SENSITIVE AND NONSENSITVE PERSONALLY IDENTIFIBALE INFORMATION (PII)

Sensitive PII – PII elements when grouped with the person's name or other unique identifier, such as the DoD ID number generally include but are not limited to:

- Medical Information (see AFI 41-210, TRICARE Operations and Patient Administration Functions)
- Personnel Evaluation/Disciplinary records or recommendations
- Biometric Data
- Law Enforcement Information
- Passport number
- Mother's Maiden Name + individual's birth date + place of birth = access to a birth certificate
- Social Security Number
- Alien Registration Number (A-Number)
- Legal Information (Defense Counsel, Legal Assistance)

Non-Sensitive PII – A number of these elements are used for internal government operations. Elements in this category generally include but are not limited to:

- Full Name
- Business Phone Numbers
- Business E-mail Addresses
- Business Address
- Home/Mobile Phone Number
- Home Address

NOTE: Pieces of information which alone do not identify an individual and are not PII can become PII if, when compiled, they uniquely identify an individual. For example, a zip code, birthdate, or gender alone will not identify someone. However, if these three elements are associated with each other as about an individual, then in combination they narrow the scope of reference and enable either identification or re-identification of the individual, thereby making these elements PII. Therefore, the risk of non-PII becoming PII under the compilation effect (i.e., re-identification) extends beyond the mere removal of name and social security number.

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