



Location: Bldg. 228
307 East C Avenue

Equal Opportunity



Anthony A. Avance Sr.
Equal Opportunity Chief



U.S. AIR FORCE

(850) 882-4285
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EO Responsibilities:

- Defense Equal Opportunity Climate Survey (DEOCS)
- Informal/Formal Complaints
- Out and About Program
- Equal Opportunity and Treatment Incidents (EOTI)
- Human Relations Education (HRE)

Additional Services:

- Alternate Dispute Resolution (ADR)
- Referral Related Assistance
- Commanders' Call
- One-on-One training

Civilian Complaints:

Must contact EO within
45 calendar days
of the alleged allegation

Military Complaints:

Must contact EO within
60 calendar days of
the alleged allegation

The primary objective of the Equal Opportunity Program is to improve mission effectiveness by promoting an environment free from personal, social, or institutional barriers that prevent AF members from rising to the highest level of responsibility possible based on their individual merit, fitness, and capability