



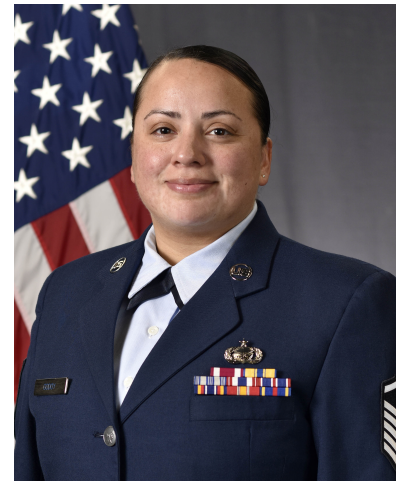
18th Wing Equal Opportunity Office Kadena Air Base, Japan



TSgt Erick Hernandez
NCOIC



Mr. Brian J. Kelley
Director



MSgt Jayleen Godoy
Superintendent

Equal Opportunity Program Objective:

The right of all persons to participate in, and benefit from, programs and activities for which they are qualified. These programs and activities must be free from social, personal, or institutional barriers that prevent people from rising to the highest level of responsibility possible.

Who Do We Serve:

- Active Duty Military
- DAF Civilian Employees

Services Provided:

- Informal & Formal Complaint Processing
- ADR Mediation & Facilitation
- EO Training and Education
- Unit Site Visits

Areas We Address:

Discrimination & Harassment:

- Race
- Color
- National Origin
- Religion
- Sex (including additional protections defined by the EEOC).

- *Age (Over 40)
- *Reprisal (Prior EEO Activity)
- *Disability
- *Genetic Information
**Only applicable to DOD Civilians*
- **Other forms of Harassment:**
 - Sexual Harassment
 - Bullying (Military Only)
 - Hazing (Military Only)

WE ARE LOCATED:

BLDG 128
Behind Olympic Mall Express
DSN: 315-634-2571

18wg.eoequalopportunity@us.af.mil

DAF Unlawful Discrimination and Harassment Hotline:

1-888-231-4054

Kadena AB leadership maintains a strict “zero-tolerance” policy pertaining to unlawful harassment and discrimination. Members are encouraged to utilize their chain of command to resolve issues at the lowest level. However, it is your right to contact the Equal Opportunity office to discuss concerns or to file Military Equal Opportunity (MEO) or Civilian Equal Employment Opportunity (EEO) complaints. Military Formal Complaints filed with the EO office must be made within 90 duty day, and 45 calendar days for civilian EEO complaints after the alleged offense(s) occurred. There are no time limits to filing Military Sexual Harassment complaints or Informal MEO complaints.