

**BY ORDER OF THE COMMANDER
AIR FORCE RESERVE COMMAND**

**AIR FORCE RESERVE COMMAND
INSTRUCTION 41-220**



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Health Services

**RESERVE MEDICAL UNIT
STRUCTURE AND REPORTING**

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Chapter 1

INTRODUCTION

1.1. Purpose. This publication describes the organization and reporting relationship for RMU operations at home station. It also outlines the process by which RMUs can process exception to policy requests for their organizational structure or reporting.

1.2. Objectives. This instruction:

- 1.2.1. Delineates AFRC RMUs by assigned mission sets.
- 1.2.2. Enumerates responsibilities for RMU key positions.
- 1.2.3. Describes and details mission specific position requirements.

Chapter 2

ROLES AND RESPONSIBILITIES

2.1. OVERVIEW

2.1.1. The RMU/CC has the ultimate responsibility for the training and readiness of their forces. In addition, RMU/CC's are responsible for, and has authority, over professional standards and clinical performance when assigned to the Aerospace and Operational Medicine function. The scope of RMUs can vary with some units having a significantly more focused mission therefore, some sections of this instruction may not apply to individual units.

2.2. SQUADRON EXECUTIVE STAFF:

2.2.1. The RMU staff may include functional advisors: Administrator (SGA); Biomedical Sciences Corps Executive (SGB); Chief of Medical Staff (SGH); Chief Nurse (SGN); Chief of Dental Services (SGD); and Chief of Aerospace Medicine (SGP).

2.2.1.1. All 3-letters (SGH, SGP, SGN, SGD, SGA, SGB) will be direct reports to the commander, and are responsible for their respective corps, including coordination on Officer Performance Briefs, Promotion Recommendation Forms, awards, decorations, etc.

2.2.1.2. Individuals appointed as flight commanders may also serve as functional advisors in select unit structures.

2.2.2. SGH:

2.2.2.1. The SGH is a Medical Corps officer who maintains appropriate privileges.

2.2.2.2. Is responsible to the RMU/CC for all matters concerning provider regulations, quality and scope of medical care, clinical operations, and medical policy and planning.

2.2.2.3. Is responsible for, and has oversight of, the credentialing, privileging, and peer review process as outlined in AFI 44-119, *Medical Quality Operations*.

2.2.3. SGP:

2.2.3.1. The SGP should be the most qualified flight surgeon holding the 48A3 or 48R3 AFSC.

2.2.3.2. Is responsible to the RMU/CC for all aspects of aerospace medicine activities.

2.2.3.3. Ensures execution of aerospace medicine activities using an integrated team approach through the Aerospace Medicine Council.

2.2.4. SGN:

2.2.4.1. The SGN will be a qualified Nurse Corps officer.

2.2.4.2. Has primary oversight of nursing activities throughout the organization and has overall responsibility for nursing services' training and development.

2.2.4.3. Ensures all nursing services personnel are competent to perform their assigned responsibilities IAW applicable instructions.

2.2.5. SGD:

2.2.5.1. The SGD will be a qualified dental officer and is typically the senior dental officer.

2.2.5.2. Is responsible to the RMU/CC for the clinical and administrative aspects of all dental activities.

2.2.6. SGA:

2.2.6.1. The SGA will be a qualified Medical Service Corps (MSC) officer.

2.2.6.2. Is responsible to the RMU/CC for the oversight of administrative and operational support activities within a squadron.

2.2.7. SGB:

2.2.7.1. The SGB will be a qualified Biomedical Sciences Corps (BSC) officer.

2.2.7.2. The SGB serves as the advisor to the RMU/CC on BSC issues including strategic and operational planning, and decisions regarding utilization and assignment of personnel within the RMU.

2.2.8. Senior Enlisted Leader (SEL):

2.2.8.1. The SEL is a duty title reserved for the commander appointed senior enlisted member at the squadron or group level.

2.3. FUNCTIONAL MANAGERS:

2.3.1. Enlisted functional managers advise squadron commanders and senior leaders on the proper utilization, training, and development for the respective Air Force Specialty Codes (AFSC); duties listed below are not all inclusive.

2.3.2. Maintains communication channels with their respective MAJCOM Functional Manager to receive and implement current policies and directions within their respective functional communities.

2.3.3. Ensure the members of the career field are equipped, developed, and sustained to provide the required Air Force capabilities at the installation-level.

2.3.4. Provides professional oversight in developing, training, and equipping enlisted personnel with the knowledge and skills necessary to meet peacetime and wartime requirements.

2.3.5. Ensures depth and breadth of career field training, experience, and development by rotating Airmen through a variety of jobs, duty positions, and activities.

2.3.6. Coordinates closely with the Unit Training Manager and supervisors of personnel in upgrade training to ensure trainees are progressing satisfactorily and along the applicable timeline.

2.4. FLIGHT COMMANDERS (Flt/CC):

2.4.1. The flight commander is the first level in leadership, and is responsible for:

2.4.1.1. Management and oversight of the sections and elements assigned under them.

2.4.1.2. To lead the members assigned under them.

2.4.1.3. The professional development of the flight members.

2.4.1.4. Clear and effective verbal communication with all members up and down the chain of command.

2.4.1.5. Timely, logical, and accurate decisions.

2.4.1.6. Evaluation of subordinates in a fair and consistent manner.

Chapter 3

ORGANIZATION

3.1. OVERVIEW

3.1.1. There are four different types of RMUs within the AFRC including Medical Groups, Aerospace Medicine Squadrons (AMDS) or Aerospace Medicine Flights (AMDF), Medical Squadrons (MDS), and Aeromedical Staging Squadrons (ASTS). Reserve wings may have one or more RMUs assigned.

3.2. MISSION SETS

3.2.1. Aerospace and Operational Medicine Enterprise (AOME):

3.2.1.1. AOME is the primary mission set of an AMDS/AMDF. If no AMDS/AMDF is assigned to a location, the AOME mission will be assigned to the Preventive Medicine Flight within the applicable MDS or ASTS.

3.2.1.2. The reserve AOME is comprised of personnel and activities including Bioenvironmental Engineering (BE), Flight and Operational Medicine (FOM), Occupational Medicine (OM), Optometry, Public Health (PH), and the Personnel Reliability Assurance Program (PRAP).

3.2.1.3. Flight and Operational Medicine Program.

3.2.1.4. Occupational and Environmental Health Program.

3.2.1.5. Force Health Protection and Medical Readiness Program.

3.2.2. Expeditionary Medical Support (EMEDS):

3.2.2.1. EMEDS Unit Type Codes (UTCs) are assigned to Medical Squadrons (MDS).

3.2.2.2. EMEDS is a rapidly deployable, tailored medical response supporting the full range of military operations.

3.2.2.3. Provides individual bed-down and theater-level medical services for deployed forces or select population groups.

3.2.2.4. Provides forward stabilization, primary care, dental services, and force health protection.

3.2.2.5. Modular build-up of capabilities.

3.2.3. En Route Patient Staging System (ERPSS):

3.2.3.1. ERPSS UTCs are assigned to ASTS.

3.2.3.2. The ERPSS is a flexible, modular patient staging system able to operate across the spectrum of scenarios such as military operations, humanitarian assistance and disaster relief operation, and defense support to civil authorities.

3.2.3.3. Capable of sustaining 24-hour operations; providing patient reception, complex medical-surgical nursing care, and limited emergent intervention.

3.2.3.4. Capable of holding patients for up to 72 hours, with a capacity ranging from 10-250 beds.

3.3. RMU COMPOSITION:

3.3.1. The composition of units is dependent upon the mission set assigned to the RMU. However, there are specific guidance which will affect all unit structures.

3.3.1.1. The Senior Enlisted Leader (SEL), First Sergeant, and Unit Training Manager will report to the commander.

3.3.1.2. The SGH, SGN, and SGP will not be dual-hatted as the three letter and as a Flt/CC within any mission set.

3.3.1.3. The functional managers, to the greatest extent possible, should not be dual-hatted as the functional manager and another position (e.g., Flight Chief, NCOIC, etc.).

3.3.1.4. The Drug Demand Reduction (DDR) Program (DDR Program Manager, Drug Testing Program Administrative Manager, etc.) will report to the squadron/AMDF commander, if assigned to a medical unit.

3.3.1.5. 4N0X1Fs will be aligned to the Flight and Operational Medicine Clinic (FOMC) under the Aerospace and Operation Medicine Flight or the Preventive Medicine Flight, as assigned.

3.3.1.6. If designated, the respective 3-letter and functional manager shall retain oversight and responsibility for AFSC and Comprehensive Medical Readiness Program (Cat I, II, & III) training requirements within assigned mission sets.

3.3.1.7. Elements within a section should be no more than seven personnel including the element OIC and NCOIC, unless odd numbers drive minor exceptions (e.g., 16 people).

3.3.1.8. Guidance and oversight of commander programs (e.g., Self-Assessment, MICT, Awards, Decorations, etc.) will be maintained by the CSS Flt/CC, when assigned. If no CSS flight is assigned, oversight will reside with the Operations Support (Ops Spt) Flt/CC.

3.3.1.8.1. When commander programs are assigned as additional duties, the members will remain aligned with primary duties.

3.3.1.9. The readiness section minimal staffing level shall include the Medical Readiness Officer (MRO), Medical Readiness NCO (MRNCO), Unit Deployment Manager (UDM), Medical Emergency Manager (MEM), and an MRDSS Administrator position.

3.3.1.10. If a commander opts to create a Deputy Commander (CD) or Executive Officer (CCE) position, the member will report to the commander; however, the position/person must be sourced internally to the unit, no new manpower is authorized. The CD position would be in title only and will not be G-series eligible.

3.3.1.11. Air Reserve Technicians (ARTs) has two parts to their positions. Part A is their civilian employment, which responsibilities and the reporting chain of command will be dictated in the applicable position description and employment agreement. Part B is their military affiliation, the commander will direct where within the organization members will report (e.g., UTA duties, Office Performance Briefs, Enlisted Performance Briefs, Decorations, etc.). If the Senior ART is the SEL, they will report to the commander.

3.3.1.12. Active Guard Reserve (AGR) members are full-time active-duty Reservists. The commander will direct where within the organization members will report (e.g., UTA duties, Officer Performance Briefs, Enlisted Performance Briefs, Decorations, etc.).

3.3.1.13. When the alternate structure is used, the Flt/CC will report to a 3-letter. The 3-letter shall supervise only the Flt/CC, in turn, the Flt/CC will supervise all direct reports within their flights.

3.3.1.14. The Operations Support Flight Commander and the CSS Flight Commanders are corps neutral.

3.3.1.15. No changes to flight names, number of flights, or other structural changes may be made without an Exception to Policy (ETP) approved by the AFRC Command Surgeon, except as noted in 3.3.1.16 and 3.3.1.17.

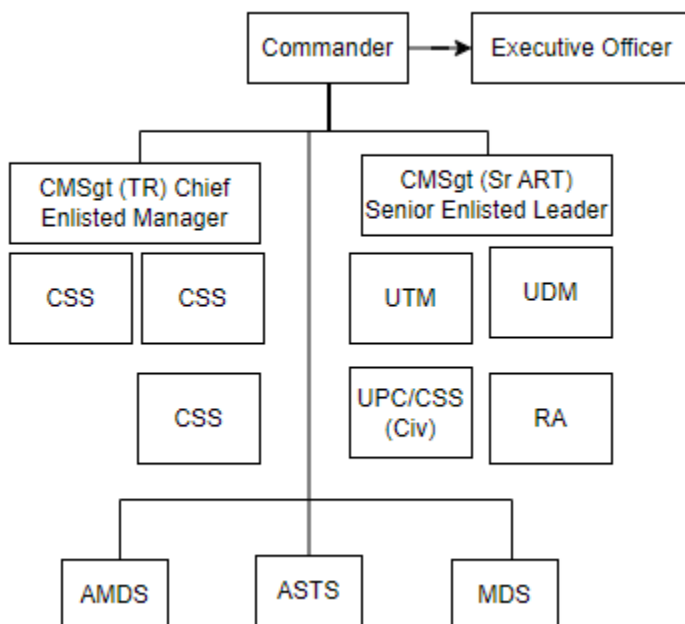
3.3.1.16. **Nursing Services ONLY: ASTS/MDS** At the discretion of the commander, a second Nursing Services Flight may be established if the first flight has a minimum of two sections and three elements within those sections. Alternately, additional sections and elements may be added to the first flight.

3.3.1.17. If a section or element is not applicable to a unit, or is assigned as an additional duty, it may be deleted from the organizational chart.

3.3.1.18. The SGB, SGD, and the Deputy Chief Nurse may be dual-hatted as a 3-letter and a Flt/CC within any structure.

3.3.1.19. The SGA may be dual-hatted as a 3-letter and a Flt/CC within the AMDS/AMDF.

Figure 3.1. Medical Group Structure



3.3.2. Medical Group Functions and Responsibilities. Provides a management support structure and necessary coordination and supervision of diverse, highly specialized medical resources. The Medical Group ensures citizen airmen are properly led, trained, and equipped to execute mission assigned and provides a singular authoritative source for the interpretation and direction of medical policy.

3.3.3. The Senior Air Reserve Technician will have oversight of the full-time staff, in addition, the Senior ART would have oversight of the CSS Traditional Reservists , if no Chief Enlisted Manager is assigned.

Figure 3.2. Aerospace Medicine Squadron Standard Structure

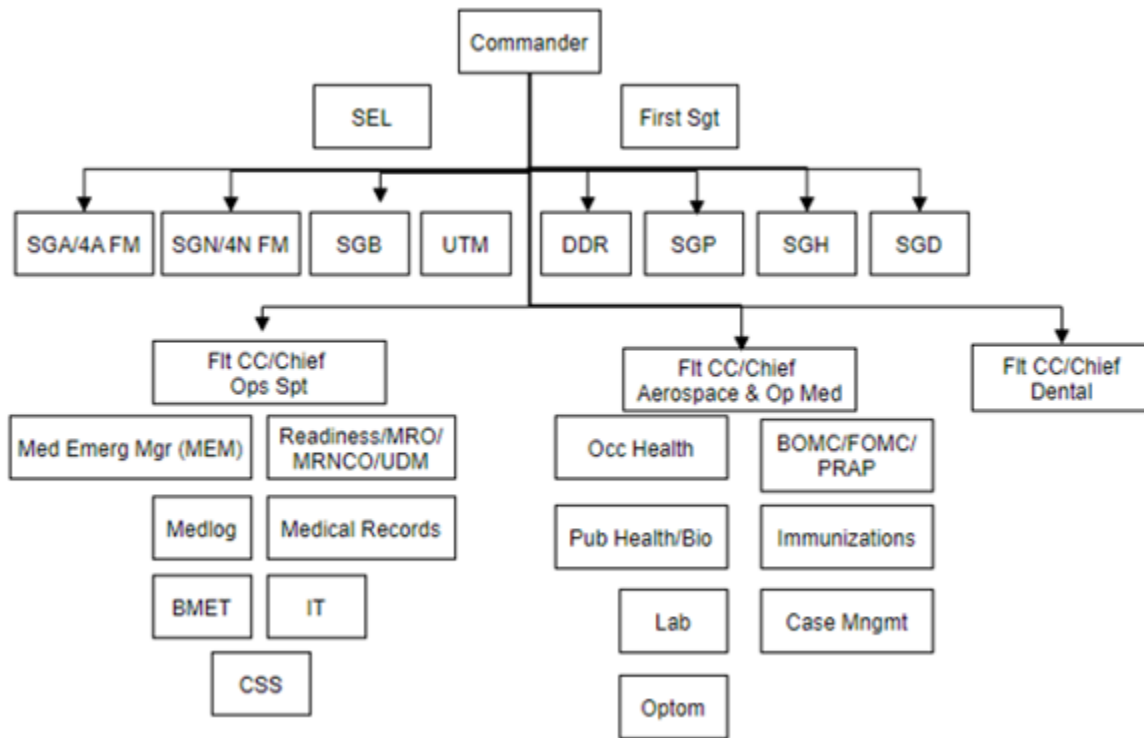
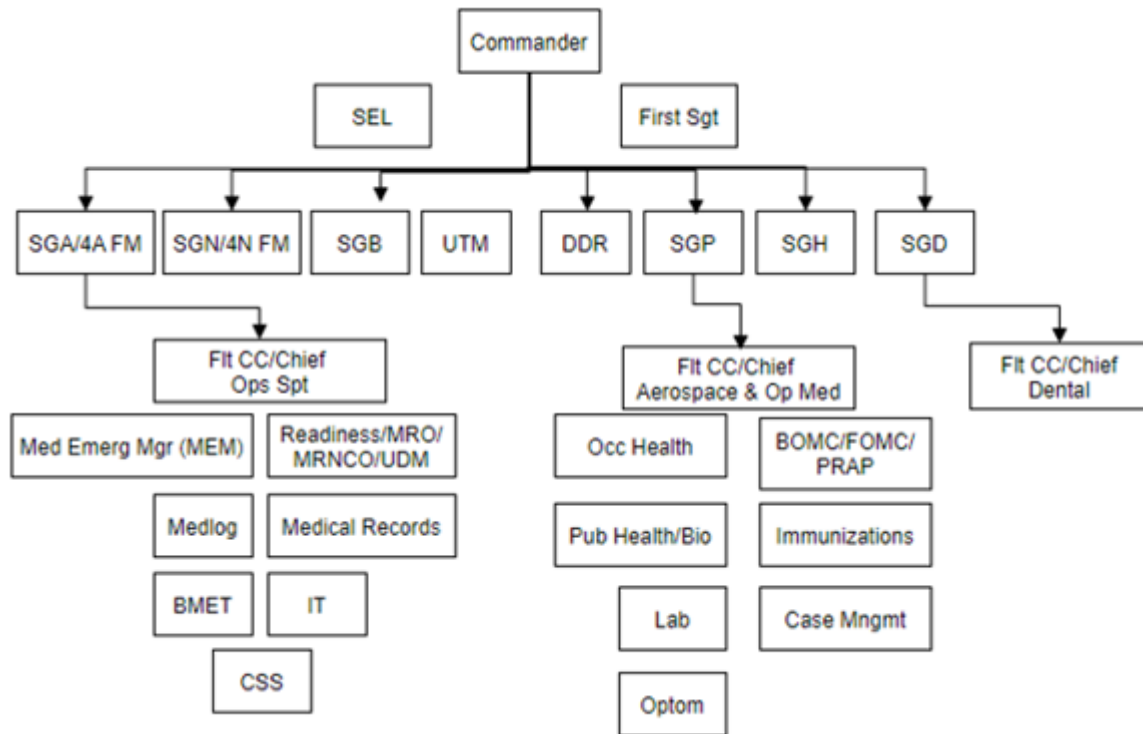


Figure 3.3. Aerospace Medicine Squadron Structure Authorized Alternative Structure.

3.3.4. Aerospace Medicine Squadron (AMDS) Function and Responsibilities. These units provide direct support to parent wings in the form of meeting their Periodic Health Assessment (PHA), Individual Medical Readiness requirements, and deployment processing.

3.3.4.1. The authorized standard organizational structure for an AMDS is all three letters and all Flt/CC report to the commander.

3.3.4.2. The SGA, SGB, SGD, and SGP positions may be dual hatted as a 3-letter and a Flt/CC.

3.3.4.3. If an AMDS has Critical Care Transport teams (CCATT) assigned, they will function as an additional section under the Aerospace & Operational Medicine Flight, with each CCATT crew operating as an element.

3.3.5. Operations Support Flight. Leads operational readiness training and exercise coordination for all medical personnel. Ensures medical forces are organized, trained, and equipped to meet in-garrison and deployed mission requirements. Provides materiel, facilities, equipment, maintenance, and services. Provides and arranges for the personnel and administrative needs for the Squadron. Oversees medical record management activities.

3.3.5.1. Aerospace & Operational Medicine Flight Provides primary health assessment and application of Air Force medical Personnel Reliability Assurance Program standards, for all personnel assigned to PRAP positions.

3.3.5.1.1. Provides flying and occupational preventive health physicals. Determines fitness for flight and special operational duties. Manages the Hearing Conservation Program and hearing loss prevention programs including shop visits.

- 3.3.5.1.2. Provides operational health risk assessment expertise to enhance Commander decision making and health service support capabilities by identifying, evaluating, and recommending controls for chemical, biological, radiological, nuclear, and physical occupational and environmental health threats; directs medical monitoring efforts for the workforce; instructs clinical specialists and other allied health professionals on the recognition of occupational illnesses and injuries IAW DAFI 48-145 & DAFMAN 48 -146.
- 3.3.5.1.3. Examines and manages diseases and disorders of the visual system with special emphasis on providing primary eye examinations to flying and non-flying military personnel. Manages the spectacle and gas mask inserts programs.
- 3.3.5.1.4. Recommends and implements programs to prevent disease, disability, morbidity, and death through the effective use of population-based public health programs.
- 3.3.5.1.5. Manages the case management process including line of duty determinations, narrative summary completion, case tracking, communication with effected members and commanders.
- 3.3.5.2. Dental Flight. Implements and maintains comprehensive programs to ensure maximum individual readiness and optimal oral health. Responsible for all matters relating to service member records, dental personnel management, and training.

Figure 3.4. Medical Squadron-EMEDS Only Structure.

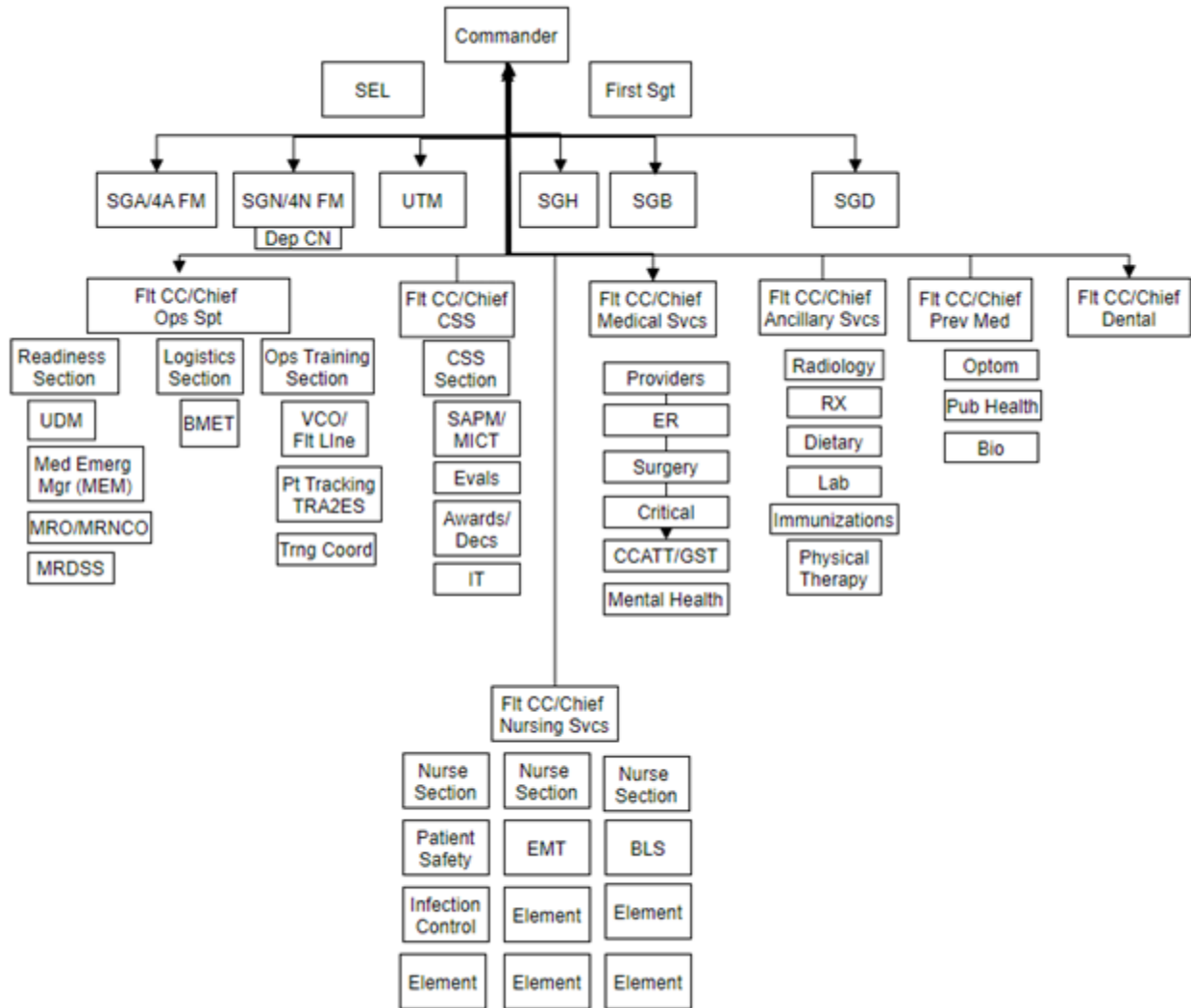


Figure 3.5. Medical Squadron- EMEDS Only Authorized Alternative Structure

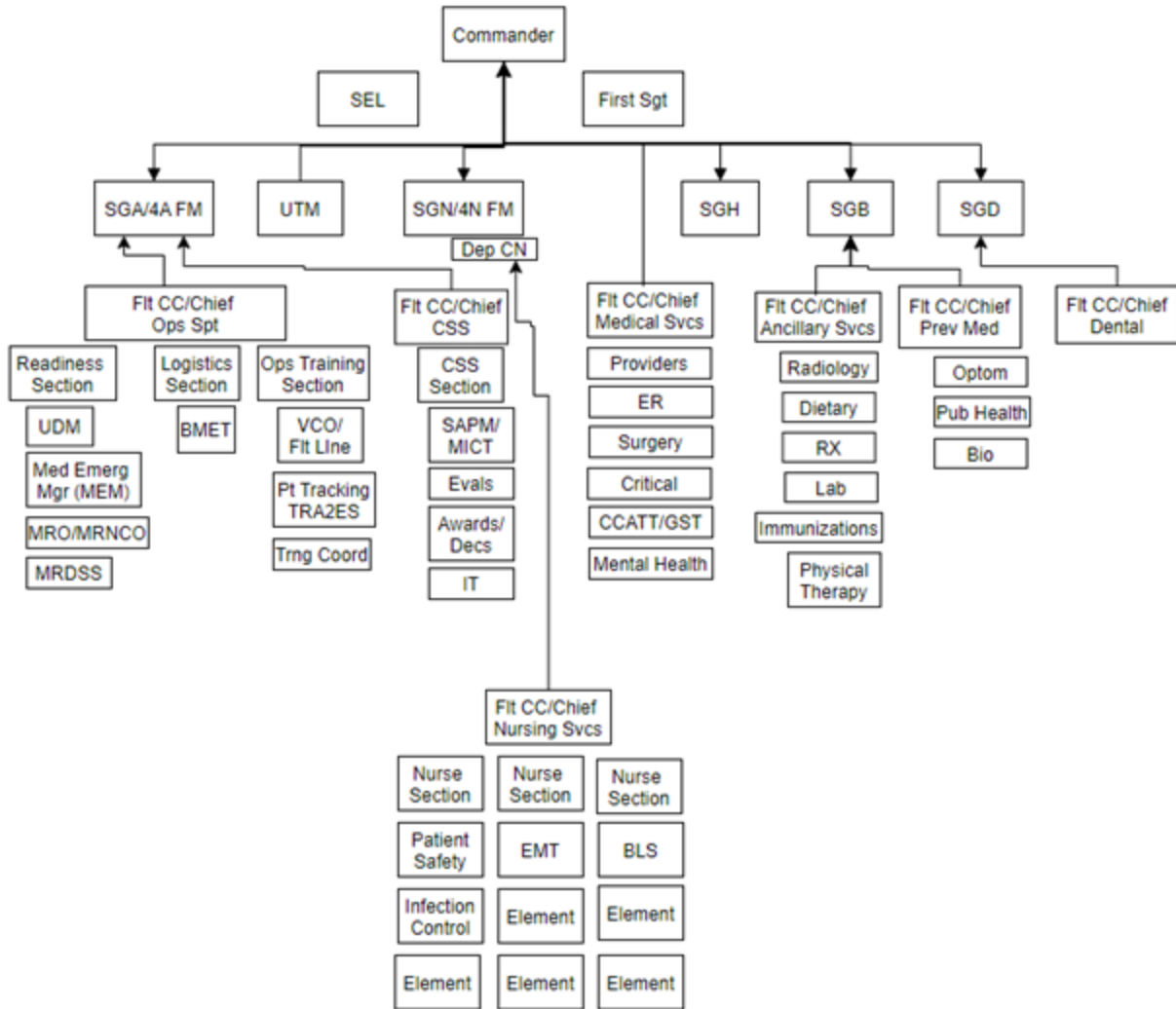


Figure 3.6. Medical Squadron-EMEDS and AOME Structure

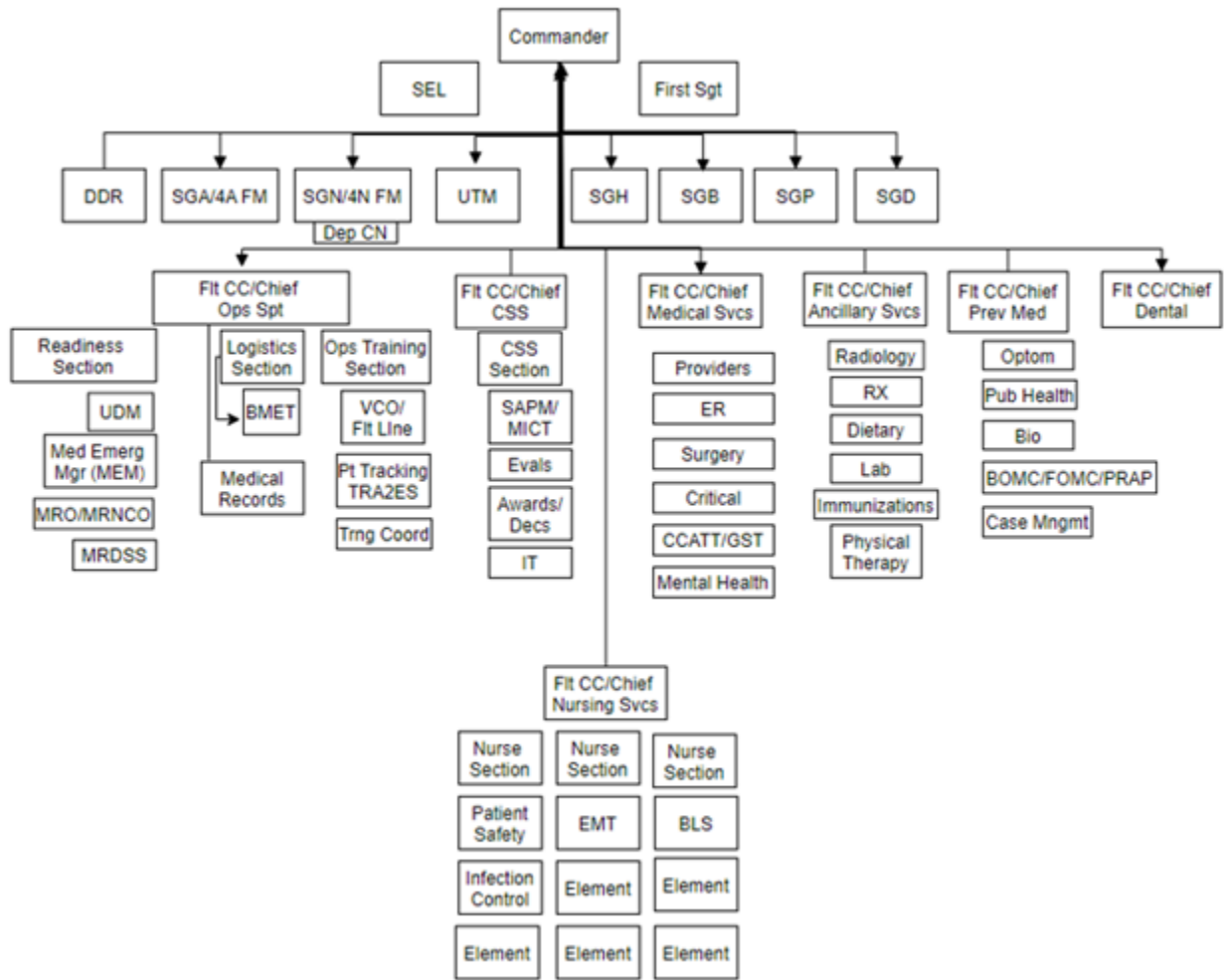
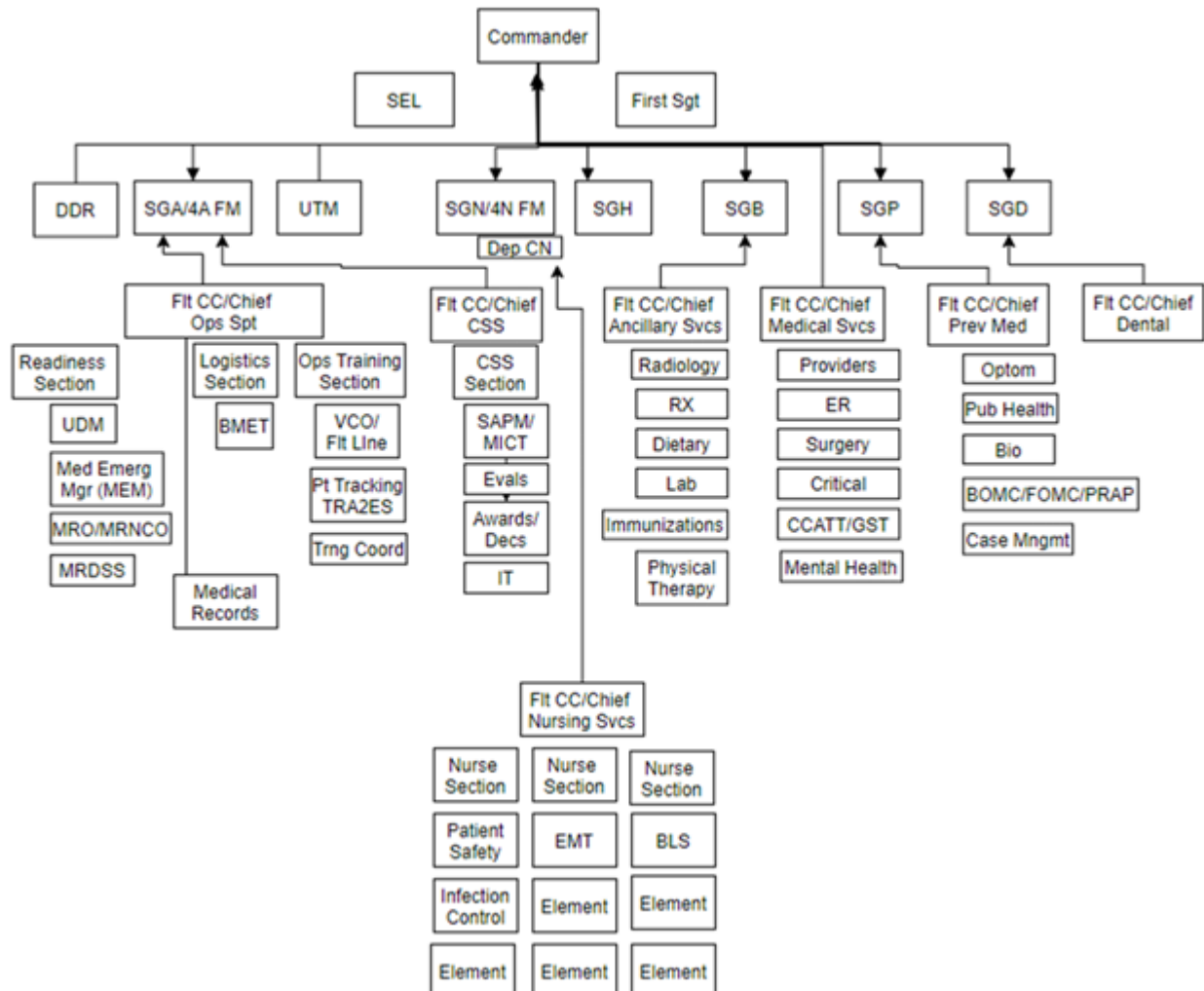


Figure 3.7. Medical Squadron- EMEDS and AOME Authorized Alternative Structure



3.3.6. Medical Squadron (MDS) Function and Responsibilities. These units are structured to meet deployed ground medical support. Their missions include EMEDS and AF Theater Hospital support requirements. In addition, MDS' may have the AOME mission set, if an AMDS is not collocated.

3.3.6.1. If assigned the AOME mission set, see paragraph 3.3.5.1 and 3.3.5.2.

3.3.7. Operations Support Flight (Ops Spt). Leads operational readiness training and exercise coordination for all medical personnel. Ensures medical forces are organized, trained, and equipped to meet in-garrison and deployed mission requirements. Provides materiel, facilities, equipment maintenance, and services. Additionally, will oversee medical record management activities, if assigned AOME mission set.

3.3.7.1. Commanders Support Staff. Leads and oversees all commander programs within the unit. Provides administrative services to unit members, including: Arows-R, DTS, UTAPS, etc.

3.3.7.2. Nursing Services Flight. Responsible to ensure Nursing Services personnel (46N, 4N, etc.) are clinically current and prepared to meet medical readiness requirements during

home station, humanitarian assistance, homeland security/defense, disaster response and global medical operations. They will coordinate efforts to provide adequate opportunity for nursing services personnel to maintain operational clinical skills currency for AFSC specific training and UTC assignments and taskings.

3.3.7.3. Medical Services Flight (Med Svcs) Flight. Providers, nurses, and technicians will be aligned together (e.g., Surgeon, Surgical Nurse, and Surgery Tech, Mental Health Provider/Mental Health Tech, etc.). All providers who are not assigned to a specialty section (e.g., ER doctor, Critical Care doctor, etc.) will be assigned to the “Medicine” section. The flight’s main purpose is to train and prepare for deployment tasking and other medical operations.

3.3.7.4. Ancillary Services (Anx Svcs) Flight. This flight combines selected functions to provide diagnostic; preventive; therapeutic; education and food services for patients, providers, and other customers. May include functions from these flights: Clinical Laboratory, Histopathology, Nutritional Medicine, Pharmacy, and Diagnostic Imaging. Anx Svcs Officers and technicians (e.g., Radiologist/Radiology Tech, Pharmacist, Pharmacy tech, etc.) will be aligned together. The flight’s main purpose is to train and prepare for UTC tasking and other deployed medical operations. Personnel assigned to lab and immunizations will support the AOME mission, if assigned.

3.3.7.5. Preventive Medicine (Prev Med). This flight will incorporate bioenvironmental engineering, public health, and optometry services. Provides operational health risk assessment expertise to enhance Commander decision making in accordance with all governing guidance within the aforementioned AFSC’s Career Field Education and Training Plan. Examines, diagnoses, treats, and manages diseases and disorders of the visual system as well as diagnosis-related systemic conditions with special emphasis on providing primary eye care and refractive services to flying and non-flying military personnel (when deployed). Recommends and implements programs to prevent disease, disability, morbidity, and death through the effective use of population-based public health programs.

3.3.7.5.1. If assigned the AOME mission, the Base and Flight Operational Medicine Clinic functions along with case management will be added to the Prev Med Flight (See [paragraph 3.3.5.1.](#)).

3.3.7.6. Dental Flight. (See [Paragraph 3.3.5.2.](#))

Figure 3.8. Aeromedical Staging Squadron-ERPSS Only Structure.

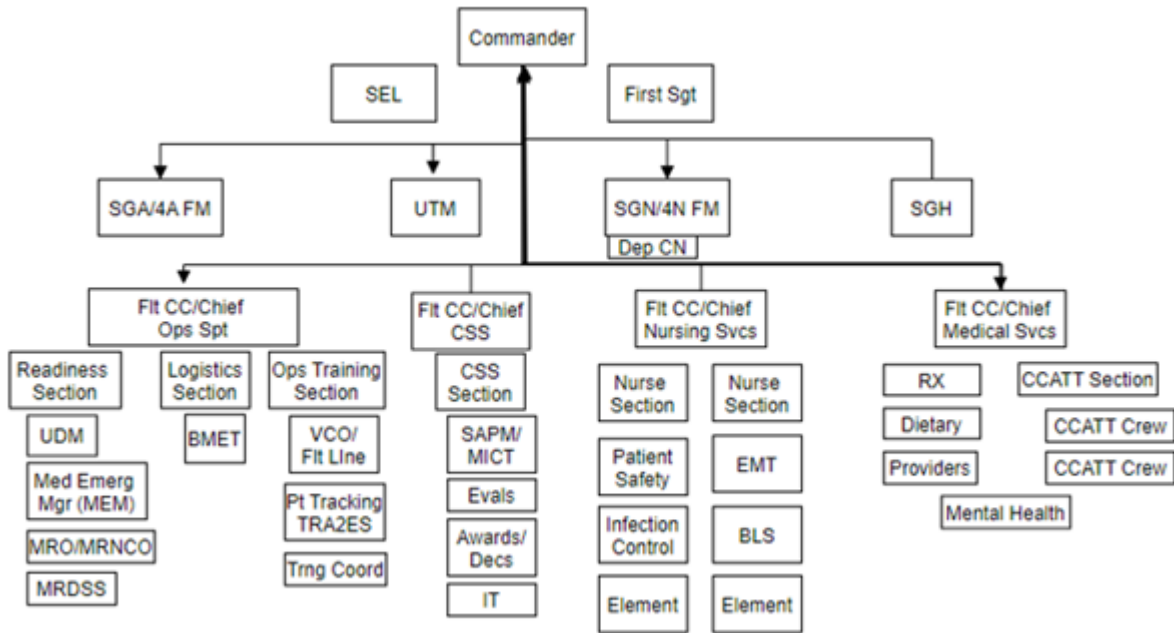


Figure 3.9. Aeromedical Staging Squadron - ERPSS Only Authorized Alternate Structure

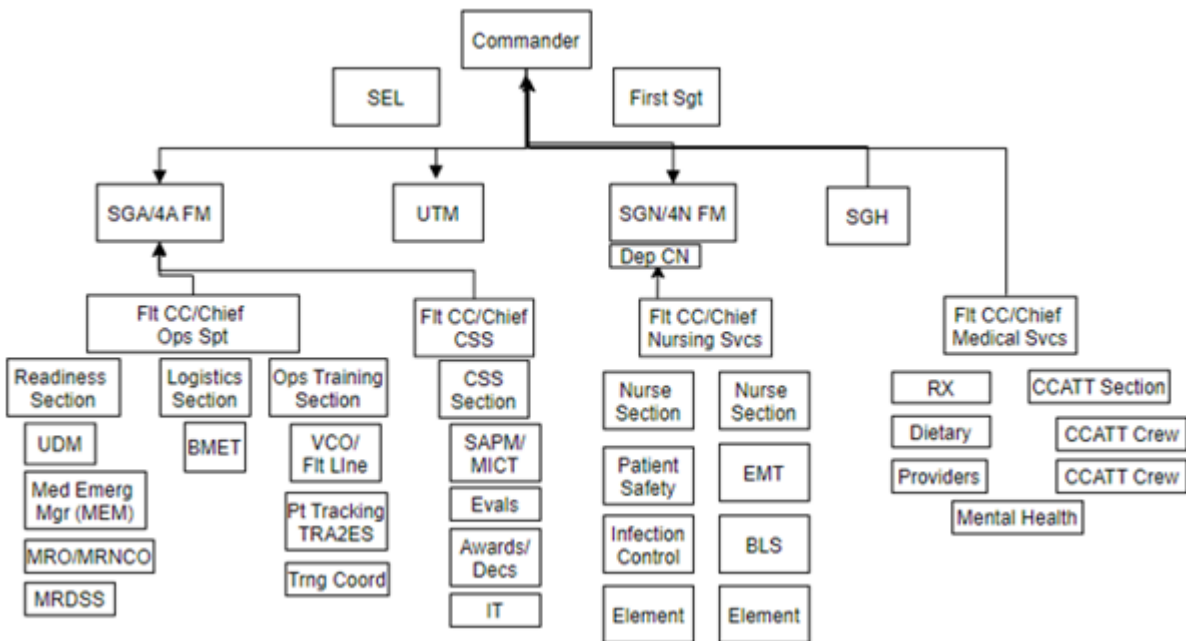


Figure 3.10. Aeromedical Staging Squadron - ERPSS and AOME Structure

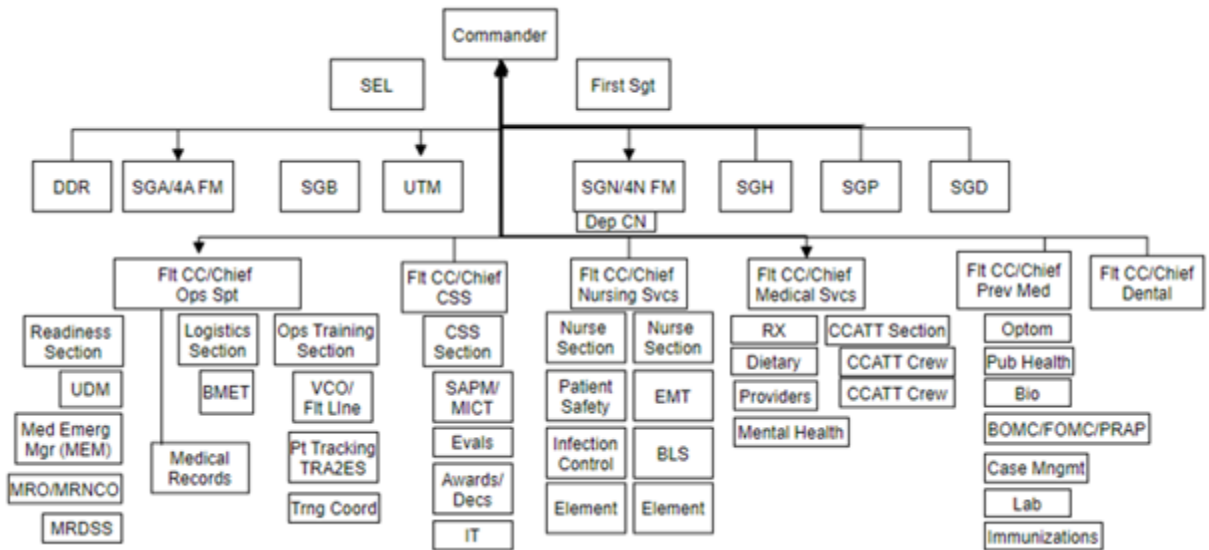
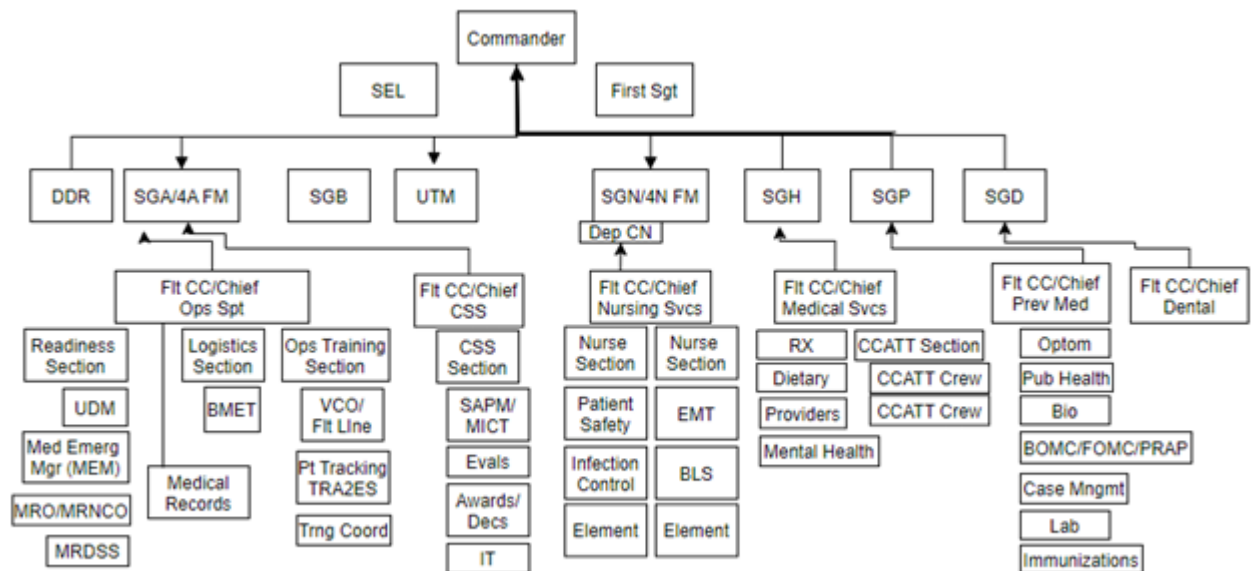


Figure 3.11. Aeromedical Staging Squadron - ERPSS and AOME Authorized Alternate Structure



3.3.8. ASTS Function and Responsibilities. These units have a primary mission of providing personnel to support the full spectrum of patient staging missions and other facets of the Enroute Care continuum of care. In addition, ASTSs may have the AOME mission set, if an AMDS is not collocated.

3.3.8.1. CCATT will comprise a section, with each CCATT crew being an element.

3.3.8.2. Operations Support Flight (Ops Spt). (See [Paragraph 3.3.7.](#))

- 3.3.8.3. Commanders Support Services. (See [Paragraph 3.3.7.1.](#)).
- 3.3.8.4. Medical Services Flight (Med Svcs) Flight. (See [Paragraph 3.3.7.3.](#)).
- 3.3.8.5. If assigned the AOME mission, the Base and Flight Operational Medicine Clinic functions along with case management will be added to the Prev Med Flight (See [Paragraph 3.3.5.](#)).
- 3.3.8.6. If assigned the AOME mission set, see Paragraph [3.3.5.1](#) and [3.3.5.2](#).

ANN MARIE MCCAIN, Col, USAF, MSC
Command Surgeon

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFI 41-106, *Medical readiness Program*, 29 July 2023

AFI 44-102, *Medical Care Management*, 20 April 2020

AFI 44-119, *Medical Quality Operations*, 16 August 2011

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DAFMAN 48-123, *Medical Examinations and Standards*, 20 February 2024

Air Force Medical Service, Flight Path-Attachment 5 AFRC Medical Group, December 2021

Abbreviations and Acronyms

AFI—Air Force Instruction

AFRC—Air Force Reserve Command

AFSC—Air Force Specialty Code

AMDF—Aerospace Medicine Flight

AMDS—Aerospace Medicine Squadron

AOME—Aerospace and Operational Medicine Enterprise

ASTS—Aeromedical Staging Squadron

BOMC—Base Operational Medicine Clinic

BSC—Biomedical Sciences Corps Officer

CC—Commander

CCATT—Critical Care Air Transport Team

CSS—Commander's Support Staff

EMEDS—Expeditionary Medical Support

ERPSS—En Route Patient Staging System

Flt—Flight

FOMC—Flight and Operational Medicine Clinic

IT—Information Technology

MICT—Management Internal Control Toolset

MDS—Medical Squadron

MSC—Medical Service Corps officer

PRAP—Personnel Reliability Assurance Program

SAPM—Self Assessment Program Manager

SEL—Senior Enlisted Leader

SGA—Administrator

SGB—Biomedical Science Corps Executive

SGD—Chief of Dental Services

SGH—Chief of Medical Staff

SGN—Chief Nurse

SGP—Chief of Aerospace Medicine

UDM—Unit Deployment Manager

Attachment 2

ORGANIZATIONAL STRUCTURE CODES

Table A2.1. Organizational Structure Codes

Organizational Structure Codes by AFSC							
AFSC	OSC	AFSC	OSC	AFSC	OSC	AFSC	OSC
-040C0	SG	-45000	SGH	-4A051	SGA	-4N051C	SGN
-041A3	SGA	-045G3	SGH	-4A071	SGA	-4N051F	SGP
V041A3	SGA	-045N3	SGH	-4A071S	SGA	-4N071	SGN
-042B3	SGH	-045S3	SGH	-4A091	SGA	-4N071C	SGN
-4.20E+04	SGH	-045S3E	SGH	-4A100	SGA	-4N071F	SGP
-042G3	SGP	-045S3F	SGH	-4A151	SGA	-4N091	SGN
-042G3A	SGP	-045S3G	SGH	-4A171	SGA	-4N151	SGN
-042G3C	SGP	-045S3K	SGH	-4A191	SGA	-4N151C	SGN
-042P3	SGH	-045U3	SGH	-4A251	SGA	-4N151D	SGN
-042S3	SGH	-046N3	SGN	-4A271	SGA	-4N171	SGN
-042T3	SGH	-046N3E	SGN	-4A291	SGA	-4N171B	SGN
-043D3	SGH	-046N3G	SGN	-4B051	SGPB	-4N191	SGN
-043E3A	SGPB	-046N3J	SGN	-4B071	SGPB	-4P051	SGH
-043H3	SGPM	-046P3	SGN	-4B091	SGPB	-4P071	SGH
-043P3	SGH	-046S3	SGN	-4C051	SGH	-4P091	SGH
-043T3A	SGH	-046Y3A	SGN	-4C071	SGH	-4R051	SGH
-043T3E	SGH	-046Y3H	SGP	-4C091	SGH	-4R071	SGH
-044E3A	SGH	-046Y3M	SGN	-4D071	SGH	-4T051	SGH
-044E3A	SGH	-046Y3P	SGN	-4D091	SGH	-4T071	SGH
-044F3	SGH	-047G3	SGD	-4E051	SGPM	-4T090	SGH
-044K3	SGH	-047G3A	SGD	-4E071	SGPM	-4V051	SGH
-044M3	SGH	-047S3	SGD	-4H051	SGH	-4V051S	SGH
-044M3H	SGH	-048A3	SGP	-4H071	SGH	-4V071	SGH
-044P3	SGH	-048G3	SGP	-4H091	SGH	-4V091	SGH
-044R3B	SGH	-048R3	SGP	-4J052	SGH	-4Y000	SGD

Attachment 3

AUTHORIZED DUTY TITLES

Table A3.1. Authorized Duty Titles

AFSC	Medical Service Corps (MSC) Duty Titles	AFSC	Medical Corps (MC) Duty Titles
40C	Commander (Any 4-series Officer AFSC)	44B	Preventative Medicine Physician
C41AX	Commander (Corp Neutral)	44D	Pathologist
41AX	Senior Administrator	44E	Emergency Services Physician
41AX	Assistant Administrator	44F	Family Physician
41AX	Medical Readiness Flight Commander	44K	Pediatrician
41AX	Medical Logistics Flight Commander	44M	Internist
41AX	Medical Readiness and Logistics Flight Commander	44P	Psychiatrist
41AX	Medical Readiness Officer (MRO)	44R	Diagnostic Radiologist
41AX	Commander's Support Staff Flight Commander	44Y	Critical Care Physician
41AX	Administration Flight Commander	45A	Anesthesiologist
41AX	Operations Support Flight Commander	45B	Orthopedic Surgeon
41AX	OIC, Resource Management	45E	Ophthalmologist
41AX	OIC, Awards and Decorations	45G	Gynecologic Surgery and Obstetrics
41AX	OIC, Evaluations	45N	Otorhinolaryngologist
41AX	OIC, Self-Inspection (or Self-Assessment Program Manager)	45S	Surgeon
41AX	Health Service Administrator (use until completion of HSA)	45U	Urologist
41AX	Director, Medical Operations (AGR MSC ground med only)	48A	Aerospace Medicine Physician Specialist
41AX	Director of Operations (DO) (AES)	48G	General Medical Officer Flight Surgeon

41AX	Assistant Director of Operations (ADO) (AES)	48O	Aeromedical Physician
41AX	Executive Officer	48G/R/A3	Chief, Aerospace Medicine
41AX	OIC, Readiness (AES)	48R	Residency Trained Flight Surgeon
41AX	AOIC, Readiness (AES)	44/5/8X3	Chief, Medical Staff (SGH)
41AX	Readiness Officer (AES)	AFSC	Biomedical Sciences Corps (BSC) Duty Titles
41AX	OIC, Logistics (AES)	42B	Physical Therapist
41AX	Operations Flight Commander (AES)	42G	Physician Assistant
41AX	OIC, Mission Management (AES)	42P	Clinical Psychologist
41AX	OIC, Mission Planning (AES)	42S	Clinical Social Worker
41AX	OIC, Mission Scheduling (AES)	43D	Dietitian
41AX	OIC, Ground Training (AES)	43E	Bioenvironmental Engineer
		43H	Public Health
41AX	Cyberspace Systems Flight	43P	Pharmacist
41AX	AE Operations Officer (AES-Initial Title)		

(Aeromedical Evacuation Squadrons (AES) Only)	
AFSC	Nurse Corps (NC) Duty Titles
46A	Chief Nurse
46N3	Deputy Chief Nurse
46N3	Clinical Nurse
46N3	OIC, Immunizations
46N3	OIC, Infection Control
46N3	OIC, Patient Safety
46N3E	Clinical Nurse, Critical Care
46N3G	Clinical Nurse, Obstetrical
46N3J	Clinical Nurse, Emergency/Trauma
46P	Mental Health Nurse
46S	Operating Room Nurse

46Y	Advanced Practice Registered Nurse
AFSC	Dental Corps (DC) Duty Titles
47G	Chief, Dental Services
47G	Dentist
47S	Oral/Maxillofacial Surgeon
4-Series Officer, Non AFSC Specific Duty Titles (If assigned the role)	
Element OIC (Any 4-series Officer AFSC)	
Section OIC (Any 4-series Officer AFSC)	
Ops Support Flt/CC (Any 4-series Officer AFSC)	
CSS Flt/CC (Any 4-series Officer AFSC)	
Nursing Svcs Flt/CC (Any 46x-series AFSC)	
Ancillary Svcs Flt/CC (Any 42x/43x series AFSC)	
Prev Med Flt/CC (Any 42/3/4/5/8x series AFSC)	
Aerospace & Ops Med Flt/CC (Any 42/3/4/5/8x Series AFSC)	
Dental Flt/CC (Any 47-series AFSC)	
Medical Svcs Flt/CC (Any 42P/S, 44/5x, 46N series AFSC)	
4-Series Enlisted, Non AFSC Specific Duty Titles (If assigned the role)	
Senior Enlisted Leader (Any 4-series Enlisted AFSC)	
Element NCOIC (Any 4-series Enlisted AFSC)	
Section NCOIC (Any 4-series Enlisted AFSC)	
Ops Support Flt Chief (Any 4-series Enlisted AFSC)	
CSS Flt Chief (Any 4-series Enlisted AFSC)	
Nursing Svcs Flt Chief (Any 4N-series AFSC)	
Ancillary Svcs Flt Chief (Any 4/D/J/P/R/T-series AFSC)	
Prev Med Flt Chief (Any 4B/E/N/V AFSC)	
Aerospace & Ops Med Flt Chief (Any 42/3/4/5/8x Series AFSC)	
Dental Flt Chief (Any 4Y-series AFSC)	
Medical Svcs Flt Chief (Any 4C/N series AFSC)	

AFSC	Duty Title
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4A0	Senior Enlisted Leader
4A0	Chief Enlisted Manager
4A0	4A Functional Manager
4A0	Flight Chief, Medical Readiness
4A0	Flight Chief, Medical Support Services
4A0	Flight Chief, Commander Support Staff
4A0	Flight Chief, Medical Systems
4A0	NCOIC, Medical Readiness
4A0	NCOIC, Deployments
4A0	Unit Deployment Manager
4A0	NCOIC, Education and Training
4A0	NCOIC, Outpatient Records
4A0	NCOIC, Personnel and Administration
4A0	NCOIC, Commander Support Staff
4A0	NCOIC, Medical Administration
4A0	NCOIC, Systems
4A0	NCOIC, Command and Control Administration
4A0	Medical Administration Technician
4A0	Medical Readiness Technician
4A0	Outpatient Records Technician
4A0	Commander Support Staff Technician
4A0	Personnel and Admin Technician
4A0	Health Services Administration Technician
4A0	Administration Technician
4A0	Resource Management Technician
4A1	Flight Chief, Medical Logistics
4A1	Flight Chief, Medical Support Services
4A1	NCOIC, Medical Logistics
4A1	NCOIC, Medical Materiel
4A1	Medical Logistician
4A1	Medical Materiel Technician

4A2	Flight Chief, Biomedical Equipment Maintenance
4A2	NCOIC, Biomedical Equipment Maintenance
4A2	Biomedical Equipment Technician
8A4	Talent Management Consultant
8F0	First Sergeant
9G1	Group Senior Enlisted Leader

AFSC	Duty Title
4B0	Bioenvironmental Engineering Journeyman
4B0	Bioenvironmental Engineering Craftsman
4B0	Bioenvironmental Engineering Technician
4B0	NCOIC, Bioenvironmental Engineering
4B0	Flight Chief, Bioenvironmental Engineering
4B0	Superintendent, Bioenvironmental Engineering
4C0	Flight Chief, Ancillary Services
4C0	NCOIC, ANAM
4C0	Mental Health Technician
4C0	Mental Health Admin
4C0	NCOIC, Community Outreach
4C0	Flight Chief, Mental Health Services
4D0	Dietary Technician
4D0	NCOIC, Dietary Services
4D0	Flight Chief, Dietary Services
4E0	Public Health Technician
4E0	NCOIC, Public Health
4E0	Flight Chief, Public Health
4E0	Superintendent, Public Health
4HO	Respiratory Care Technician

4HO	NCOIC, Respiratory Care
4HO	Flight Chief, Respiratory Care
4J0	Physical Science Technician
4J0	NCOIC, Physical Therapy
4P0	Pharmacy Technician
4P0	NCOIC, Pharmacy
4P0	Flight Chief, Pharmacy
4R	Radiology Technician
4R	NCOIC, Radiology
4R	Flight Chief, Radiology
4T	Laboratory Technician
4T	NCOIC, Laboratory Services
4T	NCOIC, Laboratory Training
4T	Flight Chief, Laboratory Services
4V	Optometry Technician
4V	NCOIC, Optometry Services
4V	Flight Chief, Optometry Services
4Y0	Dental Technician
4Y0	NCOIC, Dental Services
4Y0	Flight Chief, Dental Services
4Y0	NCOIC, Dental Training
4Y0	NCOIC, Dental Sterilization
AFSC	Duty Title
4N000	Chief Enlisted Manager
4NO	4N Functional Manager
4NO	Aerospace Medical Technician
4NO	Immunization Backup Technician
4NO	NCOIC, Immunizations
4NO	NCOIC, Medical Training
4NO	NCOIC, Physical Exams
4NO	Fetal Protection Program Manager

4NO	Element NCOIC, Vitals
4NO	NCOIC, Case Management
4NO	Case Management Technician
4NOX1F	Flight and Operational Medical Technician
4NOX1F	NCOIC, Flight & Operational Medicine
4NOX1F	Flight Chief, Flight & Operational Medicine
4N1X1	Surgical Technologist
4N1X1x	NCOIC, Surgical Services
4N1X1x	Flight Chief, Surgical Services
4N1X1B	Surgical Technologist, Urology
4N1X1C	Surgical Technologist, Orthopedics
4N1X1D	Surgical Technologist, Otolaryngology