



Equal Opportunity

Ensuring Great Opportunities... Together

Equal Opportunity is Air Force Policy

JBSA 502 ABW/EO Contact Information

The 502d Air Base Wing Equal Opportunity (EO) office is an avenue for DOD civilian employees & active-duty military members to address issues of unlawful discrimination and sexual harassment.

An aggrieved DOD Civilian employee who believes they have been discriminated against must consult an EO Counselor before filing a complaint. The protected categories for our civilians include race, color, religion, sex, national origin, age, Genetic Information, and disability. Additionally, there are protections extended to anyone who believes they have been subjected to sexual harassment or retaliated against for opposing discrimination or for participating in the complaint process. In order for the complaint to be processed at the formal stage, the initial contact must be within **45 calendar** days of the incident date or the effective date.

An Active-Duty Member who believe they have been discriminated against on the basis of race, color, religion, sex (including pregnancy), national origin, gender identity or who believes they have been subjected to sexual harassment, discriminatory harassment, bullying, and or hazing may seek the assistance of an EO Advisor. There are no time limits or a requirement for commander approval for filing informal complaints. There are several options available to you for resolution.

If you feel your concerns can not be handled at the informal level, you have the right to file a formal complaint of discrimination. Please remember if your allegations are older than **90 duty days**, you must obtain a waiver from the Installation Commander coordinated with your local EO Advisor.

JBSANANTONIOVA36-2702, 20260227

(per DAFI 36-2710)

SUPERSEDES: JB_SAN ANTONIOVA 36-2702, 20220405

OPR: 502 ABW/EO

There are no releasability restrictions on this publication

**JBSA Lackland Bldg 2484
COMM: (210) 671-4284/DSN: 473-4284
FAX: (210) 671-2162**

**Mailing Address:
502 ABW/EO
1701 Kenly Ave Ste 138N
Lackland, TX 78236**

**JBSA Randolph Bldg 220
COMM: (210) 652-3749/DSN: 487-3749
Mailing Address:
502 ABW/EO
355 B Street West Ste 3
Randolph, TX 78150**

**JBSA Ft Sam Houston Bldg 142 COMM:
(210) 221-7798/DSN: 471-7798
FAX:(210) 221-1322
Mailing Address:
502 ABW/EO
2428 Stanley Rd
Fort Sam Houston, TX 78234**

USAF Discrimination & Sexual Harassment Hotline

**Toll Free: 1-888-231-4058
Commercial: 210-565-5214
DSN: 312-665-5214**

Services Offered:

- * Human Relations Education
- * Counseling
- * Commander's Calls
- * Alternate Dispute Resolution
- * Informal/Formal Complaint Resolution
- * Referral Related Assistance

