

**BY ORDER OF THE COMMANDER  
AIR FORCE RESERVE COMMAND**

**AIR FORCE RESERVE COMMAND  
INSTRUCTION 36-2301**



**28 MARCH 2013**

**CERTIFIED CURRENT 06 OCTOBER 2020**

**Personnel**

**EDUCATIONAL ASSISTANCE PROGRAM  
MONTGOMERY GI BILL-SELECTED  
RESERVE**

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OPR: HQ AFRC/A4MX

Certified by: HQ AFRC/A1K  
(Mr. Earnest W. Sowell)

Pages: 23

Supersedes: AFRCI36-2301, 2 April 2004

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This instruction implements Air Force Policy Directive 36-30, *Military Entitlements*, Department of Defense (DoD) Instruction 1322.17, *Montgomery GI Bill-Selected Reserve (MGIB-SR)*. It describes the Air Force Reserve Command's (AFRC) Reserve GI Bill processes and directs procedures for administering the Selected Reserve Montgomery GI Bill (MGIB-SR) and the MGIB-SR Educational Assistance Allowance Increase for Critical Skills (MGIB-SR Kicker). This instruction applies to the HQ AFRC staff, AFRC Numbered Air Force (NAF), and AFRC units. . This instruction does not apply to the Air National Guard (ANG). Refer recommended changes and questions about his publication to the Office of Primary Responsibility (OPR) using the AF Form 847, Recommendation for Change of Publication; route the AF Form 847s from the field through the appropriate functional's chain of command. Ensure that all records created as a result of processes prescribed in this publication are maintained in accordance with AFMAN 33-363, Management of Records, and disposed of in accordance with the Air Force Records Information Management System (AFRIMS) Disposition Schedule (RDS) located <https://www.my.af.mil/afirms/afirms/afirms/rims.cfm>

**SUMMARY OF CHANGES**

This publication has been revised and must be completely reviewed. Grammar changes as well as office symbols have been annotated. The intent and context remains the same for following; The Selected Reserve (SR) Educational Assistance Program, MGIB-SR Educational Assistance

Allowance Increase for Critical Skills (MGIB-SR Kicker), Conversion Table for MGIB-SR Basic Benefit Eligibility Status Code removed. AFRC19, *Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker contract has been newly revised.* Attachment 1-GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION.

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**1. The MGIB-SR Educational Assistance Program.** The MGIB-SR is used to encourage and sustain membership in the Air Force Reserve ensuring a more educated work force. MGIB-SR program managers conduct publicity campaigns to ensure widest dissemination of information on the availability of the MGIB-SR and the MGIB-SR Kicker, via articles, updates, newcomer's packets, conferences, web pages, or other information systems.

1.1. Administration. The MGIB-SR is administered by the DVA and is subject to congressional guidance. A member is entitled to a maximum of 36 months of benefits in any one program or 48 months in a combination of two programs for full-time or equivalent study. Members are charged one full day of entitlement for each day of full-time benefits paid. For example, if a member is pursuing one-half time study the member will be charged one-half the monthly entitlement for benefits. The same holds true for three-quarters time and less than one-half time. MGIB-SR benefits are based on enrollment in a program of education approved by the VA for MGIB-SR participation.

1.2. Base Training and Education Office Responsibilities. It is the Training office's responsibility to counsel reservists on their potential eligibility for Chapter 1606 benefits and issue the required forms within 30 days of enlistment, extension or reenlistment, and to ensure that all members who are eligible complete a (DD) Form 2384-1, for Chapter 1606 benefits.

1.3. Chapter 1606 Benefits. Educational assistance may be provided for the pursuit of any program of education that is approved by the Department of Veterans Affairs (DVA). To be eligible for educational assistance under the expanded benefits program (e.g., multiple baccalaureate degrees, flight training, vocational/technical training), enlistment, reenlistment, extension, or agreement to serve must be initiated on or after 1 October 1990. Educational assistance for programs of instruction beyond the baccalaureate level was authorized in Public Law 103-160, 30 November 1993. All Chapter 1606 benefits are paid directly to the member while in Selected Reserve status, and cease upon separation. (See paragraph 1.11 for exceptions.) The amount paid is based on the number of credit hours the member is

currently enrolled. Current pay rates can be found at the Department of Veterans Affairs website, [http://www.gibill.va.gov/resources/benefits\\_resources/rate\\_tables.html](http://www.gibill.va.gov/resources/benefits_resources/rate_tables.html)

1.4. Eligibility. Chapter 1606 Entitlement and Public Law 98-525, *Montgomery Veterans Educational Assistance Act of 1984*, states members of the Selected Reserve who meet the following criteria, continue to participate satisfactorily, and have been issued a DD Form 2384-1, Notice of Basic Eligibility (NOBE), are entitled to Title 10 U.S.C. Chapter 1606, educational assistance. Every Air Force Reserve member's record must be updated in the Personnel Data System (PDS) to reflect the most current eligibility data.

1.4.1. Individuals must, on or after 1 July 1985, enlist, reenlist or extend an enlistment in the Selected Reserve for a period of not less than six years or, in the case of officers, agree to serve in the Selected Reserve for six years besides any other period of obligated service.

1.4.2. Individuals must complete the requirements for award of a high school diploma or equivalency certificate before applying for MGIB-SR benefits.

1.4.3. Enlisted individuals must complete Initial Active Duty Training (IADT). Individuals must complete the IADT requirements for mobilization prescribed by the Secretary.

1.4.4. Individuals must not be receiving financial (scholarship) assistance as a member of the Senior Reserve Officer Training Corps (ROTC) program.

1.4.5. Individuals must remain a participating member of the Selected Reserve to maintain eligibility for Chapter 1606 benefits. Member's entitlement is forfeited when they cease to participate in the Selected Reserve. (See **paragraph 1.12**, Continuation of Benefits, for exceptions.)

1.5. Chapter 30 "Two by Four" Program. Prior active duty service members, who originally enlisted under a "two by four" program, may be entitled to Chapter 30 MGIB benefits. Under this program, members must have served at least 2 years active duty after 1 July 1985, and subsequently enlisted in the Selected Reserve for at least 4 years. Members interested in the "two by four" program should be advised to seek DVA verification of eligibility under Title 38 U.S.C. Chapter 30.

1.6. Concurrent Education Assistance. Any Selected Reserve member, who has established their eligibility in Chapter 1606 of the MGIB-SR program prior to 29 November 1989, will retain that eligibility should they, at any time, elect to perform an AGR tour. As an AGR, the member may also elect to enroll in the Chapter 30 MGIB program that provides the active duty forces educational benefits, provided they began their first active duty tour on or after 29 November 1989. *NOTE:* Members who have previously been on active duty and declined to participate in the Chapter 30 program are not eligible for chapter 30 benefits when they go on an AGR tour on or after 29 November 1989. The same period of active duty cannot be used to establish eligibility under more than one VA program.

1.6.1. Members who established eligibility for Chapter 1606 benefits before 29 November 1989, and who enter active duty on an AGR tour, must elect whether that period of active service is to be used to establish eligibility under Chapter 30 or Chapter

1606. Members may not participate in both programs simultaneously, but may receive a maximum of 48 months of combined benefits.

1.6.2. Reserve members, who first became eligible for Chapter 1606 benefits after 29 November 1989, must relinquish that eligibility should they elect to become an AGR. This means that a reservist who first became eligible for Chapter 1606 benefits after 29 November 1989, and who then entered an AGR tour, would lose their eligibility to Chapter 1606 benefits. These members would then be eligible for Chapter 30 benefits only, if otherwise eligible (See [paragraph 1.6](#)).

1.7. Bar to Duplication of Educational Assistance Benefits. A member cannot receive MGIB-SR basic and/or MGIB-SR Kicker benefits while concurrently receiving assistance in whole or in part from any other Federal source, as listed in Section 3681 of Title 38 U.S.C., when the payment constitutes a duplication of benefits. In no case will an individual entitled to educational assistance under more than one program be allowed to receive assistance under two or more programs concurrently. Members are not allowed to use the Air Force Reserve Command Tuition Assistance Program and MGIB-SR for the same class.

1.8. Department of Defense (DD) Form 2384-1. The DD Form 2384-1, shall be issued to each member of the Selected Reserve at the time a member entitled to educational assistance becomes eligible for the receipt of educational assistance, regardless of their intent to use the benefit. The form shall become a permanent part of the member's official military record. The NOBE should be filed in the member's Automated Records Management System (ARMS) at HQ ARPC. Mail NOBEs to HQ ARPC/DPQA, 18420 E. Silver Creek Street, Bldg 390, Buckley AFB CO 80011. Only one form shall be issued to each eligible member in their Selected Reserve career (see [paragraph 1.8.3](#) for exception).

1.8.1. Date of Basic Eligibility (block 1.e. of the NOBE) will be the date the member meets requirements for benefit eligibility. This date should not be later than the date the NOBE is issued and must be after completion of IADT ([paragraph 1.1.3](#)).

1.8.2. The member will submit the NOBE to the DVA when requesting MGIB-SR benefits. Following personnel system update reporting eligibility of benefits, give the original NOBE to the member. Do not use future dates to show eligibility or termination when updating the member's MGIB-SR record.

1.8.3. A corrected copy of the NOBE may be issued to change an erroneous date of basic eligibility. The corrected DD Form 2384-1 shall be clearly marked "CORRECTED COPY".

1.8.4. Submit any suggested modifications to the DD Form 2384-1, NOBE, through HQ AFRC/A1KE to USAF/ REPP for coordination with other Selected Reserve components before review by the Office of the Secretary of Defense-Reserve Affairs (OSD-RA).

1.8.5. Secure DD Forms 2384-1 at all times. Care must be taken to safeguard blank forms. Electronic generation of DD Form 2384-1 is authorized with the stipulation of controlled password protection. The wing commander appoints a commissioned officer, noncommissioned officer (Grade E-6 or above), or DOD civilian (GS-5 or above) to requisition, control, and issue the MGIB-SR forms. This individual may also be designated as the authenticating official. The appointed individuals shall ensure only one DD Form 2384-1 is issued to any Service member.

1.8.6. HQ ARPC/DPT (for IMA program) and FSS commanders (for Unit program) will semi-annually review the issuance of NOBEs to ensure compliance with procedures for safeguarding.

1.9. Suspension. Entitlement to educational assistance is suspended for the following:

1.9.1. On the date the member is granted an authorized period of non-availability by unit commander and transfers to the Individual Ready Reserve, the Inactive National Guard, or the SR of another Reserve component except as cited in **paragraphs 1.12.1** and **1.12.2**. Suspensions shall apply to both MGIB-SR basic benefits and MGIB-SR Kicker payments. Authorized periods of absence will not exceed one 3 year period for a missionary obligation or one period not to exceed 1 year for all other circumstances.

1.9.2. Failure to Participate Satisfactorily. Entitlement to MGIB-SR kicker benefits shall be suspended on the date a member fails to participate satisfactorily, as determined by the unit commander only. Failure to participate satisfactorily means failure to fulfill the contractual obligation or agreement as a member of the Ready Reserve, as defined in DODI 1215.18, "Reserve Component Member Participation Requirements," 11 January 1996. The member shall be notified by the Reserve component of the reason for loss of entitlement and given an opportunity to respond before a final determination is made and a termination of entitlement is processed. If a member is found to have failed to participate satisfactorily, termination of entitlement shall be effective on the date of the suspension of entitlement.

1.9.3. When a member receives financial assistance in the form of a Senior Reserve Officers Training Corps Scholarship under Section 2107 of Title 10 U.S.C.

1.10. Expiration of Benefit Period. A member's period of eligibility to receive educational assistance under Chapter 1606 shall expire:

1.10.1. If there is a break in service; the benefit period expires at the end of a 10-year period (for those with an Eligibility Start Date prior to 30 Sep 92), and at the end of the 14-year period (for those with an Eligibility Start Date of 1 Oct 92 or greater). *NOTE:* If the service member has no break in service during their Selected Reserve career, Title 10 U.S.C. 16133(a) allows use of the MGIB-SR and MGIB-SR kicker until the date the person is separated from the Selected Reserve.

1.11. Termination of Benefits. Entitlement to Chapter 1606 MGIB-SR benefits cease if:

1.11.1. On the date the member is transferred from the Selected Reserve or discharged, whichever occurs first.

1.11.2. A member is determined to have failed to participate satisfactorily in required training. Termination data will also be entered into the military personnel data system. If a member is found to have failed to participate satisfactorily, termination of entitlement shall be effective on the date of the suspension of entitlement. *NOTE:* A unit member is an unsatisfactory participant after the 9th unexcused absence.

1.11.3. A member receives financial assistance from the Reserve Officers' Training Corps (ROTC) Scholarship and fails to reaffiliate with the Selected Reserve within 1 year of the end of the ROTC scholarship.

1.12. Continuation of Benefits:

1.12.1. If a member is separated from the Selected Reserve due to a disability that did not result from willful misconduct, that member may retain eligibility for the Chapter 1606 MGIB-SR until the end of the 14-year delimiting period from the member's date of eligibility. The disability does not have to have been incurred in or aggravated by service in the Selected Reserve. However, the disability must have been incurred on or after the date on which the member became entitled to benefits under the program.

1.12.2. If a member is separated from the Selected Reserve involuntarily, and is eligible for Reserve Transition Assistance Program (RTAP) benefits, that member may retain eligibility for Chapter 1606 MGIB-SR benefits until the end of the 14-year delimiting period from the member's date of eligibility. *NOTE:* Members remain entitled to MGIB-SR benefits regardless of the number of times they reaffiliate and separate.

1.12.2.1. If a member was recalled in support of contingencies issued under Sections 12301(a), 12301(d), 12301(g), 12302, 12304 of Title 10 U.S.C., and previously eligible for 1606 benefits, they are entitled to additional time beyond the 14-year delimiting period. They are eligible for the time activated plus four months. This is handled by the DVA on a case-by-case basis. The military personnel data system will reflect that the member's delimiting period has expired. Leave this information as is in the personnel system.

1.12.3. If member is enrolled in an educational institution when the period of eligibility expires, the benefit period will be extended as follows:

1.12.3.1. If the member is enrolled in an institution operated regularly on a quarter or semester basis and the period of entitlement expires during a quarter or semester, the benefit period will be extended to the end of that quarter or semester.

1.12.3.2. If the member is enrolled in an institution or program not operated regularly on a quarter or semester basis and the period of entitlement expires after a major portion of the course is completed, the benefit period is extended to the end of the course, or for 12 weeks, whichever is less. *NOTE:* Overpayment occurs when a member withdraws from a school/course without notifying the DVA and the school/course has already been paid for.

1.13. Failure to Participate Satisfactorily in Required Training. Members of the Selected Reserve, who receive educational assistance under Chapter 1606, and whose educational assistance is terminated because they fail to participate satisfactorily in required training may be:

1.13.1. Ordered to active duty involuntarily for up to two years or the period of obligated Selected Reserve service remaining under the member's service agreement, whichever is less.

1.13.2. Be required to refund to the United States an amount equal to the number of months of SR service the person has remaining under the MGIB-SR obligation, divided by the original number of obligated months required for MGIB-SR entitlement; and multiplied by the total amount of educational assistance provided to the member under Chapter 1606. The amount of the refund computed shall bear interest at the rate equal to the highest rate being paid by the United States on the day on which the refund is determined to be due for securities having maturities of 90 days or less and will accrue

from the day on which the member is first notified of the amount due to the United States as a refund under this instruction. Any such refund will not affect the SR period of obligation of the member. **NOTE:** Recoupment is the process of obtaining a refund of unearned benefits paid to Service members who were unsatisfactory participants or otherwise failed to participate satisfactorily before completing the 6-year Selected Reserve service obligation required to gain entitlement to educational assistance under Chapter 1606. The amount of the refund shall be equal to the product of:

1.13.2.1. The number of months of obligated Selected Reserve service the person has remaining under the Selected Reserve service agreement entered into which resulted in the person's entitlement for educational assistance, divided by the original number of months of such period of obligated service; and,

1.13.2.2. The total amount of educational assistance provided to the member under this chapter, as increased by interest at the rate equal to the highest rate being paid by the U.S. Government on the day on which the refund is determined to be due for securities having maturities of 90 days or less, such interest to accrue from the day on which the member is first notified of the amount due to the U.S. Government as a refund.

1.13.3. Granted a waiver of the requirement to serve on active duty, a waiver of the refund, or have the amount of refund reduced once the amount due the government is determined. Waiver authority may be delegated no lower than the head of the Reserve component, i.e., AF/RE and shall be based on a determination that failure to participate satisfactorily in required training was due to reasons beyond the control of the member.

1.13.4. Recoupment Calculation Example. Service member enlists for 6 years on 12/10/2002. To fulfill the 6 year obligation, service member had to serve in the Selected Reserve till 12/09/2008. The system reflects member left Selected Reserve and went to IRR on 11/19/2006. There are 24 unfulfilled contract months. Service member was paid \$4,975 by the VA. Recoupment amount is the total benefit received multiplied against the unfulfilled service months ( $24/72 * 4975$ ) = \$1,658. **NOTE:** Recoupment of a benefit amount, as defined in **paragraph 2.12.1**, will not occur in the case of the death of the member

1.14. Restoration of Eligibility. Eligibility for assistance is terminated when a member separates from the Selected Reserve. Members who separate for valid reasons, according to applicable military publications, following a period of satisfactory service, may regain eligibility for educational assistance, if reaffiliation with the Selected Reserve occurs within 1 year (3 years if serving a missionary obligation) and member reenlist or extends for the period of time not actively participating immediately upon reaffiliation, (within 30 days) or in cases of members who have served on an AGR tour, returns to reserve status (without a break in service), and are otherwise eligible for educational assistance and have not received the maximum assistance available.

1.14.1. When reaffiliation occurs, the member's eligibility for benefits shall be adjusted by the amount previously awarded. The period of Selected Reserve service required of a member in such cases shall not be less than the difference between the previous period of satisfactory Selected Reserve service performed and six years. The Reserve component

shall report the original eligibility date listed on the DD Form 2384-1 from the member's official military records.

1.14.2. Only one voluntary release from the Selected Reserve is permitted during the eligibility period for recovering eligibility to educational assistance.

1.15. Reporting Eligibility. Use the military personnel data system to report accurate data for MGIB-SR eligibility and termination. Data will be maintained on Selected Reserve members who are eligible/ineligible to receive educational assistance to include those members that have been determined to have failed to participate satisfactorily in required training (active duty and inactive duty training) and those who do not complete a 6-year obligation incurred for the use on MGIB-SR.

1.15.1. Tables 1, 2, and 3 identify MGIB-SR Data Identification Number System (DINS) and eligibility codes.

1.15.2. The DVA will notify the member when AFR data on Department of Defense files maintained at the Defense Manpower Data Center (DMDC) do not show the member as eligible for benefits.

1.15.3. The education and training office will check the unit member's computer record at base level, enter any data correction required in the military personnel data system, and promptly notify HQ AFRC/A1KE if a change is required. IMAs will contact HQ ARPC/DPAT regarding eligibility and changes.

1.15.3.1. HQ AFRC/A1KE and HQ ARPC/DPTT verify the correct data and perform the changes as required using the DMDC system.

**Table 1. MGIB Personnel System Codes for AGRs.**

DIN EBZ	Chapter 30 Eligibility Code.
Code "1"	Ineligible.
Code "2"	Member has not executed a declination of enrollment.
Code "3"	Ineligible - Member received commission after 31 December 1976 from ROTC/SVCAC
Code "4"	Member enrolled and on active duty for less than 3 years
Code "5"	Enrolled - Member on AD for a period of obligated service of 3 years or more
Code "6"	Ineligible - Member declined enrollment
Code "7"	Ineligible - Member does not meet minimum service requirements or discharge not honorable
Code "8"	Ineligible - Member did not receive second diploma-certificate before completing service requirements
Code "9"	Ineligible - Member declined previous enrollment
Code "A"	Eligible - Members initial period of obligated active service less than 3 years
Code "B"	Eligible - Members initial period of obligated active service 3 years or more
Code "C"	Eligible - Member completed 2 years active duty service and enlisted for 4 or



	more years
Code "D"	Eligible - Member completed 2 years active duty service and 4 years in Selected Reserves
Code "K"	Member enrolled - VEAP eligible permit due involuntary separation
Code "L"	Member enrolled- Permitted under voluntary separation incentive
Code "M"	Member Enrolled - Permitted under special separation benefits
Code "Q"	Member declined enrollment in MGIB from VEAP

**Table 2. MGIB-SR Basic Benefit Eligibility Status Codes and Definitions for Unit Reservists/IMAs.**

<i>MGIB-SR Basic Benefit Eligibility Status Codes and Definitions</i>		
Code	Eligibility Status	Definition
AA	No entitlement	Member has not executed a qualifying Selected Reserve contract or service obligation after 30 June 1985
AB	No entitlement	Member executed a qualifying Selected Reserve contract or service obligation after 30 June 1985 but has not completed initial active duty for training (IADT)
AC	No entitlement	Member executed a qualifying Selected Reserve contract or service obligation after 30 June 1985 and completed IADT, but did not complete the requirements of a secondary school diploma or equivalency certificate before execution of the qualifying contract or service obligation, in the case of a prior service member, or before completion of IADT, in the case of a non-prior service member
AD	No entitlement	Member erroneously reported as eligible No determination of an overpayment is required by the Veterans Benefit Administration.
BA	Eligible	Member serving in an initial qualifying period of eligibility
BB	Eligibility reinstated	Member serving in a second or subsequent qualifying period of eligibility
BE	Eligibility retained	Member separated from the Selected Reserve because of a disability which was not the result of willful misconduct
BF	Eligibility retained	Member separated or transferred from the Selected Reserve because of the inactivation or reduction in authorized strength of the unit of assignment  Applicable only if the date of the separation or transfer was during the period 1 October 1991 to 30 September 1999.

CA	Eligibility suspended	<p>Member completed the requirements of a baccalaureate or equivalent degree</p> <p>Obsolete value as of 1 July 1994. Applicable only to members who executed a 6-year Selected Reserve contract or service obligation prior to 1 October 1990; concurrently or subsequently established basic benefit eligibility; subsequently completed the requirements of a baccalaureate or equivalent degree; did not execute a 6-year Selected Reserve contract or service obligation on or after 1 October 1990; and did not serve in the Selected Reserve on or after 1 July 1994. Value occurs on the DMDC MGIB-SR Database but is not reported on the RCCPDS submission to DMDC.</p>
CB	Eligibility suspended	<p>Member transferred from the Selected Reserve to another <i>Reserve Component Category</i> for a period of authorized non-availability for reasons other than to fulfill a religious missionary obligation</p> <p>To reinstate eligibility the member must re-affiliate with the Selected Reserve within 1 year and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.</p>
CC	Eligibility suspended	<p>Member transferred from the Selected Reserve to another <i>Reserve Component Category</i> and/or <i>Reserve Component</i> for a period of authorized non-availability to fulfill a religious missionary obligation</p> <p>To reinstate eligibility the member must re-affiliate with the Selected Reserve within 3 years and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.</p>
CD	Eligibility suspended	Member awaiting final determination of unsatisfactory participation
CF	Eligibility suspended	<p>Member entered on active duty or full-time tour as part of an Active Guard and Reserve Program (AGR).</p> <p>Applicable only if the MGIB-SR Entitlement Begin Date was on or after 29 November 1989. To reinstate eligibility the member must re-affiliate with the Selected Reserve in a part-time status within 1 year of release from active duty and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.</p>

CG	Eligibility suspended	Member in receipt of an ROTC scholarship  To reinstate eligibility the member must re-affiliate with the Selected Reserve within 1 year of the end of the ROTC scholarship and, if eligibility was suspended during the basic benefit obligated service period, commit to completing the benefit obligated service.
DA	Eligibility terminated	Member failed to re-affiliate within the required time limit following a period of authorized non-availability  Note: Member failed to re-affiliate with the Selected Reserve within the required time limit.
DB	Eligibility terminated	Member discharged from the Selected Reserve without being granted a period of authorized non-availability  A member may reinstate eligibility by re-affiliating with the Selected Reserve within 1 year, and if eligibility was suspended during the basic benefit obligated service period, he or she must commit to completing the benefit obligated service.
DC	Eligibility terminated	Member died
DD	Eligibility terminated	Member determined to be an unsatisfactory participant
DE	Eligibility terminated	Member not determined to be an unsatisfactory participant but otherwise failed to participate satisfactorily for 6 years in required training in the Selected Reserve
DF	Eligibility terminated	Obsolete value. <i>I</i> indicated that the 14-yrs had expired; however, the Services do not make that determination.

**2. MGIB-SR Educational Assistance Allowance Increase for Critical Skills (MGIB-SR Kicker).** The MGIB-SR Kicker is a supplemental educational assistance benefit of up to \$350 for each month that the Military Services may offer to encourage MGIB-SR eligible Service members to fill critical specialties, skills, or units. Eligible Service members may elect to receive the MGIB-SR Kicker payment as a supplement to either Chapter 1606 of Title 10 U.S.C. or Chapter 30, of Title 38 U.S.C.

2.1. Administration. A member who meets the criteria and enrolls in a DVA-approved course of study is eligible for educational assistance under Chapter 1606. Service members must apply to the DVA for payment of benefits. The member is responsible to send both DD Form 2384-1 and the AFRC Form 19 to the DVA.

2.1.1. Educational assistance may be provided for the pursuit of any program of education that is an approved program of education under Title 38 U.S.C. To be entitled to educational assistance under the vocational and/or technical programs, the enlistment, reenlistment, extension, or agreement to serve must be executed on or after October 1, 1990.

2.1.2. Educational assistance is authorized for DVA-approved programs such as institutions of higher learning, both graduate (subject to availability of funds) and undergraduate programs, on-the-job training (OJT), apprenticeships, correspondence courses, independent study, tutorial assistance, cooperative programs, vocational training, and flight training.

2.1.3. Benefits are paid for a maximum of 36 months based upon full-time enrollment. Benefits are also paid for three-quarter time, half-time, or at an applicably reduced rate, as determined by the Secretary of the DVA, for each month of less than half-time.

2.1.4. The Secretary of the Air Force may offer the MGIB-SR Kicker to eligible members at the monthly rate of \$100, \$200, or \$350. MGIB-SR kicker payments shall not exceed \$350 each month.

2.1.5. The Secretary of the Air Force determines the amount of the MGIB-SR Kicker additional monthly benefit for eligible members under constraints established by Section 16131, and the Secretary of Defense. MGIB-SR Kicker benefits shall be paid for a maximum of 36 months based on full-time pursuit. Monthly benefits for less than full-time pursuit shall be adjusted like the MGIB-SR basic benefit, as determined by the Secretary of the DVA. Members of the SR who are eligible for the MGIB-SR Kicker under paragraph 2.3, and who are also eligible for educational assistance under Chapter 30 and meet the eligibility criteria specified in subparagraphs (a) and (b) of Section 16132 (a) (1) of Title 10 U.S.C. and who have received a DD 2384-1, may receive the MGIB-SR Kicker up to the maximum amount. The member must be receiving basic benefits under Chapter 1606 or Chapter 30 to receive MGIB-SR Kicker benefits.

2.1.6. After completing 6 years in the SR, the member may transfer to another specialty, skill, unit, and/or Reserve component and retain eligibility for the MGIB-SR Kicker benefit. To retain eligibility, the member must be entitled to educational assistance under Chapter 1606 or Chapter 30 and not have exhausted the full-time equivalent of 36 months or eligibility window of MGIB-SR Kicker benefits.

2.2. Base Training and Education Office Responsibilities. It is the Training office's responsibility to counsel reservists on their potential eligibility for MGIB-SR Kicker benefits and issue the Air Force Reserve Command Form 19, MGIB-SR Kicker Contract, within 30 days of enlistment, extension or reenlistment.

2.3. MGIB-SR Kicker Eligibility. Members of the SR who are eligible for MGIB-SR basic benefit, continue to participate satisfactorily, been issued a DD Form 2384-1, and meet the following criteria are eligible for the MGIB-SR Kicker:

2.3.1. Enlist, reenlist, or extend their current enlistment to serve a period of not less than 6 years on or after 1 June 2000 in the SR in a Reserve component currently offering the MGIB-SR Kicker.

2.3.2. Qualify for and be assigned to a Chief of the Air Force Reserve-designated critical specialty, skill, or unit in the SR. The critical specialty list will be published annually.

2.3.3. Be in receipt of benefits under Section 16132 of Title 10 U.S.C., or Sections 3011-3012 of Title 38 U.S.C. (Chapter 1606 or Chapter 30 MGIB basic benefit).

2.4. Chapter 30 "Two by Four" Program. Prior active duty members, who originally enlisted under a "two by four" program, may be entitled to Chapter 30 MGIB benefits. Under this program, members must have served at least 2 years active duty after 1 July 1985, and subsequently (without a break in service) enlisted in the Selected Reserve for at least 4 years. To receive MGIB Kicker benefits, members must have served at least 2 years active duty after 1 July 1985 and subsequently (without a break in service) enlist in the Selected Reserve for at least 6 years. Members interested in the "two by four" program should be advised to seek DVA verification of eligibility under Title 38 U.S.C. Chapter 30.

2.5. Concurrent Education Assistance. A member cannot receive MGIB-SR basic and/or MGIB-SR Kicker benefits while concurrently receiving assistance in whole or in part from any other Federal source, as listed in Section 3681 of Title 38 U.S.C., when the payment constitutes a duplication of benefits.

2.5.1. A member cannot use the same period of service to establish entitlement under both Chapter 1606 and Chapter 30. Because of separate periods of service, a member may satisfy the entitlement criteria for both programs. A member cannot receive basic benefit payments from both Chapter 1606 and Chapter 30 programs for the same month of education. The maximum aggregate period for DVA-administered educational assistance under two or more provisions of law is 48 months (or its part-time equivalent). In those cases, members may exhaust their entitlement under one provision, and then continue receiving education assistance under another provision until the aggregate 48 months of entitlement has been used.

2.5.2. A prior active duty (AD) member qualified for an increase in educational allowance (such as the Army College Fund, the Navy College Fund, the Marine Corps college Fund, or the Coast Guard College Fund) under Section 3015 of Title 38 U.S.C., shall receive increased benefits under both Title 38 U.S.C. and the MGIB-SR Kicker (under Chapter 1606 of Title 10 U.S.C.) simultaneously, if qualified.

2.6. Bar to Duplication of Educational Assistance Benefits. In no case will an individual entitled to educational assistance under more than one program be allowed to receive assistance under two or more programs concurrently. Members are not allowed to use the Air Force Reserve Command Tuition Assistance Program and MGIB-SR for the same class.

2.7. Air Force Reserve Command (AFRC) Form 19. The AFRC Form 19, Montgomery GI Bill-Selected Reserve Kicker Contract, shall be issued to each member of the Selected Reserve at the time that a member is entitled to educational assistance and becomes eligible for the receipt of educational assistance. A copy of the form becomes a permanent part of the member's official military record and will be placed in the ARMS record at HQ ARPC. Only one form shall be issued to each eligible member. It is the training office's responsibility to counsel reservists on their potential eligibility for MGIB-SR Kicker benefits within 30 days of enlistment, extension, or reenlistment, and to ensure that all members who meet eligibility requirements completes an AFRC Form 19.

2.7.1. Block 1.e. of the AFRC Form 19, MGIB-SR Kicker Obligated Service Begin Date is the kicker eligibility start date. It is the date the member meets eligibility requirements for the kicker.

2.7.2. A corrected copy of the Kicker Contract may be issued to change an erroneous date of basic eligibility. This corrected AFRC Form 19 shall be clearly marked "CORRECTED COPY".

2.7.3. The AFRC Form 19 is a source of information used by Government Agencies to validate veteran entitlement to educational assistance. As such, this form is vulnerable to fraudulent use. Since the AFRC Form 19 is sensitive, this form must be safeguarded at all times. The AFRC Form 19 must be stored, transmitted, and destroyed in a manner that shall prevent unauthorized use. A copy of the AFRC Form 19 shall become a permanent document in the individual's personnel records. Electronic generation of the AFRC Form 19 is authorized with the stipulation of controlled password protection.

2.7.4. The wing or group commander appoints a commissioned officer, noncommissioned officer (Grade E-6 or above), or DOD civilian (GS-5 or above) to requisition, control, and issue the MGIB-SR forms. This individual may also be designated as the authenticating official. The appointed individuals shall ensure only one kicker contract is issued to any Service member.

2.8. Suspension. Entitlement to educational assistance is suspended for the following:

2.8.1. On the date the member is granted an authorized period of non-availability by unit commander and transfers to the Individual Ready Reserve, the Inactive National Guard, or the SR of another Reserve component except as cited in **paragraphs 2.11.1** and **2.11.2**. Suspensions shall apply to both MGIB-SR basic benefits and MGIB-SR Kicker payments. Authorized periods of absence will not exceed one 3 year period for a missionary obligation or one period not to exceed 1 year for all other circumstances.

2.8.2. When a member enters AD in an Active Guard or Reserve (AGR) or a Full-Time National Guard Duty (FTNGD) status. Those individuals are normally entitled to educational benefits under Chapter 30. Reserve members who are on an AGR tour are placed in a suspended status (Code CG) while on the AGR tour.

2.8.3. On the date the member fails to participate satisfactorily, as defined in DoDI 1215.18 "*Reserve Component Member Participation Requirements*."

2.8.4. If the member remains in the SR in a non-Kicker position, only MGIB-SR Kicker payments are suspended. There shall be only one suspension of MGIB-SR Kicker payments, not to exceed 1 year, where the member has not completed the 6-year obligation period and remains in the SR. After completion of the 6-year obligation period, suspensions of the MGIB-SR Kicker shall be for periods of authorized non-availability granted in connection with the MGIB-SR basic entitlement only.

2.8.5. Members receiving financial assistance in the form of a Senior Reserve Officers Training Corps Scholarship under Section 2107 of Title 10 U.S.C will receive MGIB-SR benefits, if otherwise eligible.

2.9. Expiration of Benefit Period. A member's period of eligibility to receive educational assistance under Chapter 1606 kicker shall expire:

2.9.1. If there is a break in service; the benefit period expires at the end of a 10-year period (for those with an Eligibility Start Date prior to 30 Sep 92), and at the end of the 14-year period (for those with an Eligibility Start Date of 1 Oct 92 or greater). **NOTE:**

If the service member has no break in service during their Selected Reserve career, Title 10 U.S.C. 16133(a) allows use of the MGIB-SR and MGIB-SR kicker until the date the person is separated from the Selected Reserve.

2.10. Termination of Benefits. Entitlement to educational assistance shall be terminated as follows:

2.10.1. A final determination of failure to participate satisfactorily is made according to **paragraph 2.12**.

2.10.2. A member fails to reaffiliate in the SR before the expiration of an authorized period of absence.

2.10.3. A member fails to reenlist or extend to restore entitlement on reaffiliation, according to **paragraph 2.13.1**, before the expiration of an authorized period of absence.

2.10.4. A member is discharged from the military service for reasons other than immediate reenlistment or one of the exceptions under **paragraph 2.11**.

2.10.5. For the MGIB-SR Kicker, on the date the member voluntarily departs the position or unit for which he or she received MGIB-SR Kicker eligibility, if the member departs during the 6-year obligation period required for MGIB-SR Kicker eligibility.

2.10.6. For the MGIB-SR Kicker, an eligible member fails to reaffiliate according to **paragraph 2.13.3**

2.11. Continuation of Benefits. Entitlement may be continued or extended under Chapter 1606 as follows:

2.11.1. A member is separated from the SR because of a disability that was not the result of individual willful misconduct, and was incurred on or after the date that the member became entitled to educational assistance under this instruction. The member shall retain entitlement through the end of the 14-year period described in **paragraph 2.9**.

2.11.2. A member is separated from the SR between 1 October 1991, and 30 September 2001, or any future date established by law, because of the inactivation of the unit of assignment or because of a reduction in authorized strength, as determined by the Secretary concerned. The member shall retain entitlement through the original 14-year period described in **paragraph 2.9**.

2.11.3. A member is prevented from pursuing a chosen program because of a physical or mental disability, which was not the result of individual willful misconduct. The member may apply for an extension of the 14-year period. To extend entitlement, the member must apply to the DVA within 1 year after either the last day of the 14-year period or the last day the individual was so prevented from pursuing such program, whichever is later.

2.11.4. A member is enrolled in an educational institution and the period of entitlement expires under **paragraph 2.9.2**. The member shall be extended to the end of that quarter or semester. If the member is enrolled in an institution not operated regularly on a quarter or semester basis and the period of entitlement expires after a major portion of the course is completed, the benefit period shall be extended to the end of the course, or for 12 weeks, whichever is the lesser period of extension.

2.11.5. A member is ordered to AD under an order issued under Sections 12301(a), 12301(d), 12301(g), 12302, or 12304 of Title 10 U.S.C. (reference (c)). The member's benefit period shall be extended for the period of AD plus 4 months. Those members shall not be considered separated from the SR during the period of activation. If the DVA finds an order to AD caused a member to discontinue a course pursuit, and the member fails to receive credit or training time toward completion of the approved educational objective, the benefits paid for such a course shall not be counted toward the authorized months of entitlement of the Service member.

2.11.6. A member is precluded from filling the position for which he or she received MGIB-SR Kicker eligibility (reference **paragraphs 2.11.1** and **2.11.2**), or is otherwise involuntarily precluded from fulfilling his or her commitment. The member shall retain MGIB-SR Kicker eligibility. "Involuntary removal" includes reclassification of a position to noncritical, transfers to another position at the convenience of the Government, and promotions in the specialty or skill career progression path that provided MGIB-SR Kicker eligibility. The Secretary concerned shall adjudicate questions of "voluntary" versus "involuntary removal."

2.12. Failure to Participate Satisfactorily. Entitlement to MGIB-SR kicker benefits shall be suspended on the date a member fails to participate satisfactorily, as determined by the unit commander only. Failure to participate satisfactorily means failure to fulfill the contractual obligation or agreement as a member of the Ready Reserve, as defined in DODI 1215.18. The member shall be notified by the Reserve component of the reason for loss of entitlement and given an opportunity to respond before a final determination is made and a termination of entitlement is processed. If a member is found to have failed to participate satisfactorily, termination of entitlement shall be effective on the date of the suspension of entitlement.

2.12.1. A member who has failed to participate satisfactorily before completing the 6-year obligation incurred to qualify for MGIB-SR entitlement and who received educational assistance under Chapter 1606 of Title 10 U.S.C. shall be at the option of the Secretary concerned:

2.12.1.1. Be ordered to AD for up to 2 years or the period of obligated service incurred under this instruction and remaining at the time of failure to participate satisfactorily, whichever is less.

2.12.1.2. Be granted a waiver of the requirement to serve on AD, a waiver of the total refund, or a waiver of a portion of the total refund. Waiver authority may be delegated no lower than the head of the Reserve component concerned and shall be based on a determination that failure to participate satisfactorily in required training was due to reasons beyond the control of the member.

2.12.1.3. **Paragraph 2 12** also applies to recipients of MGIB-SR Kicker payments who have failed to participate satisfactorily before completing the obligation required for MGIB-SR Kicker eligibility. MGIB-SR Kicker payments are subject to recoupment whether received as a supplement to Chapter 30 or Chapter 1606 basic benefits. If the MGIB-SR basic and Kicker 6-year obligation start dates are different, the recoupment formula is applied separately to the MGIB-SR basic benefit and to the MGIB-SR Kicker payment to determine the total amount to refund. Delinquent repayment is subject to interest charges.



- 2.12.1.4. Recoupment Calculation Example. Service member enlists for 6 years on 12/10/2002. To fulfill the 6 year obligation, service member had to serve in the Selected Reserve till 12/09/2008. The system reflects member left Selected Reserve and went to IRR on 11/19/2006. There are 24 unfulfilled contract months. Service member was paid \$4,975 by the VA. Recoupment amount is the total benefit received multiplied against the unfulfilled service months  $(24/72 * 4975) = \$1,658$ . NOTE: Recoupment of a benefit amount, as defined in paragraph 2.12.1, will not occur in the case of the death of the member
- 2.13. Restoration of Benefits. Suspended entitlement to educational assistance shall be restored for the following:
- 2.13.1. When the member reaffiliates in the SR before the expiration of an authorized period of non-availability, subject to the limitations described in paragraph 2.8.1, or within 1 year of release from AD in an AGR status, provided the member commits (within 30 days) to serve in the SR for a period that, with time already served for entitlement of the member to MGIB-SR benefits under this instruction, shall equal 6 years.
- 2.13.2. If the member is determined to have participated satisfactorily.
- 2.13.3. When, during the 6-year SR obligation period that established eligibility for the MGIB-SR Kicker, a member returns to the same Reserve component in a critical specialty, skill, and/or critical unit for which the MGIB-SR Kicker was granted. If the member returns to a different specialty, skill, or unit than the MGIB-SR Kicker was originally granted, the specialty, skill, or unit must be on the list of currently designated critical specialties, skills, or units in the Reserve component that granted the MGIB-SR Kicker. The member must return within 1 year, unless granted an authorized period of nonavailability of 3 years for a missionary obligation, and the member must commit to serve in the critical specialty, skill, or unit for a period that, in combination with time already served in a critical specialty, skill, or unit that qualified the member for the MGIB-SR Kicker, shall equal 6 years. Eligibility for the MGIB-SR Kicker that is suspended after the 6-year SR obligation period shall be restored on reaffiliation in the SR in any position or unit of any Reserve component.
- 2.14. Reporting Eligibility. The wing education and training office should use the personnel system to report accurate data for the MGIB-SR kicker entitlement, eligibility, and termination.
- 2.14.1. The DVA notifies the member when AFR data on Department of Defense files maintained at DMDC does not show the member as eligible for benefits.
- 2.14.2. The member is responsible to inform the education and training office of any notification from the DVA. The education and training office checks the member's computer record at base level, and enters any data correction required in the personnel data system. The education and training office then notifies HQ AFRC/A1KE for unit program changes and the IMAs should contact HQ ARPC/DPAT.

**Table 3. MGIB-SR Kicker eligibility codes and Definitions for Unit Reservists/IMAs.**

MGIB-SR Kicker Incentive Eligibility Status Codes		
Code	Eligibility Status	Definition
AA	No entitlement	Member has not executed a qualifying Selected Reserve contract or service obligation after 30 June 1985. This value will not be reported on the interim MGIB-SR Kicker Incentive Submission, but will be reported on RCCPDS.
AB	No entitlement	Member executed a qualifying Selected Reserve contract or service obligation after 30 June 1985 but has not completed initial active duty for training (IADT). This value will not be reported on the interim MGIB-SR Kicker Incentive Submission, but will be reported on RCCPDS.
AC	No entitlement	Member executed a qualifying Selected Reserve contract or service obligation after 30 June 1985 and completed IADT, but did not complete the requirements of a secondary school diploma or equivalency certificate before execution of the qualifying contract or service obligation, in the case of a prior Service member, or before completion of IADT, in the case of a non-prior Service member. This value will not be reported on the interim MGIB-SR Kicker Incentive Submission, but will be reported on RCCPDS.
AD	No entitlement	Member erroneously reported as eligible. No determination of an overpayment is required by the Veterans Benefit Administration.
BA	Eligible	Member serving in an initial qualifying period of eligibility.
BB	Eligibility reinstated	Member serving in a second or subsequent qualifying period of eligibility.
BC	Eligibility conditionally retained	Member serving in a non-qualifying Selected Reserve position and/or unit following involuntary removal from a qualifying position and/or unit.
BD	Eligibility retained	Member serving in a Selected Reserve position and/or unit following completion of the service obligation required for initial benefit eligibility.
BE	Eligibility retained	Member separated from the Selected Reserve because of a disability that was not the result of willful misconduct.
BF	Eligibility retained	Member separated or transferred from the Selected Reserve because of the inactivation or reduction in authorized strength of the unit of assignment. Applicable only if the date of the separation or transfer was during the period 1 October 1991 to 30 September 1999.
CB	Eligibility	Member transferred from the Selected Reserve to another

	suspended	<p><i>Reserve Component Category</i> for a period of authorized non-availability for reasons other than to fulfill a religious missionary obligation.</p> <p>To reinstate eligibility, the member must re-affiliate with the Selected Reserve within one year, and if eligibility was suspended during the Kicker Incentive obligated service period, he or she must commit to completing the benefit obligated service in a qualifying position and/or unit in the same Reserve Component as the initial designated position and/or unit.</p>
CC		<p>Member transferred from the Selected Reserve to another <i>Reserve Component Category</i> and/or <i>Reserve Component</i> for a period of authorized non-availability to fulfill a religious missionary obligation.</p> <p>To reinstate eligibility the member must re-affiliate with the Selected Reserve within three years, and if eligibility was suspended during the Kicker Incentive obligated service period, he or she must commit to completing the benefit obligated service in a qualifying position and/or unit in the same Reserve Component as the initial designated position and/or unit.</p>
CD	Eligibility suspended	Member awaiting final determination of unsatisfactory participation.
CE	Eligibility suspended	<p>Member voluntarily departed from a qualifying Selected Reserve position and/or unit to serve in the same Reserve Component in a non-qualifying Selected Reserve position and/or unit during the Kicker Incentive obligated service period.</p> <p>To reinstate eligibility, the member must return within one year to a qualifying Selected Reserve position and/or unit in the same Reserve Component as the initial designated position and/or unit and commit to completing the benefit obligated service.</p>
CF	Eligibility suspended	<p>Member entered on active duty or full-time tour as part of an Active Guard and Reserve Program (AGR).</p> <p>Applicable only if the MGIB-SR Entitlement Begin Date was on or after 29 November 1989. To reinstate eligibility, the member must re-affiliate with the Selected Reserve in a part-time status within one year of release from active duty, and if eligibility was suspended during the Kicker Incentive obligated service period, he or she must commit to completing the benefit obligated service in a qualifying position and/or unit in the same Reserve Component as the initial designated position and/or unit.</p>

CG	Eligibility suspended	Member in receipt of an ROTC scholarship.  To reinstate eligibility, the member must re-affiliate with the Selected Reserve within one year of the end of the ROTC scholarship, and if eligibility was suspended during the Kicker Incentive obligated service period, he or she must commit to completing the benefit obligated service in a qualifying position and/or unit in the same Reserve Component as the initial designated position and/or unit.
DA	Eligibility terminated	Member failed to re-affiliate within the required time limit following a period of authorized non-availability.  Note: Member failed to re-affiliate with a qualifying position and/or unit.
DB	Eligibility terminated	Member discharged from the Selected Reserve without being granted a period of authorized non-availability.  To reinstate eligibility, the member must re-affiliate with the Selected Reserve within one year, and if eligibility was suspended during the Kicker Incentive obligated service period, he or she must commit to completing the benefit obligated service in a qualifying position and/or unit in the same Reserve Component as the initial designated position and/or unit.
DC	Eligibility terminated	Member died.
DD	Eligibility terminated	Member determined to be an unsatisfactory participant.
DE	Eligibility terminated	Member not determined to be an unsatisfactory participant but otherwise failed to participate satisfactorily for 6 years in required training in the Selected Reserve.
DF	Eligibility terminated	Obsolete value. Indicates the 14-yr had expired, however, the Services do not make that determination.

JAMES F. JACKSON, Lt Gen, USAF  
Commander

## Attachment 1

### GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

#### *Terms*

**Active Duty (AD)**—Full-time duty in the active Military Service of the United States including full-time training duty, annual training duty, and attendance, while in the active Military Service, at a school designated as a Service school by law or by the Secretary of the Military Department concerned. It does not include FTNGD.

**Active Guard and Reserve (AGR) Status**—AD performed by a member of the Reserve components of the Army, the Navy, the Air Force, or the Marine Corps, the Coast Guard, or the FTNGD performed by a member of the National Guard, under an order to AD or FTNGD for a period of 180 consecutive days or more for organizing, administering, recruiting, instructing, or training the Reserve components. Personnel performing such duty are included in the Full-Time Support numbers for each Reserve component under the collective title of AGR. That includes the Navy Training and Administration of Reserves, the Marine Corps Active Reserves, and the Coast Guard Reserve Program Administrators.

**Annual Training (AT)**—The required active duty for training or field training performed each year to satisfy the annual training requirements of the Selected Reserve that are established in law and regulation. AT is normally performed during one consecutive period, but may be performed in increments of one or more days.

**Basic Eligibility**—For receiving benefits, basic eligibility for award of educational assistance is contingent on meeting the initial criteria outlined in this guide and continued satisfactory participation in the Selected Reserve.

**AFRC Form 19**—Montgomery GI Bill-Selected Reserve (MGIB-SR) Kicker Contract." AFRC Form 19 is issued to a Service member certifying entitlement to MGIB-SR Kicker benefits.

**DD Form 2384-1**—"Notice of Basic Eligibility (NOBE)." DD Form 2384-1 is issued to a Service member certifying entitlement to MGIB-SR benefits.

**Education Benefits Fund (EBF)**—A fund administered by the Secretary of the Treasury and used for the accumulation of funds to finance DoD education liabilities on an actuarially sound basis. The Secretary of the Treasury transfers from the fund to the Secretary of DVA the amounts necessary to enable the Secretary of DVA to make required payment for benefits under Chapter 30 of Title 38 U.S.C. and for benefits under Chapter 1606 of Title 10 U.S.C. (references (e) and (c)).

**Equivalency Certificate**—A credential awarded based on successful completion of any of the following: General Education Degree (GED) certificate; high school diploma based on GED; correspondence school; California High School Proficiency Examination; high school attendance certificate; high school completion certificate; adult education certificate or diploma; or "external" or competency-based diploma.

**Established Charge**—The charge for a course determined on the basis of the lowest extended time payment plan offered by the institution and approved by the appropriate State-approving agency; or, the actual charge to the member for the course; whichever is less.

**Full-time Program of Education**—At least 12 semester hours are needed to qualify as a full-time program of education.

**Three-Quarter-Time Program of Education**—At least 9 semester hours are needed to qualify as a three-quarter-time program of education.

**Half-time Program of Education**—At least 6 semester hours are needed to qualify as a half-time program of education.

**Less than Half Time**—At least 3 but less than 5 semester hours are needed to qualify as a less than half-time program of education.

**Inactive Duty Training (IDT)**—Authorized training performed by a member of a Selected Reserve component on active duty, or active duty for training, and consisting of regularly scheduled unit training periods, annual training programs, or equivalent training, and performed by them in connection with the prescribed activities of the Selected Reserve component of which they are a member.

**Initial Active Duty for Training (IADT)**—Basic military training and technical skill training required for all enlisted accessions without prior military service.

**MGIB**—SR Educational Assistance Allowance Increase for Critical Skills (MGIB-SR Kicker)-- A supplemental educational incentive of up to \$350 for each month that the Military Services may offer to encourage MGIB-SR eligible members to fill critical specialties, skills, or units. Eligible Service members elect to receive the MGIB-SR Kicker payment as a supplement to either Chapter 1606 of Title 10 U.S.C. basic benefits or, if entitled, to Chapter 30 of Title 38 U.S.C. basic benefits.

**Nonprior Service Accessions**—Individuals without prior military service, who have not completed IADT or its equivalent, who are appointed or enlisted directly into an Armed Force of the United States.

**Prior Service Accessions**—Individuals who have previously served in an Armed Force of the United States.

**Reaffiliation**—When a former SR member returns to the SR after an authorized period of nonavailability.

**Recoupment**—The process of obtaining a refund of unearned benefits paid to a member who has failed to participate satisfactorily before completing the 6-year SR Service obligation required to gain entitlement to educational assistance under Chapter 1606 and/or before completing the 6-year SR obligation required to be granted eligibility for the MGIB-SR Kicker under Chapter 1606.

**Refund**—A portion of the educational benefits received by a member, and owed to the U.S. Government, for failure to satisfactorily complete a SR Service obligation for receipt of educational benefits under Chapter 1606. Refunds of basic benefits and MGIB-SR Kicker payments under Chapter 1606 are computed separately since the 6-year SR obligation periods may be different. Refunds are computed by multiplying the benefit received by the percent of the 6-year SR Service obligation not completed. Refund amounts for basic benefits and MGIB-SR Kicker payments are added together for the total amount of refund to be processed for recoupment.

**Suspension**—A period of time when MGIB-SR educational assistance temporarily ceases pending a final determination of failing to participate satisfactorily, reaffiliation with the SR or, for the MGIB-SR Kicker, return to a critical skill or unit for which the MGIB-SR Kicker was granted.

**Unsatisfactory Participation**—The following constitutes failure to participate satisfactorily:

**a. The accumulation of a maximum of nine unexcused absences from scheduled IDT assemblies within any 12—month period.**

**b.**—The unexcused absence from AT or other required ADT in the Selected Reserve.

**c.**—Transfer from the Selected Reserve, or discharged, for misconduct, to include misconduct for purely military offenses.

**d. IMAs: Failure to meet requirements of Table 1.1 in AFMAN 36—8001 each FY.**

**Vocational**—Technical Training--Consists of approved programs of instruction in the following:

**a.**— OJT and Apprenticeship training.

**b.**—Correspondence courses.

**c.**—Independent study.

**d.**—Cooperative study.

**e.** Flight training.

**f. Other vocational and/or technical training at a non—college degree facility.**