



# 81<sup>st</sup> Equal Opportunity Office



Annie Davison  
Director, EO



MSgt Shane Sullivan  
Superintendent, EO



Shelia Alexander  
EO Counselor



TSgt Jennifer Warren  
EO Counselor



SSgt DeMonique Harrison  
EO Counselor

**Our Goal:** To foster an environment in which members can rise to the highest possible level based solely on merit, fitness, and capability; as well as maintain a trusted utilized channel for presenting allegations of unlawful discrimination based on Race, Color, Sex, National Origin, Religion, (Age, Physical and Mental Disability for civilians), Reprisal Actions, Genetic Information Act (GINA), and Sexual Harassment.

**Our Customers:** Active duty military, family members of active duty, retired military, Department of Defense civilian employees, and employment applicants.

**Civilian Government Employees:** Under 29 CFR part 1614.105, an individual must contact an EEO counselor within 45 calendar days from the date of the alleged discrimination or in the case of a personnel action, within 45 days of the effective date of the action.

**Military, Retirees, Family Members:** Informal Complaints use the chain of command for resolution – they can be elevated to a Formal Complaint. Formal Complaints must be filed within 60 calendar-days of alleged violation (exceptions available) Formal Complaints seek resolution within 20 days (14 days for sexual harassment) through EO with Judge Advocate review.

**Services Offered:** Unit Climate Assessments, Mediation, Alternative Dispute Resolution (ADR), Teambuilding, Human Relations Education, Counseling, Commanders' Calls, and Formal/Informal Complaint Resolution.

**Air Force Unlawful Discrimination and Sexual Harassment Hotline: 1-888-231-4058**

**Equal Opportunity is Everyone's Responsibility**

**Location: Building 2902**

**Rooms: 115A–H, 114**

**Phone: 377-2975 or 377-2759**

**Fax: (228) 377-7289**

**Email: [81trw/eo@us.af.mil](mailto:81trw/eo@us.af.mil)**