



# 81st Equal Opportunity Office



*The World's Best Airmen...*



**Mrs. Shelia Alexander**  
Director, EO



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Senior Enlisted Leader, EO



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EO Practitioner



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EO Practitioner



**Mr. Desmond Byrd**  
EO Practitioner

**Our Goal:** To foster an environment in which members can rise to the highest possible level based solely on merit, fitness, and capability; as well as maintain a trusted utilized channel for presenting allegations of unlawful discrimination based on race, color, religion, national origin, sex, sexual harassment, hazing and bullying; for civilians also include age (40+), disability, reprisal and genetic information.

**Our Customers:** Active-duty military, Department of Defense civilian employees, and employment applicants.

**Civilian Government Employees:** Under 29 CFR part 1614.105, an individual must contact an EEO counselor within 45 calendar days from the date of the alleged discrimination or in the case of a personnel action, within 45 days of the effective date of the action.

**Active Duty Military:** Informal Complaints use the chain of command for resolution – they can be elevated to a Formal Complaint. Formal Complaints must be filed within 90 calendar-days of alleged violation (No time limit for sexual harassment). Formal Complaints seek resolution within 30 duty days (14 duty days for sexual harassment) through EO with Judge Advocate review.

**Services Offered:** Alternative Dispute Resolution (ADR), Teambuilding, Human Relations Education, Complaint Counseling, Focus Groups, Commanders' Calls, Out & Abouts and Formal/Informal Complaint Resolution.

**Air Force Unlawful Discrimination and Sexual Harassment Hotline: 1-888-231-4058**

**Equal Opportunity is Everyone's Responsibility**

**Location: Building 2902, Rooms 115**

**Email: [81trw.eo@us.af.mil](mailto:81trw.eo@us.af.mil)**

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KEESLERAFBVA 36-2710, 5 March 2026  
(Per AFI36-2710) OPR 81 TRW/EO  
RELEASABILITY: There are no releasability restrictions on this publication.  
Supersedes: KEESLERAFBVA 36-10, 17 FEBRUARY 2022

***Training, Fighting, Winning!***