

**BY ORDER OF THE COMMANDER
AIR FORCE GLOBAL STRIKE
COMMAND**

**AIR FORCE GLOBAL STRIKE
COMMAND INSTRUCTION 36-2810**

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Personnel

**AIR FORCE GLOBAL STRIKE
COMMAND DIRECTORATE OF
OPERATIONS AWARDS**

COMPLIANCE WITH THIS PUBLICATION IS MANDATORY

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This instruction implements AFGSC 36-28, *Awards and Decorations Program*, and AFI 36-2805, *Special Trophies and Awards*. It provides guidance on awards criteria, submission of nominations, award selection process, and award presentations. It applies to all AFGSC units that meet the specified criteria for award. This instruction also applies to Air National Guard (ANG) and Air Force Reserve Command (AFRC) units assigned to AFGSC.

Organizations at any level may supplement this instruction using the process identified in AFI 33-360, *Publications and Forms Management*. Supplements will not lessen the basic eligibility requirements for awards or certificates and will be coordinated with and approved by HQ AFGSC/A3I before being published.

This instruction requires maintaining information subject to the Privacy Act of 1974, authorized by Title 10 USC, Section 857. Ensure all records created as a result of processes prescribed in this publication are maintained in accordance with Air Force Manual (AFMAN) 33-363, *Management of Records*, and disposed of in accordance with the Air Force Records Information Management System (AFRIMS) Records Disposition Schedule (RDS). Comply with AFI 33-332, *Air Force Privacy Program*, for documents containing Privacy Act information. Comply with DOD Regulation 5400.7/Air Force Supplement, *DOD Freedom of Information Act Program*, for documents containing For Official Use Only information. Refer recommended changes and questions about this publication to the Office of Primary Responsibilities (OPR) using the AF Form 847, *Recommendations for Change of Publication*; route AF Form 847 from

the field through the appropriate functional's chain of command. Submit requests for waivers through the chain of command to HQ AFGSC A3I for non-tiered compliance items.

SUMMARY OF CHANGES

This publication is substantially revised and must be completely reviewed. This revision incorporates awards which were not included in the last revision. This change also redefines the eligibility criteria for flight commander and instructor evaluator awards.

1. AFGSC Directorate of Operations Unit-Level Awards and Criteria.

1.1. Award Descriptions:

1.1.1. Brigadier General Frederick W. Castle Memorial Award. Awarded annually to recognize the outstanding bomber wing in AFGSC. On 24 December 1944 General Castle was the air commander and leader of more than 2,000 heavy bombers for a strike against German airfields. In route to the target, the failure of one engine forced him to relinquish his place at the head of the formation. His aircraft then came under repeated attack by German fighters. With one engine out and two engines on fire, General Castle ordered his crew to bail-out, but he stayed at the controls to afford his crewmembers an opportunity to escape. After a final attack, his B-17 plunged earthward, carrying General Castle to his death. For his intrepidity and willing sacrifice General Castle was posthumously awarded the Congressional Medal of Honor. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All bomb wings are eligible for this award. (OPR: HQ AFGSC/A3B).

1.1.2. Colonel Lee R. Williams Memorial Award. Awarded annually to recognize the outstanding missile wing in AFGSC. Colonel Williams was one of the early participants in the strategic missile program. He supervised the development of many important missile plans and programs while assigned to Vandenberg AFB and Headquarters Strategic Air Command. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All AFGSC missile wings are eligible for this award. (OPR: HQ AFGSC/A3I).

1.1.3. Major Charles J. Loring, Jr Award. Awarded annually to recognize the best overall flying (i.e. bomber and helicopter) Operations Support Squadron (OSS) in AFGSC. On 22 November 1952, Major Loring was leading a four-ship of F-80s over North Korea when he was called in by a ground controller to dive-bomb enemy gun positions that were harassing friendly ground troops. Disregarding intense and accurate ground fire, Major Loring aggressively pressed his attack until his aircraft was hit. Flying at approximately 4,000 feet, he deliberately changed course and elected to sacrifice his life by diving his damaged aircraft directly into the enemy. His selfless and heroic action completely destroyed the enemy gun emplacement and eliminated a dangerous threat to United Nations ground forces. For his superlative courage, valor and

self-sacrifice Major Loring was posthumously awarded the Congressional Medal of Honor. This award recognizes the bomber OSS that made the most significant contributions in support of the bomber mission. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All AFGSC Operations Support Squadrons with a flying mission are eligible for this award. (OPR: HQ AFGSC/A3B).

1.1.4. Colonel Lowell F. McAdoo Award. Awarded annually to recognize the best overall ICBM OSS in AFGSC. A career missileer at wing, MAJCOM and USAF, Colonel McAdoo was the 91st Strategic Missile Wing (SMW) Deputy Director for Operations at the time of his untimely death in 1984. This award recognizes the ICBM OSS that made the most significant contributions in support of the ICBM mission. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All AFGSC Operations Support Squadrons with an ICBM mission are eligible for this award. (OPR: HQ AFGSC/A3I).

1.1.5. Brigadier General Kenneth N. Walker Award. Awarded annually to recognize the best overall bomber squadron. As commander of the 5th Bomber Command, General Walker repeatedly accompanied his units on bombing missions deep into Japanese held territory, developing tactics and techniques from lessons personally gained under combat conditions. On 5 January 1943, General Walker led an effective daylight bombing attack against a Japanese convoy preparing to depart the harbor at Raboul in an attempt to resupply Japanese forces on New Guinea. Despite heavy anti-aircraft fire and a determined fight from enemy fighters, the raid scored direct hits on nine enemy vessels, but during the action General Walker's B-17 was disabled and forced down by the attack of an overwhelming number of enemy fighters. For his leadership and courage General Walker was posthumously awarded the Congressional Medal of Honor. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All AFGSC bomber squadrons with a bomber mission are eligible for this award. (OPR: HQ AFGSC/A3B).

1.1.6. Colonel James P. Fleming Award. Awarded annually to recognize the best overall helicopter squadron in AFGSC. On 26 November 1968, Capt Fleming was the aircraft commander of a UH-1F during a daring rescue of six Green Berets taking heavy fire in the Vietnam highlands. Unable to find a suitable location to land and dangerously low on fuel, he hovered over a river with his landing skid against the river bank exposing the aircraft to ground fire. Although hostile fire crashed through his windscreen as the patrol boarded the helicopter, he was able to successfully takeoff and recover to a forward base. For his profound concern for his fellow men and the risk of life beyond the call of duty, Capt Fleming was awarded the Congressional Medal of Honor. This trophy is rotated annually. The unit currently possessing the trophy is responsible for safeguarding it from theft or damage. When notified to return the trophy, it will be

cleaned and any damage repaired prior to shipment. The OPR will provide a miniature trophy for permanent retention by the unit. All AFGSC Helicopter Squadrons with an ICBM mission are eligible for this award. (OPR: HQ AFGSC/A3H).

1.1.7. **AFGSC Unit Command Post Award.** Awarded annually to recognize sustained outstanding performance and accomplishments within the AFGSC unit command and control community. Criteria for this award is found in AFI 36-2807, *Headquarters United States Air Force Deputy Chief Of Staff, Operations, Plans And Requirements Annual Awards Program*. (OPR: HQ AFGSC/A3O).

1.2. **Selection Criteria. (Exception: AFGSC Unit Command Post Award)** A unit's overall performance in accomplishing their portion of the AFGSC mission will be the determining factor for award nomination. The period for award accomplishments is 1 January to 31 December each year. Appropriate data supporting the nomination may include, but is not limited to: (All categories will be used for the Brigadier General Frederick W. Castle Memorial and Colonel Lee R. Williams Memorial Awards)

1.2.1. Mission Accomplishments.

1.2.2. Meritorious Achievement or Service.

1.2.3. Quality Initiatives. Include, but are not limited to, process improvements in the areas of mission operations, quality of life, and safety.

1.2.4. Other Factors. Include, but are not limited to, community service and other tangible or quantifiable factors that affect the unit's mission.

1.3. **Nominating Procedures.** Each wing or wing equivalent (i.e. helicopter group) may submit one nomination for each applicable award category. Use AF Form 1206, *Nomination for Award*. AF Form 1206 will be in single-spaced bullet format, in Times New Roman font, 12-pitch, for each nomination, not to exceed one page for squadron awards and two pages for wing awards, excluding citation, with supporting data attached. Nominations containing classified material (SECRET or CONFIDENTIAL) are acceptable. Apply the proper security markings to the entire nomination package and contact the award POC to coordinate submission. Each nomination must contain the following selection criteria: (**Exception:** AFGSC Unit Command Post Award will comply with requirements identified in AFI 36-2807).

1.3.1. Supporting data consisting of concise information specifying the dates and facts connected with the accomplishments or performance of the unit or individual.

1.3.2. A citation to accompany the award. The citation will be unclassified and highlight the nomination package in approximately 50 key words. Citations will be completed IAW the guidelines in AFI36-2805, *Special Trophies and Awards*, Attachment 3.

1.3.3. All nomination packages and citations will be converted into an Adobe PDF and sent to NAF/A3, as applicable, with one electronic copy of each nomination package to arrive no later than 31 Jan each year.

1.4. **Boarding.** The award winners will be boarded and selected by NAF/A3 and approved by the NAF/CC or CV. NAF will consolidate all selected winning nomination packages and citations into one Adobe PDF with a signed letter by the NAF/CC or CV identifying their

winning nominees for unit awards. The NAF will forward the consolidated package to the applicable HQ AFGSC/A3 OPR no later than 20 Feb each year.

1.4.1. The Major Charles J. Loring, Jr Award or any other award with nominees from more than one NAF will be boarded by HQ AFGSC/A3.

1.4.2. Each HQ AFGSC/A3 OPR will consolidate the selectee packages with identified HQ AFGSC/A3 POC for HQ AFGSC/A3 endorsement and HQ AFGSC/CC approval and release.

1.5. **Presentation.** The unit winners of trophies or awards will be notified by a congratulatory HQ AFGSC/CC message. The HQ AFGSC/CC or designated representative will present the unit awards at the Spring Wing Commander's Conference. Cost for manufacturing and engraving trophies/awards and plaques will be defrayed by each applicable OPR in HQ AFGSC/A3 using appropriated funds.

2. AFGSC Directorate of Operations Individual Awards and Criteria.

2.1. Award Descriptions.

2.1.1. **AFGSC Command Post Controller Awards.** Five awards are presented annually to recognize the outstanding performance and contributions of selected Command and Control Specialists (1C3X1). AFGSC winners are forwarded for further competition at the Air Force level. The winner in each category will receive a personalized plaque. Criteria for these awards are identified in AFI 36-2807. (OPR: HQ AFGSC/A3O).

2.1.2. **Helicopter Instructor (Pilot/Special Mission Aviator (SMA)) of the Year.** This award recognizes the outstanding performance of the helicopter instructor pilot and SMA making the most significant contribution to the AFGSC helicopter flying mission. The period for this award will be based on the individual's assignment as an instructor/evaluator. A minimum of five months instructor time must be within the annual award period to be considered for the award. Packages will be submitted for each award, "Helicopter Instructor Pilot of the Year" and "Helicopter Instructor Special Mission Aviator of the Year." (OPR: HQ AFGSC/A3H).

2.1.3. **Bomber Instructor of the Year.** This award recognizes the outstanding performance of the bomber instructor making the most significant contribution to the AFGSC bomber mission. The period for this award will be based on the individual's assignment as an instructor/evaluator, a minimum of five months instructor time must be within the annual award period to be considered for the award. (OPR: HQ AFGSC/A3B).

2.1.4. **ICBM Instructor/Evaluator of the Year (Categories 1 and 2).** Awarded annually to recognize the outstanding performance of the ICBM instructor or evaluator making the most significant contributions in the instructor/evaluator position to the AFGSC ICBM mission. The period for this award will be based on the individual's assignment as an instructor/evaluator, a minimum of five months instructor/evaluator time must be within the annual award period to be considered for the award. This award is divided into two categories. Units may submit only one nominee for each category. Category 1 applies to certified ICBM missile combat crew members assigned to line/staff

instructor or evaluator duty in an operational missile squadron, the Operations Support Squadron Training Section or the Standardization and Evaluation Division. Category 2 applies to instructors, in positions responsible for training subordinate instructors, who directly train certified ICBM missile combat crew members or mission ready positions. (OPR: HQ AFGSC/A3I).

2.1.5. Bomber Flight Commander of the Year. This award recognizes the outstanding leadership of the flight commander making the most significant contribution to the bomber mission in AFGSC. The period for this award will be based on the individual's assignment as a flight commander, a minimum of five months in the position must be within the annual award period to be considered for the award. (OPR: AFGSC/A3B).

2.1.6. Helicopter Flight Commander of the Year. This award recognizes the outstanding leadership of the flight commander making the most significant contribution to the helicopter mission in AFGSC. The period for this award will be based on the individual's assignment as a flight commander. A minimum of five months in the position must be within the annual award period to be considered for the award. (OPR: HQ AFGSC/A3H).

2.1.7. ICBM Flight Commander of the Year. This award recognizes the outstanding leadership of the ICBM operational missile squadron flight commander making the most significant contributions to the ICBM mission. The period for this award will be based on the individual's assignment as a flight commander, a minimum of five months in the position must be within the annual award period to be considered for the award. The 576 FLTS is ineligible for this award. (OPR: HQ AFGSC/A3I).

2.1.8. Outstanding Career Enlisted Aviator of the Year Award. This award recognizes the outstanding performance of the career enlisted aviator making the most significant contribution to the AFGSC flying mission. Please submit packages directly to the MAJCOM Special Mission Aviator functional manager. The format for this award will follow format and submission guidance for the SSgt Henry E. "Red" Erwin, Outstanding Career Enlisted Aviator Award found in AFI 36-2807. The winner in each category (Airman, NCO, SNCO) will be the AFGSC nominee and compete at the HQ USAF for the annual SSgt Henry E. "Red" Erwin Award. (OPR: HQ AFGSC/A3H).

2.1.9. Missile Operational Excellence Award. This award recognizes those individuals who have made a significant contribution to the advancement of missile operations. Officer nominees must be assigned to HQ AFGSC or subordinate unit with an Air Force Specialty Code (AFSC) core 13N, Missile Operations Officer. Individuals can be in the grade O-1 through O-5. (OPR: HQ AFGSC/A3I).

2.2. Selection Criteria. An individual's overall performance in accomplishing their portion of the AFGSC mission will be the determining factor for award nomination. The period for award accomplishments is 1 January to 31 December each year. Appropriate data supporting the nomination may include, but is not limited to:

2.2.1. Duty/Mission Accomplishment.

2.2.2. Inspection/Evaluation/Competition Results.

2.2.3. Other Accomplishments. Include, but are not limited to, community service, self-improvement and other tangible or quantifiable factors that directly affect the unit's mission.

2.3. **Nominating Procedures.** Each wing or wing equivalent (i.e. helicopter group) may submit one nomination for each applicable award category. Use AF Form 1206, *Nomination for Award*. AF Form 1206 will be in single-spaced bullet format, in Times New Roman font, 12-pitch, for each nomination, not to exceed 30 lines, with supporting data attached. Nominations containing classified material (SECRET or CONFIDENTIAL) are acceptable. Apply the proper security markings to the entire nomination package and contact the award POC to coordinate submission. Each nomination must contain the following selection criteria: (**Exception:** AFGSC Command Post Controller Awards will comply with requirements identified in AFI 36-2807).

2.3.1. Supporting data consisting of concise information specifying the dates and facts connected with the accomplishments or performance of the individual.

2.3.2. A citation (Outstanding Career Enlisted Aviator of the Year Award only) to accompany the award. The citation will be unclassified and highlight the nomination package in approximately 50 key words. Citations will be completed IAW the guidelines in AFI36-2805, *Special Trophies and Awards*, Attachment 3.

2.3.3. All nomination packages will be converted into an Adobe PDF and sent to NAF/A3 (**Exception:** Outstanding Career Enlisted Aviator of the Year Award), as applicable, with one electronic copy of each nomination package to arrive no later than 31 Jan each year.

2.3.4. The award winners will be boarded and selected by NAF/A3 (**Exception:** Outstanding Career Enlisted Aviator of the Year Award) and approved by the NAF/CC or CV. NAF will consolidate all selected winning nomination packages and citations into one Adobe PDF with a signed letter by the NAF/CC or CV identifying their winning nominees for individual awards. NAF will forward the consolidated package to the applicable HQ AFGSC/A3 OPR no later than 20 Feb each year.

2.3.5. Each HQ AFGSC/A3 OPR will consolidate the NAF selectee packages with the HQ AFGSC/A3 POC for HQ AFGSC/A3 approval and release.

2.4. **Presentation.** The individual winners of trophies or awards will be notified by a congratulatory HQ AFGSC/A3 message. Cost for manufacturing and engraving trophies/awards and plaques will be defrayed by each applicable OPR in HQ AFGSC/A3 using appropriated funds. Individual awards will be sent to the winner's unit commander for presentation at their discretion.

3. AFGSC Directorate of Operations Crew Awards and Criteria.

3.1. Award Description:

3.1.1. **Outstanding Helicopter Crew Award.** This award recognizes the best helicopter crew in AFGSC. All helicopter crews in AFGSC are eligible for this award. (OPR: HQ AFGSC/A3H).

3.2. **Selection Criteria.** The nominated crew will be rated based upon its performance during a single mission. The mission may consist of multiple sorties if the sorties are related

to essentially one tasked mission. With the rare exception of a multi-day mission where multiple sorties meet the same mission objective (e.g., Defense Support to Civil Authorities or a multi-day search and rescue mission), submissions should only include missions completed in a single calendar day. The period for the award is 1 Jan to 31 Dec. Appropriate data supporting the nomination may include, but is not limited to:

3.2.1. Duty/Mission accomplishments.

3.2.2. Meritorious achievements or service.

3.2.3. Improvements, innovations, or new initiatives.

3.2.4. Safety.

3.2.5. Other special recognition of the crew. Nominations should not overlook intangible/unquantifiable factors that significantly contributed to the unit's mission.

3.3. Nominating Procedures. Each squadron may submit one crew nomination for each applicable award category. Use AF Form 1206, *Nomination for Award*. AF Form 1206 will be in single-spaced bullet format, in Times New Roman font, 12-pitch, for each nomination, not to exceed 30 lines. Nominations containing classified material (SECRET or CONFIDENTIAL) are acceptable. Apply the proper security markings to the entire nomination package and contact the award POC to coordinate submission. Each nomination must contain supporting data consisting of concise information specifying the date(s) and facts connected with the accomplishments or performance of the crew.

3.3.1. The nomination package will be converted into an Adobe PDF and sent to 20 AF/A3H no later than 31 Jan each year.

3.3.2. The award winners will be boarded and selected by NAF/A3 and approved by the NAF/CC or CV. The NAF will forward the winning package to AFGSC/A3H no later than 20 Feb each year.

3.3.3. Each HQ AFGSC/A3 OPR will consolidate the NAF selectee packages with HQ AFGSC/A3 POC for HQ AFGSC/A3 approval and release.

3.4. Presentation. The winners of trophies or awards will be notified by a congratulatory HQ AFGSC/A3 message. Cost for manufacturing and engraving trophies/awards and plaques will be defrayed by each applicable OPR in HQ AFGSC/A3 using appropriated funds. Individual awards will be sent to the winner's commander for presentation at their discretion.

4. AFGSC Directorate of Operations Association-Sponsored Awards and Criteria.

4.1. Association of Air Force Missileers (AAFM) Award Description:

4.1.1. General Samuel C. Phillips Award. This award is sponsored by the AAFM and is awarded annually to recognize the best overall operational missile squadron. General Phillips was the program manager during the development and testing of the Minuteman ICBM system. Many of his ideas and concepts of operations are still in use today. All ICBM missile squadrons are eligible for this award. The Operations Support Squadrons are not eligible for this award. Cost for purchase and engraving of this award is borne by the AAFM. (OPR: HQ AFGSC/A3I).

4.2. Air Force Association (AFA) Award Descriptions:

4.2.1. **General Thomas S. Power Outstanding Missile Crew Award.** Awarded annually by the AFA to recognize the best missile combat crew in AFGSC. General Power was Commander-in-Chief, Strategic Air Command, from 1957 to 1964. He was the “father” of SAC’s ICBM force and was directly involved in the planning and deployment of the Atlas, Titan and Minuteman ICBMs. All missile combat crews are eligible for this award. (OPR: HQ AFGSC/A3I).

4.2.2. **The General Curtis E. Lemay Award.** This award is sponsored by the AFA for superior and sustained bomber crew performance and/or an exceptional single event. It is not for individual achievement, separate from a crew or mission. (OPR: HQ AFGSC/A3B).

4.3. **Selection Criteria.** Nominees will be rated based upon sustained superior performance in all aspects of operations. Overall performance in accomplishing their portion of the AFGSC mission and performance as a crew or team will be the determining factor for award nomination. An outstanding crew will be selected over outstanding individuals. Period for award accomplishments is 1 Jan to 31 Dec. Appropriate data supporting the nomination may include, but is not limited to:

4.3.1. Duty/Mission accomplishments.

4.3.2. Meritorious achievements or service.

4.3.3. Improvements, innovations, or new initiatives.

4.3.4. Safety.

4.3.5. Other special recognition of the crew. Nominations should not overlook intangible/unquantifiable factors that significantly contributed to the unit’s mission.

4.4. **Nominating Procedures.** Each wing may submit one nomination for each applicable award category. Use AF Form 1206, *Nomination for Award*. AF Form 1206 will be in single-spaced bullet format, in Times New Roman font, 12-pitch, for each nomination, not to exceed two pages, excluding citation, with supporting data attached. Each nomination must contain the following selection criteria:

4.4.1. Supporting data consisting of concise information specifying the dates and facts connected with the accomplishments or performance of the unit or individual.

4.4.2. Nomination package will be converted into an Adobe PDF and sent to NAF/A3, as applicable, with one electronic copy of each nomination package to arrive no later than 31 Jan each year.

4.4.3. The award winners will be boarded and selected by NAF/A3 and approved by the NAF/CC or CV. NAF will include this package with the consolidated individual award selected winning nomination packages and indicated winning nomination on the signed letter by the NAF/CC or CV for the individual awards. NAF will forward consolidated package to the applicable HQ AFGSC/A3 OPR no later than 20 Feb each year.

4.4.4. Each HQ AFGSC/A3 OPR will consolidate the NAF selectee packages with HQ AFGSC/A3 POC for HQ AFGSC/A3 approval and release.

4.4.5. Narratives are unclassified and submitted in single-spaced bullet format with supporting data attached. Each nomination package contains the following:

4.5. Nomination Package Submittal.

4.5.1. Cover sheet with complete unit designation and location, crew number, and each individual's name, duty position (spell out acronyms), unit address and DSN/commercial telephone numbers.

4.5.2. A stand-alone nomination narrative with concise information specifying the dates and facts connected with the achievements and service of the crew. Include only information and achievements that cover the period of the award.

4.5.3. **(AFA only)** Three different original 5 X 7 color glossy photographs, either prints or slides, in 35mm film of the nominee(s) in action. Include names, ranks, mission ready/non-mission ready status, and placement of the individuals in each picture from left to right, front to back.

4.5.4. A recommended citation not to exceed 50 words. The citation should highlight the most important reason(s) why this crew or person was nominated for this prestigious award.

4.5.5. Send Adobe PDF and one electronic copy of the nomination package to the applicable NAF/A3 to arrive no later than 31 January.

4.5.6. After selecting the command nomination, the NAF/CC approves and sends the Adobe PDF nomination package and one electronic copy to the OPR in HQ AFGSC/A3 no later than 20 February.

4.5.7. HQ AFGSC/A3I OPR prepares the package for HQ AFGSC/A3 to AFGSC/CC for approval. HQ AFGSC/CC staff then forwards package to the AAFM/AFA utilizing Attachment 2 to arrive no later than 1 April. AAFM/AFA reserves the right to approve and announce winners.

4.6. **Presentation.** A presentation ceremony is conducted by the AFA at the annual AFA National Convention in September each year. The General Power and General Lemay Award winners will be invited to attend the award presentation as AFA guests. Each unit is responsible for all TDY expenses. The award will be presented to the winning crew members.

5. AFGSC Global Strike Challenge Competition Awards and Criteria.

5.1. **Award Descriptions.** These awards are earned through the AFGSC Competition. Specific competition rules, roles and responsibilities, participants, trophy and patch criteria, presentation, disposition and other details are prescribed in the annual AFGSC Competition Plan. The competition plan will be the final authority for the criteria and awarding of these trophies. Copies of the Competition Plan can be obtained through the Air Force Global Strike Challenge Project Office, HQ AFGSC/A3. The HQ AFGSC/A3 Global Strike Challenge competition Project Officer is responsible for budgeting for the cost of these trophies.

5.1.1. **Innovation Awards.** The AFGSC Innovation Excellence Award was established in 2014 to ensure and promote an ongoing culture of innovation across the spectrum of

AFGSC. Specifically, the award recognizes techniques, processes, and programs that enhance mission effectiveness or morale by achieving sustained results that maximize efficient operations.

5.1.2. **Fairchild Trophy.** Awarded to the bomb wing compiling the highest combined competition score in operations, SF and maintenance.

5.1.3. **Blanchard Trophy.** Awarded to the missile wing compiling the highest combined competition score in ICBM operations, helicopter operations, ICBM maintenance and SF.

5.1.4. **LeMay Trophy.** Awarded to the bomb squadron compiling the most points in bombing, time control and SPINS completion.

5.1.5. **Ellis Giant Sword Trophy.** Awarded to the bomb wing compiling the highest conventional maintenance competition score.

5.1.6. **Charlie Fire Team Trophy.** Awarded to the SF team compiling the highest competition score.

5.1.7. **Klotz Trophy.** Awarded to the missile wing compiling the highest average score for its missile and helicopter squadrons.

5.1.8. **Blackburn Trophy.** Awarded to the missile wing compiling the highest points for ICBM maintenance.

5.1.9. **Mitchell Trophy.** Awarded to the bomb squadron with the best single bomb score.

5.1.10. **Eaker Trophy.** Awarded to the B-1B squadron compiling the most points in bombing, time control and SPINS completion.

5.1.11. **Tibbets Trophy.** Awarded to the B-2A squadron compiling the most points in bombing, time control and SPINS completion.

5.1.12. **Linebacker Trophy.** Awarded to the B-52H squadron compiling the most points in bombing, time control, SPINS completion and electronic attack (EA).

5.1.13. **Bartsch Trophy.** Awarded to the B-52H squadron with the best EA score.

5.1.14. **Best Nuclear Weapons Load Team Trophy.** Awarded to the bomb wing compiling the highest nuclear weapons load team score.

5.1.15. **Best Conventional Weapons Load Team Trophy.** Awarded to the bomb wing compiling the highest conventional weapons load team score.

5.1.16. **Best Conventional Aircraft Crew Chief Team Trophy.** Awarded to the bomb wing compiling the highest conventional crew chief team score.

5.1.17. **Best Nuclear Aircraft Crew Chief Team Trophy.** Awarded to the bomb wing compiling the highest nuclear aircraft crew chief team score.

5.1.18. **Best Conventional Munitions Maintenance Team Trophy.** Awarded to the bomb wing compiling the highest Conventional Munitions Maintenance Team score.

5.1.19. **Best BW Nuclear Munitions Maintenance Team Trophy.** Awarded to the bomb wing compiling the highest Nuclear Munitions Maintenance Team score.

- 5.1.20. **Best Security Forces Tactics Trophy.** Awarded to the SF team compiling the highest SF Small Unit Tactics score.
- 5.1.21. **Best Security Forces Marksmanship (Firing) Trophy.** Awarded to the SF team compiling the highest SF Marksmanship (Firing) score.
- 5.1.22. **Best Security Forces Mental and Physical (MAP) Challenge Trophy.** Awarded to the SF team compiling the highest MAP Challenge score.
- 5.1.23. **Linhard Trophy.** Awarded to the missile squadron compiling the highest points for its overall ICBM Crew competition.
- 5.1.24. **Neary Trophy.** Awarded to the ICBM Crew with the best overall Emergency War Order (EWO) performance.
- 5.1.25. **McMahon Trophy.** Awarded to the ICBM Crew with the best overall weapon system performance.
- 5.1.26. **Best Electro Mechanical Team (EMT) Trophy (Odd Years).** Awarded to the missile wing compiling the highest points for EMT.
- 5.1.27. **Best Missile Handling Team (MHT) Trophy (Odd Years).** Awarded to the missile wing compiling the highest points for MHT.
- 5.1.28. **Best Facilities Maintenance Section (FMS) Trophy (Odd Years).** Awarded to the missile wing compiling the highest points for FMS.
- 5.1.29. **Best Missile Communications Team (MCT) Trophy (Odd Years).** Awarded to the missile wing compiling the highest points for MCT.
- 5.1.30. **Best MW Nuclear Munitions Team (MUNS) Trophy (Every Year).** Awarded to the missile wing compiling the highest points for MUNS.
- 5.1.31. **Best Missile Maintenance (MMT) Trophy (Even Years).** Awarded to the missile wing compiling the highest points for MMT.
- 5.1.32. **Best Electronic Laboratory Team (E-Lab) Trophy (Even Years).** Awarded to the missile wing compiling the highest points for E-Lab.
- 5.1.33. **Best Power, Refrigeration, Electrical, Laboratory (PREL) Trophy (Even Years).** Awarded to the missile wing compiling the highest points for PREL.
- 5.1.34. **Best Mechanical and Pneudraulics Team (MAP) Trophy (Even Years).** Awarded to the missile wing compiling the highest points for MAP.
- 5.1.35. **Bourland Trophy.** Awarded to the helicopter squadron compiling the highest points for its overall helicopter crew competition.
- 5.1.36. **Best Helicopter Tactical Trophy.** Awarded to the helicopter crew compiling the highest points for its tactical competition.
- 5.1.37. **Best Helicopter Search and Rescue Trophy.** Awarded to the helicopter crew compiling the highest points for its search and rescue competition.
- 5.1.38. **Best Helicopter Security Response Trophy.** Awarded to the helicopter crew compiling the highest points for its Security Response competition.

5.1.39. **Best M9 Shooter Trophy.** Awarded to the top individual scoring the most combined points in the M9 competition.

5.1.40. **Best M4 Shooter Trophy.** Awarded to the top individual scoring the most combined points in the M4 competition.

5.1.41. **Best M203 Shooter Trophy.** Awarded to the top individual scoring the most points in the M203 competition.

5.1.42. **Best M240 Crew Trophy.** Awarded to the top crew scoring the most points in the M240 competition.

5.1.43. **The Spirit Bell.** This trophy will be awarded by the Commander, AFGSC, to the unit or team that best exemplifies and embodies the spirit of the competition through teamwork, professionalism, and esprit de corps.

5.2. **Disposition of Awards.** Awards are presented at the awards ceremony conducted as part of the Global Strike Challenge competition.

5.2.1. All unit awards are rotating awards and remain the property of HQ AFGSC.

5.2.1.1. Units currently possessing the awards are responsible for safeguarding them from theft or damage from time of presentation until returned to the next competition.

5.2.1.2. Units will clean and repair awards prior to shipment to the next AFGSC Missile competition.

5.2.1.3. The previous year's winning unit will receive a commemorative award for permanent retention.

5.2.2. An individual award is presented to each winning team member for permanent retention in recognition of their contribution to winning the award.

5.3. **Other Competition Awards.** Other individual/team awards may be used to recognize outstanding competitors or teams during the AFGSC Global Strike Challenge competition. The specific awards and their criteria will be contained in the AFGSC Missile Competition Plan.

6. AFGSC Crew Recognition Program. Units will use the electronic form-fill template and parchment paper with AFGSC logo to locally print all AFGSC Operations award certificates. The parchment paper with AFGSC logo will be stocked and issued by HQ AFGSC/A3I. Wing commanders will sign the certificates prior to presentation. AETC wing/group commanders who have AFGSC Operators assigned to their organization are authorized to sign and present the certificates. HQ AFGSC/A3I will provide Crew Member Excellence patches to the units, as required.

6.1. **Description.** This program recognizes unit crew members for successfully attaining mission ready status in duty positions, Q1 rating during evaluations, completion of crew tours and alerts, crew member excellence and successful launch of an ICBM test flight.

6.1.1. **Operations Mission Ready Certificate, AFGSC Form 97.** Use this form to recognize an individual upon completion of all mission ready requirements and for certification to perform duties in a mission ready crew duty position.

6.1.2. **Missile Combat Crew Qualified (Q1) Certificate, AFGSC Form 98.** Use this form to recognize an individual upon achievement of a Q1 rating during a Missile Procedures Trainer or field evaluation.

6.1.3. **Missile Combat Crew Commander Certificate, AFGSC Form 180.** Use this form to recognize an individual upon mission ready certification as a Missile Combat Crew Commander.

6.1.4. **Missile Combat Crew Member Certificate, AFGSC Form 181.** Use this form to recognize an individual upon mission ready certification as a Deputy Missile Combat Crew Commander.

6.1.5. **Missile Crew Tour Completion Certificate, AFGSC Form 182.** Use this form to recognize a missile combat crew member who has completed his or her missile tour.

6.1.6. **ICBM 100 Alerts Certificate, AFGSC Form 184.** Use this form to recognize a missile combat crew member upon completion of 100 alerts.

6.1.7. **ICBM 200 Alerts Certificate, AFGSC Form 185.** Use this form to recognize a missile combat crew member upon completion of 200 alerts.

6.1.8. **Crew Member Excellence (CME) Award Certificate, AFGSC Form 56.** This award recognizes MCCMs who have sustained an excellent record of performance while serving as a crew member within AFGSC.

6.1.8.1. To be eligible, an individual must achieve a minimum of four qualified (Q1) ratings out of a maximum of five consecutive evaluations. An unqualified (Q3) rating resets the counter to zero. An individual must show documented proof of previous evaluation results that meet established requirements. Special evaluations do not count for an individual.

6.1.8.1.1. If an individual has been previously recognized by a CME award (8 AF or 20 AF), the individual is authorized to wear the AFGSC CME patch. The individual is not awarded a new AFGSC certificate. An individual must show documented proof of previous evaluation results that meets established requirements or a copy of the NAF CME certificate.

6.1.8.1.2. An evaluation conducted, when a Q1 was not available as a rating (Outstanding Performer system of late 80s/early 90s), may count as a Q1 if no restricted or listed errors, or more than four non-mission critical deficiencies were committed during the evaluation.

6.1.8.1.3. Initial evaluation following Initial Qualification Training will not count towards award of the CME.

6.1.8.2. The OG/CC is the final approval authority for the AFGSC Crew Member Excellence Award. The OG/CC will review the individual's overall performance as a crew member and whole person when selecting individuals for this award. Group commanders have the discretion to disapprove the award if the individual's overall performance does not warrant the award. Factors to consider include evaluation performance, duty performance, professional excellence, officership and conduct on and off duty.

6.1.8.2.1. Squadron Commanders will forward a letter to the OG/CC certifying a crew member has met the criteria above when requesting the award for qualified individuals. The OG/CC will concur/non-concur with the squadron commander's recommendations.

6.1.9. ***ICBM Launch Certificate, AFGSC Form 196.*** Use this form to recognize an ICBM Force Development Evaluation (FDE) team member upon completion of a successful ICBM FDE mission.

GLEN D. VANHERCK
Brigadier General, USAF
Director of Operations

Attachment 1**GLOSSARY OF REFERENCES AND SUPPORTING INFORMATION*****References***

AFI 33-360, *Publications and Forms Management*, 25 September 2013

AFI 36-2805, *Special Trophies and Awards*, 14 March 2013

AFI 36-2807, *Headquarters United States Air Force Deputy Chief Of Staff, Operations, Plans and Requirements Annual Awards Program*, 18 July 2007

AFMAN 33-363, *Management of Records*, 1 March 2008

AFPD 36-28, *Awards and Decorations Program*, 9 May 2014

Prescribed Forms

AFGSC Form 56, *Crew Member Excellence Certificate*

AFGSC Form 97, *Operations Mission Ready Certificate*

AFGSC Form 98, *Qualified (Q1) Certificate*

AFGSC Form 180, *Missile Combat Crew Commander Certificate*

AFGSC Form 181, *Missile Combat Crew Member Certificate*

AFGSC Form 182, *Missile Crew Tour Completion Certificate*

AFGSC Form 184, *ICBM 100 Alert Certificate*

AFGSC Form 185, *ICBM 200 Alert Certificate*

AFGSC Form 196, *ICBM Launch Certificate*

Adopted Forms

AF Form 847, *Recommendation for Change of Publication*

AF Form 1206, *Nomination for Award*

Abbreviations and Acronyms

AAFM—Association of Air Force Missileers

AFA—Air Force Association

AFRC—Air Force Reserve Command

AFSC—Air Force Specialty Code

ANG—Air National Guard

CME—Crew Member Excellence

FDE—Force Development Exercise

OPR—Office of Primary Responsibility

OSS—Operations Support Squadron

RDS—Records Disposition Schedule

SMA—Special Mission Aviator

Attachment 2

OPERATIONAL EXCELLENCE AWARD

AIR FORCE ASSOCIATION OPERATIONAL EXCELLENCE AWARD

Nomination Cover Letter

NOMINEE:

NAME _____ RANK _____

ASSIGNED
UNIT _____

UNIT MAILING
ADDRESS: _____

DUTY TELEPHONE () _____

NOMINATED BY:

NAME _____ RANK _____

ASSIGNED
UNIT _____

UNIT MAILING
ADDRESS: _____

DUTY TELEPHONE () _____

FORWARD NOMINATION TO: **AIR FORCE ASSOCIATION**
OPERATIONAL EXCELLENCE AWARD

Attachment 3

REQUIREMENTS REFERENCE TABLE

Table A3.1. Requirements Reference Table.

Award Category	Package Requirements	Timeline
AFGSC Directorate of Operations Unit-Level Awards 1 Jan – 31 Dec	AF1206 (para 1.3.) Supporting Data (para 1.3.1.) Citation (para 1.3.2.)	Nomination Packages submitted to NAF/A3 NLT 31 Jan
		NAF forwards winning packages to HQAFGSC/A3 NLT 20 Feb
		HQ/AFGSC/CC announces winners via email NLT 31 Mar
		HQ AFGSC/CC presents awards at the Spring Wing CC's Conference
AFGSC Directorate of Operations Individual Awards 1 Jan – 31 Dec	AF1206 (para 2.3.) Supporting Data (para 2.3.1.)	Nomination Packages submitted to NAF/A3 NLT 31 Jan
		NAF forwards winning packages to HQAFGSC/A3 NLT 20 Feb
		HQAFGSC/A3 announces winners via email NLT 31 Mar
		Awards sent to Unit for Unit CC Presentation NLT 21 Apr
	Outstanding Career Enlisted Aviator of the Year Award (See AFI 36-2807 para 10.3.4.) Letter of transmittal AF1206 Citation Biography	Nomination Packages for Airman, NCO, & SNCO submitted directly to AF/A3O-AT NLT 20 Mar afa3oat.workflow@pentagon.af.mil
		HQ USAF Director of Operations (AF/A3O) announces winners via email NLT 1 May
AFGSC Directorate of Operations Crew Awards 1 Jan – 31 Dec	AF1206 (para 3.3.) Supporting Data (para 3.3.)	Nomination Packages submitted to NAF/A3H NLT 31 Jan
		NAF forwards winning packages to HQAFGSC/A3H NLT 20 Feb
		HQAFGSC/A3 announces winners via email NLT 31 Mar
		Awards sent to Unit for Unit CC Presentation NLT 21 Apr
AFGSC Directorate of Operations	AF1206 (para 4.4.)	Nomination Packages submitted to NAF/A3 NLT 31 Jan

<p>Association-Sponsored Awards 1 Jan – 31 Dec</p>	<p>Supporting Data (para 4.4.1.)</p>	<p>NAF forwards winning packages to HQAFGSC/A3 NLT 20 Feb</p>
	<p>Cover Sheet (para 4.5.1.)</p>	<p>HQ AFGSC/A3I OPR preps package for HQ AFGSC/A3 to AFGSC/CC approval NLT 15 Mar</p>
	<p>Stand-Alone Nomination narrative (para 4.5.2.)</p>	<p>HQ/AFGSC/CC forwards package to AAFM/AFA utilizing attachment 2 to arrive NLT 1 Apr</p>
	<p>3 – 5x7 Glossy Photographs (AFA only para 4.5.3.)</p>	<p>AAFM/AFA announces winners at their discretion</p>
	<p>Citation (para 4.5.4.)</p>	<p>AFA Award Winners will attend the annual AFA National Convention in Sept for presentation</p>