



# 439 AW Equal Opportunity Office

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## **EO Program Services:**

Discrimination Complaints (Formal and Informal)  
Wing and Unit Climate Assessments  
Human Relations Education  
Mediation (Alternative Dispute Resolution)  
Special Observances

## **Equal Opportunity Staff**

**Maj Diane Burch**  
**MSgt Andre Brown**  
**TSgt Evelyn Albarran**

**Who we serve: Military and their family members, retired military, DoD civilian employees and applicants**

**Protected Basis: Race, Color, Religion, Gender, National Origin, Age (Civilian), or Disability (Civilian)**

**Military members must contact EO within 60 days of the incident**

**Civilian members must contact EO within 45 days of the incident**

**The following references are available to further assist you with your EO concerns:**

- **AFI 36-2706, EO Program (Military and Civilian)**
- **29 CFR 1614, EEO Program Guidance (Civilian); MD 110, EEO Program Guidance (Civilian); AFI 51-1201, ADR**

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