

**BY ORDER OF THE COMMANDER  
EDWARDS AIR FORCE BASE**

**EDWARDS AIR FORCE BASE  
INSTRUCTION 10-243**



**5 JANUARY 2021**

**Operations**

**AUGMENTATION SUPPORT**

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**RELEASABILITY:** There are no releasability restrictions on this publication

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OPR: 412 TW/CCC

Certified by: 412 SFS/CC,  
(Joseph A. Bincarousky)

Supersedes: EDWARDSAFBI10-243,  
29 August 2013

Pages: 18

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This EDWARDSAFB Instruction provides guidance on executing the Resource Augmentation Duty Program at Edwards AFB, CA in accordance with AFPAM 10-243, *Augmentation Duty*. This instruction applies to all Air Force uniformed personnel (Active Duty, Air Force Reserve and Air National Guard) and civilians. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with AFI 33-322, *Records Management and Information Governance Program*, and disposed of in accordance with the Air Force Records Disposition Schedule (RDS). Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using AF IMT 847, *Recommendation for Change of Publication*; route AF IMT 847s through the requester's chain of command. This publication may not be supplemented. This publication requires the collecting and maintaining of information protected by the Privacy Act of 1974. Authorities to collect and maintain the records are Title 10 United States Code (U.S.C.), Section 8013. System of Records Notice Numbers, F036 HQ AFPC, Military Personnel Records Systems and F036 HQ AFPC Q, Personnel Data System (PDS); 18 U.S.C. 922 note, Unlawful Acts note referring to the Brady Handgun Violence Prevention Act; 28 U.S.C. 534 note, Judiciary and Judicial Procedures, note referring to the Uniform Federal Crime Reporting Act; 42 U.S.C. 10601 et seq., Crime Victims Fund; and Amendment to Lautenberg, 18 U.S.C. 922(d) (9) Unlawful Acts; DoD Directive 7730.47, Defense Incident-Based Reporting System (DIBRS); Air Force Instruction 31-203, Security Forces Management Information System; and E.O. 9397 (SSN); Title 10 U.S.C. 9013, Secretary of the Air Force; delegation by; Department of Defense Instruction (DoDI) 5200.02, DoD Personnel Security Program (PSP); 10 U.S.C. 9831, Custody of Departmental Records and Property; AFI 33-332, Air Force Privacy and Civil Liberties Program; and Executive Order 9397 (SSN), as amended, Numbering System For Federal Accounts Relating To Individual Persons. The System of Records Notices (SORN) that applies are F036 HQ AFPC, Military Personnel

Records Systems and F036 HQ AFPC Q, Personnel Data System (PDS); F031 AF SF B, Security Forces Management Information System (Electronic Records); and F032 AF CE G, Automated Civil Engineer System Records (June 23, 2011, 76, FR, 36903) and are available at <https://dpcl.d.defense.gov/privacy/SORNS.aspx>.

### *SUMMARY OF CHANGES*

This document has been substantially revised and needs to be completely reviewed. Major changes include the Augmentation requirement numbers. The 412 Augmentation program manager has had more responsibilities added. Additionally, administrative procedures have been revised.

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## Chapter 1

### MISSION

**1.1. Mission/Purpose:** The mission of this program is to train, equip, and properly use assigned augmentation personnel to provide force protection support for temporary or short-term workload surges during wing-level exercises, peacetime, wartime contingencies, or emergency situations/scenarios. The number of personnel needed to augment the security forces is based upon the amount required to meet the most demanding situation and will only be activated after the Security Forces Squadron Commander has exhausted the squadron's personnel resource pool. Close coordination between the security forces and supporting units will be established to ensure there are no shortfalls in providing augmentee replacements.

## Chapter 2

### RESPONSIBILITIES

**2.1. The 412th Test Wing (412 TW):** The 412th Test Wing Commander (412 TW/CC) has appointed the 412th Test Wing Command Chief (412 TW/CCC) as the Edwards AFB Augmentation Program OPR.

**2.2. The Edwards AFB Augmentation Program Manager will be the 412th Test Wing Command Chief (412 TW/CCC).** They will also be responsible for ensuring that there are adequate personnel available to meet the needs of outlined contingencies

**2.3. The 412th Logistics Readiness Squadron Commander (412 LRS/CC) will.** Fund and budget for designated augmentee equipment as outlined below:

2.3.1. Ballistic Plates.

2.3.2. Kevlar helmet.

2.3.3. Gas Mask.

**2.4. Defense Force Commander (DFC) will:**

2.4.1. Provide security forces augmentees with the equipment listed in Attachment #4:

2.4.2. Approve all program elements dealing specifically with Augmentation personnel.

2.4.3. Determine the number of augmentees required IAW IDP 31-1. Approval will be obtained from the 412 TW/CCC.

2.4.4. Request augmentees when necessary to activate SF augmentees to provide force protection support for temporary or short-term workload surges during 412 TW-level exercises, peacetime, wartime contingencies or emergency situations/scenarios when security forces personnel resources have been exhausted

2.4.5. Appoint a 412 SFS Augmentation Program Manager in writing

**2.5. All 412 TW Group or Squadron Commanders will:**

2.5.1. Ensure their augmentees report to duty with the basic uniform/clothing items normally issued by the unit and/or funded by the Air Force (e.g. Cold/Wet Weather Gear, Thermal shirt and Thermal pants, gloves).

2.5.2. Appoint a Unit Augmentee Monitor in writing to the DFC. Unit commanders are responsible for ensuring their units meet the requirements of this instruction. **Note: Augmentee Monitor duties may be consolidated among squadrons at Group Commander's discretion.**

**2.6. Unit Augmentee Monitors will:**

2.6.1. Provide the SFS Augmentation Program Manager with his or her on- and off-duty contact information as well as that of any alternates and notify the SFS Augmentation Program Manager of any change in Augmentee Monitor personnel or contact information.

2.6.2. Select members who are E-6 and below or O-1/O-2 and who: are not be on a profile; have at least twelve (12) months' retainability upon augmentee assignment; possess at least a favorable T3background investigation; have no record of conviction of criminal domestic violence under the Lautenberg Amendment; are able to qualify on appropriate weapons systems; and, do not have established retirement or approved separation dates.

2.6.3. Coordinate the release of augmentees for recalls and training. Maintain required quantity of trained and available SF augmentees and replacement augmentees. Report shortfalls to the SFS Augmentation program manager.

2.6.4. Notify the SFS Augmentation Program Manager prior to an SF augmentee change. A fully trained SF augmentee must be available for duty prior to replacing an individual already assigned to the program. **Note: The required number of SF augmentees must be available at all times regardless of leave, medical issues, temporary duty assignments or deployment. Through normal outprocessing procedures (i.e., TDYs, leave deployments, etc.), the Unit Augmentee Monitor should be notified in order to account for personnel in case the need arises for an augmentation recall.**

2.6.5. Coordinate directly with SFS Augmentation Program Manager to schedule SF augmentees to qualify to Group A standards for initial and annual weapons qualification.

## **2.7. The 412 SFS/S3T will:**

2.7.1. Coordinate and monitor the unit Augmentation Program for the installation.

2.7.2. Provide initial training and annual recertification training in basic SF duties and responsibilities to all assigned augmentation personnel. Training classes will be conducted on an as-needed basis for a five-day period. During training, augmentee personnel will receive training on all applicable use-of-force rules. Refer to Attachment #3 for the list of training tasks.

2.7.3. S3T will provide augmentees with sustainment training in order to maintain proficiencies in weapons handling, tactics, and procedures. The sustainment training will consist of the Shoot, Move, and Communicate (SMC) course, and each augmentee will be scheduled in coordination with the Unit Augmentee Monitor between the 5th and 7th month after their initial weapons qualification course.

## **2.8. The 412 SFS/Augmentation Program Manager will:**

2.8.1. Determine local training requirements and record them on an AF Form 797, *Job Qualification Standard (JQS) Continuation/Command JQS*. Maintain an individual augmentation personnel data folder for each person assigned. The folder will consist of: **NOTE: All augmentees will be tasked certified on basic Installation Entry Control duties.**

2.8.1.1. White Label (Upper left corner denoting Last Name, First Name, MI, Rank, Sqd.).

2.8.1.2. SF Augmentee Personal Information Sheet (First Section).

2.8.1.3. Request for Annual Record Review for Augmentee Duties (Second Section).

2.8.1.4. AF Form 797 for Augmentees (Third Section).

2.8.1.5. Twenty Five Question Test Sheet (Fourth Section).

2.8.1.6. AF Form 522, *USAF Ground Weapons Training Data* (Fifth Section).

2.8.1.7. DD Form 2760, *Qualification To Possess Firearms or Ammunition* (Sixth Section)

2.8.2. Coordinate with 412th Medical Group (412 MDG) to ensure a medical record check has been conducted and no existing physical and mental concerns preventing an augmentee from being armed with a weapon.

2.8.3. Maintain a locally devised electronic database containing, as a minimum, the name, grade, unit of assignment, date trained as augmentee, weapons qualifications, and other information needed to track the training status.

2.8.4. Coordinate with supporting units on a monthly basis or as needed to make sure there are no changes to their augmentation program.

2.8.5. Coordinate with the 412 SFS/CC and supporting units when necessary to activate SF augmentees to provide force protection support for temporary or short-term workload surges during 412 TW-level exercises, peacetime, wartime contingencies, or emergency situations/scenarios when security forces personnel resources have been exhausted.

2.8.6. Reserve the right to conduct random background checks through the California Law Enforcement Telecommunications System, in addition to the Air Force Justice Information System (AFJIS), to verify augmentee eligibility.

2.8.7. Track all augmentee weapons qualifications and coordinate with each Unit Augmentee Monitor/Combat Arms Section to schedule classroom training dates.

2.8.8. Initiate an exercise recall for augmentee support twice per year.

**2.9. The 412th Security Forces Squadron Operations Superintendent (412 SFS/S30) will:** Ensure Flight Chiefs post augmentation personnel commensurate with their training and the Post Priority Chart (PPC) IAW the Force Protection Condition (FPCON).

**2.10. The 412 SFS/S3 Flight Chiefs/Flight Commanders will:** Ensure augmentation personnel are posted commensurate with their training and grade and receive continuous and applicable OJT while assigned to their element. Provide the SFS Augmentation Program Manager with feedback concerning each individual's performance and training needs.

**2.11. The 412th Security Forces Squadron Combat Arms Section (412 SFS/S4C) will:**

2.11.1. Provide all weapons training and qualifications IAW AFI 31-117, *Arming and Use Of Force by Air Force Personnel*, and AFI 36-2654, *Combat Arms Program*. The NCOIC, Combat Arms, will coordinate directly with the SFS Augmentation Program Manager for firing dates and requirements and will include augmentation personnel firing in the ammunition forecasts. Combat Arms personnel will forward augmentation personnel's AF Forms 522 to the 412 SFS Augmentation Program Manager.

2.11.2. Ensure all augmentees, at a minimum, are qualified with the M-4 rifle. Personnel assigned as augmentees will qualify annually with the rifle to meet the requirement in DoDD 5210.56, *Carrying of Firearms and the Use of Force by DoD Personnel Engaged in Security, Law and Order, or Counterintelligence Activities*.

2.11.3. Have at a minimum two days each quarter set aside specifically to qualify augmentees on the M-4 rifle in conjunction with scheduled SF augmentee training classes.

2.11.4. Allocate ammunition for the fiscal year commensurate with the number of augmentees determined from the Augmentee Review Board.

**2.12. The 412th Security Forces Squadron Unit Security Manager (412 SFS/USM) will:** Conduct a security background check and clearance check. If the augmentee has a proper security clearance, the USM will annotate the type of clearance on the “Request for Annual Record Review for Augmentee Duties” memorandum, which is maintained in the augmentation folder.

**2.13. The 412th Security Forces Squadron Reports and Analysis Section (412 SFS/S5R) will:** Conduct an installation records check on all newly assigned augmentee personnel and when augmentees attend recurring training. This information will be annotated on the “Request of Records for Augmentee Duties” memorandum, which is maintained in the augmentation folder.

**2.14. Augmentation Personnel will:**

2.14.1. Adhere to all applicable instructions, orders, and standards pertaining to SF personnel, as identified on AF Form 797 and trained during initial and annual training. It is the responsibility of individual augmentation personnel to familiarize themselves with the necessary instructions.

2.14.2. Possess a favorable Personnel Security Investigation (PSI) and have at least twelve (12) months retainability upon augmentee assignment. Personnel who have established retirement or approved separation dates will not be selected as augmentees. Be between the grades of E-1 thru E-6 inclusive, or O-1/O-2. Trained augmentees should remain in the program for a minimum of one year after initial training.

2.14.3. Be qualified with the M-4.

2.14.4. Attend initial SF Augmentee Training class conducted by 412 SFS/S3T and annual recurring training.

2.14.5. Have the physical and mental stamina to perform Security Forces duties.

2.14.6. Not be pending courts-martial or disciplinary action, be on the control roster, or have an unfavorable information file.

2.14.7. Not have been convicted of a criminal offense.

2.14.8. Not have been identified as an alcohol or substance abuser.

2.14.9. Not have a profile that would prevent them from performing augmentee duties (medically cleared).

2.14.10. Immediately notify their Unit Augmentee Monitor of any changes in their duty status (TDY, medical profiles, etc.) affecting their ability to perform SF duties. Augmentation personnel will provide both the SFS Augmentation Program Manager and their Unit Augmentee Monitor with current home telephone number and address and will update all personal information as needed. All personal information will be safeguarded IAW AFI 33-332, *Air Force Privacy and Civil Liberties Program*.

2.14.11. Be under the operational control of 412 SFS/S3O while performing duties. Individuals will address all concerns through the appropriate SF chain of command, vice their normal operational chain of command in their regular unit of assignment.

2.14.12. Perform duties as Installation Entry Controller, External Response/Fire Team member, and Law Enforcement-related personnel.

## Chapter 3

### RECALL PROCEDURES

**3.1. Augmented Activation/Recall:** Only the 412 TW/CC or delegated representative can authorize recall of Augmentation Personnel.

**3.2. Recall Procedures.** In the event of an augmentation personnel recall, the following is the chain of events and responsibilities of each person:

3.2.1. The DFC requests from the 412 TW/CCC the number of augmentation personnel required to maintain security posture needed in response to an event or threat.

3.2.2. There are two scenarios where the 412 TW could activate an Augmentee Recall, planned and contingency. A Planned recall is a scheduled exercise with a pre-identified and coordinated request for augmentee support, and a Contingency recall is an unscheduled/emergency request for augmentee support.

3.2.2.1. Planned: If the Crisis Action Team (CAT) is activated, the DFC or SF CAT Representative will make the request to the 412 TW/CC or 412 TW/CCC. Group CCs or their CAT Representatives will notify their unit commanders to send the required number of qualified augmentation personnel to Bldg. #2419/SFS. Augmentation personnel will report to the SFS Augmentation Program Manager as soon as possible, but NLT two hours after notification. The SFS Augmentation Program Manager will direct personnel to the appropriate location for posting.

3.2.2.2. Contingency: The DFC or designated representative makes the emergency request to the 412 TW/CC or 412 TW/CCC to recall augmentee personnel. Once approved, the DFC or designated representative will work with 412 TW/CP to notify Group CCs and initiate the recall. Follow the same reporting instructions in [para 3.2.2.1](#) above.

3.2.2.3. If 412 TW augmentees will be utilized during a Planned or Contingency recall, the DFC or designated representative will ensure the 412 TW/CC or 412 TW/CCC is notified and approves said recall. Personnel from the 412 TW must be on Title 10 orders to perform duties as augmentees.

3.2.3. Group Commanders will contact the 412 TW/CCC as soon as all required personnel have been notified to report to the 412 SFS. Unit Augmentation Monitors will send a roster of names and ranks of the qualified augmentation personnel recalled to the 412 SFS Augmentee Program Manager or designated representative no later than 30 minutes after notification to recall.

3.2.4. Upon receiving the rosters from the Unit Augmentation Monitors, the SFS Augmentation Program Manager or designated representative will double-check qualifications of the augmentation personnel. Conflicting issues will be worked through the Unit Augmentation Monitor.

**3.3. Standby Procedures.** In the event augmentees are placed on standby, they will be readily available for a recall until further notice.

**3.4. Telephone Standby Procedures.** In the event augmentees are placed on 6-ring standby, they will comply with all of the above including:

3.4.1. Augmentees will ensure they can be reached by phone within (6) rings, and will have duty gear with them at all times if issued.

3.4.2. Augmentees will not consume any alcohol for the duration of 6-ring standby.

MATTHEW W. HIGER, Colonel, USAF  
Commander

**Attachment 1****GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFPAM 10-243, *Augmentation Duty*, 31 Jul 2002

AFI 31-101, *Integrated Defense*, 05 Jul 2017

AFI 31-117, *Arming and Use of Force by Air Force Personnel*, 2 Feb 2016

AFI 33-322, *Records Management and Information Governance Program*, 22 Mar 2020

AFI 33-332, *Air Force Privacy and Civil Liberties Program*, 12 Jan 2015

AFI 36-2654, *Combat Arms Program*, 13 Jan 2016

DoDD 5210-56, *Use of Deadly Force and the Carrying of Firearms by DOD Personnel Engaged in Law Enforcement and Security Duties*, 1 Apr 2011

***Adopted Forms***

DD Form 2760, *Qualification to Possess Firearms or Ammunition*, 1 Dec 2002 AF Form 522, *Ground Weapons Training Data*, 1 Jul 1999

AF Form 797, *Job Qualification Standards for Augmentees*, 1 Aug 2002

AF Form 847, *Recommendation for Change of Publication*, 22 September 2009

***Abbreviations and Acronyms***

**412TW**—412th Test Wing

**412TW/CC**—412th Test Wing Commander

**412TW/CP**—412th Test Wing Command Post

**412TW/CCC**—412th Test Wing Command Chief

**412CES/CED**—412th Civil Engineer Squadron Explosive Ordnance Disposal

**412FSS/FSDA**—412th Force Support Squadron Airman Leadership School

**412MDG**—412th Medical Group

**412MXS**—412th Maintenance Squadron

**412LRS/CC**—412th Logistics Readiness Squadron Commander

**412SFS/CC**—412th Security Forces Squadron Commander

**412SFS/S3O**—412th Security Forces Squadron Operations Superintendent

**412SFS/S3**—412th Security Forces Squadron Operations Officer

**412SFS/S4C**—412th Security Forces Squadron NCOIC of Combat Arms

**412SFS/USM**—412th Security Forces Squadron Unit Security Manager

**412SFS/S5R**—412th Security Forces Squadron Reports and Analysis Clerk

**412SFS/S3T**—412th Security Forces Squadron Training Section

**AF**—Air Force

**AFI**—Air Force Instructions

**AFJIS**—Air Force Justice Information System

**AFPAM**—Air Force Pamphlet

**AFMAN**—Air Force Manual

**AFRIMS**—Air Force Records Information Management System

**AT**—Antiterrorism

**CAT**—Crisis Action Team

**DD**—Department of Defense (as shown on forms)

**DFC**—Defense Force Commander

**DUI**—Driving Under the Influence

**DWI**—Driving While Intoxicated

**DOT**—Day of Training

**EOD**—Explosive Ordinance Disposal

**IAW**—In Accordance With

**IDP**—Integrated Defense Plan

**JQS**—Job Qualification Standard

**LBE**—Load Bearing Equipment

**MSG**—Mission Support Group

**MXG**—Maintenance Group

**OG**—Operations Group

**OPR**—Office of Primary Responsibility

**PSI**—Personnel Security Investigation

**RDS**—Records Disposition Schedule

**SF**—Security Forces

**SALUTE**—Size, Activity, Location, Uniform, Time, Equipment

**SFA**—Security Forces Augmentee

**SITREP**—Situation Report

**UIF**—Unfavorable Information File

**UPRG**—Unit Personnel Records Group

## Attachment 2

### 412TH TEST WING SECURITY FORCES AUGMENTEE PERSONNEL REQUIREMENT

**A2.1. Augmentee Personnel Requirement.** In accordance with the 412TH TW IDP 31-1, 412TH SF Augmentation Personnel are required for the most demanding situations. In order to have enough personnel available, there must be augmentees trained. The numbers listed below show the minimum number of qualified augmentees required by each organization. These numbers reflect the number of trained augmentees that must be available regardless of leave, medical issues, temporary duty assignments, or deployment.

#### **A2.2. Determining Augmentee Personnel Requirement.**

A2.2.1. An annual review will be conducted by the 412 SFS/S3O and 412 FSS/FSM in order to validate posting requirements and Unit Manpower Document (UMD) authorizations. 412 SFS/S3O personnel will determine the number of required augmentees, based on the number of required posts with three shifts per post at eight hours each shift.

A2.2.2. As the host wing, the 412 TW will primarily provide the augmentees. Augmentee distribution in the 412 TW will be determined by the 412 FSS/FSM personnel utilizing the 412 TW Augmentation Calculation Spreadsheet. An 80-percent manned factor of authorizations in the grades of E-6 and below will be utilized to determine the fair-share requirements. Exempt units will include 412 TW/CP (Command Post), 412 TW/ATC (Base Operations & Air Traffic Controllers), 412 TW/Safety, 412 TW/HG (Honor Guard), 412 CES/CED (EOD), 412 FSS/FSDA (Airman Leadership School Cadre), and 412 SFS.

A2.2.3. The 412 TW will provide 50 augmentees and will identify and appoint personnel to meet this requirement. Personnel from the 412 TW must be on Title 10 orders to perform as augmentees.

A2.2.4. The number of augmentees is determined by the 412 SFS Post Priority Chart requirements during increased FPCON Charlie and Delta, potential real-world contingency deployments, and current available manning of the 412 SFS. The threshold to meet this requirement is 40 personnel with a 25% buffer totaling 50, which will account for Leave, TDY, or personal emergencies.

**Table A2.1. SF Augmentee Requirement.**

<b>Unit</b>	<b>Number Required</b>
CEG	3
EWG	0
MDG	9
MSG	7
MXG	23
WSA	2
OG	6
TENG	0
TPS	0
TOTAL	50



**Attachment 4****412SFS AUGMENTEE EQUIPMENT LIST**

**A4.1. The following table is the list of required equipment that will be provided to all augmentees.**

**Table A4.1. 412SFS Augmentee Equipment List.**

Interceptor w/plates
ASP pouch
M-4 Ammo Pouch (2)
Glove pouch
Radio pouch
Utility pouch
Peerless Handcuffs w/2 keys
Handcuff pouch
Flashlight