

302D AIRLIFT WING (AFRC)



## COMMANDER'S SAFETY VISION

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- The safety and well-being of our personnel and the protection of our resources are paramount to the success of the 302d Airlift Wing (302 AW) mission. Our commitment to safety is a deeply ingrained value that guides our actions, on and off duty. The Department of the Air Force Mishap Prevention Program minimizes loss of resources and protects personnel by proactively managing risks.
- Every member of the 302 AW, military and civilian, must commit to promoting safety through proactive hazard identification, risk assessment, and mitigation strategies
- The 302 AW will adhere to the Air Force's Safety Management System (AFSMS) framework. Risk Management (RM) is central to AFSMS and is critical for preventing mishaps. RM will be used to identify and assess hazards to personnel and resources, both professionally and personally.

Therefore, I charge each of you to:

1. **Foster a Culture of Safety:** Everyone is responsible for a safe work environment. Identify and correct unsafe conditions. Report hazards to your Unit Safety Representative (USR) if you cannot immediately fix them. Unit commanders and supervisors will work with USRs and the Wing Safety Office to resolve identified hazards.

2. **Uphold the Four Pillars of Safety:** The AFSMS aims to be a world leader in safety management. The 302 AW is committed to:

- **Policy and Leadership:** Comply with standards and promote a Just Culture.
- **Risk Management:** Assess and mitigate all risks, accepting residual risk only at the appropriate level. Proactively identify hazards, assess consequences, develop controls, and monitor their effectiveness, both professionally and personally.
- **Assurance:** Continuously monitor for threats to personnel and resources.
- **Promotion and Education:** Everyone manages risks to the mission. We will promote awareness and provide training to empower informed decisions and effective risk mitigation.

3. **Practice Proactive Risk Management:** Commanders, supervisors, and individuals must be aware of the impact of accident losses. Professional behavior, adherence to standards, and effective risk management in all aspects of our lives are essential to prevent mishaps. Assess risks in every task, activity, and situation, on and off duty. Make informed decisions and implement controls to minimize risks.

By embracing this vision and practicing risk management, we will create a safer, more resilient, and more effective 302d Airlift Wing. Make safety a top priority, every day, in everything we do.

ELISSA D. GRANDERSON  
Colonel, USAF Commander