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SPECIAL TROPHIES AND AWARDS

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This instruction implements Air Force Policy Directive 36-28, *Awards and Decorations Programs*, and describes special trophies and awards programs sponsored by the United States Air Force (USAF) and by private organizations that seek Air Force participation. It applies to all active duty Air Force, Air Force Reserve (AFRES), and Air National Guard (ANG) members, and civilian employees paid through appropriated funds. It outlines how to nominate deserving individuals or units for these awards. Refer to **Attachment 1** for glossary of abbreviations and

acronyms. Process supplements that affect any military personnel function as shown in Air Force Instruction (AFI) 37-160, volume 1, table 3.2, *The Air Force Publications and Forms Management Programs--Developing and Processing Publications*. HQ AFPC/DPPPRS must coordinate all supplements. This instruction requires maintaining information subject to the Privacy Act of 1974, authorized by Title 10 U.S.C., Section 857. System of Records Notice F900 AF MP A, *Awards and Decorations*, applies.

(ACC) AFI 36-2805, 29 June 2001, is supplemented as follows. This supplement establishes the positions in ACC authorized to use appropriated funds to purchase recognition and appreciation coins or similar items for an On-the-Spot Recognition and Appreciation Awards Program. This publication applies to Air Force Reserve Command (AFRC) and National Guard Bureau (ANG) units and members. Maintain and dispose of all records created as a result of processes prescribed in this publication in accordance with AFPD 37-1, *Information Management*, and AFMAN 37-123, *Management of Records*, and disposed of in accordance with the *Air Force Records Disposition Schedule* located at <https://webrims.amc.af.mil>. Contact supporting records managers as required. Send comments and suggested improvements to this supplement on AF Form 847, **Recommendation for Change of Publication**, through channels to ACC/DPPMS, 114 Douglas Street, Suite 214, Langley AFB VA 23665-2788.

This change incorporates interim change (IC) 2000-1 which changes the award criteria for the USAF First Sergeant of the Year Award (paragraphs **3.3.1** through **3.3.1.5**) and the 12 Outstanding Airmen of the Year (paragraphs **3.4.6.2** through **3.4.6.2.5**). See the last attachment of the publication, IC 2000-1, for the complete IC. A bar (|) indicates revision from the previous edition.

(ACC) This document has been revised and must be reviewed in its entirety.

(ACC) This revision expands eligibility of those authorized to use appropriated funds for an On-the-Spot Recognition and Appreciation Program. Wing Command Chiefs and some other specific commanders are now included. It also defines when it is appropriate for authorized parties to present On-the-Spot Recognition and Appreciation Awards, prohibits personalizing (with an individual's name) coins, and establishes the requirement for strict awards accountability.

(HOLLOMANAFB) Air Force Instruction (AFI) 36-2805, 29 June 2001, is supplemented as follows. This supplement establishes the Holloman AFB Quarterly and Annual Recognition Program for Company Grade Officers (CGO), Senior Noncommissioned Officers (SNCO), Noncommissioned Officers (NCO), Airmen, Civilians, First Sergeants, Field Grade Officers (FGO) and the Squadron of the Year. It assigns responsibility, prescribes procedures, and provides selection criteria. This publication applies to all units assigned to the 49th Fighter Wing (49 FW) and tenant units. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual 33-363, *Management of Records*, and disposed of in accordance with Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS) located at <https://www.my.af.mil/gcss-af61a/afirms/afirms/>. Contact supporting records managers as required. Refer recommended changes and questions to the Office of Primary Responsibility (OPR) using AF Form 847,

Recommendation for Change of Publication, to 49th Fighter Wing Command Chief Master Sergeant's Office (49 FW/CCC), 490 First Street, Holloman AFB, NM 88330-8277.

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Chapter 1

GENERAL INFORMATION REGARDING SPECIAL TROPHIES AND AWARDS

1.1. Nominating Procedures. Commanders at all levels actively advertise the nomination procedures for trophies and awards. Commanders verify achievements and nominate those qualified for appropriate awards. MAJCOM, FOA, or DRU commanders, vice commanders, or executive directors indorse nominations on their personnel. When nominating persons or units assigned to other commands, commanders acquire by letter, the coordination of the commander or vice commander of the owning MAJCOM, FOA, or DRU. Submit nominations to HQ AFPC/DPPPRS, with the parent MAJCOM, FOA, or DRU commander's coordination.

1.2. Air Force-level Awards. Air Force functional activities or private organizations establish Air Force-level awards. The designated OPR and HQ USAF/DPXPQ approve implementing instructions. Notify HQ USAF/DPXPQ when the award is terminated.

1.2.1. The experts in a given function will manage functional awards. Functional managers will ensure nomination write-ups are limited to two pages, using the Air Force Form 1206, *Nomination for Award*. Exceptions to this requirement must be approved by HQ USAF/DPX. Functional areas requiring the use of base visits to determine award winners will limit such visits to one visit per base per award.

1.3. Wartime Guidance. Programs governed by this instruction will continue during conflicts below the level of declared war. In the event of a national emergency declared by Congress or the President of the United States, programs sponsored by Headquarters (HQ) USAF may be suspended. The Air Force will suspend administrative support for programs sponsored by private organizations.

1.4. Establishing Special Trophies and Awards Programs. Commanders at any level may establish special trophies and awards programs to recognize military and civilian members and units or organizations. Include such recognition programs in appropriate base supplements.

1.4.1. Awards may be named in honor of living or deceased Air Force military members and Department of the Air Force (DAF) civilians who had honorable records and made significant contributions to the Air Force or to the functional area in which the award is being established. Consider individuals of prominence or those whose careers or actions were important and meaningful to the function in which the award will be established. Thoroughly review the career and personal history of the individual to ensure the individual is worthy of such honor before naming an award in their honor. When establishing an award, the designated award OPR or manager will send a letter, signed by the appropriate commander or vice commander, to HQ AFPC/DPPPRS notifying of the establishment of the award. Include the award and criteria in an appropriate supplement or instruction. Process all supplements and instructions in accordance with AFI 37-160V1, *The Air Force Publications and Forms Management Programs – Developing and Processing Publications*. Commanders at all levels are responsible for ensuring and maintaining the integrity of special trophies and awards programs. All awards named for individuals will be established only in accordance with this instruction. The requirements of this instruction are mandatory when considering memorial-type awards. List what sources were reviewed to perform the

background check and that verification has been made that no derogatory information was found on the individual which would preclude naming an award in their honor.

1.4.2. Possible sources to review when determining individuals' suitability for memorialization are:

1.4.2.1. Military personnel records (retired or deceased military members), which are located at the National Personnel Records Center (NPRC), Air Force Reference Branch, 9700 Page Boulevard, St. Louis MO 63132-5100.

1.4.2.2. Civilian personnel records (retired or deceased DAF civilians), which are located at the National Archives and Records Administration, NPRC (Civilian Personnel Records), 111 Winnebago Street, St. Louis MO 63118.

1.4.2.3. Public libraries for archived newspaper articles.

1.4.2.4. Local newspapers.

1.4.2.5. Local courthouse records.

1.4.2.6. Local Air Force Office of Special Investigations or Security Police.

1.4.2.7. Interview family, friends, acquaintances, and coworkers.

1.4.3. Do not duplicate existing trophies and awards programs in either name or criteria. (Recognizing an achievement or accomplishment in performance reports or a citation to accompany an award is not considered duplication or dual recognition.) Award elements will not duplicate elements of existing formal award programs. Refer to AFI 65-601, volume 1, *USAF Budget Guidance and Procedures*, for further guidance regarding funding for award elements. Awards must be of nominal value. Awards may not be redeemable for cash, merchandise, or services. The cost of awards will be commensurate with the significance of the achievement being recognized.

1.4.4. A one-time unique trophy or award may be given to an individual or unit whose achievements make a significant contribution to the effectiveness and efficiency of the Air Force.

1.4.5. **(Added-ACC)** On-The-Spot Recognition and Appreciation Awards. It is important to recognize military and civilian personnel who, by dedicated individual effort, facilitate successful accomplishment of a particular program, function, or mission. This type of program provides senior leadership with an informal means to show special recognition of, and appreciation for, a job well done. Coins, trophies, plaques, pens, emblems, certificates, or similar items are appropriate forms of recognition.

1.4.5. **(HOLLOMANAFB)** Wing coins or similar items provide a means for on-the-spot recognition to boost morale and serve as appropriate mementos for distinguished visitors. The 49 FW Commander (49 FW/CC) determines which individuals will receive a wing coin or similar item. Groups can submit a request for this type of recognition on a 3x5 card or email to the wing command section. These requests need to be concise and to the point.

1.4.5.1. **(Added-ACC)** The following Air Combat Command personnel are authorized to use appropriated funds to purchase awards for their On-the-Spot Recognition and Appreciation Awards Program.

- a. Air Combat Command Commander
- b. Air Combat Command Vice Commander
- c. Air Combat Command Command Chief Master Sergeant
- d. Headquarters Air Combat Command Directors
- e. Center Commanders
- f. Numbered Air Force Commanders
- g. Wing Commanders (including Expeditionary Wing Commanders)
- h. Numbered Air Force and Wing Command Chief Master Sergeants (including Expeditionary Wing Command Chief Master Sergeants)
- i. Air Expeditionary Group Commanders, only when they are the senior Air Force Commander
- j. Colonel Group and Squadron Commanders not permanently based with or within reasonable driving distance (50 miles) of their respective Wing or Numbered Air Force HQ

1.4.5.1.1. **(Added-ACC)** No other individuals or positions are authorized to use appropriated funds to supplement AFI 36 series awards regulations to create their own On-the-Spot Recognition and Appreciation Awards Program. If other commanders or individuals desire to award coins, they must do so at their own expense or by using self-generated funds (e.g., unit activity, morale, snack, etc. funds).

1.4.5.2. **(Added-ACC)** Appropriated funds may be used to purchase coins, plaques, pens, or similar items if they are used as a form of recognition as stated in paragraph 1.4.5 **(Added)**. If appropriated funds are used, these items are only to be used to recognize exceptional mission accomplishment. They will not be used as mementos or gifts (including going away gifts), nor should they be issued simply for being assigned to an organization. (Refer to AFI 65-603, *Official Representation Funds*, to use funds to purchase mementos/gifts.)

1.4.5.2.1. **(Added-ACC)** If appropriated funds are used to purchase On-The-Spot Recognition and Appreciation Awards, the award must be modest and not wasteful or extravagant.

1.4.5.2.2. **(Added-ACC)** When using appropriated funds, organizational coins will not be personalized by stamping the presenter's name on the coin or by adding them after the coin is cast. The coins are to be presented as cast from the die without further embellishment (i.e. presenter's name engraved). They are organizational coins, not personalized mementos. Use only the organization and the position of the presenter (e.g., Commander 509BW Whiteman AFB MO). Personalized coins create frozen stock (waste) when personnel change and require an additional expenditure to recast. **(EXCEPTION:** IAW AFI 65-601, the Air Combat Command Commander is authorized to personalize coins.)

1.4.5.3. (Added-ACC) Items purchased with appropriated funds will be clearly accounted for and stored independent of office supplies. Authorized presenters are responsible for this recognition programs and must establish local accountable inventory procedures to document purchase, distribution, etc. Contact supporting records managers as required for document retention and disposition.

1.4.6. (Added-ACC) Heart Link. The Heart Link Spouse Orientation Program is a Commander, Air Combat Command, directed program and DP is the HQ ACC OPR. Installation commanders or their representatives will present this award to spouses who completed the Heart Link Spouse Orientation Program. This award provides installation leadership with an informal means to show special recognition of, and appreciation for, spouses' dedication in support of the Air Force Mission. The Heart Link Recognition and Appreciation Award will be a coin.

1.5. Travel for Military Members or Department of the Air Force Civilians. Air Force military or Department of the Air Force civilian personnel selected for an award listed in this instruction will attend the presentation ceremonies at government expense. When a unit is selected to receive an award, the unit commander attends the presentation ceremony to accept the award on behalf of the unit.

1.6. Travel for Non-Military Members or Non-Department of the Air Force Civilians. When individuals who are neither military members nor Department of the Air Force civilians are selected as recipients of these awards, authorize invitational travel so they may attend the presentation ceremony. Refer to the Joint Travel Regulation for instructions and limitations on travel reimbursements for members and employees and invitation travel orders for family members and non-Department of the Air Force civilians.

1.6.1. MAJCOM commanders or vice commanders are authorized to approve spouse travel for award recipients assigned to their command. This approval authority may not be further delegated. When spouse travel is approved, invitational travel orders will be issued and only transportation costs will be funded. Per diem will not be paid. If there is no spouse, the member may elect to invite one family member to attend the award ceremony. Spouse travel applies to only the following Air Force-level awards ceremonies:

- 1.6.1.1. USAF First Sergeant of the Year Award.
- 1.6.1.2. 12 Outstanding Airmen of the Year.
- 1.6.1.3. General and Mrs. Jerome F. O'Malley Award.
- 1.6.1.4. Verne Orr Award.
- 1.6.1.5. Joan Orr Air Force Spouse of the Year Award.
- 1.6.1.6. Lance P. Sijan USAF Leadership Award.
- 1.6.1.7. Koren Kolligian Trophy (OPR'd by HQ USAF/SE).
- 1.6.1.8. Collier Trophy (OPR'd by HQ USAF/XOOA).
- 1.6.1.9. Cheney Award (OPR'd by HQ USAF/XOOA).
- 1.6.1.10. Aviator's Valor Award (OPR'd by HQ USAF/XOOA).
- 1.6.1.11. Mackay Trophy (OPR'd by HQ USAF/XOOA).

1.6.1.12. General Thomas D. White USAF Space Trophy (OPR'd by HQ USAF/XOOA).

1.7. Funds. Authorize funds for reasonable costs of trophies, plaques, and so forth for presentation purposes. Do not authorize cash awards.

1.7.1. Use appropriated funds for trophies and awards to recognize mission accomplishment. Such awards include Junior Officer, Noncommissioned Officer (NCO), or Airman of the Quarter or Year, functional work area, and so on. Refer to AFI 65-601, volume 1. This authority does not apply to awards for employees who are paid from nonappropriated funds (NAF) according to policies regarding the use of NAF.

1.7.2. Do not use NAFs to supplement awards paid from appropriated funds. When appropriated funds are not available or are not authorized, the commander may use NAF to buy trophies and awards, if authorized by AFI 34-201, *Use of Nonappropriated Funds (NAFs)*. Do not use NAFs for awards to civilian personnel who are paid from appropriated funds.

1.7.3. Handle trophies or funds donated to set up a special trophy or award under AFI 51-601, *Gifts to the Department of the Air Force*.

1.8. Air Force Recognition Ribbon Eligibility. Award this ribbon to certain recipients selected or announced as recipients of Air Force-level special trophies and awards. Any recipient selected since that particular award was established on an Air Force-wide level receives the ribbon.

1.8.1. The following military members wear the ribbon:

1.8.1.1. Named individuals who receive Air Force-level special trophies and awards listed in this instruction.

1.8.1.2. Named individuals who receive a functional Air Force-level special trophy or award managed by the functional area of responsibility. Recipients must be determined by Air Force-wide competition in that functional specialty.

1.8.1.3. Civilian recipients who meet the criteria in paragraphs [1.8.1.1](#) and [1.8.1.2](#) wear the Air Force Recognition lapel pin.

1.8.2. The following are not eligible to receive the ribbon:

1.8.2.1. Organizations, units, or activities cited as recipients of Air Force-level special trophies or awards.

1.8.2.2. Members assigned to such cited organizations, units, or activities. **EXAMPLE:** When a unit or organization is named as the recipient, no one in that cited unit or organization is awarded the ribbon.

1.8.2.3. Nominees and selectees of special trophies and awards programs at MAJCOM, FOA, DRU, base, or unit levels.

1.8.2.4. Nominees or selectees for 12 Outstanding Airmen of the Year (12 OAY). The appropriate ribbon (Outstanding Airman of the Year Ribbon) is described in paragraph [3.4.7](#)

1.8.3. OPRs of Air Force-level functional special trophies and awards include entitlement information to the ribbon in instructions pertaining to their functional special trophies and awards programs. OPRs will send a message each year to their functional counterparts announcing the recipients of their respective awards. Send a copy of the message to the member's Military Personnel Flight (MPF), Customer Service Element, for personnel data system (PDS) update and file in the member's military personnel records.

Chapter 2

PREPARING NOMINATION PACKAGES FOR SPECIAL TROPHIES AND AWARDS MANAGED BY HQ AFPC/DPPPRS

2.1. Preparing Nominations.

- 2.1.1. Prepare nominations for awards HQ AFPC/DPPPRS manages as outlined in the respective paragraphs.
- 2.1.2. MAJCOMs, FOAs, and DRUs will ensure nominations arrive at HQ AFPC/DPPPRS by the dates shown for each award. MAJCOMs, FOAs, and DRUs will send a letter or message to HQ AFPC/DPPPRS by the date shown if no nominations will be submitted for any of these awards.
- 2.1.3. The following instructions apply to all awards for which HQ AFPC/DPPPRS is the OPR (unless noted otherwise in the award nomination instructions).
- 2.1.4. Use AF Form 1206, **Nomination for Award**, when required in the award description. Use a bullet or point-paper format, not running narrative. HQ AFPC/DPPPRS is the Air Force OPR for this form. Other functional awards OPRs may use the form.
- 2.1.5. For those awards requiring the write-up be placed on bond paper, limit each write-up to the length cited in the instructions for the award, and follow the prescribed format.
- 2.1.6. Do not sign the write-ups.
- 2.1.7. Send one base-level report of individual personnel (RIP) (records review) with each individual nomination. Do not send RIPs when submitting a team, unit, or organization.
- 2.1.8. Avoid flowery prose and hyperbole. State the facts.
- 2.1.9. Use the format in [Attachment 2](#) when biographies are required.
- 2.1.10. Use the format in [Attachment 3](#) when citations are required.
- 2.1.11. Send an original and five complete copies of each nomination package. **EXCEPTION:** Send an original and eight copies for the 12 Outstanding Airmen of the Year and the USAF First Sergeant of the Year Award.
- 2.1.12. Fasten each nomination with paper clips and place in a folder. Do not include supporting documents such as published articles or books. Do not staple or punch holes in the packages.
- 2.1.13. Send through command channels and get the indorsement of the MAJCOM/FOA/DRU commander, vice commander, or executive director.
- 2.1.14. Do not send classified material.
- 2.1.15. Note any special requirements shown in the description of the award.
- 2.1.16. Nominate individuals in the category of competition that corresponds to the grade held for the majority of the award period unless otherwise stated.

2.1.17. The MAJCOM, FOA, or DRU Director of Personnel (DP) must sign negative submission responses.

Chapter 3

CRITERIA AND INFORMATION FOR SPECIAL TROPHIES AND AWARDS MANAGED BY HQ AFPC/DPPPRS

3.1. Team of the Year Award. Each year, the Air Force Association (AFA) selects a specific enlisted career field for recognition. These are professionals who clearly display superior technical expertise, attract the praise of their superiors, and provide leadership and inspiration to their coworkers. Individuals nominated need not be members of a team in the traditional sense of the term; they need only be assigned to the same career field. The AFA honors the five members and their spouses (if applicable) at a ceremony each May in Washington DC. The period of the award is 1 January - 31 December. HQ AFPC/DPPPRS solicits nominations from the appropriate Air Force functional manager for that career field and provides further guidance to the functional manager concerning nominations. *Note: Do not submit nominations unless you receive a tasking to do so from either AFPC or the Air Force functional manager of that career field.*

- 3.1.1. Limit the write-up to two single-spaced typewritten pages, using AF Form 1206 for both pages. Use bullet (talking paper or point paper) format. Do not sign the write-up.
- 3.1.2. Send a biography, limited to one single-spaced typewritten page ([Attachment 2](#)).
- 3.1.3. Send citation with each nomination ([Attachment 3](#)).

3.2. Non Commissioned Officers Association (NCOA) Vanguard Award. Each year, the NCOA recognizes a noncommissioned officer from each of the military services, who has performed a particularly heroic act, on or off duty, that resulted in the saving of life or in preventing serious injury. The NCOA conducts presentation ceremonies each summer at the NCOA's annual convention. The NCOA notifies the Air Force recipient of the date, place, and travel arrangements for the ceremony. The recipient receives an engraved plaque presented by the NCOA. The period of service for the award is 1 January - 31 December.

- 3.2.1. Nominate Air Force enlisted members in grades SSgt through CMSgt for this award.
- 3.2.2. The heroic act must be voluntary action initiated by the nominee and not a result of directions or orders.
- 3.2.3. The act must have been a legitimate attempt to save life or prevent serious injury to another person or persons and not an act of bravado.
- 3.2.4. Send nominations to HQ AFPC/DPPPRS by **1 March**.
- 3.2.5. Each MAJCOM, FOA, and DRU may submit one nomination. Do not submit joint nominations.
- 3.2.6. Limit the write-up to one single-spaced typewritten page, using the AF Form 1206.
- 3.2.7. Send a biography limited to one single-spaced typewritten page ([Attachment 2](#)).
- 3.2.8. Do not send nominations for posthumous awards.

3.3. USAF First Sergeant of the Year Award. This award, established by the Air Force, recognizes the important contributions and leadership qualities exhibited by Air Force members in the First Sergeant career field, Special Duty Identifier 8F000. The Air Force Sergeants Association (AFSA) honors the recipient during presentation ceremonies each summer at the AFSA annual convention. AFSA notifies the recipient of the date, place, and travel arrangements for the ceremony. The award element consists of an engraved plaque. The period of service for the award is 1 January -31 December.

3.3.1. Nominees must serve in the position of First Sergeant **and** have held SDI 8F000 for at least six months of the award period in order to be eligible.

3.3.1.1. Leadership and Job Performance in Primary Duty. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., NCO of the Quarter, Maintenance Professional of the Year, and so forth.

3.3.1.2. Significant Self-Improvement. Show how the member developed or improved skills related to primary duties; e.g., formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include completion of any professional military education (PME) as well as awards earned during in-residence attendance. Include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

3.3.1.3. Base or Community Involvement. Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, and so forth.

3.3.1.4. DELETED.

3.3.1.5. DELETED.

3.3.2. Each MAJCOM, FOA, and DRU may submit one nomination.

3.3.3. Send nominations to HQ AFPC/DPPPRS by **30 April**.

3.3.4. Send a general information page using the format shown in **Attachment 6**.

3.3.5. Limit the write-up to two single-spaced typewritten pages using the lead-off subjects in the above paragraphs. Use the AF Form 1206 for both pages.

3.3.6. Send a biography, limited to one single-spaced typewritten page (**Attachment 2**).

3.3.7. Send an original and eight copies of each nomination package.

3.3.8. Do not send nominations for posthumous awards.

3.4. 12 Outstanding Airmen of the Year (12 OAY) Award. Established by the Air Force, this program recognizes 12 enlisted members in a range of grades representing a cross section of career fields. The AFA honors the 12 OAY and their spouses at its annual convention in Washington DC each year. HQ AFPC/DPPP sends a message outlining nomination procedures to the MAJCOMs, FOAs, and DRUs each year. Send nominations to HQ AFPC/DPPPRS by **30 April**.

3.4.1. There are three categories of competition: Airman (airman through senior airman); NCO (sergeant and technical sergeant); and Senior NCO (master sergeant through chief master sergeant).

3.4.2. Base nominations only on achievements that occurred during the current calendar year. For example, the nominees' achievements for the 1998 program should cite achievements occurring from 1 January 1997 through 31 December 1997. Since nominees are representatives of the Air Force enlisted force, they must also stand the test of a "whole life/whole career" scrutiny, although the observation period for the award is 1 year.

3.4.3. All nominees must sign a statement of intent agreeing if selected as a MAJCOM, FOA, or DRU nominee, they will obtain the required retainability in order to compete at Air Force level. All nominees who meet the Air Force selection board must have sufficient retainability so that, if selected as a 12 OAY, they can serve on the AFA Enlisted Advisory Council for a 12-month period which commences the month of their induction (September) as a 12 OAY. For example, the 1998 12 OAY serve from September 1998 through September 1999. Therefore, the 1998 MAJCOM and DRU nominees would need retainability through 30 September 1999. The annual HQ AFPC/DPP nomination message outlines procedures to follow to obtain retainability for those MAJCOM and DRU nominees who do not have sufficient retainability. Contact AFPC Personnel Procurement Division, Reenlistment Branch (HQ AFPC/DPPAE), for assistance regarding retainability. Failure on the part of the MAJCOM or DRU to meet retainability requirements on their nominee will result in the nominee being withdrawn from the Air Force-level competition. If an individual is not selected as a 12 OAY, cancel the extension.

3.4.4. Send statement of intent, signed and dated by the nominee, which includes the following statements verbatim:

3.4.4.1. "I have not applied for a commissioning program and, if selected as a 12 OAY, will not apply for a commissioning program at any time during my tenure as a 12 OAY."

3.4.4.2. "If selected as a 12 OAY, I agree to serve in the capacity as an enlisted ambassador representing and assisting the Air Force in enlisted recruiting and retention efforts and matters. I understand I may be called upon by my MAJCOM commander and MAJCOM/CCC to publicize and promote 'the Air Force way of life' and attend events or other venues deemed appropriate which may positively impact upon recruiting and retention."

3.4.4.3. "I attest that the facts I have provided for this nomination are true and correct to the best of my knowledge."

3.4.5. If the MAJCOM or DRU will not submit nominations, send a letter or message to HQ AFPC/DPPPRS advising of this.

3.4.6. Nomination packages will include:

3.4.6.1. A general information page formatted as shown in [Attachment 5](#).

3.4.6.2. A write-up, limited to two single-spaced typewritten pages, using the AF Form 1206 for both pages. Nominations should include specific facts, achievements, and examples showing the individuals are exceptional. Achievements should distinguish the member from his or her peers. Nominations must include the following areas and cite examples that occurred **only during the award period**.

3.4.6.2.1. Leadership and Job Performance in Primary Duty. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., NCO of the Quarter, Maintenance Professional of the Year, and so forth.

3.4.6.2.2. Significant Self-Improvement. Show how the member developed or improved skills related to primary duties; e.g., formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include completion of any professional military education (PME) as well as awards earned during in-residence attendance. Include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

3.4.6.2.3. Base or Community Involvement. Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, and so forth.

3.4.6.2.4. DELETED.

3.4.6.2.5. DELETED.

3.4.6.3. Send a biography, limited to one single-spaced typewritten page ([Attachment 2](#)).

3.4.6.4. Send an original and eight copies of each nomination package.

3.4.7. Outstanding Airman of the Year Ribbon (OAYR). Each airman nominated to the Air Force-level competition receives the OAYR. HQ AFPC/DPPRS sends a letter to the nominees' respective MAJCOM or DRU. The letter is the source document indicating those individuals listed in the letter are authorized to wear the OAYR. The MPF places a copy of the letter in the member's personnel record. MPFs will follow update procedures in AFI 36-2803, *Individual and Unit Awards and Decorations*. (See AFI 36-2803 and AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*, for more information regarding

wear of the ribbon.) The Air Force message announcing the 12 OAY is an additional source document for the 12 selectees only. The 12 selectees wear the OAYR with bronze service star device.

3.4.8. Service Dress Uniform. All individuals nominated to the Air Force-level competition receive a service dress uniform from Headquarters Army and Air Force Exchange (AAFES). HQ AAFES sends a letter to the nominees authorizing the uniform.

3.4.9. Outstanding Airman Badge (OAB). The 12 OAY wear the OAB for 1 year from the date of formal presentation. The badge is presented to the 12 OAY during the AFA convention each September.

3.4.10. The office of the Chief Master Sergeant of the Air Force (HQ USAF/CCC) sends travel and billeting information for the 12 OAY and their spouses to attend the AFA convention. In addition to being recognized and honored at the AFA's annual convention, each of the 12 OAY serves as a member of the AFA Enlisted Advisory Council for the year immediately following the annual AFA convention. As members of this council, they attend subsequent meetings at the call of the council chairman.

3.4.11. Travel Funding for the 12 OAY. Fund travel from normal temporary duty (TDY) funds of the unit to which the 12 OAY are assigned in order that they may attend the AFA convention, any follow-on meetings of the AFA Enlisted Advisory Council, and all other events requiring their attendance in support of recruiting and retention.

3.4.11.1. If unit funds are insufficient to fund travel, MAJCOMs will provide any additional funding to the units to cover travel or other related expenses involving the 12 OAY in regard to public appearances and so forth on behalf of recruiting and retention matters.

3.4.11.2. MAJCOM/CCCs will maintain records of all travel (cost, where the trips were taken, and whether the unit or MAJCOM paid) performed by the 12 OAY in support of recruiting and retention. They will report these statistics to the CMSAF quarterly.

3.4.11.3. If a 12 OAY is reassigned during his or her one-year tenure, the gaining unit and MAJCOM funds the required travel. To assist in meeting out-of-pocket expenses while the 12 OAY attend the AFA convention and any follow-on meetings and events, commands are authorized to award them \$300 to help defray these costs.

3.4.11.4. Commanders may fund these out-of-pocket expenses under their special morale and welfare expenditure authority. Refer to AFI 34-201, *Use of Nonappropriated Funds*.

3.4.12. The 12 OAY may receive the supplemental clothing allowance listed in AFI 36-3014, *Clothing Allowance for Air Force Personnel*.

3.4.13. Publicize the 12 OAY program at all levels and offer command presentation of the Outstanding Airman Ribbon. Maximum public exposure of the program is desired, including local radio and television appearances. Coordinate all public affairs activities in conjunction with the 12 OAY program with the MAJCOM, FOA, and DRU public affairs offices.

3.5. Air Force Association (AFA) Aerospace Awards. Each year, the AFA gives several trophies and awards of Air Force-wide interest relating to aerospace activity. These awards are:

3.5.1. Theodore Von Karman Award. For the most outstanding contribution to national defense by either a military member or Department of the Air Force civilian, unit, or group of individuals in the field of science and engineering, preferably relating to aerospace activity. Consider the contribution in the broadest sense of the term.

3.5.2. David C. Schilling Award. For the most outstanding contribution to national defense in the field of manned flight in the atmosphere or space by either a military member or Department of the Air Force civilian, unit, or group of individuals. While priority is given to activity directly related to manned flight, do not overlook a significant contribution in the area of policy or procedure that advances flight activity.

3.5.3. Gill Robb Wilson Award. For the most outstanding contribution to national defense in the field of arts and letters covering a wide range of activity, including writing, speaking, media relations, sculpturing, painting, and so on by either a military member or Department of the Air Force civilian, unit, or group of individuals.

3.5.4. Hoyt S. Vandenberg Award. For the most outstanding contribution directly or indirectly in the field of aerospace education or training by either a military member or Department of the Air Force civilian, unit, or group of individuals.

3.5.5. Citation of Honor. For the most outstanding contribution to national defense significantly exceeding standard performance by either an Air Force military member, Department of the Air Force civilian, unit, or group of individuals. Nominations for enlisted members are encouraged to be submitted for this award.

3.5.6. The period of service for these awards is 1 January - 31 December.

3.5.7. Each MAJCOM, FOA, and DRU may submit one nomination for each award.

3.5.8. Submit nominations to HQ AFPC/DPPPRS by **1 February**.

3.5.9. All Air Force military members, organizations, and Department of the Air Force civilians are eligible for nomination unless otherwise stated. Retirees are not eligible.

3.5.10. Base nominations on achievements occurring during the current calendar year. This does not, however, rule out a project that may have been started more than a year ago but was completed during the current calendar year.

3.5.11. Limit the write-up to two single-spaced typewritten pages using the AF Form 1206 for both pages.

3.5.12. Include a citation, limited to 50 or less key words that describe the nominee's accomplishments ([Attachment 3](#)).

3.5.13. Do not send posthumous nominations.

3.6. General and Mrs. Jerome F. O'Malley Award. This award is named in honor of the late General and Mrs Jerome F. O'Malley, former Commander, Tactical Air Command. It recognizes the wing commander and spouse whose contributions to the Nation, the Air Force, and the local community best exemplify the highest ideals and positive leadership of a military couple in a key Air Force position. The master award element consists of a French crystal eagle

in flight on an engraved base. The recipients receive a citation and an engraved French crystal clock at a presentation ceremony conducted by the Chief of Staff, USAF. The period of service for the award is 1 January - 31 December.

3.6.1. Nominees must have served as a wing commander for at least 6 months during the award period to be eligible for consideration.

3.6.2. Nominations must include specific facts and examples identifying the nominees as exceptional leaders and spokespersons for the Air Force. The write-up should focus on what the nominees did as a team and the results of their accomplishments. Ensure the write-up focuses equally on the contributions of the spouse. Include specific examples in the following areas:

3.6.2.1. Leadership. Innovation and ingenuity in solving problems and in developing systems, programs, and ideas that positively impacted on the mission, morale, and welfare of Air Force or wing activities and personnel. The leadership abilities of both the wing commander and spouse must clearly demonstrate professionalism, integrity, morality, and excellence in inspiring others by personal example, conduct, and character.

3.6.2.2. Positive and Articulate Spokespersons for the Air Force. Projection of leadership into the private community as evidenced by the wing commander and the spouse's assumption of leadership roles and participation in social, cultural, religious, and other wing or community service activities.

3.6.2.3. Other Accomplishments. Other achievements or accomplishments which set the wing commander and the spouse apart from others of similar responsibilities. Include unique contributions to the Nation, the Air Force, the wing, the base, or the community.

3.6.3. Each MAJCOM, the ANG, and the AFRES may nominate one wing commander and spouse.

3.6.4. Submit nominations to HQ AFPC/DPPPRS by **15 March**.

3.6.5. Limit the write-up to two single-spaced typewritten pages using the AF Form 1206 for both pages.

3.6.6. Send a "joint" biography limited to one single-spaced typewritten page ([Attachment 2](#)).

3.6.7. Send a citation for each nomination ([Attachment 3](#)).

3.6.8. Nominations for posthumous awards are accepted.

3.7. Joan Orr Air Force Spouse of the Year Award. This award, sponsored by the Air Force Association, honors the late Mrs Joan Orr, wife of former Secretary of the Air Force Verne Orr. The award recognizes spouses of military members for their significant contributions to the Air Force. The award element consists of an engraved plaque presented at the Air Force Association annual convention in Washington DC each September. The period of service for the award is 1 January - 31 December.

3.7.1. The nominee's husband or wife must be serving in the Air Force (active duty, Guard, or Reserve). Military members (active duty, Guard, or Reserve) are not eligible to be nominated for the award.

3.7.2. Nominations will include facts and specific accomplishments that clearly state the individual's contributions to the Air Force. The write-up should state what the nominee did and the results of the nominee's efforts. When applicable, nominations will include specific examples in any of these areas:

- 3.7.2.1. Participation in Base and Community Activities.
- 3.7.2.2. Articulate and Influential Spokesperson for the Air Force.
- 3.7.2.3. Voluntary Service in Air Force-related Organizations and Activities.
- 3.7.2.4. Contributions to the States or to the Nation.
- 3.7.2.5. Moral and Religious Leadership.
- 3.7.2.6. Contributions to the Resolution of Contemporary Social Problems.
- 3.7.2.7. Membership in Professional, Civic, or Cultural Organizations.
- 3.7.2.8. Self-Improvement Efforts.
- 3.7.2.9. Leadership and Other Accomplishments.

3.7.3. Each MAJCOM, FOA, and DRU may submit one nomination.

3.7.4. Submit nominations to HQ AFPC/DPPPRS by **1 March**.

3.7.5. Limit the write-up to two single-spaced typewritten pages using the AF Form 1206 for both pages.

3.7.6. Send a biography limited to one single-spaced typewritten page ([Attachment 2](#)).

3.7.7. Send a citation limited to 50 or less key words ([Attachment 3](#)).

3.7.8. Nominations for posthumous awards are accepted.

3.8. Verne Orr Award. The Air Force Association (AFA) established this award in honor of former Secretary of the Air Force Verne Orr. The award recognizes an Air Force unit (active or Reserve) that makes the most effective use of its human resources. The AFA conducts a presentation ceremony each September during the AFA convention. The award element consists of a large permanent wall plaque, displayed in the Pentagon, listing each winning unit. The AFA presents a smaller replica to the winning unit. All Air Force units and organizations are eligible, regardless of size. The accomplishments of the unit should be mission-oriented and focus on how the unit excelled in its use of people to achieve its full potential and accomplish the mission. The period of service for the award is 1 January - 31 December.

3.8.1. Each MAJCOM, FOA, and DRU may submit one nomination.

3.8.2. Submit nominations to HQ AFPC/DPPPRS by **1 March**.

3.8.3. Limit the write-up to two single-spaced typewritten pages using the AF Form 1206 for both pages.

3.8.4. Send a citation, limited to 50 or less key words ([Attachment 3](#)).

3.9. Lance P. Sijan USAF Leadership Award. The award is named in honor of the late Captain Lance P. Sijan, an Air Force Academy graduate and combat pilot, who was posthumously awarded the Medal of Honor for his intrepidity while evading capture by the North Vietnamese and during his subsequent captivity as a POW. The award recognizes the accomplishments of officers and enlisted leaders, assigned at wing level and below, who demonstrate the highest qualities of leadership in the performance of their duties and the conduct of their lives. It is limited to those members whose duties require them to assume active leadership roles. Each recipient receives a citation and a large wall sculpture portraying Captain Sijan and key events in his military career. The Chief of Staff, USAF, conducts the presentation ceremony each year. The period of service for the award is 1 July - 30 June.

3.9.1. Each MAJCOM, FOA, or DRU may submit one individual in each of the following categories:

- 3.9.1.1. Senior Officer (major through colonel).
- 3.9.1.2. Junior Officer (2d lieutenant through captain).
- 3.9.1.3. Senior Enlisted (MSgt through CMSgt).
- 3.9.1.4. Junior Enlisted (Amn through TSgt).

3.9.2. Include the following areas in each write-up:

- 3.9.2.1. Scope of Responsibility. Include duty title, level of organization, number of individuals (military and civilian) supervised directly and indirectly, dollar value of assets controlled, or programs for which nominee has direct responsibility.
- 3.9.2.2. Professional Leadership. Nominees must demonstrate exceptional leadership traits in accomplishing the mission or overcoming unique problems and emergencies.
- 3.9.2.3. Leadership Image. Nominees must inspire others by personal example, by character and conduct displayed as leaders, and by eagerness to assist in the accomplishment of goals.
- 3.9.2.4. Community Involvement. Projection of leadership into the private community, as evidenced by the nominee's assumption of leadership roles in social, cultural, and religious, as well as other community service activities, may also be considered.

3.9.3. Send nominations to HQ AFPC/DPPPRS by **30 August**.

3.9.4. Limit the write-up to two single-spaced typewritten pages using the AF Form 1206 for both pages. Use the lead-off topics mentioned in paragraph **3.9.2**

3.9.5. Send a biography limited to one single-spaced typewritten page (**Attachment 2**).

3.9.6. Send a citation with each nomination (**Attachment 3**).

3.9.7. Do not send nominations for posthumous awards.

3.10. Government Employees Insurance Company (GEICO) Military Service Awards. GEICO established these awards to annually recognize military enlisted members from

each of the military Services for their contributions to military or private communities in three categories:

- 3.10.1. Drug and alcohol abuse prevention.
- 3.10.2. Fire prevention and fire safety.
- 3.10.3. Traffic safety and traffic accident prevention. GEICO selects a recipient in each category from the five military Services that submit nominations. The award elements consist of an engraved plaque and a \$2,500 cash award presented by GEICO. GEICO conducts presentation ceremonies each spring in Washington DC. GEICO notifies the Air Force recipient of the date, place, and travel arrangements for the ceremony and provides lodging and round-trip transportation to Washington DC to the recipient and spouse (if applicable).
- 3.10.4. Nominees must be Air Force active duty, Reserve, or Guard enlisted members. The period of service for the award is 1 October - 30 September. Nominations may also span several prior years, may be ongoing, or may have been accomplished during the award year.
- 3.10.5. Send nominations to HQ AFPC/DPPPRS by **15 October**.
- 3.10.6. Each MAJCOM, FOA, or DRU may submit one nomination in each category.
- 3.10.7. Write-ups will include facts and specific accomplishments, either on or off duty, that describe how the military or civilian community has benefited.
- 3.10.8. Limit the write-up to one single-spaced typewritten page using the AF Form 1206.
- 3.10.9. Send a biography limited to one single-spaced typewritten page ([Attachment 2](#)).
- 3.10.10. Do not send nominations for posthumous awards.

Chapter 4

AWARDS FOR WHICH NOMINATIONS MAY BE SUBMITTED DIRECTLY TO SPONSOR

4.1. Nomination Procedures. The following awards do not require submission to HQ AFPC/DPPPRS. MAJCOMs, FOAs, and DRUs desiring to submit nominations for these awards may submit directly to the sponsor. The sponsors request each MAJCOM/FOA/DRU submit only *one nomination for each award. The MAJCOM, FOA, or DRU commander, vice commander, or executive director must indorse each nomination.*

4.2. Ten Outstanding Young Americans Award. Air Force military members and Department of the Air Force civilians may be nominated for this award. The US Jaycees sponsor the program and give annual awards to ten outstanding young men and women from throughout the United States. The recipients are chosen for exceptional achievements that have been significant to their profession, communities, states, or the nation.

4.2.1. Men and women in any field, who are 21 through 39 years of age, are eligible.

4.2.2. Nominees must not become 40 years of age before 1 January of the year that the awards will be given.

4.2.3. Nominees must be native or naturalized citizens of the United States or have applied for US citizenship.

4.2.4. Date of the accomplishment or achievement does not matter.

4.2.5. Posthumous nominations are acceptable.

4.2.6. Submit nominations on forms that the US Jaycees mail to all MAJCOMs, FOAs, and DRUs. If additional forms are needed, request them from the US Jaycees. Ensure the nominee and the MAJCOM/FOA/DRU commander, vice commander, or executive director sign the last page of the form.

4.2.7. Select ***three areas only*** from the choices of achievements listed below. Highlight and underscore the areas selected in the nomination write-up. Follow the instructions included in the form.

4.2.7.1. Personal improvement.

4.2.7.2. Financial success and economic innovation.

4.2.7.3. Social improvement to major contemporary problems.

4.2.7.4. Philanthropic contribution or voluntary service.

4.2.7.5. Politics or governmental service.

4.2.7.6. Scientific or technological contributions.

4.2.7.7. Legal reform.

4.2.7.8. Cultural achievement (to include contribution in literature, history, education, or the arts).

4.2.7.9. Academic leadership.

- 4.2.7.10. Academic accomplishment.
- 4.2.7.11. Moral and religious leadership.
- 4.2.7.12. Success in the influence of public opinion (news media and other means).
- 4.2.7.13. Any other important contributions to community, state, or nation.

4.2.8. Send the form to the US Jaycees, Box 7, Tulsa, Oklahoma 74121-0007, by **1 August** each year. Include one color photograph (5 by 7 inches), head and torso view, of the nominee. Military members wear the service dress uniform without headgear.

4.3. Wright Brothers Memorial Trophy. Given annually by the National Aeronautic Association (NAA), this award recognizes a civilian for significant public service of enduring value to aviation in the United States. Public service includes either public service as a full-time employee of government or as an unpaid volunteer serving on a government commission, agency or service which made a major contribution of enduring value to the public. Aviation, interpreted broadly, includes aerospace activities. Nominees must be living American citizens.

4.3.1. Send nominations to the NAA, 1815 North Fort Myer Drive, Suite 700, Arlington, Virginia 22209, by **1 July** each year.

4.3.2. Limit the write-up to three single-spaced typewritten pages using the format at [Attachment 4](#). The left margin must be 1 1/4 inches.

4.3.3. Send a citation limited to 30 key words.

4.4. Institute of Navigation (ION) Awards. The ION annually sponsors several awards pertaining to the science of navigation.

4.4.1. Achievements occurring during the past calendar year receive preference by the ION.

4.4.2. Each MAJCOM, FOA, or DRU may submit one nomination for each of the following awards to the ION:

4.4.2.1. Norman P. Hays Award. Awarded to an individual engaged in management in the military service, federal government, or private industry and recognizes outstanding encouragement, inspiration, and support contributing to the advancement of navigation.

4.4.2.2. Thomas L. Thurlow Award. Awarded to an individual making an outstanding contribution in one of the following areas involving air or ground navigation: invention or design for any type of navigation equipment; new method of navigation; navigational research or study; or effort toward general advancement of the science of navigation.

4.4.2.3. P. V. H. Weems Award. Awarded to an individual for continuing contributions to the advancement of navigation. (The award is intended to recognize individuals who have, over a long period of years, made significant contributions to navigation but whose accomplishments in any given years were not so outstanding as to overshadow all others.)

4.4.2.4. Superior Achievement Award. Awarded annually for outstanding performance to a practicing navigator (as contrasting the science of navigation).

4.4.3. Nominate either Department of the Air Force civilians or Air Force military members.

4.4.4. Submit nominations on forms that are available upon request from the ION.

4.4.5. Send nominations by **15 February** to The Institute of Navigation, Award Selection Committee Chairman, 1800 Diagonal Road, Suite 480, Alexandria, Virginia 22314.

4.5. Katharine Wright Memorial Award. The Gates Learjet Corporation established this award in 1981. In 1990, Gates Learjet Corporation transferred title of this award to the NAA to administer in perpetuity. The award is made annually to a woman who has: provided encouragement, support, and inspiration to her husband, and thus, was instrumental in his success or made a personal contribution to the advancement of the art, sport, and science of aviation and space flight over an extended period of time.

4.5.1. Send nominations to the NAA by **1 April**.

4.5.2. Each MAJCOM, FOA, or DRU may submit one nomination direct to the NAA. Do not send nominations to HQ AFPC/DPPPRS.

4.5.3. Limit the write-up to two single-spaced typewritten pages using the format at [Attachment 4](#). Ensure the left margin is 1 1/4 inches.

4.5.4. Send a citation limited to 30 key words that describe the nominee's accomplishments or contributions.

4.6. Air Force Sergeants Association (AFSA) Pitsenbarger Award. The AFSA recognizes an Air Force enlisted member who has performed a heroic act, on or off duty, that resulted in the saving of life or the prevention of serious injury. AFSA conducts presentation ceremonies each summer during the AFSA's annual convention. AFSA notifies the recipient of the date, place, and travel arrangements for the ceremony. The recipient receives an engraved plaque presented by the AFSA.

4.6.1. The period of service for the award is 1 January - 31 December.

4.6.2. Nominate Air Force enlisted members in grades AB through CMSgt who have performed a heroic act on or off duty.

4.6.3. The heroic act must be of such a nature as to have placed the nominee in risk of personal danger and been a legitimate attempt to save life or prevent serious injury to another person or persons and not an act of bravado.

4.6.4. Submit nominations to the AFSA by **1 May**.

4.6.5. Each MAJCOM, FOA, and DRU may submit one nomination. Do not submit joint nominations.

4.6.6. Limit the write-up to one single-spaced typewritten page using the AF Form 1206.

4.6.7. Send a biography limited to one single-spaced typewritten page ([Attachment 2](#)).

4.6.8. Do not send nominations for posthumous awards.

4.6.9. Send nominations to the AFSA, P.O. Box 50, Temple Hills, Maryland 20757.

4.7. Form Prescribed. AF Form 1206, **Nomination for Award**.

- 4.7.1. **(Added-HOLLOMANAFB)** Holloman AFB Form 3, *Company Grade/Field Grade Officer Board Evaluation Sheet*.
- 4.7.2. **(Added-HOLLOMANAFB)** Holloman AFB Form 4, *Enlisted Board Evaluation Sheet*.
- 4.7.3. **(Added-HOLLOMANAFB)** Holloman AFB Form 8, *Civilian Board Evaluation Sheet*.
- 4.7.4. **(Added-HOLLOMANAFB)** Holloman AFB Form 11, *Overall Board Score Sheet*.

Chapter 5 (Added-HOLLOMANAFB)

HOLLOMAN INDIVIDUAL AND SQUADRON OF YEAR RECOGNITION PROGRAM

5.1. (Added-HOLLOMANAFB) Holloman Individual Recognition Program. This program is designed to give proper recognition and awards to individuals selected as the CGO, SNCO, NCO, Airmen, Senior Civilian, Intermediate Civilian, Junior Civilian of the Quarter/Year and First Sergeant (8F000 AFSCs only) and FGO of the Year. Nominees will be judged on the content of their AF Form 1206, *Nomination for Award* (Attachment 9), and bearing and communication skills during their board appearance (military enlisted nominees for annual awards only). The 49 FW enlisted annual winners are nominees for the Air Force 12 Outstanding Airmen of the Year Award and will be submitted for the 12 AF/ACC Annual Awards.

5.2. (HOLLOMANAFB) Eligibility.

5.2.1. **(Added-HOLLOMANAFB)** All company grade officers, enlisted personnel, and civilian personnel assigned to Holloman (tenants included) are eligible to compete for quarterly honors unless they compete in another wing program. Quarterly nominees must have been assigned to Holloman AFB and not deployed at all during the quarter being nominated. The only exception is for those members deployed to locations where they can not compete for awards locally during their deployment.

5.2.2. **(Added-HOLLOMANAFB)** Only those assigned to 49 FW may compete for annual honors since the winners compete at 12 AF/ACC (tenant units will compete for annual awards through their parent organizations). Annual nominees must have 6 months time on station by the close of the calendar year to be considered. Exceptions to time on station are for personnel who are deployed and are not eligible for an annual award at their deployed location (i.e. 365 day TDYs for personnel assigned to the 49 FW).

5.2.3. **(Added-HOLLOMANAFB)** The following factors will make military members ineligible for quarterly or annual awards:

5.2.3.1. **(Added-HOLLOMANAFB)** Not meeting AF standards (e.g., not meeting PT standards) for any portion of the award period.

5.2.3.2. **(Added-HOLLOMANAFB)** Being relieved of duty for cause or convicted of an infraction of military or civilian directive/law during the award period.

5.2.3.3. **(Added-HOLLOMANAFB)** Receiving or currently have active administrative or nonjudicial punishment (e.g., UIF, Control Roster, Article 15) during the award period.

5.3. (Added-HOLLOMANAFB) Responsibilities.

5.3.1. **(Added-HOLLOMANAFB)** The 49 FW Command Chief Master Sergeant's Office (49 FW/CCC) is responsible for establishing procedures, suspenses, and boards for all awards programs, except the CGO, FGO, Civilian and Squadron Recognition portions which will be handled by the 49 FW Vice Commander (49 FW/CV). Responsible offices will:

5.3.1.1. **(Added-HOLLOMANAFB)** Set suspense dates for nomination packages and advertise these in writing to all unit commanders, superintendents and first sergeants.

5.3.1.2. **(Added-HOLLOMANAFB)** Contact unit commanders with the date/time their nominee(s) will meet the board.

5.3.1.3. **(Added-HOLLOMANAFB)** Ensure board Presidents and all board members receive and are familiar with their responsibilities and board procedures.

5.3.1.4. **(Added-HOLLOMANAFB)** Ensure nomination packages are electronically distributed to all board members.

5.3.2. **(Added-HOLLOMANAFB)** The 49 FW vice commander, group commanders, and tenant unit commanders are responsible for nominating personnel in their staff and units.

5.3.3. **(Added-HOLLOMANAFB)** The Board Presidents are responsible for:

5.3.3.1. **(Added-HOLLOMANAFB)** Scheduling the date, time, and place for their respective boards.

5.3.3.1.1. **(Added-HOLLOMANAFB)** Quarterly boards will meet to discuss any issues and select a winner based on the written awards packages only. NOTE: This will be the same process for the civilian and CGO/FGO quarterly/annual awards boards.

5.3.3.1.2. **(Added-HOLLOMANAFB)** Annual boards (enlisted only) will meet to conduct a formal board, discuss any issues, select a winner (combined scores of award packages and formal board scores) and make recommendations to improve winning packages. Board Presidents will collect recommended inputs to the 49 FW/CCC. Questions will be “thought provoking” and will not have a right or wrong answer. Nominees will be scored on communication ability, professionalism and dress and appearance.

5.3.3.2. **(Added-HOLLOMANAFB)** Ensure board members are properly prepared, ready and answer any questions before they score any nominees.

5.3.3.3. **(Added-HOLLOMANAFB)** Tally up the scores and select a winner with all board members present then provide the results to the 49 FW/CCC’s office.

5.3.4. **(Added-HOLLOMANAFB)** The Team Holloman Quarterly Awards Luncheon is set up by 49 FW Commander’s Executive Administration Office (49 FW/CCEA). 49 FW/CCEA is also responsible for the selection, preparation, and collection of gifts and plaques for all quarterly award winners.

5.3.5. **(Added-HOLLOMANAFB)** The 49 FW Annual Awards Banquet Committee is managed by the 49 FW/CCC. The committee is also responsible for all aspects of the annual awards banquet to include arranging the dinner, entertainment, mementos, programs, slide shows and the selection, preparation, and collection of gifts and plaques for all annual award winners.

5.4. (Added-HOLLOMANAFB) Procedures.

5.4.1. **(Added-HOLLOMANAFB)** The Team Holloman CGO, SNCO, NCO, Airmen, and Civilians of the Quarter will be selected in April, July, October, and Jan of each year. The 49 FW FGO, CGO, SNCO, NCO, Airmen, Civilians, First Sergeant and Small and Large Squadrons of the Year will be selected in January or February of the following calendar year depending on higher headquarters suspenses.

5.4.2. **(Added-HOLLOMANAFB)** Group commanders may nominate one individual in each category for the 49 FW quarterly/annual competitions (first sergeant and FGO are annual awards only). The 49 FW Staff members will compete through a quarterly wing staff board where the winners' agency chiefs may nominate one individual in each category to the 49 FW quarterly/annual competitions. All other associate units will compete through a quarterly tenant-unit board, where the winners' commanders may nominate one individual in each category to the 49 FW quarterly competition.

5.4.2.1. **(Added-HOLLOMANAFB)** Promotees will compete in the category corresponding to rank they held for the majority of the award period for which they are nominated (quarter or annual).

5.4.2.2. **(Added-HOLLOMANAFB)** Nomination packages will consist of the following:

5.4.2.2.1. **(Added-HOLLOMANAFB)** An electronic AF Form 1206 using the most current version and will be in accordance with the attached AF Form 1206 example and/or higher headquarter messages for annual awards.

5.4.2.2.2. **(Added-HOLLOMANAFB)** Nomination packages for all categories are due to 49 FW/CCEA by 1600 on the suspense day. Packages received after that time will not be considered for competition.

5.4.2.2.3. **(Added-HOLLOMANAFB)** Additional annual requirements will be directed in the MAJCOM awards message.

5.4.2.3. **(Added-HOLLOMANAFB)** When a military member is not available to meet the board, the nominating office is required to submit a memorandum with the nomination package explaining their absence. Any military nominee absent for the board will be given a VTC or telecom board, unless it is not possible, then they will receive the average personal evaluation score of the nominees meeting the board. Every effort possible must be made to have a nominee meet the board either in person or via VTC/teleconference.

5.4.3. **(Added-HOLLOMANAFB)** Selection boards and board members:

5.4.3.1. **(Added-HOLLOMANAFB)** CGO quarterly boards will be comprised of six FGOs, one from each of the 49 FW groups and a tenant unit. The selection boards for CGO of the Year will be comprised of five FGOs, one from each of the 49 FW groups. The senior FGO will be the board president.

5.4.3.2. **(Added-HOLLOMANAFB)** FGO of the Year board will be comprised of the same members as the Small and Large Squadron of the Year boards (listed in para 5.6.3.3).

5.4.3.3. **(Added-HOLLOMANAFB)** Enlisted boards for Airman, NCO and SNCO of the Quarter/Year will be comprised of six members each, a board president and a representative from each of the groups. EXCEPTION: A representative from a tenant unit may also sit on the Airman, NCO and SNCO boards for the quarter awards only. The rank requirements are:

5.4.3.3.1. **(Added-HOLLOMANAFB)** Board Presidents – The 49 FW/CCEA's office will select the board Presidents.

5.4.3.3.2. **(Added-HOLLOMANAFB)** SNCO Board Members - Chief and/or Senior Master Sergeants.

5.4.3.3.3. **(Added-HOLLOMANAFB)** NCO Board Members - Senior and/or Master Sergeants.

5.4.3.3.4. **(Added-HOLLOMANAFB)** Airman Board Members - Technical and/or Staff Sergeants.

5.4.3.4. **(Added-HOLLOMANAFB)** Civilian selection boards of the Quarter/Year will be comprised of six civilians. The junior and intermediate grade boards will be made up of 6 senior civilians. The senior grade boards will be comprised of 6 FGOs. The 49 FW/CV will serve as the board president and all board members will be provided from the groups on rotation. The annual winners will compete by records only. The 49 FW will forward the nominations for the 12 AF annual awards competition.

5.4.3.5. **(Added-HOLLOMANAFB)** The First Sergeant of the Year board will be comprised of one CMSgt from each group and chaired by the 49 FW/CCC. The 49 FW/CCC will establish a suspense date for package submissions and board date and task members to sit on the board.

5.4.4. **(Added-HOLLOMANAFB)** Package Scoring. All board members will receive their packages and instructions from either the 49 FW/CV (for officers/civilian) or 49 FW/CCEA (for enlisted). Board members will score each nomination package. This will be done prior to meeting face-to-face with fellow board members for quarterly (all boards)/annual (CGO/FGO/Civilians only) awards and convening of the formal annual enlisted awards board (enlisted only).

5.4.4.1. **(Added-HOLLOMANAFB)** CGO board members will record their scores on HAFB Form 3. Package scores will be broken down as follows (board members may use fractions or percentages i.e. 10 ½ or 10.5):

Figure 5.3. (Added-HOLLOMANAFB) CGO/FGO Package Scores Break Down.

Leadership and Job Performance in Primary Duty	70 points maximum
Significant Self-Improvement	15 points maximum
Base or Community Involvement	15 points maximum

5.4.4.2. **(Added-HOLLOMANAFB)** Enlisted board members will record their scores on HAFB Form 4. Package scores will be broken down as follows:

Figure 5.4. (Added-HOLLOMANAFB) Enlisted Package Scores Break Down.

Leadership and Job Performance in Primary Duty	60 points maximum	70 points maximum
Significant Self-Improvement	10 points maximum	15 points maximum
Base or Community Involvement	10 points maximum	15 points maximum
Bearing and Appearance	10 points maximum	N/A
Communication and Articulation	10 points maximum	N/A

5.4.4.3. **(Added-HOLLOMANAFB)** Civilian board members will record their scores on HAFB Form 8. Since civilian nominees do not meet a formal board, board members will meet with their fellow board members/president, to discuss issues, tally the scores

and return all board materials. The board president will provide the results and return materials to 49 FW/CCEA. Package scores will be broken down as follows:

Figure 5.5. (Added-HOLLOMANAFB) Civilian Package Scores Break Down.

Leadership and Job Performance in Primary Duty	70 points maximum
Significant Self-Improvement	15 points maximum
Base or Community Involvement	15 points maximum

5.4.5. **(Added-HOLLOMANAFB) Formal Boards.** Formal boards will convene when called by the board president. Uniform combination for board members and nominees is the service dress uniform.

5.4.5.1. **(Added-HOLLOMANAFB)** The CGO/FGO and civilian boards will be organized and scheduled by the board president and the 49 FW/CV.

5.4.5.2. **(Added-HOLLOMANAFB)** The nominee's time schedule to meet the SNCO, NCO, and Airman boards will be determined by their respective board president. Each nominee will be given 15 - 20 minutes to meet the board.

5.4.5.3. **(Added-HOLLOMANAFB)** A board administrator will greet the nominees as they arrive and direct them to enter the room after ensuring the board is ready for the nominee. The board administrator will be designated by the board president prior to the formal board.

5.4.5.4. **(Added-HOLLOMANAFB)** Board members will ask opinionated questions. Each nominee will be evaluated in a fair and equitable manner, based on the whole person concept. Board members will score each nominee on their board presentation which is their military bearing, communication skills and appearance.

5.4.6. **(Added-HOLLOMANAFB) Board Scoring and Award Winner Determination:**

5.4.6.1. **(Added-HOLLOMANAFB)** Military board presidents will consolidate the ranking scores of each board member on the HAFB Form 11. Using the nominees' raw scores, each board member will rank the nominees from top to bottom within their category (nominee with the highest raw score is given a rank score of 1, the second highest a 2, etc.). The nominee with the lowest rank score is the award recipient. In case of a tie, the board president breaks the tie. Otherwise, the board president is a non-voting member.

5.4.6.2. **(Added-HOLLOMANAFB)** Civilian board presidents will consolidate the scores of each board member on the HAFB Form 8. Ranking scores are determined in the same manner as described above in paragraph 5.4.6.1.

5.5. (Added-HOLLOMANAFB) Recognition. The quarterly and annual award winners will receive, as a minimum, the following in recognition of their achievement:

5.5.1. **(Added-HOLLOMANAFB)** A 49 FW plaque or trophy and Certificate of Recognition.

5.5.2. **(Added-HOLLOMANAFB)** Gifts and certificates from community merchants/sponsors.

5.5.3. **(Added-HOLLOMANAFB)** A one-day pass.

5.5.4. **(Added-HOLLOMANAFB)** Public Affairs will publish in the base newspaper an announcement and group photo of the quarterly winners. Public Affairs will publish in the base newspaper an announcement and the individual's photo for the annual winners. A photo of each of the annual winners will be displayed at the Base Exchange.

5.6. (Added-HOLLOMANAFB) Holloman AFB Small and Large Squadron's of the Year.

5.6.1. **(Added-HOLLOMANAFB)** Eligibility. All squadrons assigned/associated (AFRES) to the 49 FW.

5.6.1.1. **(Added-HOLLOMANAFB)** Each Group is permitted to submit one nominee in each category depending on size of the units/eligibility.

5.6.1.2. **(Added-HOLLOMANAFB)** Categories:

5.6.1.2.1. **(Added-HOLLOMANAFB)** Small squadrons are units with 100 or less funded positions on UMD.

5.6.1.2.2. **(Added-HOLLOMANAFB)** Large squadrons are units with 101 or more funded positions on the UMD.

5.6.2. **(Added-HOLLOMANAFB)** Responsibilities:

5.6.2.1. **(Added-HOLLOMANAFB)** Squadron/Group Commanders are responsible to submit their units for consideration.

5.6.2.2. **(Added-HOLLOMANAFB)** The 49 FW/CV is responsible for managing the program. 49 FW/CV will:

5.6.2.2.1. **(Added-HOLLOMANAFB)** Ensure each group submits a nominee by the designated deadline. The comptroller squadron will submit their package directly to the 49 FW/CV.

5.6.2.2.2. **(Added-HOLLOMANAFB)** Convene Small and Large Squadron of the year boards to determine the winner (members listed below).

5.6.2.2.3. **(Added-HOLLOMANAFB)** Ensure the permanent trophy is ready for presentation to the winner by the annual awards ceremony.

5.6.3. **(Added-HOLLOMANAFB)** Procedures.

5.6.3.1. **(Added-HOLLOMANAFB)** The 49 FW Small and Large Squadron of the Year will be selected no later than two weeks before the annual wing awards ceremony (usually in January).

5.6.3.2. **(Added-HOLLOMANAFB)** Each submission will be on a single page, single-spaced AF Form 1206 (most current version) using the categories below. In addition, include a short narrative (not to exceed one page) outlining why your squadron should be selected as the 49 FW Small or Large Squadron of the Year.

5.6.3.2.1. **(Added-HOLLOMANAFB)** Mission Impact.

5.6.3.2.2. **(Added-HOLLOMANAFB)** Readiness.

5.6.3.2.3. **(Added-HOLLOMANAFB)** Significant Unit Accomplishments.

- 5.6.3.2.4. **(Added-HOLLOMANAFB)** Community Involvement.
- 5.6.3.3. **(Added-HOLLOMANAFB)** The Small and Large Squadron of the Year boards will be composed of:
- 5.6.3.3.1. **(Added-HOLLOMANAFB)** 49 FW/CC.
 - 5.6.3.3.2. **(Added-HOLLOMANAFB)** 49 FW/CV.
 - 5.6.3.3.3. **(Added-HOLLOMANAFB)** 49 FW/SE.
 - 5.6.3.3.4. **(Added-HOLLOMANAFB)** 49 FW/CCC.
 - 5.6.3.3.5. **(Added-HOLLOMANAFB)** 49 FW/DS.
- 5.6.4. **(Added-HOLLOMANAFB)** Recognition. The winners will receive a traveling trophy with an engraved plate.

MICHAEL D. MCGINTY, Lt General, USAF
DCS/Personnel
(ACC)

BRUCE A. WRIGHT, Lieutenant General, USAF
Commander

(HOLLOMANAFB)

JEFFREY L. HARRIGIAN, Colonel, USAF
Commander, 49th Fighter Wing

ATTACHMENT 1

GLOSSARY OF ABBREVIATIONS AND ACRONYMS

Abbreviations and Acronyms

AAFES -Army and Air Force Exchange Service
AFA -Air Force Association
AFI -Air Force Instruction
AFPC -Air Force Personnel Center
AFRES -Air Force Reserve
AFRR -Air Force Recognition Ribbon
AFSA -Air Force Sergeants Association
ANG -Air National Guard
DAF -Department of the Air Force
DPXPQ -Quality Force/Awards & Decorations
DRU -Direct Reporting Unit
FOA -Field Operating Agency
GEICO -Government Employees Insurance Company
HQ USAF -Headquarters United States Air Force
ION -Institute of Navigation
JFTR -Joint Federal Travel Regulation
MAJCOM -Major Command
MPF -Military Personnel Flight
MSSQ -Mission Support Squadron
NAA -National Aeronautic Association
NAF -Nonappropriated Funds
NCO -Noncommissioned Officer
NCOA -Non Commissioned Officers Association
OAB -Outstanding Airman Badge
OAY -Outstanding Airmen of the Year
OAYR -Outstanding Airman of the Year Ribbon
OPR -Office of Primary Responsibility
PD -Policy Directive
RIP -Report of Individual Personnel

SAF/PA -Secretary of the Air Force Office of Public Affairs

TDY -Temporary Duty

UIF -Unfavorable Information File

USAFR -United States Air Force Reserve

ATTACHMENT 2
(SAMPLE - BIOGRAPHY)

SENIOR AIRMAN JOHN Q. DOE

123-45-6789

AFSC: 3M031, Services Apprentice

Senior Airman John Q. Doe is a Services Apprentice assigned to the Ford's Dining Facility as a shift leader, Jones Air Force Base, Texas. He is 27 years old. Airman Doe was born in Lexington, Kentucky, on 1 August 1966. He attended Central High School, graduating as class salutatorian in May 1984. He lettered each year in football, basketball, and baseball. He served as student body president and was a member of the math and science club. After graduating from high school, Airman Doe was locally employed. He served as a church council officer for the Good Shepherd Church in Covington, Kentucky. He subsequently enlisted in the Air Force in 1990 and arrived at Lackland AFB, Texas, in October 1990 for basic training. Upon graduation, he received a direct-duty assignment to the First Services Squadron, Jones AFB, Texas, arriving in December 1990. Since arriving at Jones AFB, he has served in a variety of positions, including store room clerk and his current assignment. Airman Doe is an active member of the Big Brothers Association and assisted in his unit's Thanksgiving dinner to feed the homeless this past year. His military awards include the National Defense Service Medal and the Air Force Training Ribbon. He attends Lucas College in Smith, Texas, and is working toward a Bachelor's Degree in Business Administration.

NOTE: Single-space the narrative portion of the biography. Double-space between name, SSN, and AFSC.

ATTACHMENT 3
CITATION FORMAT FOR SPECIAL TROPHIES AND AWARDS

CITATION TO ACCOMPANY THE AWARD OF

THE _____ AWARD FOR 19__

TO

JOHN J. JONES

Sergeant John J. Jones distinguished himself as Chief, Weather Station Operations, 12th Operation Support Squadron, Randolph Air Force Base, Texas, from 1 July 1997 to 30 June 1998. Sergeant Jones expertly led a team of highly-skilled weather technicians in the largest and most diverse Wing within Air Education and Training Command, ensuring the safe completion of over 40,000 training sorties per year. He anticipated and provided all operational atmospheric support to the Numbered Air Force and Wing commanders and staffs, as well as eight flying squadrons with 170 aircraft assigned. The distinctive accomplishments of Sergeant Jones reflect great credit upon himself and the United States Air Force.

NOTE: Print the citation in landscape format. Left and right margins must be 1 1/2 inches. Limit the citation to approximately 50 key words which properly describe the nominee's accomplishments or achievements.

ATTACHMENT 4

NOMINATION FORMAT FOR WRIGHT BROTHERS MEMORIAL TROPHY AND
KATHARINE WRIGHT MEMORIAL AWARD

NOMINEE: (Identify the nominee and provide his or her address and complete commercial telephone number)

BY: (MAJCOM/FOA/DRU. Give the name, address, and commercial phone number of the MAJCOM/FOA/DRU commander or vice commander)

FOR: (State concisely the specific achievement for which the nominee is being cited)

JUSTIFICATION: (Give complete but concise details justifying the award)

NOTE: Limit the write-up to three single-spaced typewritten pages. **EXCEPTION:** Limit write-ups for the Katharine Wright Memorial Award to two single-spaced typewritten pages. Double-space between headings of NOMINEE, BY, FOR, and JUSTIFICATION. Left margin must be 1 1/4 inches.

ATTACHMENT 5

GENERAL INFORMATION SHEET FOR 12 OUTSTANDING AIRMEN OF THE
YEAR PROGRAM

NAME OF AWARD: 12 OUTSTANDING AIRMEN OF THE YEAR, 19__

FROM: AIR EDUCATION AND TRAINING COMMAND
(MAJCOM/FOA/DRU)

INCLUSIVE DATES OF ACHIEVEMENT: 1 JANUARY 19__ - 31 DECEMBER 19__

NOMINEE: JOHN Q. DOE

GRADE: AIRMAN FIRST CLASS

CATEGORY OF COMPETITION: (AIRMAN, NCO, or SENIOR NCO)

SSN: 123-45-6789

PRESENT ORGANIZATION AND STATION: 123d SUPPORT GROUP
457 F STREET STE 789
JONES AFB, KENTUCKY 12345-5000

457 F STREET STE 789

JONES AFB, KENTUCKY 12345-5000

PROJECTED NONE
ASSIGNMENT
AND REPORTING
DATE:

PERMANENT 3502 S. LIMESTONE STREET
HOME ADDRESS: LEXINGTON, KENTUCKY 40506

NOMINATED FOR: 12 Outstanding Airmen of the Year for excellent performance, outstanding professional skill, knowledge, and leadership as an administrative specialist in support of the administrative services provided the Deputy Chief of Staff for Personnel, Data Communications Planning Staff, 123d Support Group. Member has not had an open unfavorable information file (UIF) during the award period.

NOTE: Left margin must be 1 inch. NOMINATED FOR portion is single-spaced. Double-space between all other headings.

ATTACHMENT 6

GENERAL INFORMATION SHEET FOR USAF FIRST SERGEANT OF THE YEAR
AWARD

NAME OF AWARD: USAF FIRST SERGEANT OF THE YEAR AWARD, 19__

FROM: AIR MOBILITY COMMAND (MAJCOM/FOA/DRU)

INCLUSIVE DATES OF ACHIEVEMENT: 1 JANUARY 19__ - 31 DECEMBER 19__

NOMINEE: JANICE K. SMITH

GRADE: MASTER SERGEANT

SSN: 123-45-6789

PRESENT ORGANIZATION AND STATION: 92ND COMMUNICATIONS SQUADRON
110 W. ARNOLD ST.
FAIRCHILD AFB WA 99011-9461

PROJECTED ASSIGNMENT AND REPORTING DATE: NONE

PERMANENT 1050 YORK CREEK RD
HOME HUNTER, TEXAS 78230
ADDRESS:

NOMINATED FOR: USAF First Sergeant of the Year Award for outstanding leadership as First Sergeant of the 92nd Communications Squadron. Member has not had an open unfavorable information file (UIF) during the award period.

NOTE: Left margin must be 1 inch. NOMINATED FOR portion is single-spaced.
Double-space between all other headings.

ATTACHMENT 7

IC 2001-1 TO AFI 36-2805, SPECIAL TROPHIES AND AWARDS

1 MAY 2001

SUMMARY OF REVISIONS

This change incorporates interim change (IC) 2001-1 which adds an additional requirement to the statement of intent that **all** nominees for the 12 Outstanding Airmen of the Year program must sign in order to compete in the program (paragraph 3.4.4.) and adds a new paragraph requiring Command Chief Master Sergeants (MAJCOM/CCCs) to utilize the annual 12 OAY for the purposes of enhancing Air Force retention and recruiting (3.4.11.). See the last attachment of the publication, IC 2001-1, for the complete IC. A bar (|) indicates revision from the previous edition.

3.4.4. Send statement of intent, signed and dated by the nominee, which includes the following statements verbatim:

3.4.4.1. "I have not applied for a commissioning program and, if selected as a 12 OAY, will not apply for a commissioning program at any time during my tenure as a 12 OAY."

3.4.4.2. "If selected as a 12 OAY, I agree to serve in the capacity as an enlisted ambassador representing and assisting the Air Force in enlisted recruiting and retention efforts and matters. I understand I may be called upon by my MAJCOM commander and MAJCOM/CCC to publicize and promote 'the Air Force way of life' and attend events or other venues deemed appropriate which may positively impact upon recruiting and retention."

3.4.4.3. "I attest that the facts I have provided for this nomination are true and correct to the best of my knowledge."

3.4.11. Travel Funding for the 12 OAY. Fund travel from normal temporary duty (TDY) funds of the unit to which the 12 OAY are assigned in order that they may attend the AFA convention, any follow-on meetings of the AFA Enlisted Advisory Council, and all other events requiring their attendance in support of recruiting and retention.

3.4.11.1. If unit funds are insufficient to fund travel, MAJCOMs will provide any additional funding to the units to cover travel or other related expenses involving the 12 OAY in regard to public appearances and so forth on behalf of recruiting and retention matters.

3.4.11.2. MAJCOM/CCCs will maintain records of all travel (cost, where the trips were taken, and whether the unit or MAJCOM paid) performed by the 12 OAY in support of recruiting and retention. They will report these statistics to the CMSAF quarterly.

3.4.11.3. If a 12 OAY is reassigned during his or her one-year tenure, the gaining unit and MAJCOM funds the required travel. To assist in meeting out-of-pocket expenses while the 12 OAY attend the AFA convention and any follow-on meetings and events, commands are authorized to award them \$300 to help defray these costs.

3.4.11.4. Commanders may fund these out-of-pocket expenses under their special morale and welfare expenditure authority. Refer to AFI 34-201, *Use of Nonappropriated Funds*.

ATTACHMENT 8

IC 2000-1 TO AFI 36-2805, SPECIAL TROPHIES AND AWARDS

25 AUGUST 2000

SUMMARY OF REVISIONS

This change incorporates interim change (IC) 2000-1 which changes the award criteria for the USAF First Sergeant of the Year Award (paragraphs 3.3.1. through 3.3.1.5.) and the 12 Outstanding Airmen of the Year (paragraphs 3.4.6.2. through 3.4.6.2.5.). See the last attachment of the publication, IC 2000-1, for the complete IC. A bar (/) indicates revision from the previous edition.

3.3.1. Nominees must serve in the position of First Sergeant **and** have held SDI 8F000 for at least six months of the award period in order to be eligible.

3.3.1.1. **Leadership and Job Performance in Primary Duty.** Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., NCO of the Quarter, Maintenance Professional of the Year, and so forth.

3.3.1.2. **Significant Self-Improvement.** Show how the member developed or improved skills related to primary duties; e.g., formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include completion of any professional military education (PME) as well as awards earned during in-residence attendance. Include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

3.3.1.3. **Base or Community Involvement.** Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, and so forth.

3.3.1.4. DELETED.

3.3.1.5. DELETED.

3.4.6.2. A write-up, limited to two single-spaced typewritten pages, using the AF Form 1206 for both pages. Nominations should include specific facts, achievements, and examples showing the individuals are exceptional. Achievements should distinguish the member from his or her peers. Nominations must include the following areas and cite examples that occurred **only during the award period**.

3.4.6.2.1. Leadership and Job Performance in Primary Duty. Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibilities and the impact on the mission and unit. Include any new initiatives or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., NCO of the Quarter, Maintenance Professional of the Year, and so forth.

3.4.6.2.2. Significant Self-Improvement. Show how the member developed or improved skills related to primary duties; e.g., formal training, Career Development Course enrollment or completion, On-the-Job Training, certifications, off-duty education related to primary duties, and so forth. Include completion of any professional military education (PME) as well as awards earned during in-residence attendance. Include any off-duty education not directly related to primary duties; e.g., class, course, degree enrollment and/or completion, grade point average. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen.

3.4.6.2.3. Base or Community Involvement. Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of Top 3, enlisted dining-out committee, member of Air Force Sergeants Association, Sunday school teacher, and so forth.

3.4.6.2.4. DELETED.

3.4.6.2.5. DELETED.

**Attachment 9 (Added-HOLLOMANAFB)
EXAMPLE AF FORM 1206 WITH HEADINGS**

NOMINATION FOR AWARD		
AWARD Qtrly, 12 OAY or FSOY (spell out)	CATEGORY <i>(If Applicable)</i> self explanatory	AWARD PERIOD QTR or Annual dates
RANK/NAME OF NOMINEE <i>(First, Middle Initial, Last)</i>	SSN <i>(Enter Last 4 Only)</i>	MAJCOM, FOA, OR DRU ACC
DAFSC/DUTY TITLE	NOMINEE'S TELEPHONE <i>(DSN & Commercial)</i>	
UNIT/OFFICE SYMBOL/STREET ADDRESS/STATE/ZIP CODE		
RANK/NAME OF UNIT COMMANDER <i>(First, Middle Initial, Last)</i> /COMMANDER'S TELEPHONE <i>(DSN & Commercial)</i>		
SPECIFIC ACCOMPLISHMENTS <i>(Use single-spaced, bullet format)</i>		
<p>A WRITE-UP, LIMITED TO:</p> <p>16 TYPEWRITTEN LINES (EXCLUDING HEADERS) FOR QUARTERLY AWARDS, ANNUAL AWARDS WILL HAVE THE NUMBER OF REQUIRED LINES LISTED IN THE ANNUAL MAJCOM MESSAGE. THE BULLET STATEMENT LINES WILL BE SINGLE-SPACED USING THE MOST RECENT AF FORM 1206, NOMINATION FOR AWARD. DO NOT USE RUNNING NARRATIVE OR PUNCTUATION AT THE END OF STATEMENTS. NOMINATIONS MUST INCLUDE SPECIFIC FACTS, ACHIEVEMENTS, AND EXAMPLES SHOWING THE INDIVIDUALS ARE EXCEPTIONAL. ACHIEVEMENTS SHOULD CLEARLY DISTINGUISH THE MEMBER FROM THEIR PEERS. NOMINATIONS MUST INCLUDE THE FOLLOWING AREAS AND CITE EXAMPLES THAT OCCURRED ONLY DURING THE AWARD PERIOD.</p> <p>LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTY (10 LINES FOR QUARTERLY AWARDS)</p> <p>DESCRIBE SIGNIFICANT LEADERSHIP ACCOMPLISHMENTS AND HOW WELL THE MEMBER PERFORMED ASSIGNED PRIMARY AND ADDITIONAL DUTIES. DEFINE THE SCOPE AND LEVEL OF RESPONSIBILITIES AND THE IMPACT ON MISSION AND UNIT. INCLUDE ANY NEW INITIATIVES OR TECHNIQUES DEVELOPED BY THE MEMBER THAT POSITIVELY IMPACTED THE UNIT AND/OR THE MISSION. INCLUDE RESULTS OF AIR FORCE, MAJCOM, NUMBERED AIR FORCE-LEVEL INSPECTIONS AND/OR EVALUATIONS. INCLUDE AWARDS RECEIVED; E.G., NCO OF THE QUARTER, MAINTENANCE PROFESSIONAL OF THE YEAR, AND SO FORTH.</p> <p>SIGNIFICANT SELF-IMPROVEMENT (3 LINES FOR QUARTERLY AWARDS)</p> <p>SHOW HOW THE MEMBER DEVELOPED OR IMPROVED SKILLS RELATED TO PRIMARY DUTIES; E.G., FORMAL TRAINING, CAREER DEVELOPMENT COURSE ENROLLMENT OR COMPLETION, ON-THE-JOB TRAINING, CERTIFICATION, OFF-DUTY EDUCATION RELATED TO PRIMARY DUTIES, AND SO FORTH. INCLUDE COMPLETION OF ANY PROFESSIONAL MILITARY EDUCATION (PME) AS WELL AS AWARDS EARNED DURING IN-RESIDENCE ATTENDANCE. INCLUDE ANY OFF-DUTY EDUCATION NOT DIRECTLY RELATED TO PRIMARY DUTIES; E.G., CLASS, COURSE, DEGREE ENROLLMENT AND/OR COMPLETION, AND GRADE POINT AVERAGE. CITE ANY OTHER RELEVANT TRAINING OR ACTIVITY THAT SIGNIFICANTLY ENHANCED THE MEMBER'S VALUE AS A MILITARY CITIZEN.</p> <p>BASE OR COMMUNITY INVOLVEMENT (3 LINES FOR QUARTERLY AWARDS)</p> <p>DEFINE THE SCOPE AND IMPACT OF THE MEMBER'S POSITIVE LEADERSHIP AND INVOLVEMENT IN BOTH THE MILITARY AND CIVILIAN COMMUNITY. INCLUDE LEADERSHIP, MEMBERSHIP, OR PARTICIPATION IN UNIT ADVISORY COUNCILS, PROFESSIONAL MILITARY ORGANIZATIONS, ASSOCIATIONS, AND EVENTS; E.G., PRESIDENT OF TOP 3, ENLISTED DINING-OUT COMMITTEE, MEMBER OF AIR FORCE SERGEANTS ASSOCIATION, SUNDAY SCHOOL TEACHER, AND SO FORTH.</p>		