

Your Equal Opportunity Office

Our Objective: To improve mission effectiveness by assisting commanders at all levels in eliminating the harmful effects of social conflicts. These conflicts detract from the ability of people to accomplish the Air Force mission.

Our Customers: Active duty Department of Defense military personnel, family members of active duty military personnel, retired military personnel and Department of Defense civilian personnel.

Complaint Process: If you have any questions/concerns or feel that you have/are a victim of unlawful discrimination based on race, color, religion, national origin, sex to include sexual harassment, age, disability or have been reprimed against please contact our office. Experience has shown many complaints can best be solved by commanders and supervisors. For this reason, although not required, you are encouraged to discuss your problem with your supervisor before coming to EO.

Any civilian employee (appropriated or non-appropriated fund), former employee, or applicant for employment who believes he/she has been discriminated against on the basis of race, color, religion, sex, national origin, age, or disability (physical/sensory) MUST first discuss the discriminatory event or personnel action with an EO counselor before a complaint can be accepted for investigation. The aggrieved individual must contact an EO counselor within 45 calendar days to seek an informal resolution. If the matter has not been informally resolved within 30 calendar days, the EO counselor shall INFORM the individual in writing of the right to file a discrimination complaint within 15 calendar after the conclusion of the final interview. (29 CFR Part 1614) (AFI 36-1201)

Services Offered: Unit Climate Assessments, Mediation (ADR), Teambuilding, Human Relations Education, Counseling, Commanders' Calls, and Formal/Informal Complaint Resolution.

References:
AFI 36-2706: Military Equal Opportunity Program
AFI 36-1201: Discrimination Complaints
Title 7: Civil Rights Act of 1964



**Mr. Warner Watkins,
Director**



**MSgt Sonya Ferguson,
Superintendent**



**SSgt Jordan Bechard,
Advisor**



**Mr. Vernon Law,
EO Collateral**



**Ms. Denise Cathell,
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Equal Opportunity Staff
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