

# 14th Flying Training Wing Equal Opportunity (EO)



*“Equality and human dignity are essential elements to maintaining a quality force and are integral parts to readiness. The success of Columbus AFB depends on our ability to promote and encourage positive human relations at every opportunity. Every person will be afforded an equal opportunity to fulfill their potential without regard to race, color, religion, national origin, sex, or sexual orientation and in the case of civilian employees, age and handicapping conditions, except as prescribed by statute or policy. I expect every person to challenge inappropriate behavior immediately, raise the issues through your chain of command and, if necessary, contact the Equal Opportunity office for assistance.”*

**JOHN J. NICHOLS, Colonel, USAF  
Commander, 14th Flying Training Wing**

**The primary mission of the Air Force EO program is to improve mission effectiveness by promoting an environment free from personal, social or institutional barriers that prevent individuals from rising to the highest level of responsibility possible based on their individual merit, fitness and capability. This is accomplished through the use of alternative dispute resolution (ADR) techniques such as mediation and facilitation and by clarifying allegations of unlawful discrimination. Commanders, first sergeants and supervisors are in the best position to efficiently address concerns. However, you have the right to seek the assistance of the EO office without fear of reprisal.**

**The EO office is located in building 926, room 121, Columbus AFB. Military Equal Opportunity (MEO) and Equal Employment Opportunity (EEO) complaints can be made in person, or by contacting the EO staff at DSN 742-2546, Commercial (662) 434-2546. For after-hours emergency assistance, contact the Columbus AFB command post at 434-7020.**