

Sexual Harassment & Sexual Assault Behaviors

VISUAL	VERBAL	WRITTEN	TOUCHING	POWER	THREATS	FORCE
Ogling Staring Posters Magazines Flyers (of sexual nature)	Teasing Jokes Remarks Questions Telephone calls Whistles Yells Hoots Comments	Letters Emails Texts Instant - Messaging Twitter Facebook (of sexual nature)	Leaning on Cornering Pinching Brushing against Touching Patting Grabbing Caressing Kissing	Pressure for dates, sexual favors or to participate in sexual activity Using position of authority for relationships, request dates, sex, etc.	Demands Quid Pro Quo Loss of job Promotion Demotion Deployment Redeployment	Indecent acts Physical assault Forcible Sodomy Rape

452 AMW Equal Opportunity Office: Bldg 470 (Rm 207), 951-655-7402 (CIV), 951-655-4782 (MIL)

- From left to right, seriousness and intensity of behaviors increase.
- When behaviors are effectively addressed at the lower end, instances of behavior at the more serious end decrease.
- When leaders demonstrate a willingness to stop and prevent issues at the lower end, members tend to develop greater trust that they will properly address the more serious behaviors

452 AMW Sexual Assault Prevention and Response Office
Bldg 317 (Rm102)
951-655-4551
(DSN 447)

Your Equal Opportunity and Sexual Assault Prevention & Response teams are available to assist leaders at every level to address sexual harassment and assault, respectively. Let's work together for a climate of respect and trust.

452AMWVA36-205, 19 April 2019

PRESCRIBED BY: AFI36-2706 and AFI36-6001

RELEASABILITY: THERE IS NO RELEASABILITY RESTRICTION ON THIS PUBLICATION.

OPR: 452 AMW/EO and 452 AMW/CCK

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