

**BY ORDER OF THE COMMANDER
TINKER AIR FORCE BASE**

**TINKER AIR FORCE BASE INSTRUCTION
36-201**



8 NOVEMBER 2012

Personnel

**SENIOR AIRMAN BELOW-THE-ZONE
PROMOTION BOARD PROCEDURES**

COMPLIANCE WITH THIS PUBLICATION IS MANADATORY

ACCESSIBILITY: Publications and forms are available on the e-Publishing website at www.e-Publishing.af.mil for downloading or ordering

RELEASABILITY: There are no releasability restrictions on this publication

OPR: 72 FSS/FSMPD

Certified by: 72 FSS/FSMPD

Pages: 16

Supersedes: TINKERAFBI36-201,
31 January 2008

This instruction establishes procedures to implement the Tinker AFB Senior Airman Below-the-Zone (BTZ) program and implements AFI 36-2502, *Airman Promotion/Demotion Programs*. It applies to all Air Force active duty units and personnel assigned to Tinker AFB. It establishes the Central Base Board (CBB) for BTZ selection, provides information on quota distribution, defines responsibilities and provides BTZ procedures for Airmen in student status. Do not apply to Air force Reserve and Air National Guard units, except where noted otherwise. Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using the AF Form 847, *Recommendation for Change of Publication*; route AF Form 847s from the field through publications/forms managers. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN 33-363, Management of Records, and disposed of in accordance with Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS) located at <https://www.my.af.mil/afrims/afrims/afrims/rims.cfm>

SUMMARY OF CHANGES

This document has been revised and must be completely reviewed. For AFMC units, a face-to-face board is mandatory regardless of nominee availability. Excused absence (i.e. TDY, emergency leave, leave outside the local area, and quarters) will warrant the average face-to-face board score, unexcused absence will result in a score of zero. Added and rearranged attachments: 1. Senior Airman (SrA) BTZ Eligibility; 2. BTZ Cover Letter Sample; 3. Board

Member's Score Sheet Sample; 4. Board President Score Sheet Sample; 5. AF Form 1206, Nomination for Award (AF Form 1206) Sample; and 6. Scoring Guidelines for AF Form 1206.

1. Objective. The BTZ program provides exceptionally qualified Airmen First Class (A1C) a one-time consideration for promotion to SrA ahead of their peers, effective six months prior to the normal promotion date. Selection opportunity is 15 percent of all eligible.

1.1. Timeliness. A1Cs must meet the minimum eligibility requirements in AFI 36-2502, Table 2.1, and have 36 months time-in-service (TIS) and 20 months time-in-grade (TIG), or 28 months TIG, whichever occurs first, and be recommended by the commander (see Attachment 2).

1.2. Other significant dates are as follows:

Table 1. Significant Dates

PROCESSING MONTH	SELECTION MONTH	PROMOTION MONTH
October	December	Jan-Mar
January	March	Apr-Jun
April	June	Jul-Sep
July	September	Oct-Dec

2. Responsibilities.

2.1. The 72d Air Base Wing Commander (72 ABW/CC) is the selection authority for the CBB and will prescribe the procedures for large unit boards.

2.2. Quotas. Quotas are based on 15 percent of the eligible population (based on TIG and TIS only). 72 FSS/FSMPD determines quotas and obtains 72 ABW/CC approval (approval authority has been delegated to the MPS Commander) before distribution to units. Large units with seven or more eligible Airmen receive quotas and promote at the unit level. Small units with six or less eligible are combined into one pool of eligibles to form the CBB population.

3. Computation. The BTZ quota is determined by multiplying the number of eligibles by 15 percent. Example: 13 eligible x 0.15 = 1.95 or 2 BTZ quotas. (Note: Fractions of 0.5 or more are rounded up)

Table 2. Distribution

ELIGIBLE	QUOTA	ELIGIBLE	QUOTE
2-9	1	37-43	6
10-16	2	44-49	7
17-23	3	50-56	8
24-29	4	57-63	9
30-36	5	64-69	10

4. Notification. Large and small units are notified of their eligibles as soon as possible but not later than the second week of the processing month.

5. List of Units and MAJCOMS. Below is a list of units and the MAJCOM those units fall under (list is not all inclusive and is subject to change).

Table 3. Units and MAJCOMS

AFMC	ACC	AFSPC
OC-ALC	552 ACW	3 CCG
448 SCMW		
5 MRS		
72 ABW		

6. Large and Small Unit Selection Procedures.

6.1. Upon receipt of roster, perform a quality review of eligibles. Follow guidelines outlined in the BTZ cover letter to determine nominees (see Attachment32). These actions must be accomplished by the established suspense date.

6.2. Commanders of large units (those with seven or more eligibles) will use guidance provided in this instruction to implement their programs. (NOTE: Small units with less than seven eligibles cannot combine their eligibles with other units to make a large unit, i.e. a group or wing level board.) Once selections are made, commanders will turn in board results to 72 FSS/FSMPD no later than the 15th day of the selection month (i.e. Dec, Mar, Jun, Sep).

6.3. When a large unit board convenes, it must consist of at least four voting members in the grade of MSgt or higher, a nonvoting recorder in the grade of SrA or higher, and a board president in the grade of CMSgt. If a CMSgt is not available to the unit, another SNCO will be appointed by the unit's commander to be the board president.

6.4. Small unit commanders will use the BTZ eligibility list and an appropriate evaluation process (i.e. a unit board, record review, recommendation from supervisors/first sergeants, etc.) to determine two nominees for the CBB. All small units with eligibles are authorized two nominees. The commander may nominate more than two individuals; however, this will be the exception and not the norm.

6.5. Commanders of small units may nominate their individuals for consideration by the CBB with the concurrence of the convening authority. Since unit quotas for large units are based on the number of eligibles, small unit commanders must relinquish selection authority and all quotas to the CBB. Eligible A1Cs can only be considered once for BTZ promotion.

6.6. For AFMC units. All BTZ nominees are required to physically appear before the CBB and large unit selection boards. Commanders, First Sergeants, and Supervisors will take all necessary steps to ensure nominees are present to meet the board (i.e., members on leave in the local area, shift workers). Deployments or similar circumstances (i.e. TDY, emergency leave, projected out of town leave, and quarters) will be considered excused absences. Nominees who do not attend but have an excused absence will receive an average face-to-

face board score, nominees who do not attend and do not have an excused absence will receive zero points.

6.7. All packages are due to MPS Promotions Office by the determined suspense date provided on the quota computation memo.

7. 72 FSS/FSMPD Responsibilities.

7.1. Determine base quotas by using the unit eligibility roster provided by Personnel Systems Management (PSM) which is run prior to the first processing month.

7.2. Distribute unit rosters (large and small). Establish a suspense date for large units to select their promotees. Establish nomination procedures and a suspense date for small units.

7.3. Solicit board members. The CBB will consist of four voting members in the grade of MSgt or higher, and the board president, who will be the Wing Command Chief Master Sergeant (CCC) or a CMSgt designated by the CCC.

7.4. Upon receipt of nominations, prepare a selection folder for each board member.

7.5. Appoint an officer to swear in board members prior to the appointed board date. Signatures of all board members will be documented.

7.6. Upon completion of the board, obtain board president's signature on score sheet and staff results to 72 ABW/CC for approval.

7.7. Upon 72 ABW/CC approval of the board's recommendation, update the Personnel Data System and release the results to all nominees' first sergeant or commander.

7.8. In accordance with AFI 36-2502, the Military Personnel Flight Commander is delegated the approval authority for distribution of the BTZ quotas to the CBB and large units (units with seven or more eligibles).

8. Board Member Responsibilities.

8.1. Be familiar with TI 36-201 and ensure strict adherence to this instruction.

8.2. Review the score sheet (see Attachment 4) and note what each category is worth and how the points are allocated.

8.3. Judge how important each bullet is based on your own intellect, experience, and common sense. Do not bring your own knowledge of the person and consider only the contents of the AF Form 1206 and face-to-face interview.

8.4. Assign the proper points and rank accordingly. It is important to take notes during the scoring process to be prepared to openly discuss scoring considerations if the board president deems it necessary. In addition, all board members must break their own ties.

9. Board President's Responsibilities.

9.1. Be familiar with TI 36-201 and ensure strict adherence to this instruction as well as oversee board operations.

9.2. Review the score sheet (see Attachment 5) and be familiar with how to compute the final ranking. Ensure all board members have signed the score sheets.

9.3. Ensure each board member receives complete selection folder for each nominee.

9.4. Upon board completion, immediately ensure the return of all board member score sheets and selection folders to 72 FSS/FSMPD.

10. Scoring Scale/Selection Phase.

10.1. Selection will be based on a combination of the Face-to-Face Board and selection folder scores.

10.1.1. Face-to-Face Board: 25 percent of the overall weighted value; worth 10 points.

10.1.2. Selection folder: 75 percent of the overall weighted value; worth 30 points.

10.2. The total score will be given to the board president when all records have been scored. The board president computes the total score of each eligible by adding the ranking numbers of all voting members (i.e. someone ranked by the board as #1, #2, #1, #1 will receive a total of 5). After computing the total scores they will determine an order-of-merit by ranking the lowest score first and the highest score last. In the event of two or more members having the same overall score; the board president will break the tie.

11. 72 ABW/CC (Convening Authority).

11.1. May approve the board's order-of-merit list or disapprove it entirely, directing a new board.

11.2. May elect not to use the full quota.

11.3. May disapprove the promotion of an Airman whose record does not, in his or her judgment, justify the BTZ promotion.

11.4. If a selectee becomes ineligible before the promotion effective date, the convening authority may promote the first alternate selectee.

12. BTZ Procedures for Airmen in Student Status.

12.1. Students are not allowed to compete for BTZ with permanent party personnel.

12.2. If there are enough eligibles to hold a student board, an exception to policy must be requested from HQ AFPC. If approved, AFPC will authorize supplemental consideration and issue the appropriate number of promotion quotas. The supplemental request must be made prior to the student board taking place.

13. Selection Requirements. The following procedures are required to ensure fair, equitable, and timely BTZ consideration:

13.1. Units will consider all individuals meeting TIS and TIG requirements, even if they are TDY, on leave, or have PCSd during or prior to the processing month (i.e. Jan, Apr, Jul, and Oct). All individuals appearing on the eligibility listing must be considered; however, it doesn't necessarily mean they must be nominated. It does mean the commander reviews their personnel records, personal information file (PIF) and discusses the consideration with the individual's supervisor and chain of command, etc. before making a decision to nominate or not to nominate.

13.2. Alternates are selected by score obtained during the board, in the event a selectee is removed before the effective date of promotion. If the first alternate selectee's DOR is past

due, they will receive the original BTZ DOR and an effective date (for pay purposes) with the unit commander's approval. The MPF will assist in applying for a retroactive promotion effective date from HQ AFPC/DPPPWM.

13.3. If an individual should have been considered during the current board and the error is discovered before promotions are announced, large unit commanders will consider the Airman and adjust selections accordingly. The CBB will reconvene to consider small unit eligibles and ensure selections are adjusted accordingly. If discovered after selections are announced, supplemental promotion consideration procedures apply.

13.4. Commanders may request supplemental BTZ consideration for individuals who should have been considered by a previous board and an error was not discovered until after promotions were announced.

14. Selection Folder.

14.1. Selection folders include the BTZ Report on Individual Personnel (RIP), Fitness Assessment Scores, AF Form 1206, and score sheet.

14.2. The AF Form 1206 will be accomplished for all nominees (see Attachment 6).

14.2.1. The nomination will not be more than 18 lines in length including the following headings: Leadership and Job Performance in Primary Duty, consisting of 9 lines; Significant Self-Improvement, consisting of 3 lines; and Base and Community Involvement, consisting of 3 lines.

14.2.2. The maximum score for an AF Form 1206 is 30 points (see Attachment 7). Each bullet will receive a max score of 2 points (half point increments) using the following guidelines:

14.2.2.1. Membership-level; ½ point; help, assist, participate, support; short class, Squadron awards.

14.2.2.2. Supervisory-level; 1 point; supervise, lead, take charge, etc; higher-level impact, long education course; CCAF degree, Group quarterly awards; war impact.

14.2.2.3. Management-level; 1 ½ points: organize, direct, plan, organize with greater scope; Bachelors Degree, Distinguished Graduate; Wing awards; Significant war impact.

14.2.2.4. Leadership-level; 2 points: broad scope, vast personnel, higher education; HQ/AF awards; extraordinary war impact.

15. Face-to-Face Board. The primary purpose of the Face-to-Face board is the professional development of assigned Airmen and to ensure appearance is commensurate with written performance.

15.1. There are three areas evaluated during the Face-to-Face board: Dress and Appearance, Military Bearing, and Communication Skills.

15.2. Each board member will prepare and ask two fact-based opinionated questions of the nominee.

15.2.1. Questions will be from the following four categories: Current Events, Standards of Conduct, Dress and Appearance, and Customs and Courtesies.

15.2.1.1. All fact-based opinionated questions will be based on the AFPAM 36-2241, *Professional Development Guide*, and current media such as local and base newspaper, Air Force Times, etc.

15.3. The maximum score for the Face-to-Face board is 10 points; 3 points for Dress and Appearance, 3 points for Military Bearing, and 4 points for Communication Skills.

15.4. The member may be asked to recite the Airman's Creed.

16. A1C Departing PCS. 72 FSS/FSMPD must verify BTZ eligibility of all A1Cs departing PCS to ensure a BTZ selection folder is prepared prior to PCS departure if necessary. This requires the Promotion office to coordinate on the AF Form 907, "Relocation's Preparation Checklist", for all A1Cs departing PCS.

STEVEN J. BLEYMAIER, Colonel, USAF
Commander, 72d Air Base Wing

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFI 36-2502, *Airman Promotion/Demotion Programs*, 31 December 2009

AFMAN 33-363, *Management of Records*, 1 March 2008

Adopted Form

AF Form 847, *Recommendation for Change of Publication*, 22 September 2009

Attachment 2

SENIOR AIRMAN BELOW-THE-ZONE ELIGIBILITY

A2.1. Promotion Criteria. A1Cs must meet the requirements in AFI 36-2502, Table 2.1, and have 36 months time-in-service (TIS) and 20 months time-in-grade (TIG), or 28 months TIG, whichever occurs first, and be recommended by the commander.

A2.2. BTZ Promotion Criteria A1Cs may be promoted to SrA 6 months prior to the fully qualified (FQ) phase point listed above as long as they meet the criteria listed in AFI 36-2502, Table 2.1, obtain a skill level waiver IAW Table 2.3, and are recommended by the commander.

Table A2.1. SR Below-the-Zone Eligibility

	Column 2		Column 3	Column 4	Column 5	Column 6
36 MONTHS TIS (TAFMSD OF)	& 28 MONTHS TIG (DOR OF)	OR	28 MONTHS TIG (DOR OF)	THEN FQ PROMOTION IS	MEETS BTZ BOARD IN	BTZ PROMOTION TO SRA IS
JUL09-SEP09	& NOV10-JAN11	OR	MAR10-MAY10	JUL12-SEP12	DEC11	JAN12-MAR12
OCT09-DEC09	& FEB11-APR11	OR	JUN10-AUG10	OCT12-DEC12	MAR12	APR12-JUN12
JAN10-MAR10	& MAY11-JUL11	OR	SEP10-NOV10	JAN13-MAR13	JUN12	JUL12-SEP12
APR10-JUN10	& AUG11-OCT11	OR	DEC10-FEB11	APR13-JUN13	SEP12	OCT12-DEC12
JUL10-SEP10	& NOV11-JUN12	OR	MAR11-MAY12	JUL13-SEP13	DEC12	JAN13-MAR13
OCT10-DEC10	& FEB12-APR12	OR	JUN11-AUG11	OCT13-DEC13	MAR13	APR13-JUN13
JAN11-MAR11	& MAY12-JUL12	OR	SEP11-NOV11	JAN14-MAR14	JUN13	JUL13-SEP13
APR11-JUN11	& AUG12-OCT12	OR	DEC11-FEB12	APR14-JUN14	SEP13	OCT13-DEC13
JUL11-SEP11	& NOV12-JAN13	OR	MAR12-MAY12	JUL14-SEP14	DEC13	JAN14-MAR14
OCT11-DEC11	& FEB13-APR13	OR	JUN12-AUG12	OCT14-DEC14	MAR14	APR14-JUN14
JAN12-MAR12	& MAY13-JUL13	OR	SEP12-NOV12	JAN15-MAR15	JUN14	JUL14-SEP14
APR12-JUN12	& AUG13-OCT13	OR	DEC12-FEB13	APR15-JUN15	SEP14	OCT14-DEC14
JUL12-SEP12	& NOV13-JAN14	OR	MAR13-MAY13	JUL15-SEP15	DEC14	JAN15-MAR15
OCT12-DEC12	& FEB14-APR14	OR	JUN13-AUG13	OCT15-DEC15	MAR15	APR15-JUN15

JAN13- MAR13	&	MAY14- JUL14	OR	SEP13-NOV13	JAN16- MAR16	JUN15	JUL15-SEP13
APR13-JUN13	&	AUG14- OCT14	OR	DEC13-FEB14	APR16- JUN16	SEP15	OCT15- DEC15
JUL13-SEP13	&	NOV14- JAN15	OR	MAR14- MAY14	JUL16-SEP16	DEC15	JAN16- MAR16

Attachment 3

BTZ COVER LETTER, *SAMPLE*

Figure A3.1. Sample BTZ Cover Letter



DEPARTMENT OF THE AIR FORCE
72D FORCE SUPPORT SQUADRON (AFMC)
TINKER AIR FORCE BASE OKLAHOMA

4 Apr 2012

MEMORANDUM FOR 72 FSS/CC

FROM: 72 FSS/PSMPD (Promotions)

SUBJECT: Senior Airman Below-the-Zone Listing for the 2nd Quarter of 2012

1. The attached roster identifies individuals assigned to your organization who are eligible for consideration for SrA BTZ this quarter. The following instructions apply:

a. Your unit has six or less eligible members (small board) and may nominate up to two quality individuals to meet the Central Base Board (CBB). The time & location of the CBB will be provided at a later date. Underline the name of your nominee(s), sign, date & annotate any additional comments on the roster. Please return the signed BTZ Unit Roster to Promotions NET 4 May 2012. 1206's and fitness scores for nominees are due NET 24 May 2012.

2. The attached roster is in three parts. Part I identifies individuals with no quality force indicators in their record. Part II identifies individuals with quality force indicators that may not be qualified for BTZ promotion. Part III identifies individuals who meet the TIG and FIS requirements, but who cannot be selected due to promotion ineligibility. Conditions are listed in AFI 36-2502, Table 1.1.

3. Carefully review quality force indicators (i.e., low EPR ratings, UIFs, etc.) before making your selection; you are not required to use the full quota or make a selection. Please ensure all eligible airmen have been properly identified, and most importantly, ensure their personnel data is accurate and complete.

4. The Large unit and Small unit (CBB) SrA BTZ results may not be released until the 72 ABW/CC approves the CBB minutes. The MPS will notify all Group Commanders/First Sergeants when the results may be released.

ELIGIBLE: 1
QUESTIONABLE: 1
INELIGIBLE: 0

ROGER E. BURT, 1Lt, USAF
Chief, Military Personnel Section

Attachment:

1. Senior Airman Below-the-Zone Roster

Attachment 5

BOARD PRESIDENT SCORE SHEET, *SAMPLE*

Figure A5.1. Sample Score Sheet

Below the Zone Board - President Score Sheet						
Nominee Name	Board Member #1	Board Member #2	Board Member #3	Board Member #4	Total	Final Ranking
A1C Ben Smith	2	3	2	3	10	3
A1C Judy Baker	1	2	1	1	5	1
A1C Steve Brown	3	1	3	2	9	2

#	Board Member Name	Board Member Signature
1	MSgt Jane Doe	
2	MSgt Bob Jones	
3	SMSgt Rick Davis	
4	MSgt Tracy Williams	
President	CMSgt Ann Anderson	

Note: Score sheet available electronically on the 72 ABW Command Chief Master Sergeant Sharepoint site.

Attachment 6

AF FORM 1206, NOMINATION FOR AWARD, SAMPLE

Figure A6.1. Sample AF Form 1206

NOMINATION FOR AWARD		
AWARD BTZ	CATEGORY (If Applicable)	AWARD PERIOD
RANK/NAME OF NOMINEE (First, Middle Initial, Last) A1C John M. Doe	SSN (Enter Last 4 Only) 1234	MAJCOM, FOA, OR DRU AFMC OR ACC
DAFSC/DUTY TITLE 35051/ PERSONNEL JOURNEYMAN	NOMINEE'S TELEPHONE (DSN & Commercial) DSN 333-3333 COMM 333-3333	
UNIT/OFFICE SYMBOL/STREET ADDRESS/STATE/ZIP CODE 72 MSS/DPMPPE/7460 ARNOLD ST/OK/73145		
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last) /COMMANDER'S TELEPHONE (DSN & Commercial) MAJ JANE D. DOE/ DSN 333-3333 COMM 333-3333		
SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format) PACKAGE WILL BE NO MORE THEN 15 LINES LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTY - 9 lines SIGNIFICANT SELF-IMPROVEMENT - 3 lines BASE AND COMMUNITY INVOLVMENT - 3 lines		

Attachment 7

SCORING GUIDELINES FOR AF FORM 1206

A7.1. Action; Impact—Result (AIR)

A7.1.1. Action: Individual Performance

A7.1.2. Impact: How the task affected the next level

A7.1.3. Result: Tie results to the big picture

A7.2. Tactical; Operational—Strategic (TOS)

A7.2.1. Tactical: Individual Performance

A7.2.2. Operational: Impact to Base, next level

A7.2.3. Strategic: Results to AOR, HHQ, etc...

A7.3. Small impact. Changed tire; aircraft serviceable—MC rate met standard

A7.4. Medium impact. R2d tire on REDBALL; on time sortie—12/12 aircraft for exercise

A7.5. Large impact. R2d tire on REDBALL; on time CAS sortie—GBUs struck insurgents

A7.6. Score: Every line from “0” to “2” points (Table A3.1.)

Table A7.1. Scores

Fluff	Zero Points
Membership-level	½ Point
Supervisory-level	1 Point
Management-level	1 ½ Points
Leadership-level	2 Points

A7.7. Leadership and Job Performance Definition.

A7.7.1. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level or responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received such as Quarterly and Annual awards.

A7.8. Self-Improvement Definition.

A7.8.1. Describe how the member developed or improved skills related to primary duties; i.e., formal training, Career Development Course enrollment or completions, on-the-job training, certifications, education related to primary duties, and so forth. Include completion of any professional military education as well as awards earned during in-residence attendance. Include any off-duty education not directly related to primary duties; i.e. class, course, degree enrollment and/or completion or grade point average. Cite any other relevant

training or activity that significantly enhanced the member's value as a military citizen.

A7.9. Base or Community Involvement Definition.

A7.9.1. Define the scope and impact of the member's professional leadership, image, and involvement in both the military and civilian community. Include leadership, membership or participation in unit advisory councils, professional military organizations, associations and events; i.e., President of Dorm Council, enlisted dining in/out committees, Base Honor Guard, Sunday School teacher and so forth.

A7.10. Scoring Examples.

A7.10.1. Leader! Washed cars for Booster Club—raised \$200 for unit

A7.10.1.1. **1/2 point**; More like a “member” instead of “leader”

A7.10.2. Led fundraiser; org'd people/logistics—raised \$200 for unit party

A7.10.2.1. **1 point**; “Management-type” effort but small in scope

A7.10.3. Attitude & dedication helped garner the AF-level Unit Award

A7.10.3.1. **Zero points!** Person was “there”...don't know what they did!

A7.10.4. Improved trng prgm; adopted for 500 pers unit—zero disc by IG

A7.10.4.1. **1 1/2 or 2 points**; significant contribution, management of leadership level

A7.10.5. A1C acting as pro super; supv 223 flightline pers—3.3K CAP sorties

A7.10.5.1. **0 points**; Flightline Pro Super is MSgt-min rqmt for E/R orders

A7.10.6. A1C acted as Sqd Ldr; repelled al-Qaida—prevented C-130 damage

A7.10.6.1. **2 points**; Duties above rank with magnitude of impact & result