

# EQUAL OPPORTUNITY

Ensuring Great Opportunity...Together



The **90th Missile Wing Equal Opportunity (EO)** office is an avenue for DoD civilian employees & active duty military members (including active duty family members and retirees) to address issues of unlawful discrimination and sexual harassment.

An aggrieved **DoD Civilian employee** who believes they have been discriminated against must consult an EO Counselor before filing a formal complaint. The protected categories for our civilians include race, color, religion, sex, national origin, age, and disability. Additionally, their protections are extended to anyone who believes they have been subjected to sexual harassment or retaliated against for opposing discrimination or for participating in the complaint process. In order for the complaint to be processed at the formal stage, the initial contact must be within 45 calendar days of the effective date or when s/he becomes aware of the personnel action.

An **Active Duty Member** (including active duty family members and retirees) who believe they have been discriminated against on the basis of race, color, religion, sex, national origin, or who believes they have been subjected to sexual harassment may seek the assistance of an EO Advisor. There are no time limits or a requirement for commander approval for filing informal complaints. There are several options available to you for resolution.

If you feel your concerns can not be handled at the informal level; you have the right to file a formal complaint of discrimination. Please remember if your allegations are older than 60 days, you must obtain a waiver from the Installation Commander coordinated with your local EO Advisor.

**Need help?** Contact the EO office and an advisor or counselor will be assigned to assist you with your concerns.

90 MW/EO (Local Office)	Services Offered	USAF Discrimination & Sexual Harassment Hotline
<p>DSN: 481-6060 COMM: 307-773-6060</p> <p>Mailing Address: 90 MW/EO 5805 Randall Ave, Bldg 242 F. E. . Warren AFB, WY 82005</p> <p>Email: 90MW.ME@us.af.mil</p>	<p>Human Relations Education</p> <p>Counseling</p> <p>Commander's Calls</p> <p>Alternate Dispute Resolution</p> <p>Informal/Formal Complaint Resolution</p> <p>Referral Related Assistance</p>	<p>Toll Free: 888-231-4058 Commercial: 210-565-5214 DSN: 312-665-5214</p>

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