

**BY ORDER OF THE COMMANDER
AIR FORCE GLOBAL STRIKE COMMAND**

AIR FORCE INSTRUCTION 11-415



**AIR FORCE GLOBAL STRIKE COMMAND
SUPPLEMENT**

1 DECEMBER 2009

Certified Current 31 May 2012

Flying Operations

WEAPONS AND TACTICS PROGRAMS

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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OPR: HQ AFGSC/A3TW

Certified by: HQ AFGSC/A3T
(Lt Col Ronald L. Funk)

Pages: 5

AFI11-415, *Weapons and Tactics Programs*, 20 March 2007, is supplemented as follows. This supplement provides additional guidance for the establishment of the weapons and tactics program for Air Force Global Strike Command (AFGSC). This supplement applies to all AFGSC units.

Ensure that all records created as a result of the processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, Management of Records, and disposed of in accordance with Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS) located at <https://www.my.af.mil/gcss-af61a/afrims/afrims/>. The use of the name or mark of any specific manufacturer, commercial product, commodity, or service in this publication does not imply endorsement by the Air Force.

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1.7. (Added) Weapons School Graduate Management Program. HQ AFGSC/A3TW is the B-2, B-52 and ICBM graduate management OPR.

2.1.4.2 (Added) All operations squadron level W&T shop personnel will maintain CMR qualification on the system for which they are responsible, at the discretion of the SQ/CC, or equivalent. Additionally, they will maintain instructor and/or evaluator certification (again, at the

discretion of the SQ/CC, or equivalent).

3.2.6. (Added) Air Force Global Strike Command (AFGSC) serves as the lead command in developing, documenting and issuing tactics for the UH-1, B-2, B-52 and Minuteman III ICBM, IAW the Air Force Global Strike Command AFMD. To help carry out this responsibility, the AFGSC Commander (AFGSC/CC) implements, in coordination with the other commands, procedures for reviewing and revising tactics manuals.

4.3.12. (Added) 328th Weapons Squadron (Space, ICBM)

5.2.3. (Added) HQ ACC/A3TW will coordinate with HQ AFGSC/A3TW functional managers (as appropriate) to release individual nominees to compete for WS selection.

5.4.2. (Added) HQ AFGSC/A3TW will provide one voting member.

5.4.3. (Added) To ensure equitable voting, the same individual from AFGSC must vote on all applicants within a specific WIC.

7.1. (Added) HQ AFGSC/A3TW will coordinate with applicable Air Staff, MAJCOM, and AFPC agencies on all W-prefix man- power actions, to ensure requirements reflect adequate justification for assignment of the W-prefix.

7.5.2.1. (Added) Tier 1 jobs include missile squadrons that support AEF-tasked warfighting wings.

7.5.6. (Added) The W-Management functional area manager (FAM), HQ AFGSC/A3TW for B-2, B-52 and ICBM weapons officers, will provide AFPC prioritization guidance, based on CAF/MAF deployment schedules, anticipated personnel moves, and other factors bearing on mission priorities, when conflicts among competing Tier requirements arise.

Table 3. (Added) ICBM Weapons Officer Position Tiers

(Added) Priority 1: Operational Missile Squadron

7.6.3. (Added) AFGSC/A3TW maintains all applicable "W"-prefix priority lists. These lists are produced and updated at the annual W-prefix Management conference. These priority lists will be approved by HQ AFGSC/A3. To be considered for the priority list, units/MAJCOMs must submit their request to HQ AFGSC/A3TW.

7.7. (Added) NLT 30 days after graduation, the WS registrar, through the WS/CO, will update OTA and forward the name, rank, and SSAN of each WS graduate to HQ AFGSC/A3TW, as applicable.

TIMOTHY M. RAY, Brigadier General, USAF
Director of Operations

Attachment 1

GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION

References

AFMAN 33-363, *Management of Records*, 1 March 2008

Abbreviations and Acronyms

AFGSC—Air Force Global Strike Command

AFGSC/A3TW—Air Force Global Strike Command, Weapons and Tactics Branch

ICBM – Intercontinental Ballistic Missile

MMIII – Minuteman III

Attachment 3
RESPONSIBILITIES

A3.1.9. (Added). HQ AFGSC/A3I will advise HQ AFGSC/A3T on specific ICBM and rotary-wing W&T issues.

A3.1.10. (Added). AFGSC rotary-wing squadron weapons shops will be organized IAW AFGSCPAM11-213, Tactical Employment UH-1N.

A3.1.11. (Added). AFGSC rotary-wing squadron will coordinate with their wing weapons shops as required by the WG/CC.

A3.6. (Added). HQ AFGSC/A3TW:

A3.6.1. (Added). AFGSC Weapons and Tactics Program and USAFWS Graduate Management Program OPR for B-2, B-52 and ICBMs.

A3.6.2. (Added). B-2, B-52, UH-1 and MMIII ICBM Tactics Development Program OPR.

A3.6.3. (Added). Host a yearly AFGSC W&T conference (WEPTAC) for the purpose of:

A3.6.3.1. (Added). Addressing high-priority HQ AFGSC senior leader W&T issues.

A3.6.3.2. (Added). Providing a forum for AFGSC W&T professionals to share innovative concepts and processes.

A3.6.3.3. (Added). Supporting the development of a robust AFGSC W&T Program.

A3.6.4. (Added). Conduct W&T staff assistance visits as requested/directed.

A3.6.5. (Added). Coordinate with HQ ACC/A3TW for development of, and changes to, the WIC (B-2, B-52 and ICBM) curriculum.

A3.6.6. (Added). Act as command OPR for developing B-2, B-52, UH-1 and ICBM related AFTTP 3-series publications and provide command coordination for all other AFTTP 3-1 and AFOTTP 2-series publications.

A3.8. (Added). WG level and below weapons shops:

A3.8.1. (Added). Participate in all Operations Review Panels/Boards.

A3.8.2. (Added). Establish a debrief process for operations and training activities. An effective debriefing process plays a central role in the rigorous and ongoing critical analysis of all unit operational processes. Self-analysis provides an unparalleled opportunity for a crewmember to critically review, understand, and learn from his/her performance in a given situation. Therefore, self-analysis should play a crucial role in the debrief process.

A3.8.2.1. (Added). As part of performance self-analysis, the debrief process should encompass a review of events, identification of problems, determination of root causes, and development of lessons learned.

A3.8.3. (Added). Weapons shops will develop processes for the collection and dissemination of any lessons learned that can provide benefit beyond the specific crewmembers involved.

A3.8.4. (Added). Support the development of adequate procedures for the planning and execution of the unit level mission, including mitigation actions when faced with an anomalous

and/or hostile tactical environment.

A3.8.5. (Added). Support the integration of new equipment into daily operations and exercises.

A3.8.6. (Added). Conduct unit tactics review boards as required by AFGSC Sup 1 to AFI11-260, Tactics Development Program. Document validity of existing tactics, recommend new/improved tactics and report findings IAW applicable AFGSC TTP program.