



# Moody AFB Equal Opportunity Office

## “Enhancing the Mission Through Diversity”



**Our Mission:** Enhance mission effectiveness by assisting commanders at all levels in conducting Equal Opportunity (EO) and Human Relations Education

**Our Goal:** To foster an environment in which members can rise to the highest possible level based solely on merit, fitness, and capability; as well as maintain a trusted utilized channel for presenting allegations of unlawful discrimination based on race, color, sex, national origin, religion, (age, physical and mental disability, GINA and reprisal actions for civilians), and sexual harassment

**Our Customers:** Active duty military, family members of active duty military personnel, retired military personnel, Department of Defense civilian employees and applicants.

*The following references are available to further assist you with your EO concerns:*

- *AFI 36-2706, EO Program (Military & Civilian)*
- *29 CFR, 1614, EEO Program Guidance, (Civilian)*
- *MD 110, EEO Program Guidance, (Civilian)*
- *AFI 51-1201, ADR, (Civilian)*

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**Services Offered:** Unit Climate Assessments, Mediation, Alternative Dispute Resolution (ADR), Human Relations Education, Counseling, Commanders’ Calls, and Formal/Informal Complaint Resolution.

**Time Limits: Civilian-** Under 29 CFR part 1614.105, an individual **MUST** contact the EO counselor **within 45 calendar days** from the date of the alleged discrimination or personnel action taken.

**Military-** IAW AFI 36-2706, a military member **SHOULD** submit allegations **within 60 days** of the alleged offense.

### **Equal Opportunity Staff**

Bldg. 115, Moody AFB  
Email: [23WG.ME@us.af.mil](mailto:23WG.ME@us.af.mil)  
Phone: Comm: 257-5009/4730/5002/6798  
DSN: 460-5009/4730/5002/6798  
Fax: 257-5989



**Mrs. Jacqueline Hall**  
**EO Director**



**SSgt Renee Gilliam**  
**EO Advisor**



**TSgt Michelle Lockett**  
**EO Advisor**



**TSgt Myisha Marks**  
**EO Advisor**



**Lawanna Barron**  
**EO Counselor**



**Yvette Owens**  
**EO Counselor**