

**BY ORDER OF THE COMMANDER
JOINT BASE ELMENDORF-
RICHARDSON**



AIR FORCE INSTRUCTION 36-2903

**PACIFIC AIR FORCE
Supplement**

**JBELMENDORF-RICHARDSON
Supplement**

27 FEBRUARY 2019

Personnel

**DRESS AND PERSONAL APPEARANCE
OF AIR FORCE PERSONNEL**

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

ACCESSIBILITY: Publications and forms are available on the e-Publishing website at www.e-Publishing.af.mil for downloading or ordering

RELEASABILITY: There are no releasability restrictions on this publication

OPR: 673 ABW/CCCE

Certified by: 673 ABW/CD
Pages: 10

This supplement implements and extends the guidance of Air Force Instruction 36-2903, *Dress and Personal Appearance of Air Force Personnel*, 28 September 2018, and applies to all Joint Base Elmendorf-Richardson (JBER) Airmen. It provides for all JBER Air Force personnel the proper dress and personnel appearance requirements which are unique to arctic cold weather conditions. Although this publication does not apply to the Air National Guard (ANG) or U.S. Air Force Reserve (USAFR) units and members, their adoption is encouraged for uniformity of AF personnel. Submit requests for waivers through the chain of command to the publications OPR for non-tiered compliance items and this instruction can be supplemented or further extended. Refer recommended changes and questions about this publication to the office of primary responsibility (OPR) using the AF Form 847, *Recommendation for Change of Publication*. Route AF Form 847 through the appropriate chain of command. Ensure all records created as a result of this publication will be maintained in accordance with Air Force Manual (AFMAN) 33-363, *Management of Records*, and disposed of in accordance with the Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS). See [Attachment 1](#) for Glossary References and Supporting Information. The use of the name or mark of any specific manufacturer, commercial product, commodity, or service in this publication does not imply endorsement by the Air Force.

2 AFI36-2903_PACAFSUP_JBELMENDORF-RICHARDSONSUP 27 FEBRUARY 2019

1.2.13. **(Added)** There are several areas designated as “no-hat” areas on JBER. See [Attachment 6](#) for a listing of these approved areas.

1.2.14. **(Added)** Commanders and supervisors are expected to exercise proper oversight to ensure adherence, while using a common sense approach to ensure Airmen are properly dressed for their work centers and commute.

5.1.1. Members are authorized to roll up the sleeves on their ABU/OCP coat. The cuff must show and the sleeve must be rolled IAW AFI 36-2903, para 5.1.1 or 5.3. Members will not roll the cuff under at the wrist.

6.1.15. **(Added)** N2B (short) Parka is authorized for wear if available but is no longer authorized for new purchase. The N2B (short) Parka **IS NOT** authorized for wear with Service Dress, Mess Dress, Semi-Formal Dress or PTG uniforms.

6.1.16. The GEN III-Level 7 Extreme Cold-Weather Parka is authorized to be worn with any uniform combination. It will be worn with name, USAF and rank insignia in the same manner as directed for the Sage Green Fleece Jacket. Name, USAF, and rank insignia will be Spice Brown when worn OCPs and ABU pattern when worn with ABUs.

6.2.7.4. **(Added)** The Black Watch Cap (fleece/micro fiber material) may be worn only when wearing ABUs/FDUs with authorized outer garments, Service Dress, or physical training gear (PTG). Watch caps/gloves made of performance materials (fleece, neoprene, polypropylene) may be worn unless restricted from specific work-areas by safety directives. Color must be in accordance with AFI 36-2903. The watch caps will not be worn with the Mess Dress and Semi-formal uniforms.

6.2.8.4. **(Added)** The Sage Green Watch Cap (knit/fleece/micro fiber material) may be worn only when wearing ABUs with authorized outer garments or PTG.

6.2.11. **(Added)** If the hood on any authorized cold-weather parka/jacket/outer garment is worn, appropriate headgear is still required to be worn (for example, watch cap, ABU patrol cap, Security Forces Beret). See [Attachments 2](#) through [5](#) for examples of authorized items that can be worn with each uniform combination.

6.3.7. **(Added)** Religious uniform accommodations are made on a case-by-case basis with written approval of the 673 ABW/CC or HAF/A1, in accordance with AFI 36-2903, para 6.3.7 and para 9.12.3 - 9.12.5.

6.3.8.4. **(Added)** The Full or Half Face Mask/Balaclava or Hood Fleece 5-way style hats. These items may be sage green or black and worn with any ABU and FDU uniform combinations. The Hood Fleece may be worn as a face mask, hood/face mask combination, or as a neck warmer while wearing an ABU outer garment. If worn as a hood, the appropriate headgear must be worn (balaclava/hood fleece is not considered headgear). If watch cap is the chosen headgear, then balaclava/hood fleece color must match.

6.3.8.5. **(Added)** Footwear and Gloves. Only black Cold-Weather Boots (see [Attachment 5](#) for an example) and black Cold-Weather Gloves may be personally procured and worn with Service Dress, Mess Dress and Semi-Formal uniforms. Other uniform combinations, such as ABU and FDU uniforms may wear black or sage green gloves. Ice cleats (for example, Yak-Tracks ®) may be worn with any uniform combination when conditions warrant. Authorized military boots may be worn with the PTG while walking to and from fitness centers (short convenience stops are not authorized).

6.3.8.6. **(Added)** The following extreme cold-weather items are authorized when conditions warrant (for example, civil engineers, maintainers on the flight line). Individual commanders approve wear guidelines and may centrally procure and issue for assigned Airmen. Style and colors must not detract from a professional military image.

6.3.8.6.1. **(Added)** Winter style footwear (for example, Mukluk, Danner®, ski, Sorell, or vapor barrier boots).

6.3.8.6.2. **(Added)** Insulated Coveralls or Bib-style pants with Jacket (black, brown, or navy blue).

7.1.7.1. **(Added)** An optional solid black or dark blue baseball/sport cap with the Air Force symbol or U.S. Air Force printed/embroidered on the front during organized/individual PT is authorized for wear. Caps are to be worn outdoors only.

8.12.1. Non-ejection seat aircrews assigned to 3 OG are authorized wear of the A2CU IAW baseline AFI 36-2903 and PACAF supplemental guidance.

8.12.3.9. **(Added)** 3 OG aircrews performing off-station taskings (TDY, deployment, etc.) or local sorties with DVs will present a standardized FDU/A2CU UOD.

8.12.3.10. **(Added)** Unit morale/Friday colored tee shirts and morale patches are not authorized for wear with the A2CU.

9.1.1.1. **(Added)** Personnel within the maintenance complex may wear any combination of cold weather authorized and issued clothing. Prior to departing the maintenance complex, personnel must be within AFI 36-2903 uniform standards.

9.1.1.2. **(Added)** The sage green Massif Elements Jacket – USAF with Battleshield X Fabric (FR) is approved for wear by all authorized wear of the FDU. Rank will not be sewn on the Massif jacket. Instead, the aircrew-style name patch will include rank. The name patch will be cloth, 2 inches x 4 inches in size and will include aeronautical badge, name, rank, and USAF. This name patch will resemble the requirements of AFI 36-2903 Leather A-2 Flying Jacket Nametag. The wear of patches in addition to the name patch will be at the discretion of unit commanders.

9.11.18. **(Added)** Professional Military Education Center personnel assigned to the Elmendorf PME Center are authorized to wear PME PT gear, or PME procured duty polo shirts with personally procured tan or black colored slacks during off-course weeks when at the PME Center. For any military-related appointments or engagements outside the PME Center or hosted at the PME Center, personnel must be in ABU/OCP or the appropriate service uniform combination.

PATRICIA A. CSÁNK, Colonel, USAF
Commander

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

AFI 36-2903, *Dress and Appearance*, 18 July 2011

AFI 21-101, *Aircraft and Equipment Maintenance Management*, 26 July 2010

Prescribed Forms

No forms were prescribed by this publication.

Adopted Forms

AF Form 847, *Recommendation for Change of Publication*.

Abbreviations and Acronyms

ABU—Airman Battle Uniform

ABW—Air Base Wing

AFI—Air Force Instruction

AFRIMS—Air Force Records Information Management System

ANG—Air National Guard

ALS—Airman Leadership School

FDU—Flight Duty Uniform

NCOA—Noncommissioned Officer Academy

OPR—Office of Primary Responsibility

PTG—Physical Training Gear

SF—Security Forces

USAF—United States Air Force

USAFR—United States Air Force Reserve

Attachment 2

AUTHORIZED FOR WEAR WITH BLUE SERVICE UNIFORM COMBINATION

Figure A2.1. Authorized for Wear with any Service Uniform Combination.

		
<p>All-Weather Coat <i>(Metal Rank Required)</i></p>	<p>GEN III-Level 7 Extreme Cold-Weather Parka <i>(Name/USAF/Rank Required)</i></p>	
		
<p>Black Watch Cap (must wear with an approved outer garment)</p>	<p>Black Ear Muffs</p>	<p>Black Gloves</p>

Attachment 3

AUTHORIZED FOR WEAR WITH AIRMAN BATTLE UNIFORM COMBINATION







Figure A3.1. Authorized for Wear with Airman Battle Uniform Combination.

			
Dakota Insulated Field Jack <i>(Slip-on Rank Required)</i>	Sage Green Fleece <i>(Name/USAF/Rank Required)</i>	APECS <i>(Slip-on Rank Required)</i>	Improved Rain Suit Jacket <i>(Slip-on Rank Required)</i>
			
N3B Cold-Weather Parka <i>(Sage Green)</i>	GEN III, Level VII Cold Weather Parka <i>(Name/USAF/Rank Required)</i>	GEN III, Level II Cold Weather Parka <i>(Slip-on Rank Required)</i>	
			
Sage Green Watch Cap	Black Watch Cap	Black Earmuffs	Black Earmuffs
(Must Wear Approved Outer Garment)			
			
Sage Green/Black Hood Fleece 5-Way (Must Wear Approved Outer Garment)		Sage Green/Black Gloves	

Attachment 4

AUTHORIZED FOR WEAR WITH OPERATION CAMOUFLAGE PATTERN UNIFORM

Figure A4.1. Authorized for Wear with Operation Camouflage Pattern Uniform.

		
<p>GEN III, Level VII Cold Weather Parka <i>(OCP style Name/USAF/Rank Required)</i></p>	<p>Coyote Brown Fleece <i>(Name/USAF/Rank Required)</i></p>	
		
<p>Coyote Brown Watch Cap</p>	<p>Black Watch Cap</p>	<p>Coyote Brown/Black Earmuffs</p>
<p>(Must Wear Approved Outer Garment)</p>		
		
<p>Coyote Brown/Black/Sage Green Gloves</p>		

Attachment 5

AUTHORIZED UNIFORM ITEMS AND ARCTIC GEAR

Figure A5.1. Authorized Uniform Items and Arctic Gear.

	
<p>Green Sleep Shirt</p>	<p>Coyote Brown/Sand/Tan Sleep Shirt</p>
	
<p>Full Balaclava</p>	<p>Half Balaclava</p>
	
<p>Ice Cleats & Yak Trax ®</p>	
	
<p>Extreme Cold Weather Boots</p>	

Attachment 6

DESIGNATED NO-HAT AREAS

Figure A6.1. Designated No-Hat Areas.

1. 673 MDG. Patio outside of Wolf's Den Dining Facility (lower level of bldg. 5955)
2. 673 MDG. 1st floor patio across from Lab Staff Entrance (1st floor, building 5955)
3. 673 MDG. Patio outside Group Education and Training (building 6974)
4. 673 MDG. Patio outside Bioenvironmental Engineering (building 604)
5. 3 MUNS. 6-Mile MSA
6. 3 MUNS. Hillside MSA
7. 3 MUNS. Area B MSA
8. 373 ISRG. Inside gated compound at Alaska Mission Operations Center (AMOC)
9. The entire controlled movement area of the flight line