

**BY ORDER OF THE COMMANDER  
AIR FORCE SUSTAINMENT CENTER**

**AIR FORCE SUSTAINMENT CENTER  
INSTRUCTION 36-2806**



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**EMPLOYEE RECOGNITION PROGRAM**

**COMPLIANCE WITH THIS PUBLICATION IS MANDATORY**

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This publication implements DAFMAN 36-2806, Military Awards: Criteria and Procedures. This publication establishes the Air Force Sustainment Center (AFSC) Engineering and Technical Management Directorate's (EN) recognition program and outlines procedures to acknowledge employees for their significant actions/accomplishments. AFSC/ENRW is the Office of Primary Responsibility (OPR) for the awards program. This publication is applicable to all AFSC/EN Staff Office personnel, Scientists/Engineers (S&E), and technical management at the various operating locations (OL). Ensure that all records created as a result of processes prescribed in this publication are maintained IAW AFI 33-322, Records Management and Information Governance Program, and disposed of IAW Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS). Refer recommended changes and questions about this publication to the OPR using the AF Form 847, Recommendation for Change of Publication; route AF Form 847 from the field through the appropriate functional chain of command.

**SUMMARY OF CHANGES**

This document contains policy changes and should be completely reviewed. Updates the AF Form 1206, Nomination for Award process and the Nominee Information Form (paragraphs **2.1.3, 3.1.3, and 4.1.4**); updates to the submission process for quarterly and annual awards (paragraphs **2.1.5, 3.1.5, 4.1.6 and 5.1.9**); updates to the Site Specific Awards (**paragraph 4**); updates to the annual awards updates The Annual Science, Engineering and Technical Management (SE&TM), Science and Technology (S&T), & Acquisition Awards Tentative Timeline (**Attachment 2**); updates The

Annual Science and Engineering Awards and Criteria ([Attachment 3](#)) and Annual SE&TM, S&T, and Acquisition Awards ([Figure A4.3](#)).

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**1. Background.** AFSC has many outstanding, dedicated employees who consistently strive for excellence in the performance of their duties. These award programs are established to allow supervisors to recognize and reward deserving personnel. Employees/Teams/Scientists Engineers and Technicians (SETs) who achieve superior accomplishments that contribute to the quality, efficiency, or economy of government operations should be nominated for these awards. Eligibility is defined within each specific award description.

## **2. AFSC/EN Staff Office Quarterly Awards.**

### **2.1. AFSC/EN Staff Office Employee/Team of the Quarter (EOQ/TOQ).**

**2.1.1. Eligibility.** Employees within AFSC/EN Staff Offices, regardless of Operating Location. Teams will not exceed 25 members.

**2.1.2. Award Period.** Nominations shall be based upon accomplishments during specified award nomination quarter.

**2.1.3. Format Requirement.** Nominations must be on an official AF Form 1206, Nomination for Award, in narrative-style Performance Statements. The most current 1206 can be located at the Air Force e-Publishing website: Department of the Air Force E-Publishing > Publications + Forms (af.mil) or from EN Awards. Performance Statements will be written in plain language and avoid use of uncommon acronyms and abbreviations. Only those items specifically identified on the approved Acronym and Abbreviation List should be considered.

**2.1.4. Endorsement.** Supervisors will submit nominations to appropriate division chief by the first working day of the month (Jan, Apr, Jul, Oct), following the close of each calendar year quarter. Division chief will submit no more than one nomination, in any category (team or employee). All nominations require division-level coordination. IAW AFMC's Special Trophies & Awards Program Diversity & Inclusion Policy, a Nominee Information Form, provided with the award call, must be submitted for each individual nomination and one per team nomination.

**2.1.5. Submission.** Call for nominations will be suspended via TMT and due by the 10th working day of the month following the close of each calendar year quarter (Jan, Apr, Jul, Oct). For team award submissions, all supervisors of nominees must concur and verify nominee eligibility with the award submitter.

**2.1.6. Selection.** AFSC/EN Awards Manager will forward nominations to the AFSC/EN Division Chiefs for panel selection. In the event of a tie the AFSC/EN Deputy will determine the final selection. One winner will be selected in each category, EOQ/TOQ. Final approval of selection will be made by the AFSC/EN Director or Deputy Director.

**2.1.7. Recognition.** Winners will be recognized with a Time-Off Award of eight hours or equivalent pass for military. A certificate will be presented to the employee/team at an AFSC/EN Director's Call or in their assigned work area.

## **3. AFSC EN Staff Office Annual Awards.**

### **3.1. AFSC/EN Staff Office Employee/Team of the Year (EOY/TOY).**

**3.1.1. Eligibility.** Employees within AFSC/EN Staff Offices, regardless of Operating Location. Teams will not exceed 25 members.

3.1.2. **Award Period.** Nominations shall be based upon accomplishments during prior calendar year.

3.1.3. **Format Requirement.** Nominations must be on an official AF Form 1206 in narrative-style Performance Statements. The most current 1206 can be located at the Air Force e-Publishing website or from EN Awards. Performance Statements will be written in plain language and avoid use of uncommon acronyms and abbreviations. Only those items specifically identified on the approved Acronym and Abbreviation List should be considered. IAW AFMC's Special Trophies & Awards Program Diversity & Inclusion Policy, a Nominee Information Form, provided with the award call, must be submitted for each individual nomination and one per team nomination.

3.1.4. **Endorsement.** Division chief will submit no more than one nomination, in any category (team or employee). All nominations require division-level coordination.

3.1.5. **Submission.** Call for nominations will be suspended via TMT and due the 31st of January. For team award submissions, all supervisors of nominees must concur and verify nominee eligibility with the award submitter.

3.1.6. **Selection.** AFSC/EN Awards will forward nominations to the AFSC/EN Division Chiefs for panel selection. In the event of a tie the AFSC/EN Deputy will determine the final selection. One winner will be selected in each category (EOY/TOY). Final approval of selection will be made by the AFSC/EN Director.

3.1.7. **Recognition.** Winners will be recognized with a Time-Off Award of 16 hours or equivalent pass for military. A certificate will be presented to the employee/team at an AFSC/EN Director's Call or in their assigned work area.

**4. Site-Specific Awards.** Team Tinker, Team Robins and Team Hill awards will follow the below guidance for consistency.

**4.1. Scientist/Engineer/Technician Employee of the Quarter (SETEOQ) and Scientist/Engineer/Technician Team of the Quarter (SETTOQ).**

4.1.1. **Eligibility.** AFMC civilian and military Scientist, Engineers, and Technicians (SETs) at the OL.

4.1.2. **Team Eligibility.** Teams must consist of a minimum of two SETs, but will not exceed 25 members. Nominations must be tied to a specific project/severable effort(s). Teams consisting of members from multiple Centers require concurrence from each member's supervisor and Awards Manager.

4.1.3. **Award Period.** Nominations shall be based upon accomplishments during specified award nomination quarter.

4.1.4. **Format Requirement.** AF Form 1206, Nomination for Award. The most current 1206 can be located at the Air Force e-Publishing website or EN Awards. All nominations must be written in narrative-style Performance Statements. Headings: Operational Impact, Innovative Improvements, Customer Focus. A full list of team members' full names (Last, First, MI) must be listed on page two of the 1206 for team submissions. A team lead must be identified within the list of members. IAW AFMC's Special Trophies & Awards Program Diversity & Inclusion Policy, a Nominee Information Form, provided with the award call, must be submitted for each individual nomination and one per team nomination.

4.1.5. **Endorsement.** Wing/Complex/Directorate commanders will select one nomination per category to be submitted for each quarter.

4.1.6. **Submission.** Call for nominations will be suspended via TMT to the respective Wing/Complex/Directorate and due by the 10th working day of the month following the close of each calendar year quarter (Jan, Apr, Jul, Oct). For team award submissions, all supervisors of nominees must concur and verify nominee eligibility with the award submitter.

4.1.7. **Selection.** The Awards Manager will forward nominations to the Senior Engineering Council (SEC) for panel selection. The SEC will select one winner in each category, SETEOQ/SETTOQ.

4.1.8. **Recognition.** Winners will be recognized with a Time-Off Award of eight hours or monetary equivalent or equivalent pass for military. A certificate will be presented to the employee/team at the SEC or in their assigned work area.

**5. Annual Science and Engineering Awards.** These awards provide annual recognition for exemplary contributions and dedication to the Science, Engineering and Technical Management (SE&TM) community. AFSC winners will compete in the annual Science and Engineering Awards at the Air Force Materiel Command (AFMC) level.

5.1. **Annual SE&TM, Science & Technology (S&T), and Acquisition Awards.** Annually, in the fall, a data call will be sent to all S&E organizations within AFSC at all OLs that will solicit nominations for awards encompassed in AFMCI 36-2808, Science, Engineering and Technical Management (SE&TM) Awards, The Science and Technology Awards Guide, Annual Acquisition Awards Program Guide, and DAFMAN 36-2806 Military Awards: Criteria and Procedures. Database of awards located at <https://access.afpc.af.mil/>.

5.1.1. **Timeline.** SE&TM, S&T, Acquisition Awards process will follow the tentative timeline set forth by AFSC/EN ([Attachment 2](#)).

5.1.2. **Eligibility.** AFSC civilian and military in direct support of a SE&TM function. Reservists, Individual Mobilization Augmentee (IMA) Officers, and contractors can be nominated when part of a team, their duties must be in direct support of a SE&TM function. Pay special attention to specific requirements per each category. An individual may only be nominated for one award category but may also be nominated for a team award; accomplishments recognized must be different. Accomplishments being recognized must have been performed in the nominating organization.

5.1.3. **Team Eligibility.** Teams must consist of a minimum of two SETs, but will not exceed 25 members. A team lead must be identified within the list of members. The team members' full names (Last, First, MI), grade/rank, AFSC/series, office symbol, and Defense Switched Network (DSN) must be listed on the appropriate coversheet.

5.1.4. **Award Period.** Nominations shall be based upon accomplishments during specified calendar year, 1 Jan - 31 Dec, unless stated otherwise (i.e. "Career Achievement and Harold Brown awards").

5.1.5. **Format Requirement.** Nominations must be submitted in electronic format using the guidelines and criteria set forth in the correlating Air Force Instruction (AFI) or Air Force Material Command Instruction (AFMCI). Templates will be provided by AFSC/EN in the annual data call. All nominations are to include a cover sheet (word format), AF Form 1206 addressing each criteria element, and a citation (word format), all unclassified, to accompany the award. The most current 1206 can be located at the Air Force e-Publishing website or from EN Awards. IAW AFMC's Special Trophies & Awards Program Diversity & Inclusion Policy, a Nominee Information Form, provided with the award call, must be submitted for each individual nomination and one per team nomination.

5.1.6. **Category Requirement.** Package criteria is based upon the specific category requirements and special attention shall be paid to criteria listed ([Attachment 3](#)). Packages not meeting the proper award criteria, or submitted for incorrect categories, will be returned without further action.

5.1.7. **APDP Requirement.** Acquisition coded members must be current in Acquisition Professional Development Program (APDP) certification and Continuous Learning Point (CLP) requirements.

5.1.8. **Endorsement.** Nomination packages at each site must be approved by Wing/Complex/Directorate level for submission to AFSC/EN.

5.1.9. **Submission.** Call for nominations will be suspended via TMT to the respective Wing/Complex/Directorate by the specified due date. Each Wing/Directorate/Complex may submit one nomination per category. For team award submissions, all supervisors of nominees must concur and verify nominee eligibility with the award submitter.

5.1.10. **Selection.** AFSC/EN Awards Manager will forward nominations to the AFSC panel members for selection. The AFSC panel will consist of the AFSC/EN Director and Associate Director at all OLs. The AFSC/EN Director and Associate Directors may delegate to their Deputy. One nomination will be selected as the AFSC winner in each category and will advance to compete at AFMC.

5.1.11. **Recognition.** AFSC winners will receive a trophy, certificate, and a 24-hour Time-Off Award or a monetary award of \$900 for individuals or \$2,500 for a winning team (not to exceed \$600 for each team member). AFSC/EN will plan and hold a recognition ceremony for AFSC-level winners. Each site will participate in the recognition ceremony via Microsoft Teams.

**6. Overview of Responsibility.** Owing Organization of award winner(s) encompassed in this instruction are responsible for the processing of Time Off awards and processing/funding of monetary awards, and for the submission and tracking of the corresponding personnel actions (RPAs).

**7. Records.** AFSC/EN Awards Managers will maintain awards packages for ten years.

EDWARD W. AYER, SES, DAF  
Director, Engineering and Technical Management

**Attachment 1****GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

DoDI 1400.25V451\_DAFI36-1004, *Civilian Recognition Program*, 26 April 2019

DAFMAN 36-2806, *Military Awards: Criteria and Procedures*, 27 October 2022

AFMCI 36-2808, *Science, Engineering and Technical Management Awards*, 15 July 2022

*Annual Acquisition Awards Programs Guide*, 31 July 2023

*The Science and Technology Awards Guide*, 6 June 2023

***Adopted Forms***

DAF Form 847, *Recommendation for Change of Publication*

AF Form 1206, *Nomination for Award*

***Abbreviations and Acronyms***

**APDP**—Acquisition Professional Development Program

**AFI**—Air Force Instruction

**AFMC**—Air Force Materiel Command

**AFMCI**—Air Force Materiel Command Instruction

**AFRIMS**—Air Force Records Information Management System

**AFSC**—Air Force Sustainment Center

**CLP**—Continuous Learning Point

**DSN**—Defense Switched Network

**EN**—Engineering and Technical Management Directorate

**EOQ**—Employee of the Quarter

**EOY**—Employee of the Year

**ETMS2**—Enterprise Task Management Software Solution

**IMA**—Individual Mobilization Augmentee

**OL**—Operating Location

**OPR**—Office of Primary Responsibility

**RDS**—Records Disposition Schedule

**RPA**—Request for Personnel Actions

**S&E**—Scientists & Engineers

**S&T**—Science & Technology

**SE&TM**—Science, Engineering and Technical Management

**SEC**—Senior Engineering Council

Attachment 2

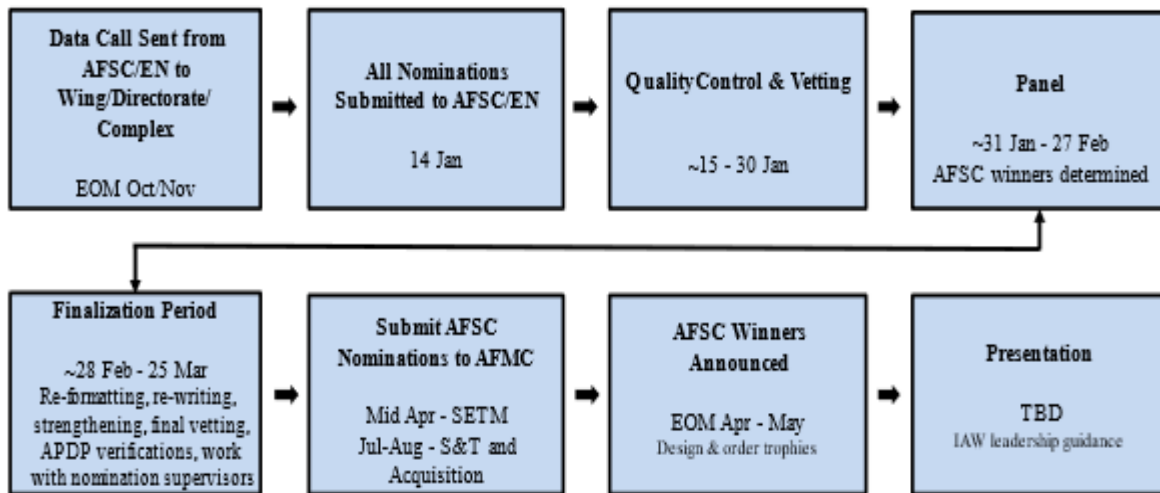
ANNUAL SETM, S&T, & ACQUISITION AWARDS TENTATIVE TIMELINE

A2.1. Note: Subject to change per CY & ETMS2 suspense dates.

Figure A2.1. Tentative Timeline for AFSC Science, Engineering & Technical Management Awards (SETM), Science & Technology (S&T), and Acquisition Awards.



Process Map (\*Subject to change per CY & ETMS2 dates):



## Attachment 3

## ANNUAL SCIENCE AND ENGINEERING AWARD CATEGORIES &amp; CRITERIA

Figure A3.1. Annual Science and Engineering Award Categories &amp; Criteria.

| <b>Science, Engineering, &amp; Technical Management Awards</b><br>AFMCI 36-2808 |  |
|---|--|
| <b>1</b>  | <b><u>Junior Military Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science duty AFSC and have less than 6 years of Scientist/Engineering experience.   |
| <b>2</b>  | <b><u>Mid-Career Military Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science duty AFSC and have between 6 to 16 years of Scientist/Engineering experience.   |
| <b>3</b>  | <b><u>Senior Military Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science duty AFSC and have greater than 16 years of Scientist/Engineering experience.   |
| <b>4</b>  | <b><u>Junior Civilian Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science occupational series and have less than 10 years of Scientist/Engineering experience.  |
| <b>5</b>  | <b><u>Mid-Career Civilian Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science occupational series and have between 10 to 20 years of Scientist/Engineering experience.  |
| <b>6</b>  | <b><u>Senior Civilian Scientist/Engineer</u></b>   |
|   | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapons systems. Nominees must hold an engineering or science occupational series and have greater than 20 years of Scientist/Engineering experience.   |
| <b>7</b>  | <b><u>Critical Engineering Position</u></b>  |
|   | Recognizes noteworthy application of leadership skills that significantly aided organizational effectiveness and customer satisfaction in systems engineering management or test and evaluation. Nominees must hold an engineering duty AFSC or occupational series and be in positions of Lead Engineer, Chief Engineer, Technical Director, Director of Engineering (functional staff or program office) or Science & Technology Chief Engineer. Nominees must occupy a Critical Engineering Position to |

|           |  |
|-----------|--|
|           | qualify in accordance with AFMCI 62-202, Criteria for Critical Engineering Positions, and appear on the Critical Engineering Position list provided by HQ AFMC/ENR.  |
|           |  |
| <b>8</b>  | <b><u>Technical Management - Individual</u></b>  |
|           | Recognizes outstanding contributions or achievements in support of the SE&TM community. Nominees must be working in Production, Manufacturing, Quality Assurance, Data Management, Configuration Management, Operational Research, Test and Evaluation, Program Management, Analysis, Mathematics, Research and Development, or Environmental, Safety & Occupational Health. |
| <b>9</b>  | <b><u>Technical Management Team</u></b>  |
|           | Recognizes outstanding team contributions or achievements in support of the SE&TM community. Team members must be working in Production, Manufacturing, Quality Assurance, Data Management, Configuration Management, Operational Research, Test and Evaluation, Program Management, Analysis, Research and Development, or Environmental, Safety & Occupational Health.     |
| <b>10</b> | <b><u>Engineering Technician</u></b>   |
|           | Recognizes outstanding contributions or achievements in support of the SE&TM community. Nominees must be working in an engineering technician occupational series (0802, 0856, and 0895) or equivalent duty AFSC.  |
| <b>11</b> | <b><u>Career Achievement</u></b>   |
|           | Recognizes continuous outstanding performance of a federal science/engineering civilian employee. Nominees for this award must have at least 15 years government service in an SE&TM supporting function. Accomplishments are to highlight the nominee's <u>career</u> , not just the current calendar year.   |
| <b>12</b> | <b><u>Reservist/IMA</u></b>  |
|           | Recognizes technical contributions to the research, development, sustainment, testing and advancement for AF weapon systems. Nominees must hold a science/engineering officer duty AFSC.   |
| <b>13</b> | <b><u>Support</u></b>  |
|           | Recognizes non-managerial personnel who support the SE&TM community. Nominees must meet the "support" definition and be the grade/rank of GS-13/Major or below: Individuals working in non-engineering/non-technical management AFSCs or occupational series working in Human Resources, Financial Management, Manpower Management or Administration.                        |
| <b>14</b> | <b><u>Gen James Ferguson Engineering Award</u></b>   |
|           | Recognizes an outstanding AFMC engineer in the rank/grade of Major/GS-13 or below. Nominee must illustrate how resourcefulness was used to make or encourage significant contributions in solving technical engineering problems.  |
| <b>15</b> | <b><u>General Bernard P. Randolph Engineering Team Award</u></b>   |
|           | Recognizes an engineering team, consisting of at least two engineers, whose contributions have achieved significant cost savings due to new or enhanced processes, increased mission capabilities, or substantially increased performance life cycles.   |

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|----|---|
| 16 | <b><u>General Lester L. Lyles Award</u></b>   |
|    | Recognizes a strong advocate for recruiting, retaining, developing and effectively managing the military and civilian scientific and engineering workforce.   |
| 17 | <b><u>Capt Roland R. Obenland Engineering Memorial Award</u></b>  |
|    | Recognizes a company grade engineering officer with less than 7 years of total active commissioned service. The award focuses on exemplary dedication and contribution to the AF through advancements in technology development or significant improvement through re-engineering projects.   |
| 18 | <b><u>Outstanding Scientist/Engineer - Team</u></b>   |
|    | This award recognizes the efforts and achievements of the top USAF scientist(s) who make noteworthy and/or significant contributions to technology and/or solving technical problems in sustainment, testing, training, or advancement of AF weapon systems. The team may be comprised of all levels of experience and employment: AF commissioned officer (Active Duty, Reserve, IMA), AF government civilians, and support contractors.           |
| 19 | <b><u>Outstanding Science and Engineering Educator</u></b>  |
|    | This award recognizes the efforts and achievements of the top USAF instructor in the science and engineering fields whose contributions and performance best characterize the principles of excellence in science and engineering education. AF military members (active duty), and civilians, all AF specialty coded and occupational series, involved in some form of scientific or engineering academic instruction, may compete for this award. |
|    |   |
|    | <b>Science &amp; Technology Awards</b><br>The Science and Technology Awards Guide   |
|    |   |
| 20 | <b><u>John L. McLucas Basic Research Award</u></b>  |
|    | Recognizes individuals that make outstanding contributions through scientific efforts and achievements of United States Air Force in-house basic research activities.   |
| 21 | <b><u>Harold Brown Award</u></b>  |
|    | Recognizes significant achievement in Research and Development (R&D) by an individual or team that led to, or demonstrated promise of, a substantial improvement in the operational effectiveness of the Department of the Air Force. R&D accomplishments submitted for consideration must have occurred within the past five (5) years and led to a demonstrated improvement in operational effectiveness within the last year.                    |
| 22 | <b><u>Air Force Research and Development Award</u></b>  |
|    | Recognizes accomplishments of military personnel working in the area of Applied Research or Advanced Technology Development (budget activity 6.2, 6.3 or equivalent), with emphasis on improving the technology readiness level, transitioning into acquisition programs, or direct fielding to operational forces.   |
| 23 | <b><u>Air Force Science and Engineering Award</u></b>   |

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| a  | <u>Research Management</u> : Given for noteworthy achievement in management of scientific research and development activities. Noteworthy management achievements include overcoming significant obstacles, significantly improving processes or dealing with complex problems.  |
| b  | <u>Exploratory or Advanced Technology Development</u> : Given for noteworthy achievements in areas of Applied Research or Advanced Technology Development (budget activity 6.2, 6.3 or equivalent). Emphasis is on improving the technology readiness level (TRL), transitioning into acquisition programs, or direct fielding to operational forces. (A separate team award may also be given in this category).x   |
| c  | <u>Engineering Achievement</u> : Given for noteworthy achievements in engineering resulting in new applications of existing, mature technology (TRL 5 or greater) or improved design of components, subsystems, or complete systems for the Department of the Air Force. Achievements should be linked to specific AF or Space Force missions.   |
| d  | <u>Manufacturing Technology</u> : Given for significant achievements in improving the technology to manufacture AF or Space Force systems by reducing cost or complexity of manufacturing. Achievement benefits are specific and quantifiable.   |
| <b>Acquisition Awards</b><br>Annual Acquisition Awards Program Guide |  |
| <b>24</b>  | <b><u>Dr. Paul G. Kaminski Most Promising Systems Engineer of the Year</u></b>   |
|  | Recognizes personnel who make outstanding contributions to the United States Air Force in the area of Systems Engineering within the construct of the acquisition process.   |
| <b>25</b>  | <b><u>General Lester L. Lyles Developmental Planning Engineer of the Year</u></b>  |
|  | Recognizes personnel working in the area of Developmental Planning or pre-acquisition concept development who have made significant contributions to the Air Force. Presented to members of the Air Force's professional workforce who have at least a Bachelor of Science degree in a Science, Technology, Engineering or Mathematics (STEM) field, and who contribute to the Air Force's continuing advancement in capabilities critical to executing its mission in air, space, and cyberspace (i.e., this is not functional, AFSC, or occupational series-specific; it is open to Air Force personnel in other career fields). |
| <b>26</b>  | <b><u>STEM Outreach Champion</u></b>   |
|  | Recognizes an individual and team whose volunteer efforts and impact of Air Force personnel are active in STEM education and outreach programs. Eligibility criteria for the STEM Outreach Award: All career levels (Individual), All Air Force Enlisted, Officers, or Air Force Government Civilians (Individual), Air Force Commissioned Officer (Active Duty, Reserve, individual mobilization augmenters), Air Force Government Civilians, and support contractors (Team).   |

## Attachment 4

## AWARDS SUMMARY

Figure A4.1. EN Staff Office Quarterly and Annual Awards.

**EN Staff Office Quarterly & Annual Awards**

**Eligibility** - All employees within AFSC/EN Staff Offices, regardless of Operating Location.

**Selection** - Panel of AFSC/EN Division Chiefs  
Tie Breaker - AFSC/EN Deputy Director

**Nominations Due:** *Quarterly* by the 10th working day of the month following the close of each calendar year quarter (*Jan, Apr, Jul, Oct*).  
*Annual* by the 31st of January.

Figure A4.2. Scientist Engineer Technician Employee Quarterly.

**Scientist/Engineer/Technician Employee Quarterly**

**Eligibility** - AFMC civilian and military Scientist, Engineers, and Technicians (SETs) OL.

**Selection** - Senior Engineering Council (SEC)

**Nominations Due:** *Quarterly* by the 10th working day of the month following the close of each calendar year quarter (*Jan, Apr, Jul, Oct*).

**Figure A4.3. Annual SE and TM, Science and Technology (S and T) and Acquisition Awards.**

**Annual SE&TM, Science & Technology (S&T), and Acquisition Awards**

**Eligibility** - AFSC civilian and military personnel

**Selection** - Panel of OL EN Site Directors - can delegate their authority to their Deputy.

**Nominations Due:** Approximately 14 January annually.