

# STRENGTH THROUGH: DIVERSITY, AWARENESS, EDUCATION AND SOLUTIONS

A quality Air Force has an environment which allows each Airman to achieve his or her maximum potential. Our goal is to improve mission effectiveness by promoting an environment free of personal, social, and institutional barriers that prevent Airmen from attaining their desired career goals. We are committed to fairness and equality for all of our Airmen. We will not tolerate any act of discrimination or sexual harassment in this wing.

## SERVICES OFFERED:

- Human Relations Education
- Informal Assistance and referrals
- Data Collection & Assessments
- Alternate Dispute Resolutions
- Mediation
- Informal/Formal Complaints



**Director:** Maj Barbara McMullen  
**Superintendent:** MSgt James Briggs  
**EO Advisors:** MSgt Stephanie Carrasquillo  
TSgt Joseph Jensen

## It is your job to:

- **Take an active role in eliminating discrimination/sexual harassment**
- **Act immediately when discrimination and/or sexual harassment occurs**
  - **Foster open communication, understanding and respect**
- **Promote a positive human relations climate for all Airmen of the wing**

## 446th Airlift Wing Equal Opportunity

**Please come by or call us at:**  
**Bldg 1207, Room 115**  
**Joint Base Lewis McChord WA 98438**  
**DSN: 382-5939**  
**COM: 253-982-5939**

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