

**Air Force Job Qualification Standard (AFJQS)
Defender Weapons Trainer**

ACCESSIBILITY: Publications and forms are available on the e-Publishing website at www.e-Publishing.af.mil for downloading or ordering.

RELEASABILITY: There are no releasability restrictions on this publication.

1. PURPOSE. As directed by DAFI 36-2654, this AFJQS identifies the minimum training requirements to become a Defender Weapons Trainer. This AFJQS must be utilized at all installations utilizing the Defender Weapons Trainer program. This AFJQS applies to Security Forces NCOs assigned to perform duties as a Defender Weapons Trainer. This AFJQS will remain in effect until superseded or rescinded.

2. TASK QUALIFICATION. Personnel will be qualified to the GO/NO GO standard on this AFJQS. GO means the individual can perform the task without assistance utilizing appropriate instructions or other procedural guidance. If required training listed in Part II of this AFJQS is provided through OJT, in-residence, distance learning (DL), or web-based courses, a supervisor/ trainer from that respective functional area and/or a supervisor/trainer assigned as the Combat Arms Training and Maintenance (CATM) Trainer will complete the trainer's block to document training completion. Annual and in-service training listed in Part II of this AFJQS must be taught by certified CATM Section Chief or CATM Trainer. A task qualified supervisor/trainer/certifier from that respective functional area must document training and certification for a person to be considered trained and certified on a task.

3. TRAINING DOCUMENTATION AND TRAINER/CERTIFIER IDENTIFICATION.

Document training required by this AFJQS in accordance with DAMAN 36-2689, *Training Program*, and any automated learning management system (LMS) procedural guides. Military and civilian personnel will both utilize the Air Force approved LMS unless it is unavailable. In those instances, military and civilian personnel will utilize a paper copy record of this AFJQS and retain it in their On-the-Job training record for military and in the Supervisor's Employee Brief for civilian personnel. Per DAMAN 36-2689, paragraph 5.2.11, core tasks in this AFJQS are defined as those tasks requiring third party certification. All tasks identified on this AFJQS require third party certification by a certified CATM member for the trainee to be considered certified. If a military or civilian trainee is assigned an additional duty or task not included in an individual's CFETP or this AFJQS, the supervisor will add the task(s) to the Master Training Plan (MTP) and Individual Training Plan (ITP).

4. ADDITIONAL DUTY or TASK. If a Defender Weapons Trainer is assigned an additional duty or task not listed in this AFJQS, the supervisor will develop an AF Form 797, *Job Qualification Standard Continuation/Command JQS*. The supervisor, trainer, or Program Manager will then develop a plan for the member to receive training and certification to become duty position or task qualified.

5. RECERTIFYING. For tasks previously certified and required in the current duty position, supervisors/trainers/certifiers will employ the evaluate-train-evaluate process to recertify personnel on tasks. Recertification is required annually, ensuring members are proficient on all AFJQS tasks.

6. This AFJQS has been coordinated with all applicable Career Field Managers (CFM) and Major Command Functional Managers (MFM). The overall POC for this AFJQS is AFSFC/S3TC afsfc.s3tw.combatarmstraining@us.af.mil.

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Attachment:

Air Force Job Qualification Standard, Defender Weapons Trainer

PART II. Air Force Job Qualification Standard, Defender Weapons Trainer

			CERTIFICATION				
CRITICAL TASK	TASK NUMBER	TASKS, KNOWLEDGE, TERMINAL LEARNING OBJECTIVES	START DATE	COMPLETE DATE	TRAINEE INITIALS	TRAINER INITIALS	CERTIFIER INITIALS (IF REQUIRED)
Defender Weapons Trainer Requirements							
*	1	Unit Scheduling Process TLO: Understand the units weapons training scheduling process.					
*	2	CATM Hazards and Exposures TLO: Be familiar with the potential hazards and exposures in CA operation.					
*	3	Arming Use of Force & Lautenberg Act TLO: Know and understand the requirements and process for Arming Use of Force and Lautenberg Act in how it pertains to arming status.					
*	4	Range Safety Procedures TLO: Identify and understand roles and responsibilities of Range Safety.					
*	5	Explosive Safety and Transport TLO: Know the explosive safety and transport protocols and gain certification.					
*	6	Complete Forms, Records and Reports TLO: Complete all forms associated with DAF weapons qualification courses of fire and proficiency fire.					

*	7	<p>Perform Firing Line Official (FLO) Duties</p> <p>TLO: Know and understand the roles and responsibilities of the FLO.</p>					
*	8	<p>Perform Tower Operator Duties</p> <p>TLO: Know and understand the roles and responsibilities of the tower operator.</p>					
*	9	<p>Evaluate and Provide Feedback</p> <p>TLO: Know and understand coaching techniques and feedback delivery.</p>					
*	10	<p>Target Analysis</p> <p>TLO: Understand and perform Target Analysis.</p>					
*	11	<p>Utilize a Combat Arms Lesson Plan</p> <p>TLO: Understand how to read, interpret, and utilize a lesson plan.</p>					
*	12	<p>Integrate Defender Performance Optimization into Instruction</p> <p>TLO: Know the concepts and foundation of DPO and incorporate them into training.</p>					

*	13	<p>Defender Mindset</p> <p>TLO: Know the concepts and foundation of Defender Mindset and incorporate them into training.</p>					
*	14	<p>Types and Uses of Ammunition</p> <p>TLO: Know and understand the types, uses, and application of ammunition.</p>					
*	15	<p>Shooter Fundamentals</p> <p>TLO: Understand basic shooter fundamentals.</p>					
*	16	<p>Concepts and Principles of Scopes</p> <p>TLO: Understand principles, mechanical aspects, and operation of scopes.</p>					
*	17	<p>Utilize and Instruct Optics</p> <p>TLO: Understand principles, mechanical aspects, and operation of optics.</p>					
*	18	<p>Utilize and Instruct Laser Aiming Devices (LADs)</p> <p>TLO: Understand principles, mechanical aspects, and operation of LADs.</p>					

*	19	<p>Instruct M4</p> <p>TLO: Utilize CATM lesson plan to instruct basic principles and fundamentals of the M4(A1).</p>					
*	20	<p>Instruct M18</p> <p>TLO: Utilize CATM lesson plan to instruct basic principles and fundamentals of the M18 MHS.</p>					
*	21	<p>Firing Range Sign-in/Sign-out Procedures (Including Range Clean up and turn in, Range Safety Inspection, Range Safety Reporting Process, and Post Range Utilization Cleanup)</p> <p>TLO: Understand and apply the range clean up requirements and turn in procedures for assuming responsibility for range usage.</p>					
*	22	<p>Weapons Training Binder</p> <p>TLO: Understand what is included in the weapons training binder and construct personal binder.</p>					