

**BY ORDER OF THE COMMANDER  
FAIRCHILD AIR FORCE BASE**

**FAIRCHILD AIR FORCE BASE  
INSTRUCTION 36-2502**



**26 MARCH 2014**

**Personnel**

**SENIOR AIRMAN BELOW THE ZONE  
PROGRAM**

**COMPLIANCE WITH THIS PUBLICATION IS MANDATORY**

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OPR: 92 FSS/FSMPD

Certified by: 92 FSS/CC  
(Lt Col Maria N. Hatchell)

Pages: 13

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This instruction implements AFD 36-25, *Military Promotion and Demotion*, and establishes procedures, policy and responsibilities for the Senior Airman (SrA) Below-the-Zone (BTZ) Promotion Program applicable to all units, to include tenant units, on Fairchild AFB. Both the Central Base Board (CBB) and large units will utilize the procedures outlined in this instruction and AFI 36-2502, *Airman Promotion/Demotion Programs*.

Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with AFMAN 33-363, *Management of Records*, and disposed of in accordance with the Air Force Records Disposition Schedule (RDS). Refer recommended changes and questions about this publication to the Office of Primary Responsibility (OPR) using the AF Form 847, *Recommendation for Change of Publication*, and route the AF Form 847s from the field through the appropriate functional chain of command.

**1. OBJECTIVE.** The SrA BTZ Program provides a one-time consideration for early promotion to exceptionally well-qualified Airmen First Class. Selection opportunity is 15 percent for promotions that are effective 6 months prior to the fixed (fully qualified) phase point.

## 2. RESPONSIBILITIES.

2.1. 92d Air Refueling Wing Commander (92 ARW/CC) prescribes BTZ promotion procedures and is the CBB promotion selection authority.

2.2. 92d Force Support Squadron/Military Personnel Section (MPS) Career Development (92 FSS/FSMPD) acts as the overall office of primary responsibility for the Fairchild AFB SrA BTZ Program to include ensuring the applicability and currency of this instruction.

2.2.1. Will determine quotas and distribution based on 15 percent of the eligible population. Eligible Airmen must meet time-in-grade (TIG) and time-in-service (TIS) requirements.

2.2.2. Will provide the SrA BTZ Eligibility Listing to each unit with Airmen First Class (A1C) assigned, as well as unit status (whether large or small) no later than the second week of the first processing month (i.e. Jan, Apr, Jul, Oct). Large units are those with seven or more eligible; small units are those with six or less eligible.

2.2.3. Will ensure they have received all CBB nomination packages from units with eligibles; if a unit is not going to nominate, they will ensure a negative reply is received.

2.2.4. Will provide a selection folder (content identified in paragraph 6.1.) to every board member and the president.

2.2.5. Will verify BTZ eligibility of A1Cs departing to ensure a BTZ selection folder is prepared prior to PCS departure, if necessary. If a BTZ candidate has departed on PCS prior to consideration, unit personnel should contact 92 FSS/FSMPD for copies of Enlisted Performance Report(s) (EPR) and decoration in an effort to determine whether or not to compete the individual for SrA BTZ consideration.

### 2.3. Unit Commanders:

2.3.1. Must review any EPR(s) the Airman may have, his/her Personal Information File (PIF) if available, and discuss nominations with the member's supervisors/rating chain prior to making a nomination decision, regardless if the Airman is meeting a large unit board or CBB.

2.3.2. Will ensure proper documentation is completed, to include returning the SrA BTZ Eligibility Listing to 92 FSS/FSMPD no later than the last duty day of the processing month (i.e. Feb, May, Aug, Nov), to meet all suspenses for the board procedures.

2.3.3. Must notify 92 FSS/FSMPD immediately of any derogatory quality indicators affecting selectees, e.g. 2 or less EPR rating, establishment of an unfavorable information File (UIF), etc.

2.3.4. Are the promotion selection authority when large units convene.

2.4. Board Presidents. The board president must ensure fair and equitable consideration of each nominee. Should the situation arise where the board may have been prejudiced in any way, the board president will immediately halt the board proceedings and report the incident to the promotion authority. Based on the information provided, the commander will determine whether the board may continue or be reconvened with new members.

**3. IMPLEMENTATION.**

- 3.1. The selection boards will normally be held during the first half of the selection month. (i.e. Mar, Jun, Sep, and Dec)
- 3.2. When a commander has promotion authority over two or more units, the eligibles are combined and the unit commander complies with established small/large unit procedures.
- 3.3. Small Units (six or less eligible Airmen) will nominate to the CBB and the procedures defined in this instruction will be used.
- 3.4. Large Units (seven or more eligible Airmen).
- 3.4.1. With the commander's approval, large units may choose to nominate to the CBB in lieu of having a BTZ board. If this option is chosen, large units must relinquish selection authority and all quotas to the CBB, done by annotating the bottom of the SrA BTZ Eligibility Listing.
- 3.4.2. If large unit commanders do not use the CBB procedures defined in this instruction for internal BTZ boards, they will establish written selection procedures which ensure their SrA BTZ program is fair, equitable, and provides timely promotion consideration.
- 3.5. Commanders are not required to select a nominee to fill the unit's quotas.
- 3.6. In the event a commander disapproves a board's proceedings, a new board will be convened with new board members.

**TABLE 3.1. Timeline.**

<b>OPR</b>		<b>Action</b>	<b>Time</b>
<b>CBB</b>	<b>Large Board</b>		
92 FSS /FSMPD	92 FSS/ FSMPD	Provide SrA BTZ Eligibility Listing	NLT the second week of the processing month (Jan, Apr, Jul, Oct)
N/A	Unit Commander	Notify MPS if they will hold a board (large unit) or nominate to the CBB	
Unit Commander	Unit Commander	Review Airman Records	Prior to nomination
Unit Commander	Unit Commander	Provide CBB Nominations to 92 FSS/FSMPD	Last Thursday of the month prior to the selection month (Feb, May, Aug, Nov)
92 FSS/ FSMPD	92 FSS/ FSMPD	Provide BTZ packages to 92 ARW/CCCE (CBB) or SrA BTZ Record on Individual Person (RIP) to board recorder (large units)	First Monday of the selection month (Mar, Jun, Sep, Dec)

92 ARW/ CCCE	Board Recorder	Provide BTZ scoring sheets to Groups (CBB) or board members (large units)	First Thursday of the selection month (Mar, Jun, Sep, Dec)
93 ARW/ CCCE	Board Recorder	Receive the completed scoring sheets from Groups or board members	Second Thursday of the selection month (Mar, Jun, Sep, Dec)
92 FSS/ FSMPD	Unit Commander	Conduct Large Unit Board / CBB	Second Friday of the selection month (Mar, Jun, Sep, Dec)
92 FSS/ FSMPD	Board Recorder	Submit Board Report	Third Wednesday of the selection month (Mar, Jun, Sep, Dec)
Unit Commander	Unit Commander	Release Notifications	After Board Reports are received
Unit Commander	Unit Commander	Return the SrA BTZ Eligibility Listing	
Unit Commander	Unit Commander	Provide written promotion recommendation	Prior to the promotion effective date

#### 4. DOCUMENTATION/NOTIFICATION.

4.1. The unit commander must sign and date each page of the SrA BTZ Eligibility Listing, underlining the name(s) of the nominee(s).

4.2. Board Reports. Large unit boards will make notifications to 92 FSS/FSMPD NLT three work days after the board convenes. 92 FSS/FSMPD will provide the CCB report to the 92 ARW/CCC NLT three work days after the board convenes for review prior to submission to the 92 ARW/CC for approval.

4.2.1. All reports will use the format in Attachment 2 and will include:

4.2.1.1. A list of board president, board members, and board recorder;

4.2.1.2. Order of merit including board ranking and promotion effective date (if applicable);

4.2.1.3. Name and unit of selectees, alternates in order of merit, and nonselectees in order of merit;

4.2.1.4. **(If applicable)** Tie-breaking justification.

4.2.2. Must be signed by the board president, board recorder, and promotion authority.

4.3. Notifications will be made after the promotion authority approves the board report. The 92 ARW/CC will notify Squadron Commanders (through Group Commanders) of their nominees' status. The notification method will be at the Squadron Commander's discretion.

4.4. Unit commanders will provide a written promotion recommendation prior to the promotion effective date to 92 FSS/FSMPD. This may be accomplished by adding the names(s) to the monthly Airman promotion selectee listing.

## 5. NOMINATION.

5.1. Units must consider all qualified individuals meeting TIS and TIG requirements, even if they are TDY, on leave, or have a projected reassignment with a “report no later than” date during or subsequent to the processing month.

5.2. All members forwarded to the board must have a minimum passing Fitness Assessment (FA) to be considered.

5.3. Names appearing on Part III of the SrA BTZ Eligibility Listing are “considered” for BTZ promotion, but cannot be selected since they are ineligible for promotion according to AFI 36-2502, Table 1.1.

5.4. Unit commanders may nominate none, one, some, or all eligible Airmen to a large unit board or the CBB after careful consideration of the individual and their merits of accomplishment.

5.5. If a BTZ candidate has departed on PCS prior to consideration, unit personnel should contact 92 FSS/FSMPD for copies of EPRs and decorations in an effort to determine whether or not to compete the individual for SrA BTZ consideration.

5.6. AF Form 1206, *Nomination for Award*, will be used for all nominations. See Attachment 3.

5.6.1. Submissions are limited to 21 lines, including headings: Leadership and Job Performance in Primary Duties, 9 lines; Significant Self-Improvement, 2 lines; Base/Community Involvement, 3 lines; Education, 3 lines.

5.6.2. All accomplishments from the time the member entered the service can be referenced on the AF Form 1206, even if this data is already captured on an EPR or in a decoration narrative.

5.6.3. Categories:

5.6.3.1. Leadership and Job Performance in Primary Duty: Describe significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibility and the impact on the mission and unit. Include any new initiative or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force-level inspections and/or evaluations. Include awards received; e.g., Airman of the Quarter, Maintenance Professional of the Year, and so forth. Emphasize innovation, impact, and results.

5.6.3.2. Significant Self-Improvement: Show how the member developed or improved skills related to primary duties; e.g., formal training, on-the-job training, certifications, and so forth. Cite any other relevant training or activity that significantly enhanced the member’s value as a military citizen. Emphasize impact and results. DO NOT INCLUDE: Career Development Courses (CDC), Community

College of the Air Force (CCAF) degree, or off-duty education data. See paragraph 5.6.3.4. below.

5.6.3.3. Base/Community Involvement: Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of the First Four, Enlisted Dining Out Committee, member of the Air Force Sergeant's Association, Sunday School teacher, and so forth. Emphasize impact and results.

5.6.3.4. Education. Provide the following information about the member's education record:

5.6.3.4.1. CDC pass/fail data. If the member does not have CDCs, put "CDC: N/A." If the member is currently in work, put "INW" and annotate time in work, volumes complete/total volumes e.g. CDC: INW; 6 mo, 3/4. If the member is complete, put "Complete," annotate the completion timeline versus the standard completion time, and the members End of Course (EOC) score versus the average EOC score e.g. CDC: Complete; 6 mo/12 mo std., 85%/95%. NOTE: CDC average score will be retrieved from <https://cs3.eis.af.mil/sites/AE-ED-02-37/default.aspx>, "Course Statistics" folder, "CDC\_SC Course Analysis Reports" folder, "CDC Course Analysis Report (CAR) - FY XX" Excel sheet.

5.6.3.4.2. CCAF Completion data. If the member has a CCAF degree, put "Yes." If the member does not have a CCAF degree, put "No" and annotate the total number of semester hours completed since technical school graduation (or basic training graduation if the member did not attend technical school) e.g. CCAF: No; 8 sem.

5.6.3.4.3. Off-Duty Education: If the member has a degree, put "Yes" and annotate the Type and Title e.g. Off-Duty Education: Yes; BAS, Sports and Health Sciences. If the member does not have a degree, put "No" and annotate the total number of semester hours completed since the member was awarded his/her CCAF.

## 6. BOARD PROCEDURES.

6.1. The CBB will conduct "record only" boards using selection folders. Selection folders will be destroyed when no longer needed. Selection folders will include:

6.1.1. SrA BTZ RIP.

6.1.2. AF FORM 1206, *Nomination for Award*.

6.1.3. Air Force Fitness Assessment and History Printout.

6.2. Board Composition.

6.2.1. CBB: One SNCO from each of the following organizations: OG, MSG, MDG, MXG, DS and a board recorder provided by 92 FSS/FSMPD. In addition, the 336 TRG will be afforded the opportunity to provide a board member. The board president will be the 92 ARW/CCC or his/her appointee.

6.2.2. For large units using the CBB procedures: A minimum of four SNCOs assigned to the unit and a board recorder (no rank requirement) appointed by the unit commander. The board president will be the unit Superintendent or his/her appointee.

6.2.3. The board president is a non-voting member except in the case of a tie.

6.3. The Board Recorder or 92 ARW/CCCE provides nomination packages and score sheets to groups/units.

6.3.1. Groups/units identify board members, consolidate scores, and return the completed board score sheets NLT 1400 hours the day prior to the board.

6.3.2. For large units using the CBB procedures, the board recorder consolidates the scores and determines the order of merit of nominees prior to the board convening. For the CBB, the 92 ARW/CCCE will consolidate the scores and determine the order of merit of nominees prior to the board convening.

6.3.3. Board convenes and discusses the results. In the event of a tie, the procedures in paragraph 6.8.9. are followed.

6.3.4. Board president identifies proposed selectees, alternates, and non-selectees in order of merit.

6.3.4.1. Selectee: Selected for promotion

6.3.4.2. Alternates: Not selected for promotion but eligible to promote early if primary promotees become ineligible.

6.3.4.3. Non-Selects: The member does not meet the criteria for promotion below-the-zone and will not be promoted early.

6.4. Scoring.

6.4.1. An Excel product, "92 ARW BTZ Boarding," will be used to score nomination packages.

6.4.2. Groups/Director of Staff (DS) will be provided an Excel spreadsheet to capture board member scores. See Attachment 4 for an individual package example.

6.4.3. Each line of the package in the Leadership and Job Performance in Primary Duties, Significant Self Improvement, and Base/Community Involvement sections will be scored using a range of 0 to 5 points; 0 being the lowest and 5 being the highest.

6.4.4. All three lines in the Education section will be considered together and scored using a range of 0 to 5 points; 0 being the lowest and 5 being the highest.

6.4.5. The members FA history will be considered and scored using a range of 0 to 3 points; 0 being the lowest and 3 being the highest. NOTE: Exemptions are neither positive nor negative and should have no bearing on your score.

6.4.6. Board members can award up to 5 points for strength of record. This allows board members to apply professional judgment and grade the whole person concept. Board members do not need to award any points in this area.

6.4.7. Evaluators should consider all contributing factors when reviewing packages. For example, duty position: is the member going above and beyond what is normally

expected; opportunity: is the member's shift schedule/TDY tempo conducive to extracurricular activities; impact: did the Airman impact a section, squadron, group, base, etc.? Evaluators should also guard against judging the quality of the writing versus the quality of the nominee.

6.4.8. The ranking a nominee receives from an individual board member will be determined by the overall score, highest score ranked 1, second highest ranked 2, and so on.

6.4.9. A nominee's overall ranking will be the sum of the board member ranking; e.g., if rankings were DS = 1, MDG = 2, MXG = 1, MSG = 2, OG = 2, and TRG = 2, then the overall ranking would be 10.

6.4.10. In the event of a tie, all board members will review the appropriate records a second time and the board president will lead a discussion. As part of the board report, the board will provide the promotion authority a recommendation on order of merit with justification.

## **7. ALTERNATE SELECTION.**

7.1. Alternates may be selected in the event a selectee is removed or not recommended for promotion before the promotion effective date.

7.2. 92 FSS/FSMPD will review the board report to determine the first alternate and notify the commander of the selection.

7.3. The commander recommends/does not recommend for promotion. If the commander recommends the alternate for promotion and the selection was part of the CBB, he/she forwards a letter to the 92 FSS/FSMPD for the concurrence of the 92 ARW/CC.

7.4. If the alternate's projected BTZ Date of Rank (DOR) has passed when the MPS is notified of ineligibility of a former selectee, the alternate will receive the original BTZ DOR and an effective date of promotion equal to the date the unit commander signs the approval letter. 92 FSS/FSMPD will assist in applying for a retroactive promotion effective date to HQ AFPC/DPSOE.

## **8. SUPPLEMENTAL CONSIDERATION.**

8.1. If an eligible Airman was not considered, and the error is discovered before the promotions are announced, large unit commanders may consider the Airman and adjust selections accordingly. The CBB will be reconvened to consider small unit eligibles and adjust accordingly.

8.2. If the error is found after the promotions are announced, the 92 FSS/FSMDP will forward a request for supplemental consideration, by message, to HQ AFPC/DPSOE.

BRIAN M. NEWBERRY,  
Colonel, USAF  
Commander

**Attachment 1****GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFI 36-2502, *Airman Promotion/Demotion Programs*, 31 Dec 2006

AFI 33-360, *Publications and Forms Management*, 25 Sep 2013

AFMAN 33-363, *Management of Records*, 01 March 2008

AFPD 36-25, *Military Promotion and Demotion*, 21 Jun 1993

***Adopted Forms***

AF Form 847, *Recommendation for Change of Publication*

AF FORM 1206, *Nomination for Award*

***Abbreviations and Acronyms***

**A1C**—Airman First Class

**AF**—Air Force

**AFI**—Air Force Instruction

**BTZ**—Below-the-Zone

**CBB**—Central Base Board

**CCAF**—Community College of the Air Force

**CC**—Commander

**CDC**—Career Development Course

**DOR**—Date of Rank

**EOC**—End of Course

**EPR**—Enlisted Performance Report

**MPS**—Military Personnel Section

**PIF**—Personal Information File

**RIP**—Record on Individual Person

**SrA**—Senior Airman

**TIG**—Time in Grade

**TIS**—Time in Service

Attachment 2  
BOARD REPORT

Figure A2.1. Board Report (Page 1).



DEPARTMENT OF THE AIR FORCE  
HEADQUARTERS 92D AIR REFUELING WING (AMC)  
FAIRCHILD AIR FORCE BASE WASHINGTON

MEMORANDUM FOR 92 ARW/CC

FROM: 92 FSS/FSMPD

SUBJECT: Senior Airman Below-the-Zone (BTZ) Central Base Board (CBB) Minutes

1. A CBB for BTZ consideration to Senior Airman convened on 4 Dec 13 at 1400 hours, in the Wing Conference Room. Based on the number of eligibles, there are five stripes available for this board. Board composition was as follows:

President: CMSgt John Doe  
Member: CMSgt Jonathan Doe  
Member: CMSgt Janet Doe  
Member: CMSgt Jane Doe  
Member: SMSgt Jackson Doe  
Member: SMSgt Jenny Doe  
Recorder: TSgt Jeremiah Doe

2. The CBB selected five Airmen First Class for BTZ promotion. Cut-off score was 39.9.

<u>SELECTEES</u>	<u>BTZ BOARD RANKING</u>	<u>PROMOTION EFFECTIVE</u>
Last, First M. (92 FSS)	8	23 Jan 2014
Last, First M. (92 CES)	25	23 Jan 2014
Last, First M. (92 CS)	26	30 Jan 2014
Last, First M. (92 CES)	32	13 Mar 2014
Last, First M. (92 MDOS)	37	06 Jan 2014
Last, First M. (92 CES)	38	15 Jan 2014

ALTERNATES IN ORDER OF MERIT

Last, First M. (92 OSS)	46
Last, First M. (92 SFS)	47

NONSELECTEES IN ORDER OF MERIT

Last, First M. (92 FSS)	55
Last, First M. (92 OG)	58
Last, First M. (92 MXG)	58
Last, First M. (92 CS)	59
Last, First M. (92 CES)	67

3. The board considered the tie between First Last (92 OG) and First Last (92 MXG) in the Nonselectees section and recommend the order of merit as indicated because the members were example, example...

4. The CBB adjourned at 1430.

(Board Recorder)  
(No date above - digital signature)

JERIMIAH T. DOE, TSgt, USAF  
Section Chief, Career Development

Figure A2.2. Board Report (Page 2)

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1st Ind, 92 ARW/CC, 5 Dec 2013, Senior Airman Below-the-Zone (BTZ) Central Base Board (CBB) Minutes

MEMORANDUM FOR 92 ARW/CC

I have reviewed the Senior Airman BTZ CBB minutes and concur/nonconcur.

(Board President)  
(Digital Signature)

JOHN L. DOE, CMSgt, USAF  
Superintendent, 92 MDG

2nd Ind, 92 MDG, 5 December 2013

MEMORANDUM FOR 92 FSS/FSMPD

I have reviewed the Senior Airman BTZ CBB minutes and concur/nonconcur.

(Promotion Authority)  
(Digital Signature)

BRIAN M. NEWBERRY  
Colonel, USAF  
Commander

**Attachment 3**  
**NOMINATION FORM**

**Figure A3.1. AF FORM 1206, *Nomination for Award*, Example.**

NOMINATION FOR AWARD		
AWARD <b>SENIOR AIRMAN BELOW-THE-ZONE</b>	CATEGORY (if Applicable)	AWARD PERIOD <b>SELECTION MONTH</b>
RANK/NAME OF NOMINEE (First, Middle Initial, Last) <b>A1C / JANE Z. DOE</b>		MAJCOM, FGA, OR DRU <b>AMC</b>
DAFSC/DUTY TITLE <b>24538 / Broom Closet Journeyman</b>	NOMINEE'S TELEPHONE (DSN & Commercial) <b>DSN 657-000, Comm. 509-247-0000</b>	
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE <b>92 ARW / BRM / 1 East Bong Street, Bldg 2285 / Fairchild AFB / WA / 99011</b>		
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last) /COMMANDER'S TELEPHONE (DSN & Commercial) <b>Colonel / Brian M. Newberry / DSN 657-000, Comm. 509-247-0000</b>		
SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format) <b>Limited to 21 lines including headings</b>		
<p><b>** Do not modify the heading or add additional information on the heading line</b></p> <p><b>** Acronym legends ARE permitted</b></p> <p><b>LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTIES: (9 lines)</b> Describes significant leadership accomplishments and how well the member performed assigned primary and additional duties. Define the scope and level of responsibility and the impact on the mission and unit. Include any new initiative or techniques developed by the member that positively impacted the unit and/or the mission. Include results of Air Force, MAJCOM, Numbered Air Force level inspections and/or evaluations. Include awards received; e.g., Airman of the Quarter, Maintenance Professional of the Year, and so forth. Put emphasis on innovation, impact, and results.</p> <p><b>SIGNIFICANT SELF IMPROVEMENT: (2 lines)</b> Show how the member developed or improved skills related to primary duties; e.g., formal training, on-the-job training, certifications, and so forth. Cite any other relevant training or activity that significantly enhanced the member's value as a military citizen. Put emphasis on impact and results. <b>DO NOT INCLUDE:</b> Career Development Course (CDC), Community College of the Air Force (CCAF), or off-duty education data.</p> <p><b>BASE/COMMUNITY INVOLVEMENT: (3 lines)</b> Define the scope and impact of the member's positive leadership and involvement in both the military and civilian community. Include leadership, membership, or participation in unit advisory councils, professional military organizations, associations, and events; e.g., President of the Top 3, Enlisted Dining Out Committee, member of the Air Force Sergeant's Association, Sunday School teacher, and so forth. Put emphasis on impact and results.</p> <p><b>EDUCATION: (3 lines; provide only the requested information)</b> CDC: N/A, INW, or Complete; timeline vs. standard CCAF: Yes/No; semester hours Off-Duty Education: Yes/No, Type/Title (if applicable) or semester hours</p> <p><b>ACRONYM LEGEND:</b></p>		

## Attachment 4 SCORE SHEET

Figure A4.1. Board Member Score Sheet.

**FAIRCHILD AFB BELOW-THE-ZONE (BTZ) CENTRAL BASE BOARD (CBB)**

*Instructions: Score each bullet in Leadership and Job Performance in Primary Duty, Significant Self Improvement, and Base or Community Involvement between 0 - 5 points. Score Education and Strength of Package between 0 - 5 points. Score Fitness Assessment between 0 - 3 points.  
Guidance in Fairchild Air Force Base Instruction 36-2602.*

*Board Member Rank, Name, and Group:*

Leadership and Job Performance in Primary Duty						
Group:	92 ARW Staff	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score	Board Score	Board Score	Board Score	Board Score	Board Score
1	0.00	0.00	0.00	0.00	0.00	0.00
2	0.00	0.00	0.00	0.00	0.00	0.00
3	0.00	0.00	0.00	0.00	0.00	0.00
4	0.00	0.00	0.00	0.00	0.00	0.00
5	0.00	0.00	0.00	0.00	0.00	0.00
6	0.00	0.00	0.00	0.00	0.00	0.00
7	0.00	0.00	0.00	0.00	0.00	0.00
8	0.00	0.00	0.00	0.00	0.00	0.00
9	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

Significant Self Improvement						
Group:	92 ARW	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score					
1	0.00	0.00	0.00	0.00	0.00	0.00
2	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

Base or Community Involvement						
Group:	92 ARW	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score					
1	0.00	0.00	0.00	0.00	0.00	0.00
2	0.00	0.00	0.00	0.00	0.00	0.00
3	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

Education						
Group:	92 ARW	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score					
1	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

Fitness Assessment						
Group:	92 ARW	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score					
1	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

Strength of Package						
Group:	92 ARW	92 MDG	92 MSG	92 MXG	92 OG	336 TRIG
Bullet #	Board Score					
1	0.00	0.00	0.00	0.00	0.00	0.00
<b>Total</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

  

<b>Package</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Rank</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<i>Comments:</i>						