



514th Air Mobility Wing Joint Base McGuire-Dix-Lakehurst



Equal Opportunity (EO) Office

Building 2217, Room 124
609-754-0627/4949 (DSN 650)

The Equal Opportunity program is a critical part of the Joint Base community and strives to enforce a work environment free of discrimination. Our staff encourages programs which provide continuous learning, elevating and enhancing individual development and diversity awareness for everyone. We are dedicated to providing resources to the Wing for programs and other activities which may help us reach our primary goal of attaining a quality work environment rich in diversity and free of unlawful discrimination.

All individuals are to be provided the opportunity to reach their full potential free from discrimination and sexual harassment regardless of:

RACE, COLOR, NATIONAL ORIGIN, RELIGION and GENDER
Civilian protected categories also include: DISABILITY (*physical & mental*),
AGE (*40 years & older*), **GENETIC INFORMATION and REPRISAL** (*for EEO activity*)

Services Offered

- Discrimination and Sexual Harassment Complaint Assistance
- Alternative Dispute Resolution (ADR) through Mediation and Facilitation
- Human Relations Education
- Unit Climate Assessments
- Advisor for Special Observances recognizing minorities and women

Timelines

- DoD Civilian Applicants and Employees (current and former)
45 days from the date of incident or complainant's awareness of the alleged discrimination
- Air Force Military (includes Retirees) and their Family Members
Reserve -- 180 days from the date of incident
Active Duty -- 60 days from the date of incident