BY ORDER OF THE SECRETARY OF THE AIR FORCE

AIR FORCE POLICY DIRECTIVE 1

16 OCTOBER 2019



AIR FORCE CULTURE

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This policy directive highlights Air Force culture and establishes Air Force policy regarding the professionalism and standards expected of all Airmen and applies to all civilian employees and uniformed members of the Regular Air Force, Air Force Reserve, and Air National Guard.

Refer recommended changes and questions about this publication to the Office of Primary Responsibility using the Air Force Form 847, *Recommendation for Change of Publication*; route Air Force Forms 847 from the field through appropriate functional chain. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual 33-363, *Management of Records*, and disposed of in accordance with the Air Force Records Disposition Schedule located in the Air Force Records Information Management System.

SUMMARY OF CHANGES

This rewrite of Air Force Policy Directive 1 contains administrative updates such as name changes of the certifier and approval authority and it adds roles and responsibilities for commanders, senior leaders, and supervisors of Air Force personnel.

1. Policy.

1.1. Service as an Airman, both military and civilian, in the United States Air Force is both an honor and a privilege. It often requires significant sacrifice which is rewarded by the high esteem, respect, and trust which the American public affords our service and the profession of arms. All Airmen have a sacred duty to preserve and protect this critical position within our society. To do so, service as an Airman must be much more than just a job; it should become a way of life. Airmen are in a demanding profession, rich in tradition and culture, and built on the foundation of an oath to support and defend the Constitution of the United States and values forged from the outset of existence as a separate Service. The strength of the Airman's foundation, which is reflected in the Air Force Core Values and the Airman's Creed, is reinforced daily by the professionalism and adherence to Air Force standards exhibited by every single Airman.

1.1.1. It is every Airman's duty and obligation to act professionally and meet all Air Force standards at all times. Only by doing so can the United States Air Force continue to be the world's greatest Air Force and retain its time-honored culture and the vital trust, respect, and confidence of the American public.

2. Roles and Responsibilities.

2.1. The Chief of Staff of the Air Force develops, coordinates, and executes policy and guidance for the management of Air Force standards.

2.2. Commanders, senior leaders, and supervisors of Airmen are responsible for ensuring compliance with this policy and implementing guidance.

MATTHEW P. DONOVAN Acting Secretary of the Air Force

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

Air Force Manual 33-363, Management of Records, 1 March 2008

Prescribed Forms

None

Adopted Forms

Air Force Form 847, Recommendation for Change of Publication

Terms

None

Attachment 2

AIR FORCE CORE VALUES

Figure A2.1. Air Force Core Values.

Integrity First

Service Before Self

Excellence in All We Do

Attachment 3

AIRMAN'S CREED

Figure A3.1. Airman's Creed.

I am an American Airman.
I am a Warrior.
I have answered my Nation's call.
I am an American Airman.
My mission is to Fly, Fight, and Win.
I am faithful to a Proud Heritage,
A Tradition of Honor,
And a Legacy of Valor.
I am an American Airman.
Guardian of Freedom and Justice,
My Nation's Sword and Shield,
Its Sentry and Avenger.
I defend my Country with my Life.
I am an American Airman.
Wingman, Leader, Warrior.
I will never leave an Airman behind,
I will never falter,
And I will not fail.