

DEPARTMENT OF THE AIR FORCE
Headquarters US Air Force
Washington DC 20330-1030

Air Force Job Qualification Standard
3P0X1B Combat Arms Training and Maintenance
09 April 2025

**AIR FORCE JOB QUALIFICATION STANDARD (AFJQS)
COMBAT ARMS TRAINING AND MAINTENANCE (CATM)
(3P0X1B)**

ACCESSIBILITY: Publications and forms are available on the e-Publishing website at www.e-Publishing.af.mil for downloading or ordering.

RELEASABILITY: There are no releasability restrictions on this publication.

1. PURPOSE. As directed by DAFMAN 31-131v1, this AFJQS identifies the training requirements for CATM instructors to achieve job qualification within the 3, 5 and 7 skill level of the B shred for Air Force specialty code (AFSC 3P0X1). This AFJQS must be utilized by all CATM personnel for job qualification. This AFJQS applies to all personnel with the career Air Force specialty code (CAFSC) 3P0X1B and DoD Civilians performing the CATM function. This AFJQS will remain in effect until superseded or rescinded.

2. TASK QUALIFICATION. Personnel will be qualified to the GO/NO GO standard on this AFJQS. GO means the individual can perform the task without assistance utilizing appropriate instructions or other procedural guidance. All training listed in Part II of this AFJQS is provided through on the job training (OJT), utilizing lesson plans and task performance checklists developed by AFSFC/S3TC and located on the SmartNet. In all cases, the CATM Trainer will complete the trainer's block to document training completion. AFJQS items marked with an "*" are considered critical and must be certified by a third party (the CATM Section Chief or higher authority). All training listed in Part II of this AFJQS is separated by skill level. CATM personnel may only be task qualified/certified on items within the skill level they currently hold. However, training listed in Part II of this AFJQS is not tied to skill level upgrade. To upgrade skill levels, the CATM instructor must attend formal training as outlined in the CATM career field education and training plan (CFETP). CATM Instructors are only required to conduct task qualification on duties for which they conduct. For example: if an instructor is assigned to a duty location that does not train on the Mk19, the instructor is not required to be trained/certified on the Mk19 solely because they are 3 level. If the instructor becomes reassigned to a unit that trains on a Mk19 and has achieved their 5 level, they may conduct task qualification/certification on the Mk19 even though it is a 3-level task, and they are a 5 level. Training can always move down in skill level, but never up.

3. TRAINING DOCUMENTATION AND TRAINER/CERTIFIER IDENTIFICATION.

Document training required by this AFJQS in accordance with DAFMAN 36-2689, *Training Program*, and any automated learning management system (LMS) procedural guides. Military and civilian personnel will both utilize the Air Force approved LMS unless it is unavailable. In those instances, military and civilian personnel will utilize a paper copy record of this AFJQS and retain it in their On-the-Job training record for military and in the Supervisor's Employee Brief for civilian personnel. Per DAFMAN 36-2689, paragraph 5.2.11, core tasks in this AFJQS are defined as those tasks requiring third party certification. If a military or civilian trainee is assigned an additional duty or task not included in an individual's CFETP or this AFJQS, the supervisor will add the task(s) to the Master Training Plan (MTP) and Individual Training Plan (ITP).

4. ADDITIONAL DUTY or TASK. If a CATM instructor is assigned an additional duty or task not listed in this AFJQS, the Instructor Supervisor will develop an AF Form 797, *Job Qualification Standard Continuation/Command JQS*. The Instructor Supervisor, CATM Trainer or, Section Chief will then

develop a plan for the member to receive training and certification to become duty position or task qualified.

5. ANNUAL RECERTIFICATION/TASK QUALIFICATION. CATM Instructors, Trainers and Section Chiefs will follow the guidance in DAFI 31-131 and Department of the Air Force Manual (DAFMAN) 31-131 V1 for annual evaluations on instruction and weapons maintenance. CATM Instructors are not required to conduct routine annual recertification/task qualification on any other line items in this AFJQS unless required by the Section Chief for remedial training or other annual reviews.

6. This AFJQS has been coordinated with all applicable Career Field Managers (CFM) and Major Command Functional Managers (MFM). The overall point of contact (POC) for this AFJQS is AFSFC/S3TC AFSFC.S3T.CATM@us.af.mil.

BY ORDER OF THE SECRETARY OF THE AIR FORCE

OFFICIAL

DONALD S. GALLAGHER, CMSgt, USAF
Security Forces Career Field Manager

Attachment:
Air Force Job Qualification Standard

PART II. Air Force Job Qualification Standard							
			CERTIFICATION				
CRITICAL TASK	TASK NUMBER	TASKS, KNOWLEDGE, TERMINAL LEARNING OBJECTIVES	START DATE	COMPLETE DATE	TRAINEE INITIALS	TRAINER INITIALS	CERTIFIER INITIALS (IF REQUIRED)
1. Combat Arms Training and Maintenance Instructor (3P031B)							
Section 1.1: Basic CATM Knowledge							
1.1.1 CATM Policy and Guidance							
	1.1.1.1	DAFI 31-131, <i>Combat Arms Training and Maintenance Program</i> TLO: Know and understand the information and importance of DAFI 31-131. TR: SFTRG 6					
	1.1.1.2	DAFMAN 31-131 V1, <i>CATM Operations</i>					
	1.1.1.3	DAFMAN 31-131 V2, <i>SA/LW Qualification Programs</i> TLO: Know and understand the information in DAFMAN 31-131 V1. TR: SFTRG 6					
	1.1.1.4	DAFMAN 31-131 V3, <i>SA/LW Handling Procedures</i> TLO: Know and understand the information in DAFMAN 31-131 V2. TR: SFTRG 6					
*	1.1.1.5	DAF Form 522, <i>Ground Weapons Training Data</i> TLO: Know and understand the information required on a DAF Form 522. TR: SFTRG 6					
*	1.1.1.6	DAF Form 710, <i>Combat Arms Training Record</i> TLO: Know and understand the information required on a DAF Form 710.					

		TR: SFTRG 6					
	1.1.1.7	CATM SharePoint Access TLO: Establish an account on the CATM SharePoint and know and understand the information contained on the site. TR: SFTRG 6					
1.1.2 CATM Hazards and Exposures							
*	1.1.2.1	CATM Hazards and Exposures TLO: Know and understand the hazards and exposures in CATM operations. TR: SFTRG 6					
*	1.1.2.2	Explosive Safety and Transportation TLO: Know and understand basic concepts of explosive safety and transport protocols according to policy and guidance. TR: SFTRG 6					
*	1.1.2.3	Types and Uses of Ammunition TLO: Know and understand the types, uses, and application of ammunition. TR: SFTRG 6					
Section 1.2: Range Duties and Operations							
1.2.1. Firing Line Official (FLO) Duties							
*	1.2.1.1	Range Safety Rules TLO: Know, understand, and apply range safety rules. TR: SFTRG 6					
	1.2.1.2	Range Opening and Closing TLO: Demonstrate range opening/closing procedures to include bullet trap and auger system if applicable.					

		TR: SFTRG 6					
*	1.2.1.3	Enforce Safety Standards TLO: Demonstrate ability to enforce range safety standards. TR: SFTRG 6					
*	1.2.1.4	Personal Protective Equipment TLO: Know, understand, and demonstrate use of student and instructor PPE. TR: SFTRG 6					
*	1.2.1.5	Range Commands and Signals TLO: Know, understand, and demonstrate the use of range commands and signals. TR: SFTRG 6					
*	1.2.1.6	Local Emergency Procedures TLO: Know and understand local emergency procedures. TR: SFTRG 6					
*	1.2.1.7	Live-Fire Student to Instructor Ratio TLO: Know, understand, and apply live-fire student to instructor ratio. TR: SFTRG 6					
	1.2.1.8	Target Preparation TLO: Demonstrate target set up and preparation. TR: SFTRG 6					
	1.2.1.9	Target Set-Up/Retrieval System (where applicable) TLO: Demonstrate target setup and/or utilization of target retrieval system.					

		TR: SFTRG 6					
*	1.2.1.10	Firing Line Coaching TLO: Demonstrate shooter coaching TR: SFTRG 6					
*	1.2.1.11	Shooter Fundamentals TLO: Know and understand basic shooter fundamentals. TR: SFTRG 6					
*	1.2.1.12	Shooter Evaluation TLO: Demonstrate shooter evaluation and feedback to include shooter failure report. TR: SFTRG 6					
	1.2.1.13	Shooter Target Analysis TLO: Demonstrate target analysis. TR: SFTRG 6					
	1.2.1.14	Target Scoring TLO: Demonstrate preparation and proper use of course scoring sheets. TR: SFTRG 6					
*	1.2.1.15	Weapon Troubleshooting TLO: Know, understand, and demonstrate weapon troubleshooting procedures. TR: SFTRG 6					
*	1.2.1.16	Remove Unsafe Shooters TLO: Demonstrate ability to remove unsafe shooters during range operations. TR: SFTRG 6					
	1.2.1.17	Range Cleanup/Brass Sorting TLO: Know, understand, and demonstrate range cleanup and brass sorting.					

		TR: SFTRG 6					
1.2.2. Tower Operator Duties							
*	1.2.2.1	Verify Range Checklist Completion TLO: Demonstrate the ability to verify the range opening/closing checklist was accomplished. TR: SFTRG 6					
*	1.2.2.2	Range Safety Briefing TLO: Demonstrate delivery of the range safety briefing. TR: SFTRG 6					
*	1.2.2.3	Monitor Range Operations TLO: Demonstrate ability to continuously monitor the firing range including all students and instructors without distraction. TR: SFTRG 6					
*	1.2.2.4	Direct Firing Range Operations TLO: Demonstrate ability to direct firing range operations. TR: SFTRG 6					
*	1.2.2.5	Enforce Range Standards and Discipline TLO: Demonstrate ability to professionally enforce military discipline during range operations. TR: SFTRG 6					
	1.2.2.6	Public Address/Range Communication Systems TLO: Demonstrate use of communication/public address system. TR: SFTRG 6					
*	1.2.2.7	Range Commands					

		TLO: Know, understand and demonstrate standardized range commands. TR: SFTRG 6					
*	1.2.2.8	Monitor Range HVAC System TLO: Demonstrate ability to use and monitor range HVAC system. TR: SFTRG 6					
*	1.2.2.9	Execute Qualification Courses TLO: Know, understand, and demonstrate ability to execute the proper qualification course of fire (AFQC/DQC) IAW applicable policy and guidance. TR: SFTRG 6					
*	1.2.2.10	Execute a Cease Fire TLO: Demonstrate ability to execute a “cease fire” on the range. TR: SFTRG 6					
	1.2.2.11	Non-DAF Range Procedures TLO: Know and understand local non-DAF range procedures if applicable. TR: SFTRG 6					
*	1.2.2.12	Visitor Management TLO: Demonstrate management of non-shooter visitors on the range, i.e. leadership, public affairs, etc. TR: SFTRG 6					
1.2.3. Small Arms Range Maintenance							
*	1.2.3.1	Understand Range Maintenance TLO: Know and understand					

		the types of range maintenance. TR: SFTRG 6					
	1.2.3.2	Conduct Range Maintenance TLO: Demonstrate the ability to perform basic range maintenance functions. TR: SFTRG 6					
Section 1.3: Classroom Duties and Operations							
1.3.1. Assistant Instructor Duties							
	1.3.1.1	Assist Primary Instructor TLO: Demonstrate ability to assist primary instructor with duties. TR: SFTRG 6					
*	1.3.1.2	Classroom Student to Instructor Ratio TLO: Know, understand, and apply classroom student to instructor ratio. TR: SFTRG 6					
*	1.3.1.3	Classroom Setup TLO: Demonstrate classroom setup to include live ammo sanitization. TR: SFTRG 6					
	1.3.1.4	Student Roster TLO: Demonstrate ability to create student roster. TR: SFTRG 6					
*	1.3.1.5	Clearing Barrel Attendant TLO: Demonstrate clearing barrel attendant duties to include barrel rodding. TR: SFTRG 6					
	1.3.1.6	Weapon Issue/Turn-In TLO: Demonstrate training weapon issue/turn in.					

		TR: SFTRG 6					
	1.3.1.7	Issuing & Pulling Ammo TLO: Demonstrate issue and pulling ammo. TR: SFTRG 6					
	1.3.1.8	Automated Readiness Information System (ARIS) Entry TLO: Demonstrate the ability to input required data into ARIS. TR: SFTRG 6					
*	1.3.1.9	CATM Arms Room Procedures TLO: Know and understand CATM Arms Room procedures and resource protection requirements IAW policy and guidance. TR: SFTRG 6					
*	1.3.1.10	Arms Room Opening and Closing TLO: Demonstrate ability to open/close the arms room IAW policy and guidance. TR: SFTRG 6					
*	1.3.1.11	Resource Protection Requirements TLO: Apply and demonstrate resource protection arming requirement IAW policy and guidance. TR: SFTRG 6					
	1.3.1.12	Inventory Procedures TLO: Demonstrate inventory procedures to include AF Form 1473 IAW policy and guidance TR: SFTRG 6					
*	1.3.1.13	Duress Procedures					

		TLO: Know, understand, and demonstrate duress procedures. TR: SFTRG 6					
*	1.3.1.14	Temporary Arming Withdrawal TLO: Know and understand Temporary Arming Withdrawal procedures. TR: SFTRG 6					
*	1.3.1.15	Arms Room Escort Procedures TLO: Demonstrate arms room escort procedures. TR: SFTRG 6					
*	1.3.1.16	Emergency Evacuation Procedures TLO: Demonstrate arms room emergency evacuation procedures. TR: SFTRG 6					
1.3.2. Primary Instructor Duties							
	1.3.2.1	Utilize a Combat Arms Lesson Plan TLO: Understand how to read, interpret, and utilize a lesson plan. TR: SFTRG 6					
	1.3.2.2	Combat Mindset TLO: Know and understand the concepts and foundation of Combat Mindset TR: SFTRG 6					
	1.3.2.3	Incorporate Combat Mindset TLO: Demonstrate the incorporation of Combat Mindset into training. TR: SFTRG 6					
	1.3.2.4	STANO TLO: Know and understand					

		principles, mechanical aspects, and operation of STANO. TR: SFTRG 6					
	1.3.2.5	Employ STANO TLO: Demonstrate proper employment of STANO. TR: SFTRG 6					
	1.3.2.6	Training Evaluations TLO: Complete two successful training evaluations. TR: SFTRG 6					
	1.3.2.7	Rifle/Carbine AFBQC Lead Instructor TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire. TR: SFTRG 6					
	1.3.2.8	M4 Carbine AFQC Lead Instructor TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire. TR: SFTRG 6					
	1.3.2.9	M4 Carbine BDQC Lead Instructor TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire. TR: SFTRG 6					
	1.3.2.10	M4 Carbine DQC Lead Instructor TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire. TR: SFTRG 6					

1.3.2.11	<p>M18 MHS AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.12	<p>M18 MHS BDQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.13	<p>M18 MHS DQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.14	<p>M18 MHS BAT Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.15	<p>Glock 19/26 Handgun AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.16	<p>Glock 19/26 Handgun BAT Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					

1.3.2.17	<p>M320 GL AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.18	<p>M249 AR AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.19	<p>M240B MG AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.20	<p>M870 MCS AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.21	<p>M870 BASH AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.22	<p>M500 SG AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					

	1.3.2.23	<p>APC9K SMG AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
	1.3.2.24	<p>MK19 MG AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
	1.3.2.25	<p>M2 MG AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
	1.3.2.26	<p>M110A1 SDMR AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
	1.3.2.27	<p>M110A1 SDMR ADM Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
	1.3.2.28	<p>Mk22 Mod0 AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					

1.3.2.29	<p>M3A1 MAAWS AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.30	<p>M136 AT4 AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.31	<p>M72 LAW AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.32	<p>FGM-148 Javelin AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.33	<p>CROWS II AFQC Lead Instructor</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					
1.3.2.34	<p>Non-standard weapon systems</p> <p>TLO: Complete lead instructor evaluation IAW the approved lesson plan and course of fire.</p> <p>TR: SFTRG 6</p>					

Section 1.4: Basic CATM Program Management							
1.4.1. CATM Programs							
	1.4.1.1	<p>Basic CATM Program Responsibilities</p> <p>TLO: Know and understand basic principles of mandatory CATM programs and all applicable forms.</p> <p>TR: SFTRG 6</p>					
	1.4.1.2	<p>Precision Management Equipment Laboratory (PMEL) Program Basics</p> <p>TLO: Know and understand the elements of the PMEL program.</p> <p>TR: SFTRG 6</p>					
	1.4.1.3	<p>PMEL Program Management</p> <p>TLO: Demonstrate the management of the PMEL program.</p> <p>TR: SFTRG 6</p>					
	1.4.1.4	<p>Hazardous Material (HAZMAT) Program Basics</p> <p>TLO: Know and understand the elements of the HAZMAT program.</p> <p>TR: SFTRG 6</p>					
	1.4.1.5	<p>HAZMAT Program Execution</p> <p>TLO: Demonstrate the management of the HAZMAT Program.</p> <p>TR: SFTRG 6</p>					
	1.4.1.6	<p>Hazardous Communication (HAZCOM) Program Basics</p> <p>TLO: Know and understand the elements of the HAZCOM program.</p>					

		TR: SFTRG 6					
	1.4.1.7	HAZCOM Program Execution TLO: Demonstrate the management of the HAZCOM program. TR: SFTRG 6					
	1.4.1.8	Technical Order Program Management TLO: Understand and be knowledgeable on the account management through the Enhanced Technical Information Management System (ETIMS) to retrieve applicable Air Force Technical Orders (AFTOs) for weapon systems supported by office. TR: SFTRG-6					
Section 1.5: SA/LW Maintenance and Inspections							
1.5.1. SA/LW Maintenance							
	1.5.1.1	Utilize an Air Force Technical Order (AFTO) TLO: Understand how to read, interpret, and utilize an AFTO. TR: SFTRG 6					
	1.5.1.2	M4 Carbine Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.3	M18 MHS Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.4	Glock 19/26 Handgun Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO.					

		TR: SFTRG 6					
	1.5.1.5	M320 GL Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.6	M249 AR Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.7	M240B MG Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.8	M870 MCS Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.9	M500 SG Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.10	APC9K SMG Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.11	MK19 MG Maintenance TLO: Complete a maintenance evaluation IAW the approved AFTO. TR: SFTRG 6					
	1.5.1.12	M2 MG Maintenance TLO: Complete a					

		<p>maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.13	<p>M110A1 SDMR Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.14	<p>Mk22 Mod0 (Precision Sniper Rifle [PSR]) Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.15	<p>M3A1 MAAWS Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.16	<p>M136 AT4 Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.17	<p>M72 LAW Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.18	<p>FGM-148 Javelin Maintenance</p> <p>TLO: Complete a maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.1.19	<p>Non-standard weapon systems</p> <p>TLO: Complete a</p>					

		<p>maintenance evaluation IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
1.5.2. SA/LW Inspections							
	1.5.2.1	<p>Weapon Gauges</p> <p>TLO: Know and understand the usage and requirements for weapons gauges IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.2.2	<p>Weapon Inspections</p> <p>TLO: Know and understand the types, time frames and process of weapons inspections IAW policy and guidance and the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.2.3	<p>Execute Weapon Inspections</p> <p>TLO: Demonstrate the ability to conduct weapon inspections IAW the approved AFTO.</p> <p>TR: SFTRG 6</p>					
	1.5.2.4	<p>Utilize AFTO Form 105 and Draft Inspection Memo</p> <p>TLO: Demonstrate the ability to properly document weapons inspection on AFTO Form 105 and official memo to owning unit.</p> <p>TR: SFTRG-6</p>					
2. Combat Arms Training and Maintenance Instructor Supervisor (3P051B)							
Section 2.1: CATM Weapons, Equipment and Resource Management							
2.1.1. CATM Budget and Funding							
	2.1.1.1	<p>Funding Sources</p> <p>TLO: Know and understand the various funding sources afforded to the Security Forces enterprise.</p> <p>TR: SFTRG-6</p>					

	2.1.1.2	Budget Requirements TLO: Be familiar with all forms associated with ordering equipment and purchases. TR: SFTRG-6					
	2.1.1.3	Spend Plan TLO: Be familiar with the process of executing a spending plan. TR: SFTRG-6					
	2.1.1.4	Web Federal Logistics Information System (WEBFLIS) TLO: Demonstrate use of WEBFLIS application and data when developing a parts/equipment budget. TR: SFTRG-6					
	2.1.1.5	Purchasing Requirements TLO: Understanding purchasing requirements IAW policy and guidance. TR: SFTRG-6					
	2.1.1.6	Annual Budget TLO: Understand the requirements for developing annual budget plan. TR: SFTRG-6					
	2.1.1.7	Funding Requirements Prioritization TLO: Demonstrate how to prioritize funding requirements. TR: SFTRG-6					

	2.1.1.8	Unfunded Requests TLO: Know and understand how to create a plan to spend excess funding. TR: SFTRG-6					
2.1.2 CATM Equipment and Weapons Account Management							
	2.1.2.1	Equipment Management TLO: Know and understand associated inventory documents with equipment accounts. TR: SFTRG-6					
*	2.1.2.2	Equipment Inventory TLO: Demonstrate process for completing inventory of all accountable tools and equipment. TR: SFTRG-6					
*	2.1.2.3	Technical Order Utilization TLO: Demonstrated the ability to reference the correct T.O and appropriate section for weapon system. TR: SFTRG-6					
*	2.1.2.4	Required Tools TLO: Know, understand and identify all tools required for weapon maintenance. TR: SFTRG-6 and associated SA/LW T.O.s					
*	2.1.2.5	Weapon & Equipment Allowances TLO: Demonstrate proper use of AF 601 for changing authorization allocations/authorization. Demonstrate understanding of SA/LW requirements per assigned UTC requirements.					

		Demonstrate understanding of SA/LW requirements BDP for weapon authorizations. TR: SFTRG-6					
	2.1.2.6	Weapon & Equipment Requisition TLO: Demonstrate proper use of AF 2005 for weapon & equipment requests. TR: SFTRG-6					
	2.1.2.7	Custodian Authorization/Custody Receipt Listing (CA/CRL) TLO: Understand information on a CA/CRL R-14, R-15 TR: SFTRG-6					
*	2.1.2.8	Weapons Parts Forecast TLO: Know how to forecast parts and equipment based on usage, Unit Type Codes (UTCs), and allocations. TR: SFTRG-6					
*	2.1.2.9	Disposition of Weapons, Accessories, and Parts TLO: Know and understand disposition instructions and Defense Reutilization Management Office (DRMO) program requirements. TR: SFTRG-6					
	2.1.2.10	Discarding of non-Weapons, Accessories, and Parts Workplace Items TLO: Demonstrate ability to identify items in the workplace that must be dispositioned using procedures IAW with the Defense Logistics Agency (DLA) guidance and resources.					

		TR: SFTRG 6					
*	2.1.2.11	<p>Depot Level Maintenance</p> <p>TLO: Know and understand when depot-level maintenance is required, and when to contact the AF Gunsmith Shop (AFGSS).</p> <p>TR: SFTRG-6</p>					
	2.1.2.12	<p>Sub-Depot Level Maintenance</p> <p>TLO: Know and understand the differences between depot-level vs. sub depot-level maintenance.</p> <p>TR: SFTRG-6</p>					
*	2.1.2.13	<p>Armory Inventory</p> <p>TLO: Use (or) develop a DAF Form 1473 to conduct armory and CATM arms room inventory.</p> <p>TR: SFTRG-6</p>					
	2.1.2.14	<p>Daily Inventory Procedures</p> <p>TLO: Apply CA/CRL (account inventory listings) to daily inventory procedures.</p> <p>TR: SFTRG-6</p>					
Section 2.2: Small Arms Range Management, Inspections and HAZMAT Procedures							
2.2.1 Small Arms Range Management							
	2.2.1.1	<p>Range Requirements</p> <p>TLO: Know and understand types of ranges, range uses and publications and guidance directing range and facility construction and maintenance to include UFC 4-179-02, <i>Small Arms Ranges</i>, FC 4-179-03F, <i>AF Indoor Small Arms Firing Range</i>, and DA PAM 385-63, <i>Range Safety</i> to meet range requirements.</p> <p>TR: SFTRG 6</p>					

2.2.1.2	<p>Range Maintenance</p> <p>TLO: Know and understand how and when to conduct range maintenance, and publications associated with conducting range maintenance.</p> <p>TR: SFTRG 6</p>						
2.2.1.3	<p>Wing Support Agencies</p> <p>TLO: Know and understand the roles and responsibilities of wing range support agencies to include civil engineering, contracting, wing safety and bioenvironmental regarding small arms range management.</p> <p>TR: SFTRG 6</p>						
2.2.1.4	<p>Range Contract Requirements</p> <p>TLO: Understanding contract requirements for equipment & maintenance with costs above \$25K.</p> <p>TR: SFTRG-6</p>						
2.2.1.5	<p>Work Orders</p> <p>TLO: Demonstrate submission of a work order in accordance with local procedures.</p> <p>TR: SFTRG-6</p>						
2.2.1.6	<p>Daily Range Inspection</p> <p>TLO: Demonstrate ability to create a daily opening/closing range checklist.</p> <p>TR: SFTRG-6</p>						
2.2.1.7	<p>Track Range Issues</p> <p>TLO: Demonstrate ability to track known range issues.</p> <p>TR: SFTRG-6</p>						

	2.2.1.8	Range Closure Procedures TLO: Know and understand the process for closing a CATM range for maintenance and/or safety concerns. TR: SFTRG-6					
2.2.2 Small Arms Range Inspections							
*	2.2.2.1	Annual Range Inspections (DAF-Owned) TLO: Demonstrate procedures for conducting an annual range inspection on an organic (DAF-owned) small arms range. TR: SFTRG 6					
*	2.2.2.2	Annual Range Inspections (Other) TLO: Demonstrate procedures for conducting an annual range inspection on a sister-service, other federal or civilian-owned small arms range. TR: SFTRG 6					
	2.2.2.3	Wing Support Agencies TLO: Know and understand the roles and responsibilities of wing range support agencies to include civil engineering, contracting, wing safety and bioenvironmental regarding small arms range inspections. TR: SFTRG 6					
	2.2.2.4	Identifying Discrepancies TLO: Demonstrate procedures for up channeling range discrepancies. TR: SFTRG 6					
2.2.3 Small Arms Range Maintenance							

	2.2.3.1	Lead Abatement TLO: Know and understand the procedures for having lead abatement accomplished. TR: SFTRG 6					
	2.2.3.2	Range HAZMAT Procedures TLO: Know and understand roles and responsibilities of agencies involved in range HAZMAT procedures. TR SFTRG-6					
	2.2.3.3	Range HAZMAT Mitigation TLO: Know and understand publications and guidance for conducting range HAZMAT mitigation, i.e. lead abatement, auger checks, etc. TR: SFTRG-6					
	2.2.3.4	Range Maintenance Contracts TLO: Understanding contract requirements for small arms range cleaning. TR: SFTRG 6					
Section 2.3: CATM Scheduling Program							
2.3.1 Unit Scheduler Training and Management							
*	2.3.1.1	Training Unit Schedulers/UDMs TLO: Know and understand tasks associated with training Unit schedulers and Unit Deployment Managers (UDMs). TR: SFTRG 6					
	2.3.1.2	Automated Readiness Information System (ARIS)					

		TLO: Know and understand how to instruct “Unit Scheduler Roles” in ARIS. TR: SFTRG 6					
	2.3.1.3	Scheduler Meeting TLO: Know and understand how to conduct quarterly scheduler meetings and create a meeting agenda. TR: SFTRG 6					
	2.3.1.4	Cancelation of Scheduled Training TLO: Know and understand process for removal of a scheduled course of training. TR: SFTRG 6					
	2.3.1.5	Providing Training and Support to Geographically Separated Units (GSUs) TLO: Know and understand procedures & training requirements for GSUs. TR: SFTRG 6					
2.3.2 CATM Scheduler Products							
	2.3.2.1	CATM Schedule TLO: Know and understand the requirements for creating a monthly CATM schedule. TR: SFTRG 6					
	2.3.2.2	Scheduler Handbook TLO: Create/Maintain Scheduler Handbook. TR: SFTRG 6					
*	2.3.2.3	Training Forecasts TLO: Know and understand how to instruct training forecasts to Unit schedulers/UDMs. TR: SFTRG 6					

	2.3.2.4	Range Utilization TLO: Know and understand how to generate range utilization reports. TR: SFTRG 6					
	2.3.2.5	Organizational Email Box TLO: Know and understand procedures for creating and managing email Organizational Box. TR: SFTRG 6					
Section 2.4: CATM Munitions Custodian							
2.4.1 Munitions Program							
*	2.4.1.1	Munitions Forecasting TLO: Demonstrate procedures for creating a 5-year forecast utilizing Global Ammunition Control Point (GACP) and the Ground Munitions Authorization Tables (GMAT). TR: SFTRG 6					
	2.4.1.2	Munition Program Publications TLO: Know, understand, and demonstrate knowledge of Munition publications and references. TR: SFTRG 6					
	2.4.1.3	Expenditure Report TLO: Demonstrate preparation of an expenditure report. TR: SFTRG 6					
	2.4.1.4	Issue/Turn-in Report TLO: Demonstrate preparation of an issue/turn-in report. TR: SFTRG 6					

	2.4.1.5	Theater Integrated Combat Munitions System (TICMS) TLO: Understand use of TICMS in a munitions program. TR: SFTRG 6					
	2.4.1.6	Munition Allocation Priorities TLO: Understand allocation priorities based on mission needs. TR: SFTRG 6					
*	2.4.1.7	Out-Cycle-Requests TLO: Identify procedures for submitting an out-of-cycle request. TR: SFTRG 6					
Section 2.5: Weapons Employment Advisement							
2.5.1 Weapons Employment							
*	2.5.1.1	Weapon Employment TLO: Understand how to advise the Defense Force Commander (DFC) on weapon capabilities. TR: SFTRG 6					
	2.5.1.2	Weapons Engagement Areas TLO: Understand concepts of engagement areas. TR: SFTRG 6					
	2.5.1.3	Defense Technical Information Center (DTIC) TLO: Demonstrate the ability to access DTIC via Secret Internet Protocol Router (SIPR) Network to identify ballistics of all issued ammunition. TR: SFTRG 6					

2.5.1.4	<p>Base Defense Plan (BDP)</p> <p>TLO: Know and understand how to utilize the BDP.</p> <p>TR: SFTRG 6</p>					
2.5.1.5	<p>Intelligence/Information Fusion Cell (IFC) Coordination</p> <p>TLO: Demonstrate the ability to coordinate with local IFC and S2 to understand potential threats.</p> <p>TR: SFTRG 6</p>					
2.5.2 Weapons Attachments and Ballistic Employment Mix						
2.5.2.1	<p>Target acquisition devices</p> <p>TLO: Understand capabilities of target acquisition devices (iron sights, optics, scopes, night vision devices, thermal imaging devices, etc.) in relation to environmental factors (weather, temperatures, day/night, etc.) where weapons are to be employed.</p> <p>TR: SFTRG-4 Shoot and SFTRG 6</p>					
2.5.2.2	<p>Munitions Capabilities</p> <p>TLO: Identify munitions capabilities and understand how to match with identified threats, targets, or effects desired</p> <p>TR: SFTRG-4 Shoot and SFTRG 6</p>					
2.5.2.3	<p>Ammunition Ballistics</p> <p>TLO: Understand DFCs posting requirements and associate the ammunition ballistic effects to achieve the commander's intent.</p> <p>TR: SFTRG-4 Shoot and SFTRG-6</p>					
3. Combat Arms Training and Maintenance Trainer (3P051B)						
Section 3.1: CATM Instructor Training and Certification Program						

3.1.1 CATM Instructor Training							
	3.1.1.1	<p>Manage the CATM AFJQS</p> <p>TLO: Know and understand the CATM AFJQS and demonstrate the ability to conduct training using the AFJQS.</p> <p>TR: SFTRG 6</p>					
*	3.1.1.2	<p>Combat Mindset</p> <p>TLO: Know and understand the concepts of Combat Mindset IAW Security Forces Training Reference Guide (SFTRG) 8 and demonstrate the ability incorporate the message into lessons.</p> <p>TR: SFTRG 6</p>					
	3.1.1.3	<p>CATM Proficiency Training</p> <p>TLO: Know and understand the importance of proficiency training in the CATM enterprise and demonstrate the ability to establish, track and maintain a CATM proficiency training program.</p> <p>TR: SFTRG 6</p>					
	3.1.1.4	<p>Explosive Safety Training</p> <p>TLO: Know and understand the importance of explosive safety training and demonstrate the ability to schedule instructor trainees to receive the training.</p> <p>TR: SFTRG 6</p>					
	3.1.1.5	<p>Training Aids</p> <p>TLO: Know and understand how to source training aids.</p> <p>TR: SFTRG 6</p>					
*	3.1.1.6	<p>Improving the Training Environment</p>					

		TLO: Know and understand the process for improving the training environment. TR: SFTRG 6					
3.1.2 CATM Instructor Evaluation and Certification							
	3.1.2.1	Schedule Instructor and Maintenance Evaluations TLO: Demonstrate the ability to schedule and maintain lead instructor and maintenance evaluations IAW policy and guidance. TR: SFTRG 6					
	3.1.2.2	Conduct Lead Instructor Evaluations TLO: Demonstrate the ability to conduct a lead instructor evaluation. TR: SFTRG 6					
	3.1.2.3	Provide Lead Instructor Feedback TLO: Demonstrate the ability to provide feedback to an instructor trainee after a lead instructor evaluation. TR: SFTRG 6					
	3.1.2.4	Lead Instructor Evaluation Documentation TLO: Know and understand the proper documentation required for a lead instructor evaluation and demonstrate its usage. TR: SFTRG 6					
	3.1.2.5	Conduct Weapons Maintenance Evaluations TLO: Demonstrate the ability to conduct a weapons maintenance evaluation. TR: SFTRG 6					

3.1.2.6	<p>Weapons Maintenance Evaluation Documentation</p> <p>TLO: Know and understand the proper documentation required for a weapons maintenance evaluation and demonstrate its usage.</p> <p>TR: SFTRG 6</p>					
3.1.2.7	<p>Provide Weapons Maintainer Feedback</p> <p>TLO: Demonstrate the ability to provide feedback to an instructor trainee after a weapons maintenance evaluation.</p> <p>TR: SFTRG 6</p>					
Section 3.2: Non-CATM Training and Administrative Duties						
3.2.1 Non-CATM Training						
3.2.1.1	<p>Manage the Defender Weapons Trainer (DWT) AFJQS</p> <p>TLO: Know and understand the DWT AFJQS and demonstrate the ability to conduct training using the AFJQS as required.</p> <p>TR: SFTRG 6</p>					
3.2.1.2	<p>Manage FLO Training</p> <p>TLO: Know and understand how to use a DAF Form 1098, <i>Special Task Certification and Recurring Training</i> for FLOs and demonstrate the ability to properly document the training.</p> <p>TR: SFTRG 6</p>					
3.2.1.3	<p>Unit-Level Proficiency Training</p> <p>TLO: Know and understand the limitations of the base small arms range and demonstrate the ability to assist units in developing training that does not</p>					

		exceed the limits of the range. TR: SFTRG 6					
3.2.2 Administrative Duties							
*	3.2.2.1	Program Assessment TLO: Demonstrate the ability to assess CATM programs and conduct periodic assessments. TR: SFTRG 6					
	3.2.2.2	Instructor Folders TLO: Know and understand the importance of CATM instructor folders and the required items for the folder IAW policy and guidance. TR: SFTRG 6					
	3.2.2.3	Instructor Folder Maintenance TLO: Demonstrate the ability to build and maintain CATM instructor folders. TR: SFTRG 6					
4. Combat Arms Training and Maintenance Section Chief (3P071B)							
Section 4.1:							
4.1.1 Small Arms Range and Facility Requirements							
*	4.1.1.1	Range Maintenance and Modernization TLO: Know, understand and demonstrate the Facility Manager role. TR: SFTRG 6					
	4.1.1.2	Additional Contract Requirements TLO: Know and understand additional range contracts that may be required to operate and maintain a base small arms range. TR: SFTRG 6					
	4.1.1.3	Real Property TLO: Know and understand the difference between real					

		property (RP), real property installed equipment (RPIE) and standard equipment. TR: SFTRG 6					
*	4.1.1.4	Work Orders TLO: Know and understand the uses for a DAF Form 332, <i>Work Order Request</i> , and demonstrate the ability to create one and submit through the proper channels. TR: SFTRG 6					
*	4.1.1.5	Annual Range Inspection Requirements TLO: Know and understand Annual Range Inspections requirements. TR: SFTRG 6					
	4.1.1.6	Unified Facility Criteria (UFC) TLO: Know and understand the UFC for new and/or updating existing facilities. TR: SFTRG 6					
	4.1.1.7	Range Deviations TLO: Know, understand and demonstrate the ability to identify and submit range deviations. TR: SFTRG 6					
	4.1.1.8	Request Local/Sister-Service Ranges TLO: Know and understand how to request and use local ranges and sister service ranges. TR: SFTRG 6					
*	4.1.1.9	Non-DoD Range Usage TLO: Know and understand how to request access to use non-DoD ranges.					

		TR: SFTRG 6					
*	4.1.1.10	Certify Non-DoD Ranges TLO: Know, understand and demonstrate the ability to certify non-DoD ranges. TR: SFTRG 6					
4.1.2 Arms Room and SF Armory Operations							
	4.1.2.1	Armory Operations and Responsibilities TLO: Know and understand all SF armory requirements. TR: SFTRG 6					
	4.1.2.2	Armory Operating Instruction (OI) TLO: Know, understand and demonstrate the ability to review Armory OI. TR: SFTRG 6					
	4.1.2.3	SF Arming Requirements TLO: Know and understand SF arming requirements. TR: SFTRG 6					
*	4.1.2.4	Non-SF Arming Requirements TLO: Know and understand non-SF arming requirements. TR: SFTRG 6					
*	4.1.2.5	Chain of Custody Requirements via: <ul style="list-style-type: none"> • DD Form 2817, Evidence Custody Document • DD Form 2817-1, Evidence Custody/Property Tag • AF Form 52, Evidence Tag TLO: Know and understand chain of custody requirements for evidence storage.					

		TR: SFTRG 2					
	4.1.2.6	SF Investigations Evidence Storage TLO: Know and understand storage requirements for SF Investigations evidence storage for evidence stored in SF Armories. TR: SFTRG 6					
	4.1.2.7	Military Working Dog (MWD) Training Aid Storage TLO: Know and understand storage requirements for MWD training aids, when stored in SF Armories. TR: Local SF Operating Instructions.					
	4.1.2.8	Privately Owned Weapons (POW) Storage TLO: Know and understand POW storage requirements including disposition requirements for POWs. TR: SFTRG 6					
	4.1.2.9	Government Owned Weapons Storage TLO: Know and understand Government Owned Weapons storage requirements (not specific for Security Forces). TR: SFTRG 6					
*	4.1.2.10	Explosive Training Requirements TLO: Know and understand Explosive Training and requirements to include annual training requirements, DAF Form 2047, ADWSR, egress procedures and armory relocation procedures. TR: SFTRG 6					

	4.1.2.11	Armory Manpower TLO: Know and understand armory manpower requirements including schedule/duty roster and work/rest cycles. TR: SFTRG 6					
	4.1.2.12	Armory HAZMAT Requirements TLO: Know and understand Armory HAZMAT requirements. TR: SFTRG 6					
4.1.3 CATM Program Oversight							
*	4.1.3.1	Munitions Account TLO: Know and understand munitions requirements to include accountability requirements, inventory adjustments, quarterly and annual inventories, how to process expenditures, and proper storage. TR: SFTRG 6					
*	4.1.3.2	Weapons and Equipment Account TLO: Know and understand weapons and equipment accountability and inventory requirements to include report of survey (ROS) requirements and land mobile radio (LMR) equipment accountability. TR: SFTRG 6					
*	4.1.3.3	Resource Protection TLO: Know and understand resource protection requirements and inventories to include lock and key requirements and combination control accountability. TR: SFTRG 6					

*	4.1.3.4	<p>Arming and Use of Force</p> <p>TLO: Know and understand principles of arming and use of force to include the Master Arming Roster (MAR) and procedures for Temporary Arming Withdrawal Roster (TAW).</p> <p>TR: SFTRG 6</p>					
4.1.4 Weapons Employment							
	4.1.4.1	<p>Installation Base Defense Plan</p> <p>TLO: Know and understand the installation Base Defense Plan (BDP) to include the post priority chart and arming requirements for all Force Protection Conditions (FPCONs).</p> <p>TR: SFTRG 6</p>					
	4.1.4.2	<p>Weapons Employment</p> <p>TLO: Know and understand how to employ weapons based on capabilities.</p> <p>TR: SFTRG 6</p>					
	4.1.4.3	<p>Weapons Employment Based on IDP</p> <p>TLO: Know and understand how to interpret installation Base Defense Plan (BDP) for weapons employment in-garrison and deployed.</p> <p>TR: SFTRG 6</p>					
	4.1.4.4	<p>Critical Assets</p> <p>TLO: Know and understand Critical assets on the installation.</p> <p>TR: SFTRG 6</p>					
*	4.1.4.5	<p>Unit Type Codes (UTCs)</p> <p>TLO: Know and understand SF Unit Type Codes (UTCs).</p>					

		TR: SFTRG 6					
	4.1.4.6	Base Boundaries TLO: Know and understand the base boundaries and jurisdiction. TR: SFTRG 6					
	4.1.4.7	Friendly and Threat Weapons Capabilities TLO: Know and understand local friendly forces and localized threat assessment weapons capabilities. TR: SFTRG 6					
4.1.5 Weapons Procurement and Management							
	4.1.5.1	Air Force Gunsmith Shop (AFGSS) TLO: Know and understand what capabilities small arms depot and AFGSS can provide. TR: SFTRG 6					
	4.1.5.2	Weapons Procurement/Turn-In TLO: Know, understand and demonstrate the ability to coordinate with local LRS for weapons procurement, turn-in and validation of weapons and equipment requirements and associated documentation TR: SFTRG 6					
	4.1.5.3	LRS Requirements TLO: Know and understand how to process requirements to LRS TR: SFTRG 6					
4.1.6 CATM Section Management							
*	4.1.6.1	Supervise Combat Arms Instructors TLO: Know, understand and be able educate					

		instructors on all 3 and 5 Level AFJQS requirements. TR: SFTRG 6					
*	4.1.6.2	Duty Position Evaluations TLO: Know and understand how to conduct Duty Position Evaluations (DPE). TR: SFTRG 6					
	4.1.6.3	Waiver Process TLO: Know, understand and demonstrate the ability to create a waiver and coordinate the waiver through the approval chain. TR: SFTRG 6					
	4.1.6.4	Air Force Force Generation (AFFORGEN) TLO: Know and understand AFFORGEN/deployment requirements. TR: SFTRG 6					
	4.1.6.5	CATM Manpower TLO: Know and understand CATM Manpower requirements and demonstrate the ability to advocate for additional manpower based on data. TR: SFTRG 6					
	4.1.6.6	Civilian CATM Instructor Supervision TLO: Understand supervision requirements of government civilian employees. TR: SFTRG 6					
	4.1.6.7	Budget and Forecast TLO: Know, understand and demonstrate the ability to budget and forecast for CATM related requirements.					

		TR: SFTRG 6					
	4.1.6.8	Report of Survey (ROS) TLO: Know and understand the ROS process and what requires an ROS for lost, stolen or damaged items. TR: SFTRG 6					
	4.1.6.9	Product Quality Deficiency Report (PQDR) TLO: Know, understand, and demonstrate the ability to submit a PQDR. TR: SFTRG 6					
	4.1.6.10	Occupational Health Requirements TLO: Know and understand Occupational Health requirements. TR: SFTRG 6					
	4.1.6.11	B Shred Removal TLO: Know and understand requirements for removal of B shred. TR: SFTRG 6					
	4.1.6.12	Support Agreements TLO: Know and understand how to draft and coordinate support agreements. TR: SFTRG 6					
	4.1.6.13	Special Duty Assignment Requirements TLO: Know and understand Special Tactics Squadron and special duty requirements and authorizations. TR: SFTRG 6					

	4.1.6.14	Excellence in Competition (EIC) TLO: Know and understand specialty course of fire requirements such as EIC. TR: SFTRG 6					
	4.1.6.15	Requirements Process TLO: Know and understand the requirements process and how to advocate with SF Center for additional requirements (weapons & equipment) being added to the Authorized Accessory Listing (AAL). TR: SFTRG 6					
4.1.7 Advanced Shooting and Engagement Concepts							
	4.1.7.1	Understand Scope Theory TLO: Know and understand why scopes are needed and where/how to employ. TR: SFTRG 6					
*	4.1.7.2	Demonstrate Scope Theory TLO: Demonstrate the ability to employ scopes and their capabilities TR: SFTRG 6					
	4.1.7.3	Advanced Shooting Concepts TLO: Know and understand MAJCOM specific requirements. TR: SFTRG 6					
	4.1.7.4	Advanced Shooting Concept Instruction TLO: Demonstrate the ability to teach and employ advanced shooting techniques TR: SFTRG 6					

	4.1.7.5	Combat Mindset TLO: Know, understand and apply the why behind combat mindset IAW SFTRG-8. TR: SFTRG 6					
--	----------------	---	--	--	--	--	--