

**BY ORDER OF THE SECRETARY  
OF THE AIR FORCE**

**AIR FORCE MANUAL 10-3531  
VOLUME 1**



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**Operations**

**TACTICAL AIR CONTROL PARTY  
(TACP) WEAPON SYSTEM (WS)  
COMMAND AND CONTROL (C2),  
INTELLIGENCE, AND SPECIAL  
WARFARE MISSION SUPPORT  
TRAINING PROGRAMS**

**COMPLIANCE WITH THIS PUBLICATION IS MANDATORY**

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This manual implements Department of the Air Force Policy Directive (DAFPD) 10-35, *Air Force Special Warfare*, and is consistent with DAFPD 13-1, *Command and Control Enterprise (C2 Enterprise)*. This manual establishes the minimum Air Force standards for training and certifying Air Force Special Warfare Mission Support (SWMS) in the Tactical Air Control Party (TACP) Weapon System (WS); personnel executing Unit Level Intelligence (ULI); Intelligence, Surveillance, and Reconnaissance Liaison Officers (ISRLO); and TACP Command and Control (C2). This publication applies to all civilian employees and uniformed members of Regular Air Force, the Air Force Reserve, and Air National Guard (ANG) personnel who are assigned to support TACP WS operations. This publication does not apply to the United States Space Force. Ensure all records generated as a result of processes prescribed in this publication adhere to Air Force Instruction (AFI) 33-322, *Records Management and Information Governance Program*, and are disposed in accordance with (IAW) the Air Force Records Disposition Schedule, which is located in the Air Force Records Information Management System. Refer recommended changes and questions about this publication to the office of primary responsibility (OPR) using the Department of the Air Force (DAF) Form 847, *Recommendation for Change of Publication*; route DAF Forms 847 from the field through the appropriate functional chain of command. This publication may be supplemented at any level, but all supplements must be routed to the OPR of

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### ***SUMMARY OF CHANGES***

This publication combines Air Force Special Warfare Mission Support, Intelligence, and TACP Command and Control (C2) training programs within the TACP WS into one manual. It creates one training process that applies to all the programs contained herein. The training process progresses from initial certification training (ICT) to mission certification training (MCT). Combat mission ready (CMR) status is achieved as a result of MCT completion and currency with continuation training (CT). Lastly, this manual treats TACP C2 as a function of the weapon system performed by TACP Airmen.

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## Chapter 1

### PROGRAM OVERVIEW

**1.1. Overview.** The TACP WS, as a part of the Air Force Special Warfare enterprise, provides precision strike and C2. This manual provides guidance for training programs within the TACP WS critical to the ability to project these capabilities into combatant commands.

**1.2. Key Terms and Definitions.**

1.2.1. Trainer. A trained and qualified person who teaches personnel to perform specific tasks through on-the-job training methods.

1.2.2. Certifier. A person whom the commander assigns to determine an individual's ability to perform a task to required standards.

1.2.3. Readiness Tasking Message (RTM). RTMs are messages sent from major commands (MAJCOMs) to all subordinate units. It lists the task events and full mission training events required to sustain Combat Mission Ready (CMR) status.

## Chapter 2

### ROLES AND RESPONSIBILITIES

**2.1. The Deputy Chief of Staff, Operations (AF/A3).** AF/A3 is responsible for matters concerning the TACP WS training and operations. AF/A3, through the Director of Air Force Special Warfare (AF/A3S), establishes training and operations policy, programming, and requirements.

2.1.1. Establish and provide guidance for the execution of the TACP C2, and other programs critical to supporting the WS.

2.1.2. Consult Career Field Managers (CFM) of Air Force Specialty Codes (AFSC) that are not managed by the 1Z3XX and 19ZXB CFMs concerning additional training requirements levied by this publication.

2.1.3. Resolve training issues that arise between MAJCOMs.

2.1.4. Develop the Management Internal Control Toolset checklist.

2.1.5. Review and process all waivers and supplements to this manual.

2.1.6. Approve all training digital tracking systems.

2.1.7. Publish an Air Force Guidance Memorandum to address time sensitive changes.

**2.2. Major Commands and the National Guard Bureau.** Major Commands (MAJCOMs) and the National Guard Bureau (NGB) may delegate responsibilities outlined in this paragraph to the MAJCOM Functional Managers (MFMs) or NGB CFMs.

2.2.1. Assign oversight responsibility for units lacking appropriately organized higher headquarters elements to facilitate mission requirements.

2.2.2. Forward any MAJCOM/NGB supplements to this manual and any supporting documents to AF/A3S.

2.2.3. Assist subordinate units in obtaining formal school slots and resources to support training.

**2.3. Air Combat Command, Personnel Recovery and Joint Integration Division (ACC/A3J).**

2.3.1. Coordinate with Air Combat Command Training Support Squadron (ACC/TRSS) to develop and validate formal training programs.

2.3.2. Review and prioritize other MAJCOM requests for training support. If validated, these requests will be prioritized and tasked to ACC/TRSS.

2.3.3. Review and update the RTM with representatives from MAJCOMs annually and before the start of the next fiscal year.

2.3.4. Publish baseline courseware, practical exercises, and tests created by 6th Combat Training Squadron to standardize training requirements.

2.3.5. Publish Mission Certification Training (MCT) Full Mission Trainer (FMT) for TACP C2 positions.

**2.4. Wing Commanders.**

- 2.4.1. Assist subordinate units in obtaining resources to support TACP training.
- 2.4.2. Ensure inspections are accomplished using guidance provided in Department of the Air Force instruction (DAFI) 90-302, *The Inspection System of the Department of the Air Force*, when required by the MAJCOM.

**2.5. Group Commanders.**

- 2.5.1. Provide staff support and assistance to units for the implementation and management of the training program to meet readiness requirements.
- 2.5.2. Assist subordinate units in obtaining resources to support TACP training.

**2.6. Group Unit Training Manager.**

- 2.6.1. Schedule and conduct assistance visits to subordinate units upon unit request using guidance provided in DAFMAN 36-2689, *Training Program*.
- 2.6.2. Develop individual training folders for all personnel assigned to the group staff/operations support squadrons (as required). Ensure training records are documented IAW this manual.
- 2.6.3. Facilitate development of both the group and squadron-level guidance that governs the unit's training program.
- 2.6.4. Ensure both group and squadron-level guidance incorporate MCT and CT training programs applicable to each work center or duty position.
- 2.6.5. Ensure all unit personnel understand the unit's overall training program and an individual's training progression to prevent negative impact of temporary duty and leave schedules.
- 2.6.6. Manage subordinate squadron requests to attend formal training.

**2.7. 6th Combat Training Squadron.**

- 2.7.1. Create baseline courseware, practical exercises, and tests to standardize training requirements.
- 2.7.2. Train and graduate students capable of achieving MCT IAW this manual.

**2.8. Squadron Commanders.**

- 2.8.1. Ensure training programs are mission focused and based on their unit's mission essential task list (METL).
- 2.8.2. Ensure all training is conducted safely and IAW applicable directives.
- 2.8.3. Implement and use risk management principles at all levels of operations within the unit and ensure proper risk management documentation for all operations, mission, and activities using guidance provided in AFI 90-802, *Risk Management*.
- 2.8.4. Review unit assigned METLs and tasks, conditions and standards.
- 2.8.5. Direct and oversee unit-level mission analysis of upcoming taskings.

- 2.8.6. Provide the chain of command with recommended training goals for each RTM update cycle.
- 2.8.7. Designate trainers and certifiers in writing (e.g., appointment letter, letter of Xs, etc.).
- 2.8.8. Designate a unit training manager.
- 2.8.9. Designate a TACP C2 Program Manager.
- 2.8.10. Designate CMR status, in writing, upon successful completion of MCT.
- 2.8.11. When applicable, designate, in writing, specialized program managers.
- 2.8.12. Direct the creation of a DAF Form 797, *Job Qualification Standard Continuation/Command JQS*, for any special equipment (e.g., MRZR, Jet-Ski, etc.) and mandate personnel train to it before operating that equipment.
- 2.8.13. Direct any additional CT items for any of the programs contained in this manual as determined by mission analysis.
- 2.8.14. Create training checklists for local area familiarization and METs for newly arrived personnel are trained to unit specific standard operating procedures and mission.

## **2.9. TACP C2 Program Manager.**

- 2.9.1. Be designated as CMR and maintain currency IAW the RTM.
- 2.9.2. Maintain the unit's inputs to the TACP C2 training folder.
- 2.9.3. Manage TACP C2 ICT and TACP C2 MCT enrollments.
- 2.9.4. Maintain and develop live, virtual, and constructive scenario development for all levels of TACP C2 training.
- 2.9.5. Develop and execute any additional unit specific tasks to the CT syllabi for TACP C2 in consultation with the squadron commander.
- 2.9.6. Coordinate the development of additional training for TACP C2 members who fail to progress in MCT or on an assessment.
- 2.9.7. Ensure accurate tracking of the unit's TACP C2 section of the RTM input status through management of an RTM tracking system.
- 2.9.8. Develop the unit TACP C2 training plan based on the RTM and squadron commander input.
- 2.9.9. Maintain a copy of TACP C2 training records for six months on all TACP C2 members who complete a Permanent Change of Station (PCS)/Permanent Change of Assignment, separate, or retire.
- 2.9.10. Review TACP C2 training folders for newly arrived personnel and conduct reviews at least every eighteen months for currently assigned TACP C2 members.
- 2.9.11. Track individuals in TACP C2 ICT and TACP C2 MCT for training timeline compliance; report reasons for deficiencies semi-annually.
- 2.9.12. Ensure all TACP C2 certifications are reflected in the letter of Xs and keep records of commander designation letters.

2.9.13. Manage Basic Field Skills (BFS) and intelligence programs detailed in this manual.

2.9.14. Create MCT FMT for TACP C2 positions.

## **2.10. Squadron Unit Training Manager.**

2.10.1. Determine all formal course requirements and requests for unit members. Forward requests to group or operations support squadron unit training manager.

2.10.2. Create individual training records and ensure all training is properly recorded, as applicable.

2.10.3. Ensure additional requirements for non-1Z3XX and non-19ZXB personnel are captured in respective unit Master Task Lists.

2.10.4. Manage specialized training programs not currently governed by an Air Force publication.

2.10.5. Ensure proper documentation on a DAF Form 797, completion of training for special equipment, and certify on a DAF Form 623A, *On-the-Job Training Record Continuation Sheet*, placed in individuals training folder before special equipment is used.

2.10.6. Ensure all unit personnel understand the unit's overall training program and an individual's training progression to prevent negative impact of temporary duty and leave schedules.

## Chapter 3

### GUIDANCE AND PROCEDURES

**3.1. Training Process Overview.** This chapter explains the training process for all the programs covered in this manual. The training process flows from ICT to MCT and finally to CT.

**3.2. Initial Certification Training (ICT).** ICT is certification that an individual serving in a deployable Unit Type Code (UTC) has completed the initial training required for a position or task. **Note:** There is no ICT for BFS.

**3.3. Mission Certification Training (MCT).** MCT is certification that an individual serving in a deployable UTC billet has completed all required training.

3.3.1. MCT is prescribed by this publication and is not unit specific.

3.3.2. MCT Tables: BFS **Table 4.1**, ULI **Table 5.1**, ISRLO **Table 5.2**, TACP C2 **Table 6.1**.

**3.4. Continuation Training (CT).** Defines the recurring standards needed to maintain CMR status. CT is dictated by this manual and supplemented by the RTM and unit commanders. CT is aimed at ensuring a unit can accomplish its METs.

3.4.1. All tasks identified as “academic” in this manual are biennial requirements. Tasks marked as “practical exercise” are annual requirements.

3.4.2. The CT calendar is frozen for individuals who deploy, and they remain current for the duration of the deployment. The CT calendar resumes when an individual returns from deployment.

**3.5. Combat Mission Ready (CMR).** CMR status is attained by completion of MCT and maintaining any required CT.

3.5.1. Individuals who are governed by this manual will be CMR prior to deployment. **(T-2)**

3.5.2. Deployed members are considered CMR for the duration of their deployment.

**3.6. Failure to Progress.** This paragraph outlines procedures for unit commanders to use when individuals fail to progress and applies to all programs covered in this manual.

3.6.1. If a member fails to achieve ICT, commanders must determine if a second attempt is appropriate or follow failure to progress procedures in this chapter. **(T-2)**

3.6.2. If an individual fails to complete MCT, they will complete all additional training prescribed by the certifier within the specified timeline. **(T-2)**

3.6.2.1. The second certification or attempt must be completed no later than 30 days (training days for ANG) after completion of additional training. **(T-3)**

3.6.2.2. When feasible, a different trainer should conduct the additional training, and a different certifier should conduct the second certification.

3.6.3. The unit training manager will notify the member’s supervisor and unit commander of certification failure in writing within seven days. **(T-2)**

3.6.4. After a second failure of a certification, commanders must determine if a third attempt is appropriate; or one of the following actions is to be taken: **(T-2)**

3.6.4.1. Consult with the individual's MFM for removal from the TACP WS.

3.6.4.2. Consult with the individual's MFM for reclassification.

3.6.4.3. Consult with the individual's MFM for separation from the Air Force using guidance provided in DAFI 36-3211, *Military Separations*. **Note:** Commanders must consult with the local Staff Judge Advocate before proceeding with any action to separate an individual. **(T-2)**

3.6.5. Deployments. Individuals must be CMR in order to deploy. **(T-3)** CT requirements for personnel deployed in support of a contingency operation are suspended for the duration of the deployment. These individuals may count activities conducted during this period towards CT requirements. **Note:** TACP C2 FMT assessments and position upgrades may be conducted for personnel deployed in support of non-combat operations provided the deployed and home station commanders agree.

3.6.6. Commanders may regress individuals to Non-Combat Mission Ready (N-CMR) at their discretion.

**3.7. Training Timeline.** ICT is completed at a formal school. Individuals who have completed ICT, or personnel entered into BFS, will be enrolled into MCT within five days (training days for ANG) upon signing into the unit. **(T-3)**

3.7.1. MCT must be completed within 120 days (training days for ANG) after enrollment. **(T-3)**

3.7.2. If necessary, squadron commanders can extend the MCT timeline by no more than 30 days (training days for ANG).

**3.8. Trainers and Certifiers.** All programs contained in this manual are based on DAFMAN 36-2689, trainer and certifier model. All tasks must be administered by a unit commander designated trainer, and all certifications must be accomplished by a unit commander designated certifier. **(T-1)**

## Chapter 4

### BASIC FIELD SKILLS TRAINING

**4.1. Basic Field Skills (BFS) Training Overview.** BFS are the skills required for all non-1Z3X1 and non-19ZXB AFSCs assigned to an operational or expeditionary TACP unit. **(T-2)** These skills include but are not limited to mission organization and governing documents, Joint Force integration, intelligence training, tactical communications, vehicle operations, navigation, and maneuver. BFS training is the baseline level of competency needed to deploy with the TACP WS.

4.1.1. Unit commanders may direct non-1Z3XX and non-19ZXB personnel assigned to non-deployable UTC positions to maintain BFS certification based on available resources and mission requirements.

4.1.2. 1Z3XX and 19ZXB operator ground combat skills are covered in Air Force Manual (AFMAN) 10-3500 Volume 1, *Air Force Special Warfare Training Program*.

**4.2. Basic Field Skills (BFS) Mission Certification Training (MCT) Requirements.** Units will develop a syllabus of instruction and academic and practical hands-on exercises covering tasks in **Table 4.1**, as well as areas pertinent to their METs as determined by the unit commander. **(T-3)**

4.2.1. BFS training standards are evaluated using unit developed written academic tests and simulated events or practical exercises for all tasks identified in **Table 4.1**.

4.2.2. BFS training events will be administered by members that are current and certified in the task being instructed and have been designated as trainers by the unit commander, using guidance provided in DAFMAN 36-2689. **(T-2)** Minimum training requirements are established in **Table 4.1**.

4.2.3. Task completion is trained and certified using guidance provided in DAFMAN 36-2689.

4.2.4. BFS MCT will be completed within 120 days (training days for ANG) of entry into MCT **(T-3)**

4.2.5. Units will use task evaluation standards that match the standard outlined in **Table 4.1** when developing “Go” and “No-Go” criteria. **(T-2)**

Table 4.1. Basic Field Skills (BFS) Mission Certification Training (MCT).

ID	TASK	CONDITION	STANDARD
<b>100</b>	<b>MISSION ORGANIZATION &amp; GOVERNING DOCUMENTS:</b>		
101	Understand Unit/Group/Wing /Numbered Air Force (NAF) missions	Demonstrate knowledge of the unit's mission and how it supports the higher headquarters' missions. Personnel will be able to successfully answer questions on the mission statements of the unit they are part of and the units above theirs, up to the NAF.	Score 80% or greater on a written test
102	Apply Inter-Service Support Agreements (ISSA)/Host-Tenant Support Agreements (HTSA) Training Reference (TR): Review and Execute Local Agreements	Demonstrate foundational knowledge of the US Army and US Air Force Liaison Support Memorandum of Agreement (MOA). Demonstrate knowledge of local support agreements that the unit uses. Personnel will be able to successfully answer questions on the ISSA, HTSA, and locally produced MOAs.	Score 80% or greater on a written test
103	Understand Operational Plans (OPLANs), Designed Operational Capability (DOC) Statements, and UTCs that support the unit TR: AFDP 3-0	Demonstrate knowledge on applicable OPLANs the unit is tasked to support if required. Demonstrate knowledge of the unit's DOC statement and the UTCs that are specific to the TACP WS. Personnel will be able to successfully answer questions on the number of UTCs within their unit, their basic construct, and how they support the unit DOC statement.	Score 80% or greater on a written test. <b>Note:</b> This test is at the SECRET level.
104	Understand the mission and organization of supported units TR: Local Products	Demonstrate knowledge on the mission statement and staff organization of the squadrons' tasked-to-support unit. Personnel will be able to successfully answer questions on the mission of their aligned unit and the basic war fighting	Score 80% or greater on a written test

		function that unit provides to the Joint Force.	
105	Compliance with the Law of War TR: Department of Defense Directive (DoDD) 2311.01, Law of War Program	Demonstrate knowledge of the Law of War.	Score 80% or greater on a written test
<b>200</b>	<b>JOINT SERVICE INTEGRATION:</b>		
201	Understand Joint Staff Organization TR: The Joint Team (“The Purple Book”) and Joint Publication 3-0	Demonstrate knowledge of the principle Joint Staff divisions and their subordinate organizations. Personnel will be able to successfully answer questions on the functions of the Joint Staff and the various cells employed in the intelligence, operations, and fires divisions.	Score 80% or greater on a written test
202	Understand Joint Operations Center (JOC) Processes TR: Joint HQ Org, Staff Integration and Battle Rhythm Third Edition	Demonstrate knowledge on the processes, meetings and working groups typically employed by the Joint Task Force. Personnel will be able to successfully answer questions on the types of boards and working groups used by the Joint Staff in order to achieve commander’s objectives.	Score 80% or greater on a written test
<b>300</b>	<b>INTELLIGENCE TRAINING:</b>		
301	Understand Adversary Groups associated with the National Defense Strategy (NDS) TR: NDS and Currently Available Intelligence Products	Demonstrate knowledge of the current NDS and the associated adversary groups. Demonstrate knowledge of current threats and adversary groups. Personnel will be able to successfully answer questions on which state and non-state actors are identified in the NDS and the current threats to the TACP WS within Geographic Combatant Commands.	Score 80% or greater on a written test

302	Apply Intelligence Products TR: Currently Available Intelligence Products	Demonstrate the ability to apply information derived from intelligence products in order to understand the operating environment. Personnel will be able to successfully answer questions on which intelligence products provide certain types of critical information.	Score 80% or greater on a written test
<b>400</b>	<b>TACTICAL COMMUNICATIONS:</b>		
401	Operate Signal Operating Instructions and Cryptographic Devices TR: Based on Unit Provided Equipment	Demonstrate the ability to use Signal Operating Instructions and cryptographic devices (e.g., Simple Key Loader (SKL), Really Simple Key Loader (RASKL), etc.). Personnel will load a tactical radio with an encrypted fill.	PROFICIENT Practical Exercise
402	Operate Radios Utilizing Electronic Protection Measures TR: Allied Tactical Publication (ATP) 6-02.53	Demonstrate the ability to perform frequency hopping (e.g., Single Channel Ground and Airborne Radio System (SINCGARS), Second Generation Anti-Jam Tactical Ultra-High Frequency Radio, etc.) communications. Personnel will program a tactical radio with all necessary elements for a frequency hopping channel and successfully communicate to another entity.	PROFICIENT Practical Exercise
403	Operate Tactical Radios in a Vehicle Mounted Communication Suite TR: Based on Unit Provided Equipment	Demonstrate the ability to program and Transmit/Receive (Tx/Rx) all radios across High Frequency (HF), Very High Frequency (VHF), and Ultra High Frequency (UHF) associated with a vehicle mounted communications suite. Personnel will program each radio within the communications suite on all applicable frequencies.	PROFICIENT Practical Exercise

404	Perform Trouble Shooting Procedures on a Vehicle Mounted Communications Suite TR: Based on Unit Provided Equipment	Demonstrate the ability to apply troubleshooting techniques and procedures for all radios within a vehicle mounted communications suite. Personnel will successfully trouble shoot a radio that does not Tx or Rx communications.	PROFICIENT Practical Exercise
405	Operate Man-Portable Tactical Radios in a Field Environment TR: Based on Unit Provided Equipment	Demonstrate the ability to utilize (program and Tx/Rx) all radios across HF, VHF, and UHF frequencies. Personnel will program a channel in each man portable radio on all applicable frequencies.	PROFICIENT Practical Exercise
406	Perform Trouble Shooting Procedures on Man-Portable Radios TR: Based on Unit Provided Equipment	Demonstrate the ability to apply troubleshooting techniques and procedures for all man portable radios. Personnel will successfully trouble shoot a radio.	PROFICIENT Practical Exercise
<b>500</b>	<b>VEHICLE OPERATIONS:</b>		
501	Execute Tactical Vehicle Inspections TR: AF Form 1800, Operators Inspection Guide and Trouble Report, and AFI 24-302, Vehicle Management, and any Local Guidance	Demonstrate the ability to perform operator-level vehicle inspections on tactical vehicles. Personnel will successfully complete a vehicle inspection using a checklist.	PROFICIENT Practical Exercise
502	Execute Driving in Tactical Conditions TR: Multi-Service Tactics, Techniques (MTTP), and Procedures 3-2.58, Tactical Convoy Operations	Demonstrate the ability to drive a tactical vehicle. Personnel will drive on unimproved surfaces and across uneven terrain.	PROFICIENT Practical Exercise
503	Execute Driving UTC Vehicles and Trailers TR: Local Directives and Licensing	Demonstrate the ability to drive UTC vehicles and trailers. Achieve license in those vehicles and equipment.	PROFICIENT Practical Exercise
504	Execute Vehicle Movement TR: MTTP 3-2.58	Demonstrate the ability to navigate a tactical vehicle between multiple points without the use of system-aids. Personnel will demonstrate the	FAMILIAR Practical Exercise

		ability to navigate to within 200m of an intersection.	
505	Perform Convoy Procedures TR: MTTP 3-2.58	Demonstrate the ability to execute a convoy brief and drive a tactical vehicle in a convoy of three or more vehicles in tactical driving conditions.	PROFICIENT Practical Exercise
506	Execute Driving in Periods of Darkness TR: MTTP 3-2.58	Demonstrate the ability to drive a tactical vehicle utilizing night vision devices under tactical conditions within a convoy of 3 or more vehicles.	PROFICIENT Practical Exercise
507	Perform Vehicle Egress Training TR: Local Egress Simulator	Demonstrate the ability to egress from a rolled over vehicle.	PROFICIENT Simulator
508	Execute recovery of a vehicle TR: MTTP 3-2.58	Demonstrate the ability to set up and operate recovery tools (e.g., winch, tow strap/bar, etc.) in order to recover an inoperable vehicle under tactical conditions. Personnel will hook up recovery equipment and successfully recover a vehicle from an in-operable condition.	FAMILIAR Practical Exercise
<b>600</b>	<b>NAVIGATION &amp; MANEUVER:</b>		
601	Perform a Foot Movement	Demonstrate the ability to navigate between multiple points on foot without the use of a system-aid. Personnel will demonstrate the ability to navigate to within 50m of an intersection.	PROFICIENT Practical Exercise
602	Plot Military Grid Reference System (MGRS) points, and Utilize Maps TR: TC 3-25.26, Map Reading and Land Navigation	Demonstrate the ability to determine a location given an 8-digit MGRS grid. Demonstrate the ability to plot own position in MGRS on a map. Personnel will plot grids to within 250m. Show ability to select a movement route.	PROFICIENT Practical Exercise
603	Operate Global Positioning System (GPS)	Demonstrate the ability to navigate on foot with a GPS device and a Lensatic Compass	PROFICIENT Practical Exercise

	Devices and Lensatic Compass TR: TC 3-25.26	between multiple points. Personnel will be able to accurately navigate within 10m of a given point.	
604	Apply Small Unit Movement Techniques TR: Unit TTP	Demonstrate the ability to conduct small unit movement techniques at the fire team and element level. Demonstrate the ability to maneuver in open and confined spaces as an element.	FAMILIAR Practical Exercise
<b>700</b>	<b>FIELD SKILLS:</b>		
701	Apply Camouflage Techniques TR: ATP 3-50.22, Evasion	Demonstrate the ability to camouflage self and personal equipment. Demonstrate the ability to camouflage tactical vehicles with the operating environment.	FAMILIAR Practical Exercise
702	Conduct Field Hygiene TR: ATP 4-25.12, Unit Field Sanitation Teams	Demonstrate the ability to perform basic hygienic practices in a given tactical scenario under field conditions.	PROFICIENT Practical Exercise
703	Move as a Member of a Fire Team (Formations, Order of Movement, Immediate Actions While Moving, Fire & Maneuver) TR: ATP 3-21.8, Infantry Rifle Platoon and Squad	Demonstrate the ability to move as a member of a fire team in common formations. Demonstrate the ability to fire and maneuver as a part of a fire team.	FAMILIAR Practical Exercise
704	Perform Break Contact TR: ATP 3-21.8	Demonstrate the ability to break contact.	FAMILIAR Practical Exercise
705	Conduct Reduced Visibility Operations (Night Vision equipment) TR: Based on Unit Provided Equipment	Demonstrate the ability to utilize unit night vision devices to operate in periods of darkness.	PROFICIENT Practical Exercise
706	React to Improvised Explosive Device (IED) TR: ATP 3-21.8	Demonstrate the ability to react to Improvised Explosive Devices in a dismounted environment.	PROFICIENT Practical Exercise
707	React to Chemical Attack TR: ATP 3-21.8	Demonstrate the ability to react to a chemical attack scenario.	PROFICIENT Practical Exercise

708	React to Indirect Fire TR: ATP 3-21.8	Demonstrate the ability to react to indirect fire.	FAMILIAR Practical Exercise
709	React to Contact – Dismounted TR: ATP 3-21.8	Demonstrate the ability to conduct dismounted reaction to indirect and direct contact in a given tactical scenario. Demonstrate the ability to conduct mounted reaction to direct contact in a given tactical scenario.	FAMILIAR Practical Exercise
710	Execute Consolidate and Reorganize TR: ATP 3-21.8	Demonstrate the ability to consolidate, take personnel and equipment accountability, and reorganize.	FAMILIAR Practical Exercise
711	React to Ambushes (Near/Far Ambush) TR: ATP 3-21.8	Demonstrate the ability to react to near and far ambushes.	FAMILIAR Practical Exercise
712	Warning Order TR: JP 5-0, Joint Operation Planning	Demonstrate understanding of Warning Orders.	Score 80% or greater on a written test
713	Operations Order TR: JP 5-0	Demonstrate understanding of Operations Orders.	Score 80% or greater on a written test
714	Fragmentary Order TR: JP 5-0	Demonstrate understanding of Fragmentary Orders	Score 80% or greater on a written test
715	Troop Leading Procedures TR: FM 5-0, The Operations Process, Chp. 7	Demonstrate understanding of troop leading procedures.	Score 80% or greater on a written test
716	Site Preparation and Site Defense TR: FM 3-90, Offense and Defense	Demonstrate understanding of site selection and preparation and defense.	FAMILIAR Practical Exercise

**Notes:**

1. **PROFICIENT:** Trainee can do all parts of the task, identify why and when the task must be done, and why each step is needed.
2. **FAMILIAR:** Trainee can do most parts of the task, identify why and when the task must be done, and why each step is needed.

**4.3. Basic Field Skills (BFS) Certification.** Commanders certify individuals after they complete BFS MCT and an initial certification of mandatory requirements in **Table 4.1**. Certification of tasks will be conducted by unit task certifiers designated by the unit commander. **(T-2)**

Documentation of the completed tasks will be placed on a DAF Form 797 and stored IAW this manual. **(T-3)**

4.3.1. BFS CT is determined by the unit commander and the RTM. **(T-2)**

4.3.2. Documentation of completed certification is placed on a memorandum for record (MFR), completed DAF Form 1098, *Special Task Certification and Recurring Training*, or approved electronic system of record and stored IAW this AFMAN.

4.3.3. Individuals who complete BFS MCT are eligible for Special Duty Assignment Pay (SDAP). **Note:** A list of SWMS AFSCs eligible for SDAP as outlined in DAFI 36-3012, *Military Entitlements*, is located in the USAF SDAP table.

#### **4.4. Individual Special Warfare Mission Support (SWMS) Transfers.**

4.4.1. In the case of an individual transferring from a SWMS assignment requiring BFS certification requirements to another SWMS assignment within the TACP WS, individuals will continue with CT. **(T-1)**

4.4.2. Unit commanders may determine additional local area training requirements for newly assigned SWMS personnel and will ensure documentation on a DAF Form 797 and filed IAW with **Chapter 7**. **(T-3)**

4.4.3. BFS certification expires after a member completes a PCS to a unit without a BFS requirement. **(T-2)**

4.4.4. SWMS personnel assigned to a TACP unit from units without a BFS program will be required to accomplish BFS MCT IAW **paragraph 4.3** of this document. **(T-3)**

**4.5. Failure to Progress.** Procedures for individuals who fail to progress in BFS training are detailed in **Chapter 3** of this manual.

## Chapter 5

### TACP WS INTELLIGENCE TRAINING

**5.1. Intelligence Training Overview.** This chapter outlines the training process for intelligence personnel assigned to a TACP WS unit. These functions include Unit Level Intelligence (ULI); Intelligence, Surveillance, and Reconnaissance Liaison Officer (ISRLO); Intelligence Duty Officer (IDO); and Intelligence Duty Technician (IDT).

5.1.1. TACP Intelligence training progression begins with ULI training/certification and progresses to ISRLO training/certification.

5.1.2. All ULI/ISRLO training and certification will be taught by members that are current and certified in the task being instructed and have been designated as trainers and/or certifiers by their unit commander, using guidance provided in DAFMAN 36-2689. **(T-2) Note:** Units without current and certified ULIs and or ISRLOs may create an initial cohort by completing the training plan detailed by this manual and having the unit commander certify them.

5.1.3. ULI and ISRLO training and certification may be accomplished by any certified trainer at a squadron, group, wing, NAF, or MAJCOM, with unit commander approval.

**5.2. Unit Level Intelligence (ULI) Certification Training.** ULI for the TACP WS encompasses providing external intelligence training that meets the requirements listed within this manual, intelligence publications, and the RTM. This includes integrating intelligence into TACP training, operations, and simulations, while working closely with weapons and tactics to build realistic training scenarios depicting the present and future fight. ULI training prepares intelligence personnel for ASOS and TACP C2 roles (including IDO/IDT) **Note:** All intelligence personnel (1NXX and 14NX) assigned to the TACP WS will complete ULI certification. **(T-2)**

5.2.1. ULI ICT consists of in-residence courses hosted by the 6th Combat Training Squadron (CTS): Joint Firepower Course (JFC), and TACP Initial Intelligence Qualification Course (IIQC). **Note:** TACP IIQC was formerly known as Air Support Operations Group IIQC.

5.2.2. ULI MCT training requirements are defined in **Table 5.1**. MCT will be accomplished within 120 days (training days for ANG) of arrival at a duty station. **(T-3)**

5.2.2.1. Units will develop a ULI MCT syllabus to train and certify intelligence personnel, based on **Table 5.1**. **(T-2)** ULI MCT training will be administered by a certified trainer designated by the unit commander. **(T-2)** Senior Intelligence Officers at the group, wing, or other higher echelon will approve the syllabus. **(T-2)**

5.2.2.2. ULI MCT will culminate with a comprehensive practical exercise (PEX) administered by a ULI certified individual. **(T-2)** The trainee must coordinate with weapons and tactics to develop threat and intelligence, surveillance, and reconnaissance (ISR) injects as part of the PEX. **(T-3) Note:** When possible, the certifier should not be the same individual as the trainer.

**Table 5.1. TACP Unit Level Intelligence (ULI) Mission Certification Training (MCT).**

<b>ID</b>	<b>TASK</b>	<b>CONDITION</b>	<b>STANDARD</b>
101	Intelligence Tasks and Resources, Intelligence Oversight	Understand the roles and responsibilities of unit level intelligence (research, delivery, internal intelligence training, external intelligence training, intelligence oversight, geospatial information and services, support to personnel recovery, etc.) Provide initial and annual intelligence oversight training IAW DoDD 5148.13.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
102	Threat Capabilities	Demonstrate an understanding of key components in an Integrated Air Defense System and tactics associated with its employment. Analyze the relevance of threats in relation to the TACP mission.	PROFICIENT Practical Exercise
103	TACP Intelligence Mission Support	Demonstrate how to develop a scenario, conduct mission planning, conduct mission pre-briefs, and provide mission support materials.	PROFICIENT Practical Exercise
104	ISR Capabilities	Understand the fundamentals of Joint Force land, air, and space ISR assets and how they are employed.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
105	TACP WS Roles and Employment	Understand TACP WS roles, processes, and employment methods.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
106	TACP C2 Operations and Processes	Understand TACP C2 roles, processes, and communication chains.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
107	Air Operations Center (AOC) Operations and Processes	Understand AOC roles, processes, and communication chains.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
108	Air Campaign Planning & Execution	Understand components of and use key air campaign planning and execution documents (e.g., Airspace Control Order (ACO); Special Instructions (SPINS); Air Tasking Order (ATO); Reconnaissance, Surveillance, and Target Acquisition	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test

		(RSTA), Intelligence, Surveillance, and Reconnaissance (ISR) Sync Matrix, Rules of Engagement.	
109	Joint Air-Ground Integration Center (JAGIC) Operations and Processes	Understand JAGIC composition and function.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
110	TACP C2 Systems of Record	Demonstrate proper utilization of TACP C2 systems of record (JADOCS, MIRC, WARP, etc.).	PROFICIENT Practical Exercise
111	Intelligence Fusion	Demonstrate understanding of intelligence fusion systems and how they can support TACP C2 mission planning.	PROFICIENT Practical Exercise
112	Common Operating Picture (COP)/ Common Intelligence Picture (CIP)	Demonstrate how to develop and maintain a COP/CIP using standard systems.	PROFICIENT Practical Exercise
113	Battle Damage Assessment (BDA)	Understand critical elements of BDA, associated reporting standards, and information flow.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
114	Order of Battle (OB)	Understand enemy OB, associated reporting standards, and information flow; demonstrate understanding of manual and automated order of battle, analysis, and plotting.	PROFICIENT Practical Exercise
115	Intelligence Preparation of the Operational Environment (IPOE)/ Intelligence Preparation of the Battlefield (IPOB)	Demonstrate understanding, create, and maintain IPOE/IPB products.	PROFICIENT Practical Exercise
116	Reporting	Understand and create Tactical Reports (TACREPS), Mission Reports (MISREPS), and other reports; understand reporting formats and dataflows. Demonstrate knowledge of relevant databases and reporting/query tools.	PROFICIENT Practical Exercise
117	Electronic Warfare (EW) Principles	Familiarity with EW principles to protect, exploit and manage the electromagnetic (EM) spectrum.	PROFICIENT Practical Exercise

118	Electromagnetic (EM) Theory	Understand the fundamentals of EM theory for application in communications, radar, and electronic surveillance. Understand effective implementation of Emission Control (EMCON) measures for both friendly forces and threats.	PROFICIENT Practical Exercise or Score 80% or Greater on a Written Test
<b>Note: PROFICIENT:</b> Trainee can do all parts of the task, identify why and when the task must be done, and why each step is needed.			

**5.3. Intelligence, Surveillance, and Reconnaissance Liaison Officer (ISRLO) Certification Training.** The ISRLO is a USAF intelligence professional normally assigned to a TACP unit who advises, assists, and educates the supported Army unit and TACP on USAF and U.S. Space Force ISR assets both in garrison and deployed. As the USAF ISR subject matter expert, the ISRLO optimizes ISR asset utilization as well as USAF ISR planning, collection, processing and exploitation, analysis, and dissemination (PCPAD). This role enables intelligence personnel assigned to TACP units to assist in the planning and coordination of joint ISR.

5.3.1. Minimum Requirements. The following are the minimum rank and grades required for certification as an ISRLO:

5.3.1.1. At least an E-6 7-level is desirable for enlisted ISRLOs.

5.3.1.2. At least an O-3 is desirable for officer ISRLO.

5.3.1.3. Personnel selected to become ISRLOs will be ULI MCT complete and certified. **(T-3)**

5.3.2. ISRLO ICT. ISRLO ICT consists of an in-residence course hosted by the 6th Combat Training Squadron: ISRLO Initial Intelligence Certification Course (IICC).

5.3.3. ISRLO MCT: MCT completion certifies that an individual has completed all requisite training.

5.3.3.1. Airmen within the unit awaiting ISRLO ICT training may enter MCT but must complete ICT before receiving MCT certification. **(T-3)**

5.3.3.2. Certifiers must ensure ISRLO MCT is accomplished IAW [Table 5.2](#). **(T-2)**

5.3.3.3. Personnel must complete MCT requirements within 120 days (training days for ANG) from entry into MCT. **(T-3) Note:** If a member begins MCT prior to completing ICT, MCT must be completed within 60 days of ICT completion. **(T-3)**

5.3.3.4. Units will develop an ISRLO MCT syllabus to train and certify intelligence personnel. **(T-2)** ISRLO MCT training will be administered by a certified trainer designated by the unit commander. **(T-2)**

5.3.3.5. ISRLO MCT culminates with a comprehensive PEX administered by an ISRLO certified individual.

5.3.3.5.1. The ISRLO PEX is designed to demonstrate ISRLO proficiency at advising the supported unit and assigned TACP on ISR optimization and strategy (i.e., ISR planning, reach-back support, ad-hoc processes, and cross-cueing), and providing expertise to help the supported unit integrate multiple ISR effects over time and space to accomplish the commander's objectives.

5.3.3.5.2. The trainee will craft an ISR package to support operations and assist the unit with employing ISR assets. **(T-2) Note:** When possible, the certifier should not be the same as the trainer.

**Table 5.2. Intelligence, Surveillance, and Reconnaissance Liaison Officer (ISRLO) Mission Certification Training.**

ID	TASK	CONDITION	STANDARD
101	Understand Liaison Duties and Responsibilities	Demonstrate knowledge of the applicable MOAs that guide liaison responsibilities for TACP support of US Army units. Demonstrate knowledge on command relationships from the Joint Force Commander down to the supported commander at the lowest tactical level. ISRLOs will be able to answer questions specific to the MOAs that govern liaison responsibilities and the command relationships between supported and supporting commanders.	PROFICIENT Practical Exercise
102	ISR Planning and Optimization	Demonstrate knowledge of how to integrate ISR capabilities including theater and national assets, C2 nodes, and processing, exploitation, and dissemination (PED) nodes into the ground commander's scheme of maneuver. Demonstrate ability to ensure pre-planned requests for JFACC ISR from Joint Force customers are sufficient. Demonstrate how to build an ISR package to support a ground operation.	PROFICIENT Practical Exercise
103	ISR Guiding Documents	Demonstrate understanding of Combatant Command guiding documents, be able to explain how they impact ISR operations.	PROFICIENT Practical Exercise

104	ISR Execution and Integration	<p>Demonstrate understanding of how to coordinate ad hoc, non-interference based, and dynamic collection requests and conduct intel gain and loss assessments. Be able to recommend appropriate ISR capabilities and cross-cueing among ISR assets. Show understanding of organic ISR PED capabilities. Facilitate the flow of information between agencies involved in the intelligence cycle during mission planning, execution, and post-mission. Demonstrate understanding of how to provide sensor tasking during the execution phase. Demonstrate understanding of assisting supported units and TACP with acquisition of ISR products from PED/reach-back units.</p>	PROFICIENT Practical Exercise
105	ISR Education	<p>Apply appropriate instructional concepts and methods to educate the supported unit and TACP/ASOC personnel on ISR capabilities, processes, and requirements. Areas to cover could include: employment of ISR platforms, sensors, and data architecture capabilities and limitations; PCPAD or tasking, collection, processing, exploitation, and dissemination cycle; AOC organization, focusing on the intelligence functions; ISR capabilities and how to leverage them; collection and product requirements, focusing how to formulate essential elements of information and justifications to obtain desired results; and Quick Reaction Capabilities to include information on ISR capabilities new to theater.</p>	PROFICIENT Practical Exercise
<p><b>Note:</b> <u>PROFICIENT</u>: A trainee can do all parts of the task, identify why and when the task must be done, and why each step is needed.</p>			

**5.4. Unit Level Intelligence (ULI) and Intelligence, Surveillance, and Reconnaissance Liaison Officers (ISRLO) Continuation Training (CT) Requirements.** The ULI and ISRLO CT programs consist of standards needed to maintain ULI and/or ISRLO CMR. CT requirements are directed by the RTM, unit commanders, and in each unit's intelligence training plan. CT is trained and certified IAW the RTM and documented in the member's training folder.

5.4.1. Regression to ULI or ISRLO N-CMR. Personnel who fail to meet one or more requirements in [paragraph 5.4](#) are considered N-CMR:

5.4.1.1. Individuals will be considered N-CMR who fail to complete recurring certification by the last day of the fiscal year IAW the RTM. **(T-2)**

5.4.1.2. Commanders may regress personnel to N-CMR status at their discretion.

5.4.2. Regaining ULI or ISRLO CMR. Individuals who become non-certified in ULI or ISRLO must complete a training plan defined by the unit commander. **(T-2)**

5.4.2.1. The training plan will be administered by a certified ULI or ISRLO trainer as applicable. **(T-2)**

5.4.2.2. Completion of the training plan is documented on a MFR and placed in Part III of the individual's training folder, along with a DAF Form 797 describing the plan and results.

5.4.2.3. Individuals attempting recertification will do so IAW with [Chapter 5](#) of this manual.

5.4.2.4. If the loss of certification in ULI or ISRLO exceeds five years individuals must re-accomplish both ICT and MCT. **(T-2)**

**5.5. Failure to Progress.** Procedures for individuals who fail to progress in intelligence training are identified in [Chapter 3](#) of this manual.

## Chapter 6

### TACP C2 TRAINING PROGRAM

**6.1. TACP C2 Overview.** TACP C2 is a core function of the TACP WS. There are multiple employment methods for TACP C2.

6.1.1. TACP C2 provides tactical data management with a procedural control function to perform the following capabilities across the conflict continuum: Tactical Data Link (TDL) extension and forwarding, cross-banding communications to extend other networks, multi-domain cyberspace and space coordination, airspace control of Joint Force Air Component Commander assets, distributed multi-spectrum communications in austere and non-established environments, maintenance and monitoring of the Joint Air Request Network (JARN), processing immediate air request, priority fires assets management and processing.

6.1.2. Individuals assigned to TACP C2 are required to maintain certification IAW this manual.

**6.2. TACP C2 Training Process.** TACP C2 training is designed to progress assigned members from ICT at a formal school to MCT in a position listed in this chapter. ICT is completed only one time regardless of which position an individual seeks and attains certification in.

6.2.1. CT is determined by this manual, supplemented by the unit commander and the RTM.

6.2.2. TACP C2 ICT, MCT, and CT will be administered by TACP C2 members who are current and certified in the task(s) being trained or certified. **(T-3)**

6.2.3. Only individuals that commanders assign to TACP C2 positions need to gain and maintain certification.

**6.3. Functions and Positions.** TACP C2 personnel are experts in command & control, communications, Theater Air Control System (TACS), and the Army Air-Ground System (AAGS). TACP C2 personnel are certified through the process defined in this chapter to serve in multiple roles regardless of the force presentation of TACP C2.

6.3.1. The TACP WS presents command, control, and communications through three positions. These positions are:

6.3.1.1. Command: C2 Team Leader (C2-TL). This position will be filled by a 19ZXB, 1Z371 (minimum skill level), or 13B3. **(T-2)** When employing within the Air Support Operations Center (ASOC), certified C2-TL will serve as the Senior Air Director (SAD) or Senior Air Technician (SAT). **(T-2)** C2-TL certification has not removed SAD/T responsibilities; rather, the C2-Team Leader certification maintains SAD/T training while also adding the responsibilities held within dispersed C2 employment methods. C2-Team Leaders may also execute the duties or functions commonly associated with the air tasking order (ATO) Manager, Airspace Manager, and JARN-Operator based off team needs and mission requirements. These positions are defined in AFTTP 3-3, *Air Support Operations Center*.

6.3.1.2. Control: C2 Operator (C2-Op). This position will be filled by a 19ZXB, 1Z351 (minimum skill level), 1C5X1D, or 13B3. **(T-2)** When employing within the ASOC, certified C2-Operators will execute the duties of the Procedural Controller (PC). **(T-2)** C2-Operator certification has not removed PC responsibilities; rather, the C2-Operator certification maintains PC training and the associated authorities while also adding the responsibilities held within dispersed C2 employment methods. C2-Operators may also execute the duties or functions commonly associated with the ATO-Manager, Airspace Manager, and JARN-Operator based off team needs or the C2 Team Leaders' discretion.

6.3.1.3. Communications: C2 Technician (C2-Tech). This position will be filled by a 1C5X1, 1Z351 (minimum skill level), 1D7X1, or 19ZXB. **(T-2)** When employing within the ASOC, certified C2-Technicians will execute the duties of the Interface Control Technician. **(T-2)** C2-Technician certification has not removed ICT responsibilities; rather, the C2-Technician certification maintains ICT training and the associated authorities while also adding the responsibilities held within dispersed C2 employment methods. C2-Technicians may also execute the duties or functions commonly associated with the ATO-Manager, Airspace Manager, and JARN-Operator based off team needs or the C2 Team Leaders discretion.

6.3.2. DAF Civilians and contractors may attain TACP C2 certification in any position provided they are designated to do so by the unit commander, and meet the criteria listed in this manual. DAF civilians and contractors will not engage in combat (as defined in DoDI 1100.22, *Policy and Procedures for Determining Workforce Mix*) though this limitation is not intended and should not be construed to limit in any way the inherent right of an individual to act in self-defense. **(T-0)**

6.3.3. Unit commanders may designate TACP C2 certified personnel to perform duties not listed above and mandate specific training for them, based on required TACP C2 employment.

**6.4. TACP C2 Initial Certification Training (ICT) Requirements.** 19ZXB, 1Z3X1, 13B, 1C5X1, and 1D7X1 AFSCs filling TACP C2 roles must complete ICT by attending ASOC IQC, or TACP Initial Certification Course (IQC). **(T-2) Note:** There are instructions in the implementation memo for this manual that provide for personnel already filling TACP C2 roles to get TACP C2 certification without sending them to ASOC IQC.

**6.5. TACP C2 Mission Certification Training (MCT) Requirements.** MCT certifies TACP C2 personnel in one of the TACP C2 positions. Requirements for TACP C2 MCT are defined, by position, in [Table 6.1](#). TACP C2 MCT is complete upon accomplishing all training requirements and FMTs.

**Table 6.1. TACP C2 Mission Certification Training (MCT).**

<b>Table 6.1. MISSION CERTIFICATION TRAINING</b>				
<b>#</b>	<b>TASK</b>	<b>C2-Op</b>	<b>C2-Tech</b>	<b>C2-TL</b>
<b>1</b>	<b>GENERAL:</b>			
1.1	TACP WS Organization, UTC Composition, Functions, Authorities, and Planning	B	B	C
1.2	Joint Air-Ground Integration Center (JAGIC) Composition and Interaction	B	B	C
1.3	ASOC Operations and Processes	B	B	C
1.4	Understand ISR Collection Management Types and Process (e.g., Tactical report (TACREPS), Reconnaissance, Surveillance, and Target Acquisition (RSTA), etc.)	B	C	C
1.5	Debrief Procedures and Handover Brief	B	B	D
1.6	Mission-Type Order (MTO) Familiarization	A	A	C
1.7	Aircraft Systems and Capabilities	B	B	D
1.8	Capabilities of Air-to-Surface and Surface-to-Surface Munitions	B	B	C
1.9	Long Range Fires Support Systems Integration	C	B	C
1.10	Capabilities of Joint Fires Support Systems	B	A	C
1.11	Air Control System of Record Familiarity	B	C	B
1.12	AOC Coordination and Key Personnel	N/A	B	B
1.13	Understand Roles and Responsibilities of TACS and AAGS	B	B	C
1.14	AOC Products Utilization (e.g., ATO, Airspace Control Order (ACO), Air Operations Directive (AOD), Area Air Defense Plan (AADP), Joint Air Operations Plan (JAOP), Rules of Engagement (ROE), Special Instructions (SPINS))	B	B	C
1.15	Understand Coordination Measures (e.g., Fire Support Coordination Measure (FSCM), Airspace Control Measure (ACM))	C	B	C
1.16	Understand Weather Effects on Air Operations	N/A	B	B
1.17	Understand Air Interdiction (AI), Strike Coordination and Reconnaissance (SCAR), Offensive Counterair (OCA), and Defensive Counterair (DCA)	A	A	B
1.18	Discern Friendly and Enemy Objectives and Order of Battle	B	B	C

1.19	Discern and Understand Priority of Fires	B	B	C
1.20	Understand Surface-to-Air Threats	B	B	C
1.21	Asset Allocation	A	N/A	C
1.22	CAS Request Process	B	B	B
1.23	Understand BDA and TACREPS Process	B	B	C
1.24	Understand Electronic Counter-Counter Measures (ECCM) and Emission Control (EMCON)	N/A	A	A
1.25	Understand Mission Critical Communications	B	B	B
<b>2</b>	<b>Planning:</b>			
2.1	Familiarization with AFTTP 3-3, Air Support Operations Center	A	A	B
2.2	Familiarization with JP 5-0, Joint Planning	A	A	B
2.3	Familiarization with JP 3-52, Joint Airspace Control	B	B	C
2.4	Familiarization with AFDP 3-03 Counterland Operations	A	A	B
2.5	Familiarization with Air Land Sea Space Application (ALSSA) Multi-Service Tactics Techniques and Procedures (MTTP) Army Training Publication (ATP) 3-52.2/AFTTP 3-2.17, <i>Theater Air-Ground System</i>	A	A	B
2.6	Familiarization with ALSSA MTTP ATP 3-52.1/ Air Force Tactics Techniques and Procedures (AFTTP) 3-2.8, <i>Airspace Control Communications</i>	A	A	B
2.7	Familiarization with ALSSA MTTP ATP 3-52.4/ AFTTP 3-7.78	A	A	B
2.8	Familiarization with ALSSA MTTP ATP 1-02.1/ AFTTP 3-2.5, <i>Brevity</i>	A	A	B
2.9	Familiarization with ALSSA MTTP ATP 3-60-1/ AFTTP 3-2.3, <i>Dynamic Targeting</i>	A	A	B
2.10	Familiarization with ALSSA MTTP ATP 3-60.2/ AFTTP 3-2.72, <i>Strike Coordination and Reconnaissance (SCAR)</i>	A	A	B
2.11	Familiarization with ALSSA MTTP ATP 3-09.34/ AFTTP 3-2.59, <i>KILLBOX</i>	A	A	B
<b>3</b>	<b>Tactical Communications:</b>			
Tactical Communications are covered for non-19ZXB/1Z3X1s in <b>Chapter 4</b> of this manual. 19ZXB and 1Z3X1s are covered by AFMAN 10-3500V1.				
<b>4</b>	<b>Digital Systems:</b>			
4.1	Air Control System of Record Operations	2b	2c	B
4.2	Execute DA-CASS (Publish Digital Messages)	3c	3c	C

4.3	Operate Common Operating Picture (COP) and Common Tactical Picture (CTP) Systems (e.g., Joint Automated Deep Operations Coordination System (JADOCS), Maneuver Gateway, WARHAWK, etc.)	3b	3c	C
4.4	Mission Essential Systems Applications (e.g., Theater Battle Management Core System (TBMCS), KESSEL RUN applications or simulation equivalent)	2a	3c	3c
4.5	Manage JARN	B	3c	C
4.6	Manage Chat	2c	2c	2c
4.7	Operations Task Link (OPTASKLINK)/Joint Interface Control Officer (JICO) Coordination	B	3c	B
4.8	Create and Modify Primary, Alternate, Contingency, Emergency (PACE) Plan	B	3c	2c
<b>5</b>	<b>Execution:</b>			
5.1	Equipment Field Deployment and Setup	2b	3c	2b
5.2	FMT-1	Go	Go	Go
5.3	FMT-2	Go	Go	Go
5.4	FMT-Assessment	Go	Go	Go
<b>Minimum FMT Tasks</b>				
1	Dynamic Targeting	X	X	X
2	X-CAS and G-CAS	X	X	X
3	CAS Request Process		X	X
4	Re-task/Re-role	X	X	X
5	Lowdown and Aircraft Check-in/Check-out	X		
6	Air Interdiction and or SCAR	X	X	X
7	Suppression of Enemy Air Defenses (SEAD)/DEAD	X	X	X
8	Combat Search and Rescue (CSAR) and other Specialized Missions	X	X	X
9	Electromagnetic Warfare (EW)/Information Operations (IO) Execution	X		X
10	Formal and Informal FSCM and or ACM	X	X	X
11	Deconfliction	X		X
12	Coordination and Integration with TACS and or AAGS		X	X
13	Setup Operate and Maintain JARN PACE plan		X	
14	Collect and Report BDA	X	X	
15	TACREPS	X	X	

16	Execute IAW Friendly Scheme of Maneuver	X		X
17	Execute IAW Priority of Fires and Enemy Order of Battle	X		X
18	Execute IAW AOC and Theater Products	X	X	X
19	Execute IAW ATO	X	X	X
20	Set-up and Execute Chat	X	X	X
21	Debrief and Handover	X	X	X
22	Execute IAW OPTASKLINK		X	
23	Setup and Operate Air Control System of Record		X	
24	Maintain CTP and COP		X	X
25	Timely Communications with all Entities	X	X	X
26	Manage Crew and Resources			X
27	Mission Preparation	X	X	X
<b>Notes:</b>				
1. Proficiency Key Code explaining knowledge and task performance levels is included in <b>Table A2.1</b> .				
2. Three FMTs encompassing all the minimum FMT task criteria must be completed yearly for TACP C2 CT at minimum. <b>(T-3)</b> These FMTs must be accomplished at the FTM assessment level. <b>(T-3)</b>				

6.5.1. TACP C2 MCT FMT. Individuals must complete positional training tasks on **Table 6.1**. **(T-2)** After task completion, MCT trainees complete three FMTs, the last of which is an assessment. **(T-3)**

6.5.1.1. FMT events must be accomplished in sequential order. **(T-3)**

6.5.1.1.1. FMT-1, Coaching: trainee performs TACP C2 positional duties with assistance from an individual that is current and certified. This training will include position preparation, execution and changeover brief. **(T-3)**

6.5.1.1.2. FMT-2, Monitoring: trainee performs TACP C2 positional duties without any assistance while being graded by an individual that is current and certified. This training will include position preparation, execution and changeover brief. **(T-3)**

6.5.1.1.3. FMT-Assessment: Accomplish FMT assessment grading all areas in **Table 6.1**. Minimum FMT tasks. All tasks must be a “go” to be considered successful.

6.5.2. MCT Completion. Individuals who accomplish all specific positional tasks in **Table 6.1** are considered MCT complete and are certified in that position.

6.5.2.1. MCT complete individuals are considered CMR and remain so, as long as they maintain CT requirements for that position.

6.5.2.2. Commanders will document MCT completion and CMR status on a DAF Form 623A placed in the member’s training folder. **(T-3)**

6.5.3. MCT Failure to Progress. MCT failure to progress is covered in **Chapter 3** of this manual.

**6.6. TACP C2 Continuation Training (CT) Requirements.** The TACP C2 CT program are recurring requirements to ensure minimum proficiency is maintained. Commanders and the RTM can direct further yearly CT requirements to enhance this proficiency and increase relevancy.

6.6.1. TACP C2 CT. CT entrants will complete three FMTs that assess all the FMT criteria listed in **Table 6.1. (T-2)** TACP C2 PM will ensure entry into CT happens the day after certification in any TACP C2 position, and all CT must be completed within 365 calendar days. **(T-1)** CT requirements reset on day 366.

6.6.2. The MAJCOM RTM can direct further CT requirements for TACP C2 personnel.

6.6.3. TACP C2 personnel who do not maintain CT currencies will be considered N-CMR. **(T-1)** e.g., 366 days passes since positional certification or completion of previous years CT requirements without accomplishing the current years CT.

6.6.3.1. N-CMR individuals must complete commander directed refresher training to regain CMR status which will include at least one FMT. **(T-2)**.

6.6.3.2. Document CMR training plan and place in Part III of the TACP C2 training folder.

6.6.4. Commanders may regress personnel to N-CMR status at their discretion.

## Chapter 7

### TRAINING DOCUMENTATION

**7.1. Training Documentation Overview.** This chapter establishes the standardized documentation requirements for training and certification; training folder organization and maintenance; and training schedule adjustments. Training records will be used for the tracking of all training directed by this manual (e.g., BFS, ISRLO, TACP C2). **(T-2)**

7.1.1. The training record is a five-part record that documents the applicable BFS, Intelligence, and TACP C2 training and certification.

7.1.2. The record can be kept digitally, through a system of record, or hard copy.

**7.2. Training Folder Organization.**

7.2.1. Part I. TABLE OF CONTENTS.

7.2.2. Part II. APPLICABLE DESIGNATION LETTERS. Annotate member's current C2 duty position designations on a single MFR. **Note:** A signed letter of Xs indicating appointment to a duty position may be used as a designation letter.

7.2.3. Part III. DOCUMENTATION OF TRAINING. Contains the documents used to record training, (e.g., ACC Form 206, *Individual Mission Gradesheet*, DAF Form 797, DAF Form 1098, DAF Form 623A).

7.2.4. Part IV. DOCUMENTATION OF CERTIFICATIONS. Contains all records of certification events. This includes all TACP C2 upgrades. **Note:** Units will document failures and losses of certification in Part IV of the training folder. **(T-2)**

7.2.5. Part V. FORMAL SCHOOL DOCUMENTATION. Units will include a copy of any formal training certificates (e.g., formal school certificates, Sister Service school certificates) received through completion of formal training. **(T-3) Note:** Include the ASOC IQC student training report until the individual achieves CMR.

**7.3. Certification Training Documentation.** Units will maintain documentation of all MCT and CT as prescribed by the RTM for all personnel in the individual training record. **(T-2)**

**7.4. Unit Transfers.** When members transfer to an assignment outside of the TACP WS the individual's training record should be maintained for future assignment within the WS.

ADRIAN L. SPAIN,  
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Deputy Chief of Staff, Operations

**Attachment 1****GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

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DODD 2311.01, *DoD Law of War Program*, 2 July 2020

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JP 5-0, *Joint Planning*, 1 July 2025

DAFPD 10-35, *Air Force Special Warfare*, 5 January 2021

DAFPD 13-1, *Command and Control Enterprise (C2 Enterprise)*, 22 April 2021

DAFI 36-3012, *Military Entitlements*, 6 April 2023

DAFI 36-3211, *Military Separations*, 24 June 2022

DAFI 90-302, *The Inspection System of the Department of the Air Force*, 15 March 2023

AFDP 3-0, *Operations*, 22 January 2025

AFI 33-322, *Records Management and Information Governance Program*, 23 March 2020

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AFTTP 3-2.3, *Multi-Service Tactics, Techniques, and Procedures for Dynamic Targeting*, 1 September 2015

AFTTP 3-2.5, *Multi-Service Tactics, Techniques, and Procedures for Brevity*, 7 March 2023

AFTTP 3-2.59 *Multi-Service Tactics, Techniques, and Procedures for Kill Box Planning and Employment*, 1 October 2022

AFTTP 3-2.72, *Multi-Service Tactics, Techniques, and Procedures for Strike Coordination and Reconnaissance*, 01 January 2014

AFTTP 3-2.78, *Multi-Service Tactics, Techniques, and Procedures for Airspace Control*, 1 June 2023

AFTTP 3-2.8, *Multi-Service Tactics, Techniques, and Procedures for Air Control Communication*, 2 September 2021

AFTTP 3-3, *Air Operations Center*, 29 September 2023

AFTTP 3-3, *Air Support Operations Center*, 10 December 2023

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ALSSA MTTP ATP 3-25.1, *Multi-Service Tactics, Techniques, and Procedures for Airspace Control*, June 2023

ALSSA MTTP ATP 3-52.4, *Multi-Service Tactics, Techniques, and Procedures for Air Control Communication*, September 2021

ALSSA MTTP ATP 1-02.1, *Multi-Service Tactics, Techniques, and Procedures for Brevity*, March 2023

ALSSA MTTP ATP 3-60-1, *Multi-Service Tactics, Techniques, and Procedures for Dynamic Targeting*, January 2022

ALSSA MTTP ATP 3-60.2, *Multi-Service Tactics, Techniques, and Procedures for Strike Coordination and Reconnaissance*, January 2018

ALSSA MTTP ATP 3-09.34, *Multi-Service Tactics, Techniques, and Procedures for Kill Box Planning and Employment*, October 2022

ALSSA MTTP 3-2.58, *Multi-Service Tactics, Techniques, and Procedures for Tactical Convoys*, March 2021

FM 5-0, *Planning and Orders Production*, 4 November 2024

FM 3-90, *Tactics*, 01 May 2023

ATP 6-02.53, *Techniques for Tactical Radio Operations*, 13 February 2020

ATP 3-50.22, *Evasion*, 28 November 2017

ATP 4-25.12, *Unit Field Sanitation Teams*, 30 April 2014

ATP 3-21.8, *Infantry Rifle Platoon and Squad*, 11 January 2024

TC 3-25.26, *Map Reading and Land Navigation*, 15 November 2013

### ***Prescribed Forms***

None

### ***Adopted Forms***

DAF Form 847, *Recommendation for Change of Publication*

DAF Form 1098, *Special Task Certification and Recurring Training*,

DAF Form 797, *Job Qualification Standard Continuation/Command JQS*

DAF Form 623A, *On-the-Job Training Record Continuation Sheet*

AF Form 1800, *Operator's Inspection Guide and Trouble Report*

ACC Form 206, *Individual Mission Gradesheet*

*Abbreviations and Acronyms*

**AADP**—Area Air Defense Plan

**AAGS**—Army Air-Ground System

**ACC**—Air Combat Command

**ACM**—Air Control Measure

**ACO**—Airspace Control Order

**AFI**—Air Force Instruction

**AFMAN**—Air Force Manual

**AFSC**—Air Force Specialty Code

**AFTTP**—Air Force Tactics, Techniques, and Procedures

**AI**—Air Interdiction

**ANG**—Air National Guard

**AOC**—Air Operations Center

**AOD**—Air Operations Directive

**ASOC**—Air Support Operations Center

**ASOC IQC**—Air Support Operations Center Initial Qualification Course

**ATO**—Air Tasking Order

**BDA**—Battle Damage Assessment

**BFS**—Basic Field Skills

**C2**—Command and Control

**C2—Op**—Tactical Air Control Party Command and Control Operator

**C2—Tech**—Tactical Air Control Party Command and Control Technician

**C2-TL**—Tactical Air Control Party Command and Control Team Leader

**C3**—Command, Control, and Communications

**CAF**—Combat Air Forces

**CAS**—Close Air Support

**CFM**—Career Field Manager

**CIP**—Common Intelligence Picture

**COP**—Common Operation Picture

**CMR**—Combat Mission Ready

**CSAR**—Combat Search and Rescue

**CT**—Continuation Training

**CTP**—Common Tactical Picture  
**CTS**—Combat Training Squadron  
**DAF**—Department of the Air Force  
**DAFI**—Department of the Air Force Instruction  
**DAFMAN**—Department of the Air Force Manual  
**DCA**—Defensive Counter Air  
**DOC**—Designed Operational Capability  
**ECCM**—Electronic Counter-counter Measures  
**EMCON**—Emission Control  
**EW**—Electromagnetic Warfare  
**FMT**—Full Mission Trainer  
**FSCM**—Fire Support Coordination Measure  
**GPS**—Global Positioning System  
**HF**—High Frequency  
**HTSA**—Host-Tenant Support Agreement  
**IAW**—In Accordance With  
**ICT**—Initial Certification Training  
**IDO**—Intelligence Duty Officer  
**IDT**—Intelligence Duty Technician  
**IICC**—Initial Intelligence Certification Course  
**IIQC**—Initial Intelligence Qualification Training  
**IO**—Information Operations  
**ISR**—Intelligence, Surveillance, and Reconnaissance  
**ISRLO**—Intelligence, Surveillance, and Reconnaissance Liaison Officer  
**ISSA**—Inter-Service Support Agreement  
**JADOCS**—Joint Automated Deep Operations Coordination System  
**JAGIC**—Joint Air-Ground Integration Center  
**JAOP**—Joint Air Operations Plan  
**JARN**—Joint Air Request Network  
**JFACC**—Joint Force Air Component Commander  
**JFC**—Joint Firepower Course  
**JICO**—Joint Interface Control Officer

**JOC**—Joint Operations Process  
**JP**—Joint Publication  
**MAJCOM**—Major Command  
**MCT**—Mission Certification Training  
**MET**—Mission Essential Tasks  
**METL**—Mission Essential Task List  
**MFM**—MAJCOM Functional Manager  
**MFR**—Memorandum for Record  
**MGRS**—Military Grid Reference System  
**MOA**—Memorandum of Agreement  
**MTP**—Master Training Plan  
**MTO**—Mission-Type Order  
**N-CMR**—Non-Combat Mission Ready  
**NAF**—Numbered Air Force  
**NCOIC**—Non-Commissioned Officer in Charge  
**NDS**—National Defense Strategy  
**NGB**—National Guard Bureau  
**OB or OOB**—Order of Battle  
**OCA**—Offensive Counter Air  
**OPLAN**—Operation Plan  
**OPR**—Office of Primary Responsibility  
**OPTASKLINK**—Operations Task Link  
**PACE**—Primary, Alternate, Contingency, Emergency  
**PC**—Procedural Controller  
**PCPAD**—Planning, Collection, Processing and Exploitation, Analysis and Dissemination  
**PCS**—Permanent Change of Station  
**PED**—Processing, Exploitation, and Dissemination  
**PEX**—Practical Exercise  
**PR**—Personnel Recovery  
**RASKL**—Really Simple Key Loader  
**ROE**—Rules of Engagement  
**RSTA**—Reconnaissance, Surveillance, and Target Acquisition

**RTM**—Ready Tasking Message

**SAD**—Senior Air Director

**SAT**—Senior Air Technician

**SCAR**—Strike Coordination and Reconnaissance

**SDAP**—Special Duty Assignment Pay

**SEAD**—Suppression of Enemy Air Defenses

**SINGARS**—Single Channel Ground and Airborne Radio System

**SKL**—Simple Key Leader

**SPINS**—Special Instructions

**SWMS**—Special Warfare Mission Support

**TACP**—Tactical Air Control Party

**TACP C2**—Tactical Air Control Party Command and Control

**TACP IQC**—Tactical Air Control Party Initial Qualification Course

**TACREPS**—Tactical Report

**TACS**—Theater Air Control System

**TBMCS**—Theater Battle Management Core System

**TCPD**—Tasking, Collection, Processing, Exploitation, and Dissemination

**TDL**—Tactical Data Link

**TRSS**—Training Support Squadron

**Tx/Rx**—Transmit/Receive

**UHF**—Ultra High Frequency

**ULI**—Unit Level Intelligence

**UTC**—Unit Type Code

**VHF**—Very High Frequency

**WS**—Weapon System

*Office Symbols*

**AF/A3**—Air Force Deputy Chief of Staff, Operations

**AF/A3S**—Air Force Special Warfare Directorate, Deputy Chief of Staff for Operations

**ACC/A3J**—Air Combat Command Personnel Recovery Division

**ACC/TRSS**—Air Combat Command Training Support Squadron

### *Terms*

**Approval Authority**—Senior leader responsible for contributing to and implementing policies and guidance/procedures pertaining to his/her functional area(s) (e.g., heads of functional two-letter offices).

**Basic Field Skills (BFS)**—BFS are the skills required for all non-1Z3X1 and non-19ZXB AFSCs assigned to an operational or expeditionary TACP unit. These skills include but are not limited to mission organization and governing documents, joint service integration, intelligence training, tactical communications, vehicle operations, navigation, and maneuver. BFS training is the baseline level of competency needed to deploy with the TACP WS.

**Continuation Training (CT)**—CT defines the recurring yearly standards needed to maintain Combat Mission Ready status.

**Failure to Progress**—When a member fails to achieve ICT or MCT. If this happens, they will complete all additional training prescribed by the certifier or evaluator within the specified timeline.

**Initial Certification Training (ICT)**—ICT certification that an individual serving in a deployable Unit Type Code (UTC) has completed the initial training required for a position or task.

**Intelligence, Surveillance, and Reconnaissance Liaison Officer (ISRLO)**—The ISRLO is a USAF intelligence professional normally assigned to a TACP unit who advises, assists, and educates the supported Army unit and TACP on USAF and USSF ISR assets both in garrison and deployed.

**Letter of Xs**—A MAJCOM approved method for commanders to track certifications and qualifications.

**Mission Certification Training (MCT)**—MCT is certification that an individual serving in a deployable UTC billet has completed all required training to accomplish unit Mission Essential Tasks.

**Non-Combat Mission Ready (N-CMR)**—N-CMR status results from not meeting all MCT and CT items required by this manual. Unless noted, CMR currencies are go/no-go for the individual currency event only. N-CMR status disqualifies operators from combat deployments.

**Tactical Air Control Party (TACP)**—TACP Airmen are the lead precision strike experts for Air Force Special Warfare. TACP Airmen identify, track, target, and engage enemy forces in close proximity to friendly forces utilizing precision strike assets. They plans, coordinate, and direct manned and unmanned, lethal, and non-lethal air power utilizing advanced command, control communications (C3) technologies and weapon systems in direct ground combat.

**TACP Command and Control (TACP C2)**—TACP C2 is a core function of the TACP WS. TACP C2 provides mission command for subordinate TACP units as the senior TACP echelon under the AOC.

**TACP Weapon System (TACP WS)**—The Tactical Air Control Party (TACP) Weapon System (WS), as a part of the Air Force Special Warfare enterprise, provides precision strike and Command and Control (C2).

**Unit Level Intelligence (ULI)**—In support of major combat operations, individual unit level intelligence teams are organized collectively to form the contingency intelligence network.

**Attachment 2**  
**PROFICIENCY KEY CODE**

**Table A2.1. Proficiency Key Code.**

Task Performance Level	1	Can do simple parts of task. Needs to be told or shown how to do most of the task. (Partially Proficient)
	2	Can do most parts of the task. Needs only help on the hardest parts. (Competent)
	3	Can do all parts of the task. Needs only a spot check of completed work. (Competent)
	4	Can do the complete task quickly and accurately. Can tell or show others how to do the task. (Highly Proficient)
Task Knowledge Levels	a	Can name parts, tools and simple facts about the task. (Nomenclature)
	b	Can determine step by step procedures for doing the task. (Procedures)
	c	Can identify why and when the task must be done and why each step is needed. (Operating Principles)
	d	Can predict, isolate and resolve problems about the task. (Advanced Theory)
Subject Knowledge Levels	A	Can identify basic facts and terms about the subject. (Facts)
	B	Can identify relationships of basic facts and state general principles about the subject. (Principles)
	C	Can analyze facts and principles and draw conclusions about the subject. (Analysis)
	D	Can evaluate conditions and make proper decisions about the subject. (Evaluation)