



452 Air Mobility Wing  
March Air Reserve Base, CA

## Equal Opportunity (EO) Office

2145 Graeber St, Ste 207 (Bldg 470)

Mon-Fri: 951-655-7402

UTA weekends: 951-655-4782

(DSN 447)



All individuals are to be provided the opportunity to reach their full potential free from unlawful discrimination and harassment regardless of:

**RACE, COLOR, NATIONAL ORIGIN, RELIGION** and  
**SEX** (*gender, sexual harassment, sexual orientation, transgender*)

*Civilian protected categories also include:*

**DISABILITY** (*physical & mental*), **AGE** (*40 years & older*),  
**GENETIC INFORMATION** and **REPRISAL** (*prior EEO activity*)

### Services Offered

- Discrimination and Sexual Harassment Complaint Assistance
- Alternative Dispute Resolution (ADR) through Mediation and Facilitation
- Human Relations Education (HRE)
- DEOMI Equal Opportunity Climate Assessments (DEOCS)
- Advisor for Special Observances recognizing minorities and women

### Timelines

- DoD Civilian Applicants and Employees (*current and former*)  
45 days from the date of incident or complainant's awareness of the alleged discrimination
- Air Force Military (*includes Retirees*) and their Family Members  
Reserve -- 180 days from the date of incident  
Active Duty -- 60 days from the date of incident

### References

- AFI 36-2706 (EO Program, Military and Civilian)
- AFI 51-1201 (Conflict Management and ADR in Workplace Disputes)
- Title 29 CFR, Part 1614 (Federal Sector EEO)
- MD 110 (EEOC Management Directive)