

**BY ORDER OF THE SECRETARY
OF THE AIR FORCE**

**DEPARTMENT OF THE AIR FORCE
MANUAL 36-3004**



8 JULY 2025

Personnel

AVIATION BONUS (AVB) PROGRAM

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

ACCESSIBILITY: Publications and forms are available on the e-Publishing website at www.e-Publishing.af.mil for downloading or ordering

RELEASABILITY: There are no releasability restrictions on this publication

OPR: AF/A1P

Certified by: SAF/MR

Supersedes: AFMAN36-3004, 14 December 2022

Pages: 14

This publication implements Department of the Air Force Policy Directive (DAFPD) 36-30, *Military Entitlements*. It provides eligibility requirements and governs the Aviation Bonus (AvB) for all Air Force officers as authorized by Title 37 United States Code (USC), Section 334 *Special Aviation Incentive Pay and Bonus Authorities for Officers* as well as Department of Defense Instruction (DoDI) 7730.67, *Aviation Incentive Pays and Bonus Program*. This publication applies to Regular Air Force, United States Space Force, Air Force Reserve, and Air National Guard personnel. In collaboration with the Chief of Air Force Reserve (AF/RE) and Director of the Air National Guard (NGB/CF), the Deputy Chief of Staff for Manpower, Personnel, Deputy Chief of Space Operations for Personnel (SF/S1), and Services (AF/A1) develops personnel policy for the Air Force AvB program. Ensure all records generated as a result of processes prescribed in this publication adhere to Air Force Instruction (AFI) 33-322, *Records Management and Information Governance Program*, and are disposed in accordance with (IAW) the Air Force Records Disposition Schedule, which is located in the Air Force Records Information Management System. This Instruction requires the collection and/or maintenance of information protected by the Privacy Act of 1974 authorized by Department of Defense Instruction 5400.11, *DoD Privacy and Civil Liberties Programs*. The applicable System of Record Notice (SORN) T7340, *Defense Joint Military System-Active Component* are available at <https://dpcl.d.defense.gov/Privacy/SORNs/>. Refer recommended changes and questions about this publication to the office of primary responsibility (OPR) using the Department of the Air Force (DAF) Form 847, *Recommendation for Change of Publication*; route DAF Forms 847 from the field through the appropriate functional chain of command. This manual may be supplemented at any level, but all supplements that directly implement this publication must be routed to AF/A1P for coordination prior to certification and approval. The authorities to waive wing/unit level requirements in this publication

are identified with a Tier (“T-0, T-1, T-2, T-3”) number following the compliance statement. See Department of the Air Force Manual (DAFMAN) 90-161, *Publishing Processes and Procedures*, for a description of the authorities associated with the Tier numbers. Submit requests for waivers through the chain of command to the appropriate Tier waiver approval authority, or alternately, to the publication OPR for non-tiered compliance items. For the Air National Guard (ANG), non-tiered compliance items will be considered T-2 and requests for waivers will be submitted through the chain of command to the appropriate authority as described in DAFMAN 90-161.

SUMMARY OF CHANGES

This document has been substantially revised and needs to be completely reviewed. Major changes include program name change from Experienced Aviator Retention Incentive to Aviation Bonus, incorporation of AFGM 2024-01, and updating the references, eligibility, and the hierarchy of roles.

Chapter 1

PROGRAM OVERVIEW

1.1. Overview. The Aviation Bonus (AvB) was established by the Secretary of the Air Force (SecAF) to attract and retain officers in a military aviation career by offering special and incentive pays in exchange for extended service. AvB is a strategic talent-management tool tailored annually to improve readiness and increase the lethality of the force by maintaining the correct balance of experienced aviators.

Chapter 2

ROLES AND RESPONSIBILITIES

2.1. Assistant Secretary of the Air Force (Manpower and Reserve Affairs) (SAF/MR). The SecAF-delegated SAF/MR authority for the AvB program

2.2. Deputy Chief of Staff, Manpower, Personnel and Services (AF/A1). SAF/MR re-delegated AF/A1 authority for the AvB program. Military Force Management Policy (AF/A1P) has overall responsibility for development and oversight of the Regular Air Force (RegAF) AvB program, including waiver authority. Rated Force Policy Branch (AF/A1PPR) has overall responsibility for developing the annual AvB program and will ensure compliance with DoDI 7730.67, *Aviation Incentive Pays and Bonus Program* and associated Air Force guidance.

2.3. Deputy Chief of Space Operations for Personnel (SF/S1) will coordinate with AF/A1 for management of rated Space Force officers.

2.4. Director, Air National Guard (NGB/CF). NGB/CF has overall responsibility for development and oversight of the ANG AvB program.

2.5. Chief, Air Force Reserve (AF/RE). AF/RE is the functional authority and is responsible for policy oversight and advisory services related to the Air Force Reserve (AFR) AvB Program.

2.6. Air Force Personnel Center (AFPC) (RegAF and SF only). AFPC Commander (AFPC/CC) has overall responsibility for implementing and administering the annual AvB program. AFPC, Military Sustainment Operations Section (AFPC/DPMSSM) is the office of primary responsibility (OPR) and will:

2.6.1. Execute and manage program progress throughout execution.

2.6.1.1. Communicate current AvB program policies and procedures to eligible AvB applicants and notify them of AvB policy changes via message and web-based platforms.

2.6.1.2. Maintain an accurate database of AvB program information.

2.6.1.3. Assist Air Staff in the collection of accurate AvB program statistics.

2.6.1.4. Provide a forum for answering questions and resolving implementation issues as they arise.

2.6.1.5. Ensure accurate agreement and payment information on each participating officer is provided to the Air Force Personnel Center Operating Location (AFPC-OL) Indianapolis (Formally Defense Finance and Accounting Service (DFAS)).

2.6.2. Review records of participating officers as required to determine continued eligibility.

2.6.3. Retain the capability to manually implement the program.

2.6.4. Retain source documents until archived.

2.6.5. Process and route exception to policies to Rated Force Policy Branch (AF/A1PPR) for final disposition within 7 days of receipt.

2.7. National Guard Bureau, Directorate of Manpower, Personnel, Recruiting and Services (NGB/A1) (ANG Only).

2.7.1. NGB/A1 is the OPR for the development, implementation and policy of the ANG AvB program and shall:

2.7.1.1. Distribute guidance concerning AvB eligibility and program information to each state.

2.7.1.2. Serve as the primary point of contact for all AvB-related communication to the AFPC-OL Indianapolis.

2.7.1.3. Receive, review, and validate AvB agreements and requests and eligibility documents from states and units.

2.7.1.4. Receive, review, and approve requests for withdrawal from the AvB program, or any action affecting AvB eligibility, payment, or recoupment.

2.7.1.5. Coordinate and monitor program implementation and actions.

2.7.1.6. Forward all approved agreements to AvB coordinator for payment processing.

2.7.1.7. Clarify any eligibility questions or changes in eligibility criteria not specifically addressed.

2.8. Air Force Reserve Command (AFRC) (AFR only).

2.8.1. The Directorate of Personnel (AF/REP) will serve as the OPR for developing AFR implementation policy and guidance for AvB. Operations Resource Division (AFRC/A3R) will assist AF/REP in developing the annual AFR AvB program and is responsible for analyzing inventories, retention, rated force management issues and market conditions to evaluate upcoming fiscal year (FY) eligible population.

2.8.2. AFRC, Manpower, Personnel, and Service Directorate (AFRC/A1KK) is the Office of Collateral Responsibility and will review and interpret policy guidance related to AvB.

2.8.3. ARPC, Education and Incentives Division (ARPC/DPAT) is OPR for generating quarterly AvB take-rate analysis. This analysis is required to specify which locations and Mission Design Series (MDS) to target in the following year's AvB program. ARPC, Assignments Division (ARPC/DPAA) will coordinate with Directorate of Air, Space & Information Operations (AFRC/A3) to release timely program announcements and messages. ARPC/DPAA will serve as the primary point of contact for all AvB-related communication to the AFPC-OL Indianapolis and validate all AvB agreements.

2.9. Major Command (MAJCOM) Director of Personnel (A1) or Equivalent. Designate a MAJCOM AvB point of contact and review this Air Force Manual (AFMAN), applicable implementation guidance, and any instructions located on AFPC's AvB website and/or execution platform. Forward AvB announcements to the field when notified by AFPC of communications regarding current AvB program policies and procedure changes.

2.10. Field Operating Agencies, Direct Reporting Unit, Joint Staffs, and Higher Headquarters. AvB applications for officers at these agencies as well as all personnel outside normal AF reporting channels are available via the respective component's website and/or execution platform. For these personnel, the AvB supervisor remains responsible for all requirements of [paragraph 2.14](#) and countersigning the AvB agreements. Exceptions to this will be handled through AFPC/DPMSSM (RegAF and SF), NGB/A1 (ANG), or AFRC/A1 (AFRC) on a case-by-case basis.

2.11. Wing Commander, Air National Guard Readiness Center Commander (ANGRC/CC), and 1st Air Force Commander (1 AF/CC) (ANG only).

2.11.1. Utilize AvB as a talent management tool and ensure that the unit has a talent management plan that supports member's agreed period of service commitment.

2.11.2. Appoint a primary and alternate AvB Coordinator.

2.11.3. Ensure members meet eligibility requirements and sign AvB agreements.

2.12. The Adjutant General (TAG) of each state and territory and the Commanding General of the District of Columbia (ANG Only). Will manage their rated force within their respective organizations. They will monitor unit program implementation to ensure it is in line with state force management practices and plans.

2.13. Wing Commander or Equivalent (RegAF and SF only). Ensure AvB disapprovals are in the Department of the Air Force's best interest. If the wing commander or equivalent in the applicant's chain of command does not concur with the unit commander or supervisor's disapproval recommendation, they can sign the AvB application recommending approval. Otherwise, for disapproval, see [para 2.14.3](#).

2.14. AvB Supervisors (RegAF, SF and AFR only). This is normally the member's unit commander. For officers assigned to a wing (wing staff, command post, etc.), but outside a squadron, the operations group commander is the AvB supervisor. For officers not in a squadron or wing (for example, MAJCOM headquarters, military schools, or joint and exchange positions), the first O-6 or Air Force civilian equivalent in the officer's chain of command is the AvB supervisor. They are the rated officer's primary contact for AvB questions and will:

2.14.1. Review this DAFMAN, applicable implementation message guidance, and any instructions located on AFPC's AvB execution website, platform, application before counseling eligible rated officers on the AvB program. Ensure each eligible rated officer also reviews all applicable information.

2.14.2. Be responsible for counseling AvB-eligible officers and recommending approval and disapproval of AvB applications.

2.14.3. A memorandum recommending disapproval endorsed by member's AvB supervisor and Wing Commander is required to accompany the disapproved application and submitted to AFPC/DPMSSM for final disposition. AFPC/CC will render a final determination (RegAF and SF Only).

2.15. AvB Coordinator (ANG only).

- 2.15.1. Review this AFMAN and the applicable ANG FY implementation policy.
- 2.15.2. Be responsible for disseminating the current FY AvB implementation policy to the unit upon release through message guidance, counseling AvB-eligible officers, and ensuring all rated officers review all applicable ANG FY implementation policy.
- 2.15.3. Serve as the unit's primary or alternate contact for all AvB related questions.
- 2.15.4. Manage and execute the unit's AvB program IAW FY implementation policy.
- 2.15.5. Receive AvB Coordinator training, provided by ANG, Rated Management Branch (NGB/A1PF), within 90 days of appointment.
- 2.15.6. Notify NGB/A1PF via the Case Management System (CMS) of any changes to the agreement.

2.16. Host Aviation Resource Management. For any suspension or disqualification from aviation service, or return to aviation service, servicing Host Aviation Resource Management office will notify the member's local financial management office for termination or resumption of AvB payments.

2.17. Regular Air Force and Space Force (RegAF and SF) Rated Officers.

- 2.17.1. Review this DAFMAN and all applicable implementation communications.
- 2.17.2. Check eligibility and review their agreement options. If an officer believes he or she is erroneously identified as not eligible for AvB, he or she may consult with AFPC, Military Sustainment Operations Section (AFPC/DPMSSM) (RegAF and SF), AvB Coordinator (ANG), or ARPC/DPAA (AFR).
- 2.17.3. Apply for AvB between release of component program and close of business on the announced close out date of the AvB program for that FY. Close of Business and the program close out date will be identified in the implementation communications.
- 2.17.4. Ensure their records are current and information determining their eligibility is accurate.
- 2.17.5. Ensure they still meet all eligibility requirements at the time they enter an AvB agreement. AvB agreements are only valid when all eligibility requirements are met. In a case where personnel records are inaccurate and an AvB agreement is accepted, the validity of the agreement is determined by the correct personnel data on the effective date of the agreement. If later determined that an agreement is or was invalid, recoupment will be required.

2.18. Air National Guard (ANG) Rated Officers.

- 2.18.1. Review this DAFMAN and the applicable ANG FY implementation policy.
- 2.18.2. Check eligibility and review agreement options.
- 2.18.3. Notify AvB Coordinator of any changes in eligibility or status, to include if the member believes he or she is erroneously identified either as eligible or ineligible for the AvB.

2.18.4. Release from AvB Agreement. It is the member's responsibility to notify the AvB Coordinator to initiate request for release from his or her AvB agreement. The authority to release a member from the AvB agreement resides with NGB/A1 and will only be considered in extraordinary circumstances.

2.18.5. Unit Transfer. A member who transfers from an Active Guard Reserve (AGR) position to another within the ANG will be allowed to fulfill his or her remaining AvB service commitment in the new position with the concurrence of the gaining commander. Member must notify the AvB Coordinators of the losing and gaining units prior to the transfer.

2.19. Air Force Reserve (AFR) Rated Officers.

2.19.1. Thoroughly read and understand current FY guidance and initiate AvB application.

2.19.2. Notify ARPC/DPAA (AGRs) or Wing Career Assistance Advisor (Air Reserve Technician) if there is a change in status.

2.19.3. Annual AvB payments are made in arrears. Members must meet eligibility criteria of the FY program under which they signed up to receive payment.

2.19.4. Release from AvB Agreement. It is the member's responsibility to notify the AvB Supervisor and WTMC to initiate request for release from his or her AvB agreement. The authority to release a member from the AvB agreement resides with AFRC/A3 and will only be considered in extraordinary circumstances (only extreme circumstances beyond the member's control will be considered for early curtailment. Curtailments for convenience will not be considered).

Chapter 3

AVIATION BONUS ELIGIBILITY

3.1. AvB Entry Eligibility.

3.1.1. To be eligible to enter an AvB agreement, a rated officer must:

3.1.1.1. Meet all eligibility requirements described in 37 USC § 334 *Special Aviation Incentive Pay and Bonus Authorities for Officers* as well as all eligibility requirements in DoDI 7730.67. (T-0)

3.1.1.2. Be qualified for aviation service IAW Department of the Air Force Manual (DAFMAN) 11-402, *Aviation, Missile, and Parachutist Service* and AFMAN 11-421, *Aviation Resource Management*. (T-1)

3.1.1.3. Be entitled to Aviation Incentive Pay (AvIP) IAW AFMAN 11-421 and DoDI 7730.67. (T-0)

3.1.1.4. Be in a pay grade of O-5 or below at the time of incurring the AvB contractual obligation. (T-0)

3.1.1.5. Have no more than 25 years of aviation service at the end of their contracted obligation. (T-0)

3.1.1.6. Hold a valid security clearance (minimum of SECRET). NOTE: Member must maintain the security clearance for the duration of the AvB contract.

3.1.1.7. Meet all other eligibility and service commitment criteria specified in current FY implementation plan for each component.

3.1.2. Eligibility for those rated officers returning to RegAF components and SF under voluntary return to active duty, Inter-Service Transfer and Air Reserve Component active duty accession programs will be addressed in the annual RegAF AvB program message.

3.2. Service Commitment for AvB (RegAF and SF Only). For RegAF and SF officers, AFPC/DPMSSM will ensure each officer entering an AvB agreement has his or her service commitment updated based on the terms of the individual agreement (see Air Force Manual (AFMAN) 36-2100, *Military Utilization and Classification*). AvB agreement lengths are established in conjunction with each FY's approved AvB program. Specific agreement and service commitment lengths will be addressed in the implementation communications and will be IAW DoDI 7730.67. (T-0)

3.2.1. When an officer's AvB is suspended or terminated, service commitments associated with the member's AvB agreement will not be automatically relieved or shortened. An officer whose AvB entitlement or eligibility terminates prior to the completion of the AvB service commitment may request a waiver to that AvB service commitment from the SecAF, but only as part of submitting a request for separation or retirement (see DAFI 36-3211, *Military Separations*, and DAFI 36-3203, *Service Retirements*). (T-1)

3.2.2. An AvB service commitment does not guarantee a participating officer will be retained. The Air Force retains authority to separate a rated officer before the expiration of an AvB service commitment, IAW DAFI 36-3211. (T-1)

3.2.3. Rated officers twice non-selected for promotion to major or lieutenant colonel who are eligible will be considered for the AvB on a case-by-case basis. Officers twice non-selected for promotion who are offered and accept selective continuation on active duty may not voluntarily separate or retire sooner than the service commitment associated with the AvB agreement. Mandatory retirement or separation takes precedence over an AvB service commitment; however, recoupment of a pro rata portion of the AvB equal to the unserved portion of the service commitment may apply and is dependent on the type of separation and associated separation program designator (SPD) code. The DoD SPD code matrix establishes which separations are subject to recoupment of bonuses and special pays. See [paragraph 3.5.3](#) for further guidance.

3.3. Payment Schedules. AvB rates and payment schedules will be IAW the authorized AvB rates and agreement effective dates as outlined in applicable FY program implementation communications. AvB payments are taxable and subject to withholding of applicable federal and state income taxes. For Air National Guard (ANG) and Air Force Reserve (AFR) members, AvB incentive amounts will be paid in arrears and will be accomplished after completion of each annual term, upon validation that the member served in an active status with no break in service. Payments will be based on full years and months (not days) and are subject to withholding of applicable federal and state taxes.

3.4. Approving AvB Agreements. An AvB agreement, once signed by the member and executed by the respective component IAW applicable policies, procedures, and guidance, becomes legally binding and deemed accepted by the SecAF. AvB agreements that are erroneously approved due to an administrative or records error will be terminated, the associated service commitment will be removed and AvB payments will be recouped in full.

3.5. Terminating, Suspending, or Recouping AvB.

3.5.1. AvB payments terminate if a member:

- 3.5.1.1. Is disqualified from aviation service IAW DAFMAN 11-402 and/or AFMAN 11-421 due to medical reasons.
- 3.5.1.2. Separates from the component for any reason including dismissal, or discharge for cause authorized under any provision of law (excludes Career Intermission Program (CIP)).
- 3.5.1.3. Has his or her security clearance permanently revoked.
- 3.5.1.4. Is released for training in other competitive categories such as, but not limited to, medicine or law. AvB agreement will terminate at the start of such training.

3.5.2. AvB payments are suspended if a member:

- 3.5.2.1. Is suspended from aviation service IAW DAFMAN 11-402 and/or AFMAN 11-421 for greater than 365 days. If suspension from aviation service is lifted prior to the AvB service commitment, payments will resume on a pro-rated basis with no change to the annual payment date.
- 3.5.2.2. Has a security clearance temporarily suspended or reduced below SECRET. If suspension of valid security clearance (minimum of SECRET) is lifted prior to the AvB service commitment, payments will resume on a pro-rated basis with no change to the annual payment date.

3.5.2.3. Participates in the Career Intermision Program (if authorized in annual program guidance).

3.5.2.4. ANG. No longer entitled to AvIP. On annual payment date member is entitled to a pro-rated payment equal to the full months serviced while receiving AvIP during their annual period. If AvIP is restored prior to the EARI service commitment, payments will resume on a pro-rated basis with no change to the annual payment date.

3.5.3. AvB payments will be recouped for members who fail to complete the required service commitment to include, but not limited to the following circumstances:

3.5.3.1. Disqualification from aviation service IAW DAFMAN 11-402 and/or AFMAN 11-421 for reasons other than medical. (T-1)

3.5.3.2. Separation for any reason including dismissal or discharge for cause authorized under any provision of law. This includes, but is not limited to, separation under early release programs, separation for twice non-select for promotion, and separation due to Force Management actions.

3.5.3.3. Voluntary or involuntary separation due to twice non-selected for promotion IAW DAFI 36-2501 *Officer Promotions and Selective Continuation*. (T-1)

3.5.3.4. If a member dies and it is determined that the death was a result of gross negligence or willful misconduct by the member.

3.5.3.5. If a member fails to maintain a valid security clearance (minimum of SECRET).

3.5.4. Partially earned AvB payments will be recouped on a pro-rata basis as of the effective date of the separation, disqualification, or death of the member resulting from negligence or misconduct by the member.

3.5.5. Any unearned portion of the AvB will not be recouped and any unpaid portion of the AvB will be paid (lump sum) in the member's final pay for the following situations:

3.5.5.1. If a member dies through no negligence or misconduct of the member.

3.5.5.2. If a member incurs an injury or illness (through no intentional misconduct or willful neglect) determined to be in the line of duty while serving in a combat zone. The combat zone must be designated by the President or Secretary of Defense (or combat-related operation designated by the Secretary of Defense). The member must be separated or retired for disability under 10 USC Ch. 61, *Retirement or Separation for physical disability* and 10 USC § 1413a, *Combat-related Special Compensation*, specifically 10 USC § 1413a (e), *Combat-Related Disability* to be eligible. (T-0)

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Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

10 USC Ch 61, *Retirement or Separation for Physical Disability*

10 USC § 1413a, *Combat Related Special Compensation Disability*

10 USC § 9013, *Secretary of the Air Force*

37 USC § 334, *Special Aviation Incentive Pay and Bonus Authorities for Officers*

Executive Order 13478, *Amendments to Executive Order 9397 Relating to Federal Agency Use of Social Security Numbers*

DoDI 5400.11, *DoD Privacy and Civil Liberties Programs*, 29 January 2019

DoDI 7730.67, *Aviation Incentive Pays and Bonus Program*, 20 October 2016

DAFPD 36-30, *Military Entitlements*, 26 April 2023

AFI 33-322, *Records Management and Information Governance Program*, 23 March 2020

DAFI 36-2501, *Officer Promotions and Selective Continuation*, 12 January 2024

DAFI 36-3203, *Service Retirements*, 29 January 2021

DAFI 36-3211, *Military Separations*, 24 June 2022

DAFMAN 11-402, *Aviation, Missile, and Parachutist Service*, 24 January 2025

AFMAN 11-421, *Aviation Resource Management*, 23 March 2020

AFMAN 36-2100, *Military Utilization and Classification*, 7 April 2021

DAFMAN 90-161, *Publishing Processes and Procedures*, 18 October 2023

Prescribed Forms

None

Adopted Forms

DAF Form 847, *Recommendation for Change of Publication*

Abbreviations and Acronyms

AFI—Air Force Instruction

AFMAN—Air Force Manual

AFPC—Air Force Personnel Center

AFPC-OL Indianapolis—Air Force Personnel Center Operating Location Indianapolis (formerly DFAS)

AFPD—Air Force Policy Directive

AFR—Air Force Reserve

AFRC—Air Force Reserve Command

AGR—Active Guard Reserve

ANG—Air National Guard

AvB—Aviation Bonus

AvIP—Aviation Incentive Pay (formerly Aviation Career Incentive Pay (ACIP))

ARPC—Air Reserve Personnel Center

CIP—Career Intermission Program

CMS—Case Management System

DAFI—Department of the Air Force Instructions

DFAS—Defense Finance and Accounting Service

DoDI—Department of Defense Instructions

FY—Fiscal Year

IAW—In Accordance With

MAJCOM—Major Command

MDS—Mission Design Series

NGB—National Guard Bureau

OPR—Office of Primary Responsibility

RegAF—Regular Air Force

SecAF—Secretary of the Air Force

SF—Space Force

SPD—Separation Program Designator

UFT—Undergraduate Flight Training

USC—United States Code

Office Symbols

1 AF/CC—1st Air Force Commander

AF/A1—Deputy Chief of Staff for Manpower, Personnel, and Services

AF/A1P—Directorate of Military Force Management Policy

AF/A1PPR—Air Force Rated Force Policy Branch

AF/RE—Air Force Chief of Air Force Reserve

AF/REP—Air Force Directorate of Personnel

AFPC/CC—Air Force Personnel Center Commander

AFPC/DPMSSM—Air Force Personnel Center Military Sustainment Operations Section

AFRC/A1—Manpower, Personnel, and Services Directorate

AFRC/A3—Air Force Reserve Command, Directorate of Air, Space & Information Operations

AFRC/A3R—Air Force Reserve Command, Resources and Requirements

ANGRC/CC—Air National Guard Readiness Center Commander

ARPC/DPAA—Air Reserve Personnel Center Assignments Division

ARPC/DPAT—Air Reserve Personnel Center Education and Incentives Division

NGB/A1—National Guard Bureau, Directorate of Manpower, Personnel, Recruiting, and Services

NGB/A1PF—National Guard Bureau, Rated Management Branch

NGB/CF—Director, Air National Guard

SAF/MR—Assistant Secretary of the Air Force, Manpower and Reserve Affairs

SF/S1—Deputy Chief of Space Operations for Personnel

TAG—The Adjutant General

Terms

AvB Agreement—The aviator's legal contract for Aviation Bonus (AvB) once received and approved by component approving authority.

AvB Effective Date—The date an AvB agreement begins and the date from which pay amounts are computed.

AvB Supervisor—The individual responsible for counseling AvB-eligible officers and recommending approval or disapproval of AvB applications. This is normally the unit commander. For officers assigned to a wing (wing staff, command post, etc.), but outside a squadron, the operations group commander is the AvB supervisor. For officers not in a squadron or wing (for example, MAJCOM headquarters, military schools, or joint and exchange positions), the first O-6 or Air Force civilian equivalent in the officer's chain of command is the AvB supervisor.