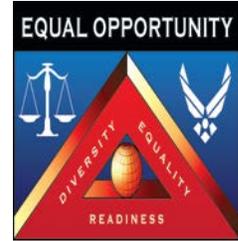




**75th AIR BASE WING
EQUAL OPPORTUNITY (EO) PROGRAM OFFICE
HILL AIR FORCE BASE, UTAH**



Installation Commander
75 ABW/CC, 777-7500

EO Director, Lori K. Grimes
75 ABW/EO, 777-4856/777-5455

1. The Hill Air Force Base Equal Opportunity (EO) Program is a combined application of military and civilian EO processes designed to improve mission effectiveness. Unlawful discrimination and sexual harassment are contrary to good order and discipline and is counter-productive to combat readiness and mission accomplishment. The EO Office promotes an environment free from personal, social, or institutional barriers that prevent Air Force members/employees from rising to their highest level. The EO Office is responsible for implementing federal laws and Air Force policy to eliminate unlawful discrimination and sexual harassment. Active duty military personnel, their dependents, and military retirees shall be protected from unlawful discrimination based on race, color, national origin, religion, sex to include sexual harassment, and sexual orientation. Civil service employees and outside applicants are protected from unlawful discrimination based on race, color, national origin, sex (to include sexual harassment), age (40 years or older), disability (mental/physical), religion, genetic, and reprisal/retaliation for participating in an EO protective activity.
2. Equal Opportunity is a DoD and USAF mandate, and 75 ABW leadership is committed to the adherence to a discrimination policy based on zero-tolerance, meaning personnel do not have to tolerate any type of unlawful discrimination and have the right to report violations without fear of reprisal. All personnel must be proactive to ensure a positive quality of life by not participating in unlawful discrimination and not condoning or tolerating the discriminatory behavior of others. If you feel you have been subjected to unlawful discrimination, please notify your chain of command and/or contact the EO Office. A timely EEO complaint must be filed with the EO Office within 45 calendar days from the day of an alleged discriminatory incident. Active duty members have 60 calendar days from the date of an alleged discriminatory incident to file a formal complaint (military informal complaints have no time restraints).
3. Additional guidance can be obtained by contacting the EO Office at the telephone numbers listed above, by visiting 5713 E. Avenue/Bldg. 460 or by emailing 75ABW.EO@us.af.mil.

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