

YOUR RIGHTS AGAINST DISCRIMINATION



56 FW POLICY: *Equal Opportunity and treatment for our military and civilian personnel is the responsibility of each member of the 56th Fighter Wing. We will not tolerate any acts of discrimination or sexual harassment in the wing. I expect commanders and supervisors at every level to take swift and firm action to prevent and eliminate discrimination and facilitate an environment where all members of Luke AFB can reach their full potential.*

IT IS IMPORTANT THAT EACH MEMBER: Conduct all affairs free from discrimination based on protected classes. Take immediate action to eliminate inappropriate behavior, comments, and jokes. Know avenues to address discrimination and try to resolve issues at the lowest possible level.

The Equal Opportunity Office (EO) is available to assist in filing formal or informal complaints of discrimination or to simply provide guidance about potentially harassing or discriminatory behavior. Military EO complaints must be filed within 90 duty days after the alleged incidents occurred. For Civilian EO complaints, the aggrieved individual must contact an EO Practitioner within 45 calendar days of the matter alleged to be discriminatory or, in the case of personnel action, within 45 calendar days of the effective date of the action. The use of Negotiation and Dispute Resolution avenues is highly encouraged.

"Equal Opportunity (EO) is pretty simple; fairness, dignity and justice in the treatment of all Airmen. Every Thunderbolt must take an active role in eliminating discrimination at Luke Air Force Base. If you see discrimination happening, I need you to act immediately. The use of any type of slur, comment or joke intended to degrade or insult another is not acceptable and counter to our core values. None of us can do this alone...it takes our entire team."

Brig Gen David Berkland

56 FW EQUAL OPPORTUNITY OFFICE

Director: Dr. Ronald S. Goodwyn
Bldg. 1150 (Block House), Room 112
DSN: 896-7711 Comm.: (623) 856-7711

DAF Unlawful Discrimination & Sexual Harassment Hotline: 1-888-231-4058

Website: <https://www.af.mil/Equal-Opportunity/>

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