

**BY ORDER OF THE
SECRETARY OF THE AIR FORCE**

**DEPARTMENT OF THE AIR FORCE
POLICY DIRECTIVE 36-29**



24 JANUARY 2023

Personnel

MILITARY STANDARDS

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

ACCESSIBILITY: Publications and forms are available on the e-Publishing we site at www.e-Publishing.af.mil for downloading or ordering.

RELEASABILITY: There are no releasability restrictions on this publication.

OPR: AF/A1P

Certified by: SAF/MR

USSF SF/S1
(Senior Coordinator)

Supersedes: AFPD36-29, 11 April 2019

Pages: 5

This Department of the Air Force Policy Directive (DAFPD) implements Title 50, United States Code (USC), Section 3073a (50 USC § 3073a) *Requirements for certain employment activities by former intelligence officers and employees*; Title 37, USC, Section 908 (37 USC § 908) *Reserves and retired members: acceptance of employment, payments, and awards from foreign governments*; Uniform Code of Military Justice (UCMJ) (10 USC § 893a) *Prohibited activities with military recruit or trainee by a person in a position of special trust*; Department of Defense Instruction (DoDI) 1241.01, *Reserve Component (RC) Line of Duty Determination for Medical and Dental Treatments and Incapacitation Pay Entitlements*; DoDI 1300.28, *In-Service Transition for Transgender Service Members*, DoDI 1304.33, *Protecting Against Inappropriate Relations During Recruiting and Entry Level Training*; DoDI 1308.03, *DoD Physical Fitness/Body Composition Program*; DoDI 1320.14, *DoD Commissioned Officer Promotion Program Procedures*; DoDI 1325.02, *Desertion and Unauthorized Absence or Absence without Leave*; DoDI 1334.01, *Wearing of the Uniform*; DoDI 1342.19, *Family Care Plans*; DoDI 1344.07, *Personal Commercial Solicitation on DoD Installations*; DoDI 1344.09, *Indebtedness of Military Personnel*; DoDI 1348.35, *OSD Identification Badge Program*; and DoDI 2200.01, *Combating Trafficking in Persons (CTIP)*; This directive establishes policy for appropriate standards of conduct. This directive incorporates multiple, overarching DoD policies, directives, and instructions to ensure members meet their personal, professional, and family-care responsibilities. This policy directive applies to all Department of the Air Force (DAF) civilian employees and

uniformed members of the United States Space Force (USSF), the Regular Air Force (RegAF), the Air Force Reserve (AFR), to include the retired reserve, and the Air National Guard (ANG).

This directive may not be supplemented. Refer recommended changes and questions about this publication to the Office of Primary Responsibility, using DAF Form 847, *Recommendation for Change of Publication*, route DAF Forms 847 from the field through appropriate functional chain of command. Ensure all records generated as a result of processes prescribed in this publication adhere to Air Force Instruction 33-322, *Records Management and Information Governance Program*, and are disposed in accordance with the Air Force Records Disposition Schedule, which is located in the Air Force Records Information Management System.

SUMMARY OF CHANGES

This document was revised and must be completely reviewed. Major changes include the addition of the USSF and updates to Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1) responsibility to establish policy and guidance pertaining to the deterrence of unauthorized absence/absence without leave. Also, updates to policy references were incorporated into this directive.

1. Overview. This directive establishes DAF policy on military standards, to enable it to maintain a lethal fighting force with high levels of performance.

2. Policy. It is DAF policy to establish guidance to ensure Airmen and Guardians meet military standards. The DAF will provide guidelines for dress and appearance, personal financial responsibility, professional relationships, physical fitness standards, adverse administrative actions, line of duty determinations, foreign government employment, combating trafficking in persons, family care plans, and solicitation on installations.

3. Roles and Responsibilities. The following responsibilities and authorities are established:

3.1. The Assistant Secretary of the Air Force for Manpower and Reserve Affairs (SAF/MR): serves as an agent of the Secretary and provides guidance, direction, and oversight for all matters pertaining to the formulation, review, and execution of plans, policies, and programs addressing military standards.

3.2. Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1): develops, coordinates, and executes DAF personnel policy and essential procedural guidance for the management of DAF military standards in collaboration with the Deputy Chief of Space Operations for Human Capital (SF/S1) and the Chief of Air Force Reserve (AF/RE), while liaising with the ANG.

3.3. Deputy Chief of Space Operations for Human Capital (SF/S1): develops, coordinates, and executes USSF personnel policy and essential procedural guidance for the management of USSF military standards in collaboration with the AF/A1.

3.4. Director of the Air National Guard (NGB/CF): develops, coordinates, and executes personnel policy and essential procedural guidance for the management of ANG military standards programs and identifies the office of primary responsibility to liaise with AF/A1 and AF/RE.

3.5. **Chief, Air Force Reserve (AF/RE):** develops, coordinates, and executes personnel policy and essential procedural guidance for the management of AFR military standards programs and identifies the office of primary responsibility to liaise with AF/A1 and NGB/CF.

3.6. **The Judge Advocate General (AF/JA):** develops, coordinates, and executes personnel policy and essential procedural guidance for the management of military standards pertaining to professional and unprofessional relationships.

FRANK KENDALL
Secretary of the Air Force

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

Title 37, United States Code (USC), Section 908 (37 U.S.C. § 908), *Reserves and retired members; acceptance of employment, payments, and awards from foreign governments*

Title 50, United States Code (USC), Section 3073a (50 U.S.C. § 3073a), *Requirements for certain employment activities by former intelligence officers and employees*

UCMJ (10 USC § 893a, *Prohibited activities with military recruit or trainee by person in position of special trust*)

DoDI 1241.01, *Reserve Component (RC) Line of Duty Determination for Medical and Dental Treatments and Incapacitation Pay Entitlements*, 19 April 2016

DoDI 1300.28, *In-Service Transition for Transgender Service Members*, 30 April 2021

DoDI 1304.33, *Protecting Against Inappropriate Relations During Recruiting and Entry Level Training*, 28 January 2015

DoDI 1308.03, *DoD Physical Fitness/Body Composition Program*, 10 March 2022

DoDI 1320.14, *DoD Commissioned Officer Promotion Program Procedures*, 16 December 2020

DoDI 1325.02, *Desertion and Unauthorized Absence or Absence without Leave*, 26 October 2021

DoDI 1334.01, *Wearing of the Uniform*, 13 July 2021

DoDI 1342.19, *Family Care Plans*, 7 May 2010

DoDI 1344.07, *Personal Commercial Solicitation on DoD Installations*, 30 March 2006

DoDI 1344.09, *Indebtedness of Military Personnel*, 1 February 2022

DoDI 1348.35, *OSD Identification Badge Program*, 19 November 2013

DoDI 2200.01, *Combating Trafficking in Persons (CTIP)*, 21 June 2019

AFI 33-322, *Records Management and Information Governance Program*, 23 March 2020

Prescribed Forms

None

Adopted Forms

DAF Form 847, *Recommendation for Change of Publication*

Abbreviations and Acronyms

AFR—Air Force Reserve

ANG—Air National Guard

DAF—Department of the Air Force

DAFPD—Department of the Air Force Policy Directive

DoD—Department of Defense

DoDI—Department of Defense Instruction

OPR—Office of Primary Responsibility

RegAF—Regular Air Force

UCMJ—Uniform Code of Military Justice

USC—United States Code

USSF—United States Space Force

Office Symbols

AF/A1—Deputy Chief of Staff, Manpower, Personnel and Services

AF/JA—The Judge Advocate General

AF/RE—Chief, Air Force Reserve

NGB/CF—Director of the Air National Guard

SAF/MR—The Assistant Secretary of the Air Force for Manpower and Reserve Affairs

SF/S1—Deputy Chief of Space Operations for Human Capital

Terms

Foreign Government Employment—Any civil employment with a foreign government, whether or not payment of wages is received. The test to determine the existence of an employer-employee relationship is whether the employer has the right to control and direct the employee; specifically, in the performance of his or her work and in the manner in which the work is to be done.

Line of Duty—A finding, after all available information has been reviewed, that determines an injury, illness or disease was incurred or aggravated while in an authorized duty status and was not due to misconduct.

Unauthorized Absence—When a member is absent without authority, or without leave from the unit, organization, or other place of duty where the member is required to be.