



Maxwell Installation Commander's POLICY ON EQUAL OPPORTUNITY



Our most important resource is our people. The diversity of our talented work force is what makes our Air Force the most powerful air and space force the world has ever known. We all have a responsibility to ensure every member of our team has an opportunity to reach their full potential in an environment free from unlawful discrimination and sexual harassment. Treating one another with respect and human dignity is fundamental to our core values and is an essential element of teamwork and mission success. Every employee on Maxwell AFB and Gunter Annex is a member of our Air Force family and should be treated accordingly.

Air Force policy on discrimination and sexual harassment as outlined in AFI 32-6001, *Family Housing Management*, and AFI 36-2706, *Equal Opportunity Program Military and Civilian*, is simply articulated. Discrimination based on race, sex (including sexual harassment, pregnancy & gender identity, sexual orientation when based on sex stereotyping), color, national origin, age (40 or older), religion, disability, genetic information and reprisal for participating in the Equal Employment Opportunity Process will not be tolerated. Additionally, unlawful discrimination and sexual harassment of any form destroy unit morale and are contrary to good order and discipline.

All Commanders, first sergeants, and supervisors will adhere to the policies set forth in AFI 32-6001 and AFI 36-2706, will set the example for their personnel to follow, and will hold subordinates accountable for violations of discrimination and sexual harassment policies. Supervisors will also ensure personnel who have discrimination complaints are informed of their right to seek assistance from the 42d Air Base Wing Equal Opportunity Division.

All of our personnel are entitled to live and work in an environment free from unlawful discrimination and harassment. I challenge each and every one of you to make this a reality across the Maxwell-Gunter community.

ERIC K. SHAF A
Colonel, USAF
Commander