



**DEPARTMENT OF THE AIR FORCE
HEADQUARTERS AIR FORCE SPECIAL OPERATIONS COMMAND**

AFMAN10-207_AFSOCSUP_AFSOCGM2026-01
3 MARCH 2026

MEMORANDUM FOR ALL AFSOC UNITS

FROM: AFSOC/A3

SUBJECT: Air Force Special Operations Command Guidance Memorandum to
AFMAN10-207, *Command Posts*.

RELEASABILITY: There are no releasability restrictions on this publication.

By Order of the Commander, Air Force Special Operations Command, this Guidance Memorandum is the first instance of a to-be published AFSOC supplement to AFMAN10-207, *Command Posts*. It provides supplemental instructions specific to HQ AFSOC Command and Control (C2) Specialized C2 Elements operations. Compliance with this memorandum is mandatory. To the extent its directions are inconsistent with other AFSOC publications, the information herein prevails, in accordance with Department of the Air Force Instruction (DAFI) 90-160, *Publications and Forms Management*.

This guidance is applicable to all AFSOC units with a mission supporting AFSOC active-duty units and AFSOC-gained Air National Guard (ANG) and Air Force Reserve Command (AFRC) units after mobilization.

Ensure all records generated as a result of processes prescribed in this publication adhere to Air Force Instruction (AFI) 33-322, *Records Management and Information Governance Program*, and are disposed in accordance with the Air Force Records Disposition Schedule, which is located in the Air Force Records Information Management System.

This memorandum becomes void after one year has elapsed from the date of this memorandum, or upon publication of AFMAN10-207_AFSOCSUP, whichever is earlier.

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Director of Operations

Attachment:
1: Guidance Changes

Attachment

Guidance Changes

(AFSOC) AFMAN 10-207, *Command Posts*, is supplemented as follows: This supplement describes Air Force Special Operations Command (AFSOC) procedures for use in conjunction with the AFMAN. It applies to all AFSOC units with a mission supporting AFSOC active-duty units and AFSOC-gained Air National Guard (ANG) and Air Force Reserve Command (AFRC) units after mobilization. Ensure all records generated as a result of processes prescribed in this publication adhere to AFI 33-322, *Records Management and Information Governance Program*, and disposed in accordance with the Air Force Records Disposition Schedule which is located in the Air Force Records Information Management System. Refer recommended changes and questions about this publication to the OPR using DAF Form 847, *Recommendation for Change of Publication*. Route DAF Form 847 from the field through the appropriate functional chain of command. The authorities to waive wing /unit level requirements in this publication are identified with a Tier (“T-1, T-2, T-3”) number following the compliance statement. See DAFMAN 90-161, *Publishing Processes and Procedures*, for a description of the authorities associated with the Tier numbers. Submit waiver requests through the chain of command to the appropriate Tier waiver approval authority. This publication may not be supplemented or further implemented/extended.

(Add) 1.1.1.1. (Added-AFSOC) Command Post. In general, the term Command Post (CP), as used in this supplement, refers to AFSOC All-Domain Command and Control (C2) nodes and Specialized Command and Control (C2) Elements, to include Air Reserve Components when activated.

(Add) 1.1.4.1. (Added-AFSOC) AFSOC Command Center. The AFSOC Command Center is considered a Specialized C2 Element and is the full-time, 24/7 C2 node directly responsible to the AFSOC Commander. This AFMAN is applicable to the AFSOC Command Center unless otherwise directed. **(T-2)**

(Add) 1.1.4.2. (Added-AFSOC) 352 SOW/353 SOW Specialized C2 Elements (SC2E). The 352 SOW (RAF Mildenhall, United Kingdom) and the 353 SOW (Kadena AB, Japan) are SC2Es directly supporting AFSOC and SOCOM operations in their applicable area of responsibility (AOR). They are referred as a Special Operations Center (SOC). They do not perform Emergency Actions procedures, and it is at the discretion of the SOW/CCs to determine if their specialized C2 elements will submit Commander Critical Information Requirements (CCIR) or Operational Reporting Type 3 (OPREP-3) Reports or if the Installation Command Post will; however, in all other C2 responsibilities, this AFMAN is applicable, unless specifically directed otherwise. **(T-2)**

(Add) 1.1.5.1. (Added-AFSOC) AFSOC standardized CP naming. The 1 and 27 SOW CPs support all installation units including tenant organizations, the 1 SOW/CP will be known as the Hurlburt CP and the 27 SOW/CP will be known as the Cannon CP. **(T-2)**

(Add) 1.2.1.1. (Added-AFSOC) The AF Watch and the USSOCOM Command Center communicates CSAF and USSOCOM Commander Direction directly to the AFSOC Command Center. The AFSOC Command Center communicates AFSOC Commander direction directly to subordinate Command Posts and Special Operations Centers, as appropriate.

(Add) 1.3.1.1. (Added-AFSOC) By agreement between A3 and Operations Center (OC), the AFSOC Command Center is aligned as a special staff agency, administratively aligned, assigned directly under, and reporting directly to the AFSOC OC Commander (AFSOC OC/CC) as a separate division (AFSOC/OC_A331). **(T-2)**

(Add) 2.3.2.1. (Added-AFSOC) The program OPR for AFI 10-201_AFSOCSUP, *Force Readiness Reporting*, is HQ AFSOC/A3OR.

(Add) 2.3.2.2. (Added-AFSOC) The program OPR for AFMAN 10-206_AFSOCSUP is HQ AFSOC/A3OP.

(Add) 2.3.12.1. (Added-AFSOC) AFSOC assigned 1C3s will deploy with Special Operation Task Groups (SOTG) on a cyclical basis. HAF taskings will only be filled on a case-by-case basis or voluntarily based off available manning. If a unit volunteers for a deployment outside of their AFFORGEN cycle, either SOTG or HAF, it does not release them of their cyclical obligations.

(Add) 2.5.6.1. (Added-AFSOC) In addition to required AFSOC/A4 coordination, all CP related Host-Tenant Support Agreements (HTSA)/Support Agreements (SA)/Memorandums of Agreement (MOA)/Memorandums of Understanding (MOU) will be forwarded to HQ AFSOC/A3OP for review during coordination and prior to implementation. **(T-2)**

(Add) 2.6.20. (Added-AFSOC) It is highly recommended that AFSOC C2 Managers coordinate the following:

(Add) 2.6.20.1. (Added-AFSOC) To the maximum extent possible, schedule newly certified controllers for an AFSOC local mission training flight to provide controllers with familiarization and understanding of the full spectrum of aircrew duties, increase awareness of AFSOC missions, and provide interaction between aircrew and the C2 controllers. Events to observe include, but are not limited to: flight planning, mission briefings, preflight duties, aircraft loading/unloading, mission performance, and post flight duties.

(Add) 2.6.20.2. (Added-AFSOC) Arrange for newly certified controllers to conduct site visits with agencies that C2 controllers regularly interact with, such as Air Transportation Operation Center, Base Defense Operation Center, Fire Department, Maintenance Operation Center, Transient Alert, Tower, etc.

(Add) 2.7. (Added-AFSOC) 352 SOW/353 SOW SOC will: (T-2)

(Add) 2.7.1. (Added-AFSOC) Perform C2 duties and responsibilities as identified in this supplement. Mission specific responsibilities will be defined by the Superintendent within Operating Instructions.

(Add) 2.7.2. (Added-AFSOC) Develop and maintain a Superintendent Continuity binder. This binder should contain position details and checklists so that newly assigned personnel may take over the position with minimal training.

(Add) 2.7.3. (Added-AFSOC) Wing readiness requirements are outlined in AFI 10-201, *Force Readiness Reporting*, and AFI 10-201_AFSOCSUP, *Force Readiness Reporting*.

(Add) 2.7.4. (Added-AFSOC) Brief AFSOC key personnel upon initial arrival and annually thereafter on theater command Commander Critical Information Requirements (CCIR)/Operational Reporting Type 3 (OPREP-3) Reports identification/reporting requirements.

(Add) 2.7.5. (Added-AFSOC) Provide host CP/C2 guidance to the Special Operations Wing Crisis Action Team (CAT) members as required.

(Add) 2.7.6. (Added-AFSOC) Update and ensure currency of applicable Host-Tenant Support Agreements (HTSA)/Support Agreements (SA)/Memorandums of Agreement (MOA)/Memorandums of Understanding (MOU) between the SOC and host unit.

(Add) 2.7.7. (Added-AFSOC) Establish rapport with the host CP; advise AFSOC unique requirements to ensure host C2 controllers remain familiar with the needs of the Special Operations Forces mission. Send a representative to attend the host CP formal training meetings and provide AFSOC-unique information/presentations for the meetings as appropriate. Forward trends and concerns to HQ AFSOC/A3OP.

(Add) 3.2.1.2.1 (Added-AFSOC) Due to the importance of the AFSOC C2 missions, superintendents in the grade of MSgt or below and assigned to the CP will maintain qualification IAW Chapter 7 of the parent AFMAN and this supplement. **(T-2)**

(Add) 3.2.1.3.1. (Added-AFSOC) The AFSOC Command Center will be continuously manned with a minimum of one certified controller. **(T-2)**

(Add) 3.2.1.4.1. (Added-AFSOC) 352 SOW and 353 SOW SOCs are not manned for 24/7 operations. They will be manned with at least one certified controller as required by the respective Commander. **(T-2)**

(Add) 3.2.8.1.1.1. (Added-AFSOC) For C2 communications systems (EMNS, consoles, radios, etc.); in order to allow accurate reconstruction of associated contracted and non-contracted costs during maintenance/sustainment contract negotiations, unfunded requirements (UFR), budget execution review (BER), or program objective memorandum (POM) submissions; C2 Management shall: **(T-2)**

(Add) 3.2.8.1.1.1.1. (Added-AFSOC) Maintain documentation of all maintenance/replacement equipment costs, down time, and repair response time for a period of no less than 5 years.

(Add) 3.4.8. (Added-AFSOC) AFSOC Duty Title. Below is a list of duty titles that will be utilized for those serving in controller positions to ensure uniformity throughout the command. Please ensure NCO/SNCO duty titles are correct IAW with AFMAN 10-207 and MyVector. When controllers are upgraded to Senior Emergency Actions Controller or another position, ensure those changes are being routed through your CSS.

(Add) 3.4.8.1. (Added-AFSOC) Command Center Controller Duty Titles will be: Sr Emergency Actions Controller.

(Add) 3.4.8.2. (Added-AFSOC) 1 SOW and 27 SOW Controllers Duty Titles: Junior Controller Duty Titles will be: Emergency Actions Controller and Senior Controller Duty Titles will be: Sr Emergency Actions Controller.

(Add) 3.4.8.3. (Added-AFSOC) 352 SOW and 352 SOW Controller Duty Titles will be: Senior Controller.

(Add) 3.5.8. (Added-AFSOC) Full shift is defined as continuous 8 or 12 hours (whichever duty day is being worked by shift controllers). The continuous qualification requirement is for all controllers to work a minimum of two full shifts on the console per calendar month to maintain certification and proficiency.

(Add) 3.5.8.1. (Added-AFSOC) When scheduled for a console shift, CP management and back-office personnel will work the same shift hours as the duty controller. Example: If the normal Day (D) shift is 0600 – 1800, CP management/back-office personnel will also work the normal (D), 0600 – 1800, on the C2 Console. CP management will not break up their schedule with other controllers.

(Add) 3.5.8.1.1. (Added-AFSOC) When scheduled for a shift, it is expected that CP management/back-office personnel will be active participants in console duties.

(Add) 3.6.4.9.9. (Added-AFSOC) Additional Remarks. Project training, personnel on profiles or coded, deployment information.

(Add) 3.6.4.10. (Added-AFSOC) CP Manning Report Submission Instructions. The manning report will be submitted no later than the 5th day of each month via upload to the AFSOC/A3OP SharePoint manning report folder. **(T-2)** When significant changes occur that require higher headquarters involvement, C2 managers will notify the MAJCOM Functional Manager as soon as possible. The AFSOC manning report will include the following sections in addition to the parent AFMAN requirements: (Refer to the A3OP SharePoint: <https://usaf.dps.mil/sites/AFSOC-A3/A3O/A3OP/SitePages/Home.aspx> for the current Manning Report template).

(Add) 5.2.4.5.1. (Added-AFSOC) Emergency Actions Area. Within AFSOC, the Emergency Actions (EA) cell/console area will be one area, i.e., do not create a separate area to process emergency actions messages. Location must safeguard restricted message processing from inadvertent access by non-EA controllers. **(T-2)**

(Add) 5.2.5.6. (Added-AFSOC) CP Console C2 Systems. It is the individual wing's responsibility for funding the C2 functions at their respective units. Additionally, ensure accurate tracking of in-house or unit-funded costs and contracted repairs. Also see paragraph [3.2.8.1.1.1.](#) of this supplement.

(Add) 5.2.5.7. (Added-AFSOC) Closed Circuit Video Feed (CCVF)/Closed Circuit Flight-line Video (CCFV). CP Console controller positions will have the capability to view and monitor all relevant CCVF/CCFV or similar camera feeds. **(T-3)** As deemed necessary by leadership, AFSOC Wing CPs and Specialized C2 Element entities will have live CCFV feeds viewable/selectable by on-duty controllers. **(T-3)** At a minimum, efforts must leverage existing and planned systems to provide viewing capability by controllers.

(Add) 6.2.1.1.2. (Added-AFSOC) AFSOC leadership expects to know the exact location and status of all assigned missions worldwide to include local and training, hence, overall C2 mission management of special operation forces (SOF) is provided jointly by the AFSOC Operations Center, AFSOC Command Center and respective Wing C2/SC2E entities (i.e., CP, Maintenance Operation Center, and flying squadrons) using Global Decision Support System (GDSS).

(Add) 6.2.3. (Added-AFSOC) GDSS is the SOF AFSOC C2 system of record for flight following of SOF aircraft worldwide. All AFSOC controllers will maintain and utilize GDSS **(T-2)**.

(Add) 6.2.3.1. (Added-AFSOC) The first CP/C2 center to receive movement information enters the information into GDSS, thereby allowing other users to view the information. By agreement, any GDSS capable CP in the world can enter AFSOC mission flight information into GDSS, just

as any AFSOC CP can enter information on aircraft from other commands for which they have permissions. AFSOC CPs and SC2Es will not build mission in GDSS. **(T-2)**

(Add) 6.6.1. (Added-AFSOC) Changing Call Signs. The use of changing voice call signs is mandated to the maximum extent possible. **(T-2)** Proper use of changing call signs will help complicate adversary reconstruction of routine operations. **Exception:** Diplomatically cleared call signs.

(Add) 7.17.1.1.3.1 (Added-AFSOC) AFSOC Standard for Training Documentation. In lieu of tracking individual training through MyTraining, or the next enterprise solution, AFSOC will record all individual training via hard copy folders or folders saved electronically (on your unit drive, SharePoint, Teams, etc.).

(Add) 7.17.1.1.5.1 (Added-AFSOC) AFSOC IQT Minimum Standards. Standards have been established for IQT. Please refer to the appropriate Master Task List.

(Add) 7.17.2.2.6.1 (Added-AFSOC) AFSOC MQT Minimum Standards. Standards have been established for MQT. Please refer to the appropriate Master Task List.

(Add) 7.17.3.1.1. (Added-AFSOC) AFSOC PQT Minimum Standards. Standards have been established for PQT. Please refer to the appropriate Master Task List.

(Add) 7.18.2.1. (Added-AFSOC) AFSOC Continuation Training. Units will conduct quarterly proficiency assessments and annual performance-based evaluations as outlined in the applicable Annual Training Plan.

(Add) 7.18.2.1.1.1. (Added-AFSOC) At a minimum, the Training NCOIC will ensure the self-study letter contains the following:

(Add) 7.18.2.1.1.1.1. (Added-AFSOC) When applicable, the agenda for the training meeting, (briefings, lectures, guest speakers, etc.).

(Add) 7.18.2.1.1.1.2. (Added-AFSOC) The task/subtasks and/or sub-steps (if applicable) to be studied/reviewed (self-study) by all personnel.

(Add) 7.18.2.1.1.1.3. (Added-AFSOC) The continuation training schedule for the month, if applicable.

(Add) 7.18.2.1.1.1.4. (Added-AFSOC) When applicable, new/revised publications and checklists.

(Add) 7.19.2. (Added-AFSOC) Missed Training. All controllers absent from duty for 59 days or less will review and make up all missed continuation training not accomplished, within 10 calendar days of returning to duty. CP Managers, Training NCOIC, and supervisors are responsible for ensuring each controller is briefed on all procedural changes and/or significant events that occurred during their absence. This information will be documented via Journal Entry on the DAF Form 623A.

(Add) 7.24.3.1. (Added-AFSOC) AFSOC Requalification. C2 Operations Training Managers will utilize the MQT requirements on the applicable Master Task List for requalification.

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

AFI 10-201_AFSOCSUP, *Force Readiness Reporting*, 20 February 2020

Prescribed Forms

None

Adopted Forms

None

Abbreviations and Acronyms

EAM—Emergency Action Message

SC2E—Specialized Command and Control Element

SOC —Special Operations Center (352 SOW & 353 SOW)

Terms

Crisis Action Team (CAT)—HQ AFSOC has a Support and Executive CAT. The Executive CAT consists predominately of key Directors/Commanders from across the HQ A/Special Staff while the Support CAT consists of functional area representatives. HQ AFSOC CAT specifics can be found in the AFSOC Supplement to AFI 10-205, Availability of Key Personnel and MAJCOM Commanders.

Specialized Command and Control Element (SC2E)—Specific to the AFSOC Command Center and special operations centers (SOCs) located in Europe (352 SOW at Mildenhall) and Asia (353 SOW at Kadena) that support global C2 specific to special operations in and around their respective theaters. These C2 centers monitor, assess, plan, and execute the full range of special operations activities.