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## **EQUAL OPPORTUNITY & TREATMENT POLICY**

### **SHEPPARD AIR FORCE BASE**

**As the Installation Commander, I am committed to providing a workplace free of discrimination and sexual harassment. The Air Force's mission success depends on Airmen, Guardians, and DoD Civilians at all levels having trust and confidence in themselves, in one another, and in their leadership to promote a healthy Equal Opportunity climate. Our ability to retain top talent to support force lethality is dependent on how we treat others. We will create an environment where all members can excel and reach their full potential based on their merit by advancing the goals of equal opportunity, dignity and respect for one another. We all play an integral role in promoting and safeguarding equal opportunity and nondiscrimination. We cannot and will not tolerate any acts of discrimination or sexual harassment on Sheppard AFB.**

#### **EACH MEMBER MUST:**

- Be committed to creating an environment that fosters mutual respect and cooperation among all people**
- Hold those who violate the EO & treatment policy fully accountable according to our Nation's laws**
- Clearly understand and embrace EO guidance**
- Prevent retaliation or reprisal for those who exercise the right to report violations or file complaints**
- Contact the Equal Opportunity office at Commercial: (940) 676-4393 or your chain of command to report any discriminatory behavior**
- AF Discrimination & Sexual Harassment Hotline: Toll Free: 1-(888) 231-4058**

**LET'S CONTINUE TO MAKE SHEPPARD AFB THE BEST PLACE TO LIVE, LEARN, WORK AND PLAY!**